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### Reference

49. Traditional IRAs vs. Roth IRAs: 2021/2022  
50. Retirement plan contribution and deferral limits: 2021/2022  
51. A closer look at tax rates: 2022  
52. Disclosures
Make the most of the things that you can control but be sure to evaluate factors that are somewhat or completely out of your control within your comprehensive retirement plan.

If you’re age 65 today, the probability of living to a specific age or beyond

<table>
<thead>
<tr>
<th>Year</th>
<th>Women</th>
<th>Men</th>
<th>Difference</th>
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<td>1990</td>
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<td>80.0</td>
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<td>2020</td>
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<tr>
<td>2090</td>
<td>89.3</td>
<td>87.2</td>
<td>2.1</td>
</tr>
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</table>

Plan for longevity

Average life expectancy continues to increase and is a mid-point not an endpoint. You may need to plan on the probability of living much longer – perhaps 35 years in retirement – particularly if you are a non-smoker in excellent health.

Investing a portion of your portfolio for growth is important to maintain your purchasing power over time.
### Changes in lifestyle

#### Daily hours spent by activity per age

<table>
<thead>
<tr>
<th>Age</th>
<th>Hours per day</th>
<th>Other</th>
<th>Eating, drinking, personal care &amp; home management</th>
<th>Socializing, leisure, exercise</th>
<th>Working</th>
<th>Sleeping</th>
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<td>0</td>
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<td>20</td>
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</tbody>
</table>

Source (top chart): Bureau of Labor Statistics American Time Use Survey 2019, J.P. Morgan Asset Management analysis. Values include individuals who do and do not participate in the activities. Values are averaged across rolling five-year age groups. Each category includes time spent traveling to and from the activity if applicable.


---

**An individual who “PUSHES” tends to age well:**

- **Has a sense of **Purpose**
- **Uses time to work, help others, go to events and/or participate in activities**
- **Socializes with friends & family; spends time with others**
- **Practices Healthy behaviors**
- **Experiences gratitude**
- **Focuses on Strengths and abilities**

---

**Spend time planning your time**

Retirement offers the gift of time to do the things that matter most to you.

While our happiest years may be in retirement, the transition isn’t always a walk on the beach. Do your homework in advance to know what you are retiring to, not just what you are retiring from.

To make the most of your retirement years, be sure to prioritize what “PUSHES” you to age well.
Older Americans in the workforce

Percentage of people in the civilian labor force 2000-2030

It’s still off to work I go
More people are working later in life, motivated by the desire to do so.

Major reasons people work in retirement

Source (top chart): Bureau of Labor Statistics, Employment Projections, Table 3.2 and Table 3.3. Actual data to 2020 and projection to 2030. Civilian population age 65+ is non-institutionalized population.
Source (bottom chart): Employee Benefit Research Institute, Mathew Greenwald & Associates, Inc., 2021 Retirement Confidence Survey. Latest available data as of December 31, 2021. Individuals may have given more than one answer.
Managing expectations of ability to work

Expectations of workers vs. retirees
To retire at age 65 or older

- Current workers’ expectations: 64%
- Experience of actual retirees: 28%

Reasons cited for retiring earlier than planned

- Health problems or disability: 36%
- Company downsizing / closing: 32%
- Care for spouse or other family member: 11%
- Outdated skills: 7%
- Other work-related reason: 7%
- Able to afford early retirement: 41%
- Want to do something else: 19%
- Employer offered incentive to retire early: 15%
- COVID risk: 5%

Median retirement age:
- Expected: 65
- Actual: 62

Source: Employee Benefit Research Institute, Mathew Greenwald & Associates, Inc., 2021 Retirement Confidence Survey. Individuals may have given more than one answer. Latest available data as of December 31, 2021.
Percentage of households with a pension

Source: LIMRA Secure Retirement Institute analysis of 2019 Survey of Consumer Finances, Federal Reserve Board, 2020. Latest available data as of December 31, 2021. Age is for head of household in 2022. Percent of households having access to a DB plan denotes either survey respondent or spouse: a) has DB pension at current job; b) had accrued a DB pension benefit from a former job but has not yet claimed benefits; or c) is currently receiving benefits from DB pension. A pension is also referred to as a defined benefit (DB) pension plan.
Social Security timing trade-offs

Benefits differ by birth year and claim age
Full Retirement Age (FRA) = 100% benefit

Deciding when to claim benefits will have a permanent impact on the benefit you receive. Claiming before your full retirement age can significantly reduce your benefit, while delaying increases it.

In 2017, full retirement age began transitioning from 66 to 67 by adding two months each year for six years. This makes claiming early even more of a benefit reduction.

For illustrative purposes only. The Social Security Amendments Act of 1983 increased FRA from 65 to 67 over a 40-year period. The first phase of transition increased FRA from 65 to 66 for individuals turning 62 between 2000 and 2005. After an 11-year hiatus, the transition from 66 to 67 (2017-2022) will complete the move. This material should be regarded as educational information on Social Security and is not intended to provide specific advice. If you have questions regarding your particular situation, you should contact the Social Security Administration and/or your legal or tax professional.

Source: Social Security Administration, J.P. Morgan Asset Management.
Claiming Social Security: decision tree

START HERE

Are you working?
Y  N

Do you have other sources of income?
Y  N

Consider claiming your benefit

Do you prefer receiving a smaller benefit earlier vs. waiting for a larger benefit?
Y  N

You may want to take your benefit, but understand what you may be leaving on the table at older ages

Do you have other sources of income?

Delay claiming, particularly if you are subject to the earnings test

Do you expect to live beyond age 77?
Y  N

You may want to take your benefit, but understand what you may be leaving on the table at older ages

Consider claiming your benefit

Do you want to claim your benefit to preserve your investment portfolio?
Y  N

Evaluate which claiming age results in the highest lifetime benefit based on your expected rate of return and life expectancy

Do you expect to live beyond age 81?
Y  N

Consider waiting to age 70 to take your benefit

Weigh the odds of living to various ages and consider health status & family history of longevity

GTR 11: Maximizing Social Security benefits

GTR 4: Life expectancy probabilities

GTR 12: Social Security benefit claiming considerations

Source: Social Security Administration, J.P. Morgan Asset Management. This material should be regarded as educational information on Social Security and is not intended to provide specific advice. If you have questions regarding your particular situation, you should contact the Social Security Administration and/or your legal or tax professionals.

*Full Retirement Age (FRA) of 67 is for individuals born 1960 or later. This decision tree is also appropriate for other FRAs.
Maximizing Social Security benefits: maximum earner

Cumulative individual maximum benefit by claim age
Full Retirement Age (FRA) = Age 67

Planning opportunity

Delaying benefits means increased Social Security income later in life, but your portfolio may need to bridge the gap and provide income until delayed benefits are received.

Retirement Landscape

Claim at 62:
$2,348 per month

Claim at FRA:
$3,354 per month

Claim at 70:
$4,159 per month

Breakeven age

62/FRA
$505k
$502k

62/FRA
$505k
$502k

FRA/70
$743k
$668k

FRA/70
$743k
$668k

$1,622k
$1,448k

$1,161k

Breakeven ages are 76 & 9 months and 80 & 7 months.

At age 62, probability of living to at least age:

- Male: 100%
- Female: 100%
- Male & Female: 100%

- Male: 93%
- Female: 96%
- Male & Female: 99%

- Male: 87%
- Female: 92%
- Male & Female: 99%

- Male: 70%
- Female: 80%
- Male & Female: 94%

- Male: 57%
- Female: 69%
- Male & Female: 87%

- Male: 22%
- Female: 33%
- Male & Female: 48%

Source: Social Security Administration, J.P. Morgan Asset Management.

*Couple assumes at least one lives to the specified age or beyond. Breakeven assumes the same individual, born in 1960, earns the maximum wage base each year ($147,000 in 2022), retires at the end of age 61 and claims at 62 & 1 month, 67 and 70, respectively. Benefits are assumed to increase each year based on the Social Security Administration 2021 OASDI Trustee’s Report intermediate estimates (annual benefit increase of 2.4% in 2023 and thereafter). Monthly amounts with the cost of living adjustments (not shown on the chart) are: $3,776 at FRA and $5,027 at age 70. Exact breakeven ages are 76 & 9 months and 80 & 7 months.
Social Security benefit claiming considerations

Comparison of claim age based on an individual’s expected rate of return and longevity

Color represents the claim age with the highest expected lifetime benefits

- Claim at age 62
- Claim at Full Retirement Age
- Claim at age 70

How to use:
- Go to the intersection of your expected rate of return and your expected longevity.
- The color at this intersection represents the Social Security claim age that maximizes total wealth (cumulative Social Security benefit and investment portfolio) given three claiming options: age 62, Full Retirement Age (age 67) and age 70.
- Example: For a woman with an expected consistent 5.5% rate of return (net of fees) and life expectancy of 88: consider claiming at age 70.

Consider portfolio returns and your life expectancy

The lower your expected long-term investment return and the longer your life expectancy, the more it pays to wait to take your benefit.
## Retirement savings checkpoints

### Model assumptions
- **Annual gross savings rate:** 5%
- **Pre-retirement portfolio:** 60/40 diversified portfolio
- **Post-retirement portfolio:** 40/60 diversified portfolio
- **Inflation rate:** 2.3%
- **Retirement age:**
  - Primary earner: 65
  - Spouse: 63
- **Years in retirement:** 35

### Current household income

<table>
<thead>
<tr>
<th>Current age</th>
<th>$30,000</th>
<th>$40,000</th>
<th>$50,000</th>
<th>$60,000</th>
<th>$70,000</th>
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<td>4.9</td>
<td>5.8</td>
<td>6.1</td>
<td>6.7</td>
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<td>2.5</td>
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<td>4.9</td>
<td>5.5</td>
<td>6.5</td>
<td>6.9</td>
<td>7.5</td>
</tr>
</tbody>
</table>

### How to use:
- Go to the intersection of your current age and your closest current household income.
- Multiply your current household income by the checkpoint shown. This is the amount you should have saved today, assuming you continue contributions of 5% going forward.
- **Example:** For a 40-year-old with a household income of $50,000: $50,000 x 1.4 = $70,000

---

*Households age 25-35 earning $30k may need to save less than the 5% annual savings rate assumed in this analysis. If they were to save 5% annually going forward they would not need to have current assets to be on track. They should refer to the annual savings rate they need to be saving today found on slide 16. This chart is for illustrative purposes only and must not be relied upon to make investment decisions. J.P. Morgan Asset Management’s (JPMAM) model is based on proprietary Long-Term Capital Market Assumptions (first 10 years) and equilibrium returns, and an 80% confidence level. Portfolios are described as equity/bond percentages (e.g., a 40/60 portfolio is 40% equities and 60% bonds). Assumptions include household income replacement rates shown on slide 15. Consult with a financial professional for a more personalized assessment. Allocations, assumptions and expected returns are not meant to represent JPMAM performance. Given the complex risk/reward trade-offs involved, we advise clients to rely on judgment as well as quantitative optimization approaches in setting strategic allocations. References to future returns for either asset allocation strategies or asset classes are not promises or even estimates of actual returns a client portfolio may achieve.

---

Household income ≤$90k
Annual savings rate: 5%
# Retirement savings checkpoints

<table>
<thead>
<tr>
<th>Current age</th>
<th>25</th>
<th>30</th>
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<th>50</th>
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<td>8.0</td>
<td>10.0</td>
<td>12.0</td>
<td>13.7</td>
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</table>

This analysis assumes you would like to maintain an equivalent lifestyle in retirement. Household income is assumed to be gross income (before taxes and savings).

**How to use:**
- Go to the intersection of your current age and your closest current household income.
- Multiply your current household income by the checkpoint shown. This is the amount you should have saved today, assuming you continue contributions of 10% going forward.
- Example: For a 40-year-old with a household income of $100,000: $100,000 x 2.5 = $250,000

---

This chart is for illustrative purposes only and must not be relied upon to make investment decisions. J.P. Morgan Asset Management’s (JPMAM) model is based on a blend of proprietary Long-Term Capital Market Assumptions (first 10 years) and equilibrium returns, and an 80% confidence level. Portfolios are described as equity/bond percentages (e.g., a 40/60 portfolio is 40% equities and 60% bonds). Assumptions include household income replacement rates shown on slide 15. Consult with a financial professional for a more personalized assessment. Allocations, assumptions and expected returns are not meant to represent JPMAM performance. Given the complex risk/reward trade-offs involved, we advise clients to rely on judgment as well as quantitative optimization approaches in setting strategic allocations. References to future returns for either asset allocation strategies or asset classes are not promises or even estimates of actual returns a client portfolio may achieve.

---

**Model assumptions**

- Annual gross savings rate: 10%
- Pre-retirement portfolio: 60/40 diversified portfolio
- Post-retirement portfolio: 40/60 diversified portfolio
- Inflation rate: 2.3%
- Retirement age:
  - Primary earner: 65
  - Spouse: 63
- Years in retirement: 35
Income replacement needs vary by household income

Replacement rate detail by household income

<table>
<thead>
<tr>
<th>Pre-retirement income</th>
<th>Income replacement rate</th>
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</thead>
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<td>$30k</td>
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<td>$300k</td>
<td>72%</td>
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</table>

Changes in expenditures, taxes and pre-retirement savings

- Social Security benefit
- Amount required from private and employer sources

Source: J.P. Morgan Asset Management analysis, 2021. Household income replacement rates are derived from an inflation-adjusted analysis of: Consumer Expenditure Survey (BLS) data (2016-2019) for income and longitudinal Chase data (2013-2020) for spending. Chase data includes internal select data from JPMorgan Chase Bank, N.A. and its affiliates (collectively "Chase") including select Chase check, cash, credit and debit card, and electronic payment transactions from January 1, 2013 – December 31, 2020. Additional information on J.P. Morgan Asset Management's data privacy standards available at https://am.jpmorgan.com/us/en/asset-management/mod/insights/retirement-insights/gtr-privdisc/. Social Security benefits uses modified scaled earnings in 2021 for a single wage earner at age 65 and a spousal benefit at age 63. The income replacement needs may be lower for households in which both spouses are working and the second spouse’s individual benefits are greater than their spousal benefit. Single household income replacement needs may vary as spending is typically less than a two-spouse household; however, the loss of the Social Security spousal benefit may offset the spending reduction. Percentages and values may not sum due to rounding.
### Annual savings needed if starting today

Household income ≤$90k

<table>
<thead>
<tr>
<th>Current household income</th>
<th>$30,000</th>
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<td>10%</td>
<td>13%</td>
<td>15%</td>
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<td>20%</td>
<td>25%</td>
<td></td>
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<td>19%</td>
<td>22%</td>
<td>25%</td>
<td>30%</td>
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<tr>
<td></td>
<td>21%</td>
<td>25%</td>
<td>28%</td>
<td>33%</td>
<td>35%</td>
<td>38%</td>
<td></td>
</tr>
</tbody>
</table>

Values assume you would like to maintain an equivalent lifestyle in retirement. Household income is assumed to be gross income (before taxes and savings).

**How to use:**

- Go to the intersection of your current age and your closest current household income.
- This is the percentage of your current household income to contribute annually going forward if you have $0 saved for retirement today.
- Example: A 40-year-old with household income of $50,000 and $0 saved for retirement today may need to save 12% every year until retirement.

---

**Model assumptions**

Pre-retirement portfolio:
- 60/40 diversified portfolio

Post-retirement portfolio:
- 40/60 diversified portfolio

Inflation rate: 2.3%

Retirement age:
- Primary earner: 65
- Spouse: 63

Years in retirement: 35

This chart is for illustrative purposes only and must not be relied upon to make investment decisions. J.P. Morgan Asset Management’s (JPMAM) model is based on a blend of proprietary Long-Term Capital Market Assumptions (first 10 years) and equilibrium returns, and an 80% confidence level. Portfolios are described as equity/bond percentages (e.g., a 40/60 portfolio is 40% equities and 60% bonds). Assumptions include household income replacement rates shown on slide 15. Consult with a financial professional for a more personalized assessment. Allocations, assumptions and expected returns are not meant to represent JPMAM performance. Given the complex risk/reward trade-offs involved, we advise clients to rely on judgment as well as quantitative optimization approaches in setting strategic allocations. References to future returns for either asset allocation strategies or asset classes are not promises or even estimates of actual returns a client portfolio may achieve.
**Annual savings needed if starting today**

<table>
<thead>
<tr>
<th>Current age</th>
<th>$100,000</th>
<th>$125,000</th>
<th>$150,000</th>
<th>$175,000</th>
<th>$200,000</th>
<th>$250,000</th>
<th>$300,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>25</td>
<td>10%</td>
<td>11%</td>
<td>12%</td>
<td>13%</td>
<td>13%</td>
<td>14%</td>
<td>15%</td>
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<tr>
<td>30</td>
<td>13%</td>
<td>14%</td>
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<td>16%</td>
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<td>35</td>
<td>17%</td>
<td>19%</td>
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<td>45</td>
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<td>37%</td>
<td>39%</td>
<td>41%</td>
<td>43%</td>
<td>46%</td>
</tr>
<tr>
<td>50</td>
<td>46%</td>
<td>52%</td>
<td>55%</td>
<td>59%</td>
<td>61%</td>
<td>65%</td>
<td>68%</td>
</tr>
</tbody>
</table>

Current household income

Savings rate (x current household income)

<table>
<thead>
<tr>
<th>Current age</th>
<th>$100,000</th>
<th>$125,000</th>
<th>$150,000</th>
<th>$175,000</th>
<th>$200,000</th>
<th>$250,000</th>
<th>$300,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>25</td>
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<td>14%</td>
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<tr>
<td>30</td>
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<td>17%</td>
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<tr>
<td>35</td>
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<td>21%</td>
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<tr>
<td>40</td>
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<tr>
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<td>41%</td>
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<tr>
<td>50</td>
<td>46%</td>
<td>52%</td>
<td>55%</td>
<td>59%</td>
<td>61%</td>
<td>65%</td>
<td>68%</td>
</tr>
</tbody>
</table>

Values assume you would like to maintain an equivalent lifestyle in retirement. Household income is assumed to be gross income (before taxes and savings).

**How to use:**

- Go to the intersection of your current age and your closest current household income.
- This is the percentage of your current household income to contribute annually going forward if you have $0 saved for retirement today.
- Example: A 40-year-old with household income of $100,000 and $0 saved for retirement today may need to save 22% every year until retirement.

This chart is for illustrative purposes only and must not be relied upon to make investment decisions. J.P. Morgan Asset Management’s (JPMAM) model is based on a blend of proprietary Long-Term Capital Market Assumptions (first 10 years) and equilibrium returns, and an 80% confidence level. Portfolios are described as equity/bond percentages (e.g., a 40/60 portfolio is 40% equities and 60% bonds). Assumptions include household income replacement rates shown on slide 15. Consult with a financial professional for a more personalized assessment. Allocations, assumptions and expected returns are not meant to represent JPMAM performance. Given the complex risk/reward trade-offs involved, we advise clients to rely on judgment as well as quantitative optimization approaches in setting strategic allocations. References to future returns for either asset allocation strategies or asset classes are not promises or even estimates of actual returns a client portfolio may achieve.
Historical annual savings rate

**Personal savings rate**
Annual, % of gross income

<table>
<thead>
<tr>
<th>Year</th>
<th>Description</th>
<th>Savings Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1960-61</td>
<td>Fiscal Tightening</td>
<td>0%</td>
</tr>
<tr>
<td>1969-70</td>
<td>Vietnam War Era</td>
<td>1%</td>
</tr>
<tr>
<td>1973-75</td>
<td>Oil Crisis</td>
<td>2%</td>
</tr>
<tr>
<td>1980-82</td>
<td>Energy Crisis</td>
<td>3%</td>
</tr>
<tr>
<td>1990-91</td>
<td>S&amp;L Crisis</td>
<td>4%</td>
</tr>
<tr>
<td>2001</td>
<td>Dot.com Bust</td>
<td>5%</td>
</tr>
<tr>
<td>2007-09</td>
<td>Financial Crisis</td>
<td>6%</td>
</tr>
<tr>
<td>2020</td>
<td>Global Pandemic</td>
<td>15%</td>
</tr>
<tr>
<td>2021</td>
<td></td>
<td>11%</td>
</tr>
<tr>
<td>2020:</td>
<td></td>
<td>15%</td>
</tr>
<tr>
<td>2021:</td>
<td></td>
<td>11%</td>
</tr>
</tbody>
</table>

**Beware the wealth effect**

During economic expansions when the value of stocks and homes increase, Americans tend to save less than during recessions.

Government help through the pandemic including stimulus checks and advance child tax credit payments boosted savings rates to levels not seen since the 1970s.

On average, Americans are saving well below the 10%-15% consistent annual savings rate required to successfully fund retirement.*

*Recommended savings rates are based on J.P. Morgan Asset Management’s analysis of median and affluent households.

Personal savings rate is calculated as personal savings (after-tax income minus personal outlays) divided by gross income. Employer and employee contributions to retirement funds are included in after-tax income but not in personal outlays, and thus are implicitly included in personal savings.
Benefit of saving and investing early

Account growth of $200 invested/saved monthly

- Consistent Chloe invests from ages 25 to 65 earning 6.25% ($96,000 total)
- Late Lyla invests from ages 35 to 65 earning 6.25% ($72,000 total)
- Quitter Quincy invests from ages 25 to 35 earning 6.25% ($24,000 total)
- Nervous Noah saves from ages 25 to 65 in cash earning 2.0% ($96,000 total)

Ending portfolio

- Consistent Chloe: $420,300 (77% investment return, 23% savings)
- Late Lyla: $210,700 (66% investment return, 34% savings)
- Quitter Quincy: $209,600 (89% investment return, 11% savings)
- Nervous Noah: $147,900 (35% investment return, 65% savings)

Saving fundamentals

Saving early and often, and investing what you save, are some of the keys to a successful retirement due to the power of long-term compounding.

The above example is for illustrative purposes only and not indicative of any investment. Source: J.P. Morgan Asset Management, Long-Term Capital Market Assumptions. Compounding is the increasing value of assets due to investment return earned on both principal and prior investment gains.
Evaluate a Roth at different life stages

Changes in lifetime taxable income
Hypothetical wage curve

Tax diversification

Managing taxes over a lifetime requires a balance of your current and future tax pictures. Make income tax diversification a priority to have more flexibility and control in retirement.

Rule: Contributing to a Roth early in your career and shifting as your income increases.

1. Roth 401(k) contributions in peak earning years if wealth is concentrated in tax-deferred accounts.

2. Proactive Roth conversions in lower income retirement years if RMDs are likely to push you into a higher bracket.

*If eligible to make a deductible contribution (based on your MAGI). The illustration reflects savings options into Traditional and Roth IRA accounts, as well as into pre-tax and Roth 401(k) accounts. RMD = Required Minimum Distributions, which are typically due no later than April 1 following the year the owner turns 72 and are calculated every year based on the year-end retirement account value and the owner/plan participant’s life expectancy using the IRS Uniform or Joint Life Expectancy Table. Employer contributions are typically pre-tax and are subject to tax upon distribution. The above example is for illustrative purposes only. Source: J.P. Morgan Asset Management.
Maximizing an HSA for health care expenses

Health Savings Account (HSA) savings are triple tax advantaged

Maximum family contribution with catch-ups, 6.25% return and 24% marginal tax rate

$300,000
$250,000
$200,000
$150,000
$100,000
$50,000
$0

Ending balance
$242,450 Tax free for qualified health care expenses in retirement
$151,220 Contributions with catch-ups for the last 10 years
$91,230 Tax-deferred earnings
$36,290 Savings from tax deductions

50 52 54 56 58 60 62 64

Age

Make the most of it

If you are enrolled in a qualified high-deductible health plan and are eligible to contribute to a Health Savings Account (HSA), be sure to open and fund your HSA.

Investing your HSA contributions for the long term and paying for current health care expenses out of income or short-term savings can provide significant tax-free funds for health care expenses in retirement.

1Must have a qualifying high-deductible health plan to make contributions. Funds in the HSA may be withdrawn tax free for qualified medical expenses unless a credit or deduction for medical expenses is claimed. After age 65 funds also may be withdrawn for any reason and taxed as ordinary income without penalty. Some health insurance premiums may be qualified expenses such as COBRA coverage, coverage while receiving state or federal unemployment compensation, Medicare Part B and D premiums and qualified long-term care (LTC) insurance premiums up to certain limits, but excludes Medigap/Medicare supplement policies and most hybrid products that combine LTC with annuities and life insurance. See IRS Publications 969 and 502. This is not intended to be individual tax advice; consult your tax professional.

The above example is for illustrative purposes only and not indicative of any investment. 2022 family contribution limit of $7,300 is adjusted for inflation of 2.3% for 15 years with catch-up contributions of $1,000 per person starting at age 55 in 2027. Does not include account fees.

$242,440 is enough to fund about 13 years of projected average qualified Medicare-related health care expenses for a couple.
## Diversified sources of retirement funding

### Account type

- **Health Savings Account**
  - Tax-free withdrawals (for qualified health care expenses)

- **Roth 401(k)/IRA**
  - Tax-free withdrawals

- **Taxable Account**
  - Tax-exempt interest
  - Ordinary dividends
  - Taxable interest
  - Qualified dividends
  - Realized capital gains

- **Pre-tax 401(k)/Traditional IRA**
  - Taxable withdrawals (ordinary income)

### Investment earnings/withdrawals

<table>
<thead>
<tr>
<th>Account type</th>
<th>Investment earnings/withdrawals</th>
<th>Included when calculating:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Income taxes owed?</td>
</tr>
<tr>
<td>Health Savings Account</td>
<td>Tax-free withdrawals (for qualified health care expenses)</td>
<td>Yes</td>
</tr>
<tr>
<td>Roth 401(k)/IRA</td>
<td>Tax-free withdrawals</td>
<td>Yes</td>
</tr>
<tr>
<td>Taxable Account</td>
<td>Tax-exempt interest</td>
<td>Yes</td>
</tr>
<tr>
<td>Pre-tax 401(k)/Traditional IRA</td>
<td>Taxable withdrawals (ordinary income)</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### Retirement funding sources are not created equal

Investment earnings and withdrawals from tax-advantaged accounts are primary sources to fund retirement spending needs.

When building a retirement income plan, be aware of sources that may be used to determine:

- Income taxes
- How much of a Social Security benefit is subject to tax
- Additional required Medicare premiums

Qualified withdrawals from Roth or Health Savings Accounts can provide tax-free funding that is not included in the means-testing of retirement-related government benefits.

---

This is not intended to be individual tax advice; consult your tax professional.

1 Must have a qualifying high-deductible health plan to make contributions. Funds in the HSA may be withdrawn tax free for qualified medical expenses unless a credit or deduction for medical expenses is claimed. After age 65 funds also may be withdrawn at ordinary income tax rates without penalty for any reason.

2 Subject to 5-year Roth account holding period and age requirements.

Source: J.P. Morgan Asset Management.
“The Prosperous Retirement”: theoretical spending profile

What to expect

Average spending is highest at midlife. Those at older ages tend to spend less on all categories except health care and charitable contributions.

Those who live to the oldest ages may have costs related to long-term care, which may increase health care and housing costs.
Changes in spending: partially and fully retired households

Annual average household spending by age
Households with investable wealth of $1m - $3m

Take a long-term view

Housing, health care, food and beverage, transportation and charitable contributions make up 84% of spending for households age 75+.

As a percentage of their spending, older households purchase more housing and health care, but less of the more variable food and transportation categories.

All households may benefit from a long-term view of inflation and how the basket of goods they are likely to purchase may change over time.
The 4% rule: projected outcomes vs. historical experience

40/60 portfolio at various initial withdrawal rates
Projected nominal outcomes, 80th percentile

Historical ending wealth at 4% initial withdrawal rate (1928-2021)
65 rolling 30-year periods

Good in theory, poor in practice

The 4% rule is the maximum initial withdrawal percentage that has a high likelihood of not running out of money after 30 years. It is not guidance on how to efficiently use your wealth to support your retirement lifestyle.

You may want to consider a dynamic approach that adjusts over time to more effectively use your retirement savings.
Dollar cost ravaging: timing risk of withdrawals

Portfolio value over time 1966-2000
Assumes 5.2% initial withdrawal rate

Assumed annual return: 7.2%
40/60 portfolio: Actual annual return: 9.5%

Sequence of return risk
Withdrawing assets in down markets early in retirement can ravage a portfolio. Consider investment solutions that incorporate downside protection such as:

- Greater diversification among non-correlated asset classes
- Investments that use options strategies for defensive purposes
- Annuities with guarantees and/or protection features

Rate of return: actual vs. average 1966-2000

Assumed annual return: 7.2%
40/60 portfolio: Actual annual return: 9.5%

Assumptions (top chart): Retire at age 65 with $1,000,000 and withdraw 5.2% of the initial portfolio value ($52,000). Withdrawal amount increased by 3.0% inflation each year (lower than the average inflation rate of the period between 1966-2000).

Source: J.P. Morgan Asset Management. Returns are based on a hypothetical portfolio, which is assumed to be invested 40% in the S&P 500 Total Return Index and 60% in the Bloomberg Capital U.S. Aggregate Index. The assumptions are presented for illustrative purposes only. They must not be used, or relied upon, to make investment decisions. There is no direct correlation between a hypothetical investment and the anticipated future return of an index. Past performance does not guarantee future results.
Mitigating dollar cost ravaging: dynamic spending

Portfolio value over time 1966-2000
Assumes 5.2% initial withdrawal rate

Be flexible
Spending the same amount in retirement grown by inflation regardless of how your portfolio is performing can result in an unsuccessful outcome.
Consider adjusting your spending strategy based on market conditions to help make your money last and provide more total spending through your retirement years.

Rate of return: 40% equity/60% bond portfolio 1966-2000

Assumptions (top chart): Retire at age 65 with $1,000,000 and withdraw 5.2% of the initial portfolio value ($52,000). Fixed withdrawal scenario assumes the withdrawal amount is increased by 3% inflation each year. Dynamic withdrawal scenario assumes that if the annual return on portfolio is: 1) less than 5%, withdrawal remains the same as the prior year; 2) between 5% and 10%, withdrawal is increased by inflation (3%); 3) greater than 10%, withdrawal is increased by 4%. While the dynamic withdrawal scenario during this historical period provided 21% more total spending in today’s dollars, it is for illustrative purposes only and may not be successful during other time periods.
Source: J.P. Morgan Asset Management. Returns are based on a hypothetical portfolio, which is assumed to be invested 40% in the S&P 500 Total Return Index and 60% in the Bloomberg Capital U.S. Aggregate Index. The assumptions are presented for illustrative purposes only. They must not be used, or relied upon, to make investment decisions. There is no direct correlation between a hypothetical investment and the anticipated future return of an index. Past performance does not guarantee future results.
Health care costs for retirees before age 65

2022 Marketplace¹ plan monthly cost estimate per person: non-smoker, age 64

**Silver Plan**
(premium covers about 70% of costs for all enrollees in a plan)

<table>
<thead>
<tr>
<th></th>
<th>Nationwide Average</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$1,027</td>
<td>$1,257</td>
<td>$617</td>
</tr>
<tr>
<td>Out-of-pocket estimate (average)</td>
<td>$308</td>
<td>$377</td>
<td>$185</td>
</tr>
<tr>
<td>Total</td>
<td>$1,335</td>
<td>$1,634</td>
<td>$802</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Nationwide Average</th>
<th>High</th>
<th>Low</th>
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</thead>
<tbody>
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<td>$772</td>
<td>$1,022</td>
<td>$458</td>
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<tr>
<td>Out-of-pocket estimate (average)</td>
<td>$309</td>
<td>$409</td>
<td>$183</td>
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<tr>
<td>Total</td>
<td>$1,081</td>
<td>$1,431</td>
<td>$641</td>
</tr>
</tbody>
</table>

¹Health insurance plans available through Healthcare.gov.

Not meant to be personal or tax advice. Does not include subsidies or tax credits that usually limit premium cost to 8.5% of income. In 2021 and 2022, premium tax credits were expanded per the American Rescue Plan Act (ARPA). In 2023 the tax credit is scheduled to revert to pre-2021 criteria, which requires MAGI (Modified Adjusted Gross Income) less than $51,520 individual / $69,680 couple. Subsidies that reduce out-of-pocket maximums may be available for those with a Silver Plan. A qualifying plan will allow you to make contributions to a Health Savings Account (HSA). When searching for a qualifying plan on the Marketplace website, look for the HSA eligible flag in the upper left-hand corner or use the filter option in the right-hand corner. Qualifying plans may provide less coverage; be sure to evaluate trade-offs, especially if you are eligible for a premium subsidy.

Marketplace plan costs usually increase with age

2022 Marketplace Silver plan monthly cost per person: non-smoker, national average

<table>
<thead>
<tr>
<th>Age</th>
<th>Premium</th>
<th>Out-of-pocket estimate (average)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age 50</td>
<td>$796</td>
<td>$612</td>
</tr>
<tr>
<td>Age 55</td>
<td>$993</td>
<td>$764</td>
</tr>
<tr>
<td>Age 60</td>
<td>$1,208</td>
<td>$929</td>
</tr>
<tr>
<td>Age 64</td>
<td>$1,335</td>
<td>$1,027</td>
</tr>
</tbody>
</table>

This is not meant to be personal advice. For information about your options, go to Healthcare.gov. Source: Healthcare.gov, Kaiser Family Foundation subsidy calculator as of December 6, 2021, https://www.kff.org/interactive/subsidy-calculator/
### Three steps for Medicare coverage

1. **Sign up for Part A and B on Medicare.gov**
   - **Part A**: (inpatient hospital insurance)
   - **Part B**: (insurance that covers doctor visits, tests and outpatient hospital visits)

2. **Choose your plan**
   - **Option 1**: Original Medicare accepted by all Medicare providers
     - Sign up for Medigap (also called “supplemental”)
   - **Option 2**: Medicare Advantage/Part C limited to a network of providers
     - Not included. Be prepared for variable costs

3. **Prepare for additional expenses**
   - **Out-of-pocket drug expenses aren’t covered**
     - Need income or savings for these costs; costs can change as your health changes
   - **Medicare does not cover most long-term care costs**
     - Custodial care for activities of daily living is not covered
     - Medicaid may pay for long-term care if you have few assets and low income

### Medicare details

**Individuals** who have paid Medicare taxes for 10 years (and their spouses who are age 65 or older) are eligible for Medicare at age 65.

**Enroll** during your Initial Enrollment Period (3 months before and 3 months after your 65th birthday month) or face lifetime penalties.

**Sign up** the month before the month you turn age 65 to avoid coverage gaps.

**Re-evaluate** your choice during open enrollment October 15 through December 7 each year.

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For help, visit the Medicare Rights Center at [www.medicarerights.org](http://www.medicarerights.org) or your State Health Insurance Assistance Program (SHIP) at [www.shiptacenter.org](http://www.shiptacenter.org).

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*Medicare does pay for medically necessary skilled nursing facility or home health care with strict requirements that are difficult to meet on a limited basis and for some hospice care. If you transfer assets to others there is a five-year “look back” where the government will recover the assets transferred if you go on Medicaid. This is not personal advice. Consult an eldercare attorney if you have questions. Source: Medicare.gov as of December 31, 2021; J.P. Morgan Asset Management analysis.*
**65 and working: should I sign up for Medicare?**

Assumes adequate employer coverage and qualification for Medicare at age 65

---

**START HERE**

Check with your employer: Do you have creditable coverage for major medical and drugs? 
- **Y** Yes
- **N** No

Do you contribute to a Health Savings Account (HSA)?
- **Y** Yes
- **N** No

Have you filed or will you file for Social Security benefits within 6 months?
- **Y** Yes
- **N** No

---

**Sign up for Medicare and stop monthly HSA contributions**
- Enroll in Medicare the month before the month you turn 65 to avoid gaps in coverage.
- Stop monthly HSA contributions to avoid tax penalties.

**Sign up for Part A**
- Part A is free for people who paid payroll taxes for 40 quarters (10 years) and employer coverage is usually primary.
- If you want to contribute to an HSA in the future, do not sign up for Social Security benefits and disenroll from Part A.

**Do not sign up for Medicare**
- HSA contributions while on Medicare will result in tax penalties.

**Stop HSA contributions and opt out of Medicare Part B**
- Once you start Social Security benefits, you will automatically be enrolled in Part A, retroactive to the lesser of six months or age 65.
- Tax penalties apply if you are enrolled in Part A and contribute to an HSA. Contact Medicare.gov to opt out of Part B.

---

Avoid coverage gaps and penalties

Creditable coverage is key. Late enrollment penalties will apply if you don’t have creditable coverage and don’t sign up in your enrollment window (3 months before to 3 months after your 65th birthday month).

COBRA coverage (a temporary extension of major medical employer coverage when work stops) is not creditable, although some extended prescription coverage may be creditable (ask for documentation).

---

1 Assumes Part A is no cost (generally for people who paid payroll taxes for 40+ quarters or are married to a beneficiary who did so). Some individuals may choose to sign up for Part A and Part B earlier than shown if they want additional coverage.

2 Ask your employer for documentation of creditable coverage for major medical and for drug coverage. Employer coverage for less than 20 people is usually not creditable and will end at age 65 or become secondary after Medicare has paid.

3 To disenroll you must have an interview with the Social Security Administration and use Form CMS 1763. When you sign up for Part A again or sign up for Social Security, coverage may be retroactive for up to 6 months. You will be unable to disenroll if you are receiving Social Security.

4 Total HSA contributions for the year in excess of the maximum contribution for the year divided by the number of months you are eligible to make contributions will result in tax penalties (5% of the excess contribution each year). This is not intended to be individual tax advice; consult your tax professional.

For more information, see [www.mymedicarematters.org/enrollment/am-i-eligible](http://www.mymedicarematters.org/enrollment/am-i-eligible), sponsored by the National Council on Aging. Source: IRS Publication 969, National Council on Aging and Medicare.gov websites as of December 31, 2020; J.P. Morgan Asset Management analysis.
Rising health care costs in retirement

Original Medicare costs in retirement (in 2022 dollars)
Monthly amount per person

$1,600
$1,200
$800
$400
$0

Age 65 (2022)
Age 95 (2052)

$1,301
$1,475
$174
$378
$266
$192
$465
$508
$170
$110
$101
$127

6.0%
5.6%

A growing concern
Annual expenses per person in 2022 are $6,096.

Given variation in health care cost inflation from year to year, it may be prudent to assume an annual health care inflation rate of 6.0%, which may require growth as well as current income from your portfolio in retirement.

Source: HealthView Services proprietary data file received January 2022 used by permission.
# 2022 Monthly Medicare surcharges

The surcharge amount is the same for all income levels within a band. If you go over a threshold, you pay the additional premium for that band.

<table>
<thead>
<tr>
<th>Modified Adjusted Gross Income based on 2020 tax year filing</th>
<th>Additional monthly premium amount per person Parts B &amp; D in 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Filing single</td>
<td>Filing jointly</td>
</tr>
<tr>
<td>$91,001 - $114,000</td>
<td>$182,001 - $228,000</td>
</tr>
<tr>
<td>$114,001 - $142,000</td>
<td>$228,001 - $284,000</td>
</tr>
<tr>
<td>$142,001 - $170,000</td>
<td>$284,001 - $340,000</td>
</tr>
<tr>
<td>$170,001 - $499,999</td>
<td>$340,001 - $749,999</td>
</tr>
<tr>
<td>$500,000 or more</td>
<td>$750,000 or more</td>
</tr>
</tbody>
</table>

- **$0**
- **$200**
- **$400**
- **$600**

---

**Surcharge details**

There may be a bigger impact for singles and surviving spouses: Medicare surcharge thresholds for singles are half of the thresholds for couples.

**Couples** are less likely to be affected unless they have significant pensions, work or rental income.

**Filing an appeal?**

If you have stopped work or you have lower income due to circumstances outside of your control, you might be eligible for an appeal. See form SSA-44 for details: [https://www.ssa.gov/forms/ssa-44-ext.pdf](https://www.ssa.gov/forms/ssa-44-ext.pdf)

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1The Social Security Administration uses the most recent federal return supplied by the IRS. If you amended your return in a way that changes your surcharge amount, you may need to contact your Social Security office.


This is not meant to be personal tax advice. Please consult your tax professional for specifics for your situation. Modified Adjusted Gross Income (MAGI) for purposes of calculating Medicare surcharges is Adjusted Gross Income (AGI) plus tax-exempt interest income. Thresholds increase each year with inflation starting in 2020, except the top threshold, which was added in 2019; this top threshold is set to annually inflate starting in 2028.
Long-term care planning

Lifetime probability of needing assistance with two or more activities of daily living

Create a care plan

The value of care from family and friends is roughly equal to paid care. An adult child caring for a parent is seven times more likely than an individual providing care for their spouse.

Women are more likely to require care and need more years of paid care if paid care is used.

A care plan may help you avoid burdening others, ensure your family understands your wishes and allow you to have more control over your care.

Long-term care includes needing help with two or more activities of daily living such as eating, dressing, bathing, transferring, and toileting or severe cognitive impairment. For the top chart, nursing home stays of less than 90 days are excluded because they may include recovery from injuries. Unpaid caregivers may care for more than 1 person.

Disability incidence increases with age

Percentage of age 65+ population who need assistance with two or more activities of daily living or have severe cognitive impairment

Spending may shift to long-term care needs at older ages

Nearly half of those who survive to the oldest ages meet the definition of having long-term care needs. While it is encouraging that the other half of this population does not meet the criteria, some of these individuals may require at least some assistance.

Changing abilities may require spending on long-term care services, a move to be closer to children, home modifications or a different housing arrangement.

HIPPA qualifying long-term care includes needing help with two or more activities of daily living such as eating, dressing, bathing, transferring and toileting or severe cognitive impairment for at least 3 months.

The median cost for a home health aide is $27 an hour but can vary widely. While the most common starting point for care is at home, it may progress to other settings.

The national annual median cost for a private room in a nursing home is $108,400. These costs are commonly between $90,000 and $145,000 but may be lower or higher. For costs specific to your area: [www.genworth.com/costofcare](http://www.genworth.com/costofcare)
## Long-term care planning options

### Consider utilizing more than one option

<table>
<thead>
<tr>
<th>Option</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Family</strong></td>
<td>Family and friends may provide some assistance or help coordinate care.</td>
</tr>
<tr>
<td><strong>Savings</strong></td>
<td>Savings may fund paid care; some expenses such as travel may go down.</td>
</tr>
<tr>
<td><strong>Insurance</strong></td>
<td>Options include traditional long-term care insurance, combination life and annuity products, life insurance for a surviving spouse and deferred annuities for income late in life.</td>
</tr>
<tr>
<td><strong>Life plan communities</strong></td>
<td>Also known as Continuing Care Retirement Communities, this option starts with independent living and offers additional services or facilities when needed (costs and services vary). More information: <a href="https://www.mylifesite.net/">https://www.mylifesite.net/</a></td>
</tr>
<tr>
<td><strong>Home equity</strong></td>
<td>Second homes may be sold; the home equity in your primary residence may be used if your other options are limited; credit availability and home values may fluctuate.</td>
</tr>
</tbody>
</table>

### Medicaid:

**After exhausting other options**

Rules to qualify vary by state but generally you must be low income with few assets to qualify.

### Start planning early

- Will you want to move closer to your family?
- If insurance affordability is an issue, is it feasible to buy less coverage and combine it with other solutions?
- Are you saving in a Health Savings Account (HSA)? HSAs may be used tax free for qualified expenses or after tax without penalty after age 65 for non-qualified expenses.
- If you want care at home, consider how you will remain socially connected and the potential costs of doing so.

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1. If you transfer assets to others, there is a five-year “look back” where the government will recover the assets transferred if you go on Medicaid. This is not personal advice; consult an Elder Care attorney if you have questions about Medicaid, Medicaid qualifications and look-back rules.

2. There are about 1,900 Life Plan Communities (LPCs) in the United States according to Zeigler and Company.

3. HSAs may be used to fund qualified traditional long-term care policy premiums up to certain limits. Necessary home improvements may qualify if they don’t improve the value of your home. Services for chronically ill individuals who are unable to perform two or more activities of daily living or who have severe cognitive impairment may be qualified if they are part of a prescribed plan from a licensed practitioner. For a list of qualified expenses, see IRS Publication 502 or consult your tax professional; this is not meant to be personal tax advice. Source: J.P. Morgan Asset Management, latest available data as of December 13, 2021.
Goals-based wealth management

Short-term goals
Includes emergency reserve fund of total spending needs for 3-6 months

Medium-term goals
5-10 years, e.g., college, home

Long-term goals
15+ years, e.g., retirement

Range of stock, bond and blended total returns
Annual total returns, 1950-2021

GTR

Divide and conquer
Aligning your investment strategy by goal can help you take different levels of risk based on varying time horizons and make sure you are saving enough to accomplish all of your goals – not just the ones that occur first.

Source (top chart): J.P. Morgan Asset Management.
Returns shown are based on calendar year returns from 1950 to 2021. Stocks represent the S&P 500 Shiller Composite and Bonds represent Strategas/Ibbotson for periods from 1950 to 2010 and the Bloomberg Aggregate thereafter. Cash represents the U.S. 90 Day Treasury Bill Total Return.
Portfolio allocations are hypothetical and are for illustrative purposes only. They were created to illustrate different risk/return profiles and are not meant to represent actual asset allocation.
Structuring a portfolio in retirement: the bucket strategy

Time-based segmentation
Aligning your time horizon with an investment approach may help you to be more comfortable with maintaining diversified portfolio allocations in retirement.

For the near-term portfolio, consider maintaining:
- Funds to cover 1-3 years worth of the gap between your income and spending needs
- A cushion for unexpected expenses

For illustrative purposes only. Source: J.P. Morgan Asset Management. Bonds are subject to interest rate risks. Bond prices generally fall when interest rates rise. The price of equity securities may rise or fall because of changes in the broad market or changes in a company’s financial condition, sometimes rapidly or unpredictably. Equity securities are subject to stock market risk, meaning that stock prices in general may decline over short or extended periods of time. Investing in alternative assets involves higher risks than traditional investments and is suitable only for the long term. They are not tax efficient and have higher fees than traditional investments. They may also be highly leveraged and engage in speculative investment techniques, which can magnify the potential for investment loss or gain.

*Equity, fixed income and cash are considered traditional asset classes. The term “alternative” describes all non-traditional asset classes. They include private and public equity, venture capital, hedge funds, real estate, commodities, distressed debt and more.
For illustrative purposes only. Fixed income is subject to interest rate risk. Fixed income prices generally fall when interest rates rise. The price of equity securities may rise or fall because of changes in the broad market or changes in a company’s financial condition, sometimes rapidly or unpredictably. Investing in alternative assets involves higher risks than traditional investments and is suitable only for the long term. They are not tax efficient and have higher fees than traditional investments. They may also be highly leveraged and engage in speculative investment techniques, which can magnify the potential for investment loss or gain.

*Equity, fixed income and cash are considered “traditional” asset classes. The term "alternative” describes all non-traditional asset classes. They include private and public equity, venture capital, hedge funds, real estate, commodities, distressed debt and more.

Source: J.P. Morgan Asset Management.
Retirement profiles by planning outcome

Align your objective with your outcome

Retirement can mean several goals for your portfolio – current income, growth, sustainable withdrawals and/or protected income.

To find the right balance, your projected outcome from your retirement plan can help you identify which of these to consider making a priority for your diversified portfolio.

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Increasing Wealth: Investment return exceeds spending needs
Priority: Total return

Preserve Principal: Spend investment return only (income and/or appreciation)
Priority: Current income

Spend Principal: Access both investment return and a portion or all principal
Priorities:
- Dynamic withdrawal strategy
- Protected lifetime income
- A combination of both

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Impact of being out of the market

Returns of the S&P 500
Performance of a $10,000 investment between January 1, 2002 and December 31, 2021

Source: J.P. Morgan Asset Management analysis using data from Bloomberg. Returns are based on the S&P 500 Total Return Index, an unmanaged, capitalization-weighted index that measures the performance of 500 large capitalization domestic stocks representing all major industries. Indices do not include fees or operating expenses and are not available for actual investment. The hypothetical performance calculations are shown for illustrative purposes only and are not meant to be representative of actual results while investing over the time periods shown. The hypothetical performance calculations are shown gross of fees. If fees were included, returns would be lower. Hypothetical performance returns reflect the reinvestment of all dividends. The hypothetical performance results have certain inherent limitations. Unlike an actual performance record, they do not reflect actual trading, liquidity constraints, fees and other costs. Also, since the trades have not actually been executed, the results may have under- or overcompensated for the impact of certain market factors such as lack of liquidity. Simulated trading programs in general are also subject to the fact that they are designed with the benefit of hindsight. Returns will fluctuate and an investment upon redemption may be worth more or less than its original value. Past performance is not indicative of future returns. An individual cannot invest directly in an index. Data as of December 31, 2021.

Plan to stay invested

Losses hurt more than gains feel good. Market lows can result in emotional decision making.

Taking “control” by selling out of the market after the worst days is likely to result in missing the best days that follow. Investing for the long term in a well-diversified portfolio can result in a better retirement outcome.
## Tax implications for retirement savings by account type

<table>
<thead>
<tr>
<th>Contributions¹</th>
<th>Investment growth</th>
<th>Withdrawals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-tax 401(k) / Traditional IRA</td>
<td>+</td>
<td>+</td>
</tr>
<tr>
<td>Roth 401(k) / Roth IRA</td>
<td>-</td>
<td>+</td>
</tr>
<tr>
<td>After-tax 401(k) / non-deductible Traditional IRA</td>
<td>-</td>
<td>+</td>
</tr>
<tr>
<td>Health Savings Account (HSA)³</td>
<td>+</td>
<td>+</td>
</tr>
</tbody>
</table>

### Retirement accounts:
Taxes generally apply to contributions or withdrawals. Most withdrawals must be qualified to avoid tax penalties.²

If not used for qualified health care expenses, withdrawals after age 65 will be taxed as ordinary income (without penalty).

Federal taxes; states may differ. This is not intended to be individual tax advice. Consult your tax professional.

¹Income and other restrictions may apply to contributions. Tax penalties usually apply for early withdrawals. Qualified withdrawals are generally those taken over age 59½; qualification requirements for amounts converted to a Roth from a traditional account may differ; for some account types, such as Roth accounts, contributions that are withdrawn may be qualified. See IRS Publications 590 and 560 for more information.

²Withdrawals from after-tax 401(k) and non-deductible IRAs must be taken on a pro-rata basis including contributions and earnings growth. For non-deductible IRAs, all Traditional IRAs must be aggregated when calculating the amount of pro-rata contributions and earnings growth. There are eligibility requirements. Qualified medical expenses include items such as prescriptions, teeth cleaning and eyeglasses and contacts for a medical reason. Cosmetic procedures, such as teeth whitening, and general health improvement, such as gym memberships and vitamins, are not qualified expenses. A 20% tax penalty applies on non-qualified distributions prior to age 65.

³After age 65, taxes must be paid on non-qualified distributions. See IRS Publication 502 for details.

Source: J.P. Morgan Asset Management.
Prioritizing long-term retirement savings

1. Emergency reserve (3 – 6 months of living expenses)
2. HSA (Health Savings Account) if eligible for match
3. Defined Contribution savings to maximize employer match (if available)
4. Pay down higher interest loans (such as credit card debt / student loans with interest > 6.25%)
5. Additional HSA (Health Savings Account)
6. Additional Defined Contribution savings
7. Pay down lower interest loans (such as student loans with interest < 6.25%)
8. IRA
9. Taxable account

Getting started

Start with emergency savings and make sure to take advantage of employer matching funds if they are available.

An HSA offers triple tax benefits if used for qualified medical expenses in retirement. Prioritize contributions to an HSA before a Defined Contribution plan if current medical expenses can be funded from low-cost sources.

---

1Must have a high-deductible health insurance plan that is eligible to be paired with an HSA. Those taking Social Security benefits age 65 or older and those who are on Medicare are ineligible. Tax penalties apply for non-qualified distributions prior to age 65; consult IRS Publication 502 or your tax professional.

2This assumes that a diversified portfolio may earn 6.25% over the long term. Actual returns may be higher or lower. Generally, consider making additional payments on loans with a higher interest rate than your long-term expected investment return.

3Income limits may apply for IRAs. If ineligible for these, consider a non-deductible IRA or an after-tax 401(k) contribution. Individual situations will vary; consult your tax professional.

4Examples of low-cost funding sources include cash and current income.

Source: J.P. Morgan Asset Management analysis. Not intended to be a personal financial plan.
The benefits of auto-escalation

Individual is assumed to retire at the end of age 65. Growth of portfolio is tax deferred; ending portfolio may be subject to tax. The above example is for illustrative purposes only and not indicative of any investment.

Model assumptions
- Start age: 25
- Retirement age: 65
- Starting salary: $50,000
- Wage growth: 2.3%
- Assumed annual employer match: 100% of employee contribution up to 5%
- Investment return: 6.25%

Super Sam starts and stays at 10% contribution

Escalating Ethan starts at 3% contribution, increasing 1% annually until capping at 10%

Stubborn Sara starts and stays at 3% contribution

Defined Contribution

<table>
<thead>
<tr>
<th>Portfolio</th>
<th>0</th>
<th>200,000</th>
<th>400,000</th>
<th>600,000</th>
<th>800,000</th>
<th>1,000,000</th>
<th>1,200,000</th>
<th>1,400,000</th>
<th>1,600,000</th>
<th>1,800,000</th>
<th>2,000,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>25</td>
<td>30</td>
<td>35</td>
<td>40</td>
<td>45</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Return | Contribution | Employer match

Ending portfolio
- Super Sam: $1.8M
- Escalating Ethan: $1.6M
- Stubborn Sara: $720K

The toxic effect of loans and withdrawals

Growth of 401(k) investment

- Constant contributions portfolio
- Portfolio with loans and withdrawals

Assumed cash flows: 401(k) contributions, loans and withdrawals

- Contributions: 5%
- Match: 5%
- Constant contributions: 10%
- Loan
- Withdrawal

Mitigate the effects of loans

If taking a loan from your 401(k) is unavoidable, try to mitigate the impact by continuing contributions while repaying the loan. It is especially important to ensure you continue to receive an employer match, if available.

Source: J.P. Morgan Asset Management. For illustrative purposes only. Hypothetical portfolio is assumed to be invested 60% in the S&P 500 and 40% in the Bloomberg Capital U.S. Aggregate Index from 1981 to 2021. Starting salary of $30,000 increases by 2.3% each year. Loan and withdrawal amounts are assumed to be $10,000. Loan interest rate is assumed to be 7.5% and is paid off over 4 years.
## Traditional IRAs vs. Roth IRAs: 2021/2022

<table>
<thead>
<tr>
<th></th>
<th>Traditional IRA</th>
<th>Roth IRA</th>
</tr>
</thead>
</table>
| **Maximum contribution 2022** | • $6,000 (earned income)  
• $7,000 (age 50 and over)<sup>1</sup>  
• Reduced by Roth IRA contributions | • $6,000 (earned income)  
• $7,000 (age 50 and over)<sup>1</sup>  
• Reduced by Traditional IRA contributions |
| **Tax-deductibility income limits (Traditional IRA) and contribution income limits (Roth IRA)** | If you or your spouse is covered by a retirement plan at work, tax deductibility of contributions phases out at these income levels:  
2021  
Single: $66,000-$76,000<sup>2</sup>  
Married: $105,000-$125,000<sup>2</sup>  
2022  
Single: $68,000-$78,000<sup>2</sup>  
Married: $109,000-$129,000<sup>2</sup> | Contributions are non-deductible; employer plan coverage does not change the contribution phase-out limits:  
2021  
Single: $125,000-$140,000  
Married: $198,000-$208,000  
2022  
Single: $129,000-$144,000  
Married: $204,000-$214,000 |
| **Federal tax treatment** | • Investment growth is tax deferred and contributions may be tax deductible. Deductible contributions and investment gains are taxed as ordinary income upon withdrawal.  
• If non-deductible contributions have been made, each withdrawal is taxed proportionately on a pro-rata basis, taking into consideration all contributions made to all Traditional IRAs owned. | • Taxes are due upon conversion of account balances not yet taxed.  
• Qualified withdrawals of contributions at any time are tax free and IRS penalty free; converted amounts may be withdrawn tax free.<sup>3</sup>  
• Qualified withdrawals of earnings are tax free and IRS penalty free if taken after five years have passed since the account was initially funded and the account owner is age 59½ or older (other exceptions may be applicable).  
• Multiple Roth IRAs are considered one Roth IRA for withdrawal purposes and distributions MUST be withdrawn in a specific order deemed by the IRS that applies regardless of which Roth IRA is used to take that distribution. |
| **Early withdrawals** | Early withdrawals before age 59½ are generally subject to a 10% IRS penalty unless certain exceptions apply. | None for account owner |
| **Mandatory withdrawals** | By April 1 of the year after turning 72 (70½ for those born prior to July 1, 1949). | None for account owner |
| **Deadline to contribute** |  
2021: April 15, 2022  
2022: April 15, 2023 |  
2021: April 15, 2022  
2022: April 15, 2023 |

<sup>1</sup>Must be age 50 or older by December 31 of the contribution year. IRS Publication 590.<br><sup>2</sup>Assumes participation in an employer’s retirement plan. No income limits apply when investors and spouses are not covered by a retirement plan at work. Income limits based on Modified AGI (Adjusted Gross Income less certain deductions). Use Worksheet 1-1 in IRS Publication 590-A or consult your tax professional.<br><sup>3</sup>Distributions from a conversion amount must satisfy a five-year investment period to avoid the 10% penalty. This pertains only to the conversion amount that was treated as income for tax purposes. The presenter of this slide is not a tax or legal professional. Clients should consult a personal tax or legal professional prior to making any tax- or legal-related investment decisions. IRS Publication 590.

Source: IRS.gov; IRS Notice 2021-61.
# Retirement plan contribution and deferral limits: 2021/2022

<table>
<thead>
<tr>
<th>Type of Retirement Account</th>
<th>Specifics</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>401(k), 403(b), 457(b)</strong></td>
<td>401(k) elective deferral limit/with catch-up contribution (age 50 and over)</td>
<td>$19,500/$26,000</td>
<td>$20,500/$27,000</td>
</tr>
<tr>
<td></td>
<td>Annual defined contribution limit</td>
<td>$58,000</td>
<td>$61,000</td>
</tr>
<tr>
<td></td>
<td>Annual compensation limit</td>
<td>$290,000</td>
<td>$305,000</td>
</tr>
<tr>
<td></td>
<td>Highly compensated employee threshold</td>
<td>$130,000</td>
<td>$135,000</td>
</tr>
<tr>
<td></td>
<td>403(b)/457 elective deferrals/with catch-up contribution (age 50 and over)</td>
<td>$19,500/$26,000</td>
<td>$20,500/$27,000</td>
</tr>
<tr>
<td><strong>SIMPLE IRA</strong></td>
<td>SIMPLE employee deferrals/with catch-up deferral (age 50 and over)¹</td>
<td>$13,500/$16,500</td>
<td>$14,000/$17,000</td>
</tr>
<tr>
<td><strong>SEP IRA</strong></td>
<td>Maximum contribution²</td>
<td>$58,000</td>
<td>$61,000</td>
</tr>
<tr>
<td></td>
<td>SEP minimum compensation</td>
<td>$650</td>
<td>$650</td>
</tr>
<tr>
<td></td>
<td>SEP annual compensation limit</td>
<td>$290,000</td>
<td>$305,000</td>
</tr>
<tr>
<td><strong>Health Savings Account (HSA)</strong></td>
<td>Maximum contribution amount/with catch-up contribution (age 55 and over)</td>
<td>Single: $3,600/$4,600, Family: $7,200/$8,200</td>
<td>Single: $3,650/$4,650, Family: $7,300/$8,300</td>
</tr>
<tr>
<td></td>
<td>Minimum deductible</td>
<td>Single: $1,400, Family: $2,800</td>
<td>Single: $1,400, Family: $2,800</td>
</tr>
<tr>
<td></td>
<td>Maximum out-of-pocket expenses</td>
<td>Single: $7,000, Family: $14,000</td>
<td>Single: $7,050, Family: $14,100</td>
</tr>
<tr>
<td><strong>Social Security</strong></td>
<td>Wage base</td>
<td>$142,800</td>
<td>$147,000</td>
</tr>
<tr>
<td></td>
<td>Maximum earnings test exempt amounts³</td>
<td>$18,960/year (before FRA*), $50,520/year (in year of FRA*)</td>
<td>$19,560/year (before FRA*), $51,960/year (in year of FRA*)</td>
</tr>
<tr>
<td></td>
<td>Maximum Social Security benefit at FRA*</td>
<td>$3,113/month</td>
<td>$3,240/month</td>
</tr>
</tbody>
</table>

| Defined benefit – Maximum annual benefit at retirement | $230,000 | $245,000 |

¹FRA is Full Retirement Age for Social Security.
²Employer may either match employee’s salary reduction contributions dollar for dollar up to 3% of employee’s compensation or make non-elective contributions equal to 2% of compensation up to the annual compensation limit. IRS Publication 560.
³Employer contributions may not exceed the annual defined contribution limit or 25% of compensation. Other rules apply for self-employed individuals. IRS Publication 560.

³In calendar years before FRA, benefit reduced $1 for every $2 of earned income above the limit; during year of FRA, benefit reduced $1 for every $3 of earned income in months prior to FRA.

Source: IRS.gov; IRS Notice 2021-61; Internal Revenue Procedure 2021-25; SSA.gov; Social Security Administration Fact Sheet: 2022 Social Security changes.
A closer look at tax rates: 2022

Federal income tax rates applicable to taxable income

<table>
<thead>
<tr>
<th>Tax rate</th>
<th>Single filers</th>
<th>Married filing jointly</th>
<th>Capital gains &amp; dividends</th>
<th>Medicare tax on earned income</th>
<th>Medicare tax on investment income</th>
<th>Limits to itemized deductions</th>
</tr>
</thead>
<tbody>
<tr>
<td>10%</td>
<td>Up to $10,275</td>
<td>Up to $20,550</td>
<td>0% up to $41,675 (single) / $83,350 (married)</td>
<td></td>
<td>1.45% (employee portion, employers also pay 1.45%)</td>
<td>-Medical expenses greater than 7.5% of AGI deductible</td>
</tr>
<tr>
<td>12%</td>
<td>$10,275-$41,775</td>
<td>$20,550-$83,550</td>
<td>15% up to $45,975 (single) / $91,950 (married)</td>
<td></td>
<td>0%</td>
<td>-SALT (state and local taxes) deduction capped at $10,000</td>
</tr>
<tr>
<td>22%</td>
<td>$41,775-$89,075</td>
<td>$83,550-$178,150</td>
<td></td>
<td></td>
<td>2.35% (includes 1.45% employee tax referenced above plus additional 0.90% tax for earned income above MAGI* $200,000/$250,000 threshold)</td>
<td>-Mortgage interest deduction limited to primary/secondary homes with up to $750,000 new debt. Deduction is allowed on new home equity debt that is used to repair, build or improve on home</td>
</tr>
<tr>
<td>24%</td>
<td>$89,075-$170,050</td>
<td>$178,150-$340,100</td>
<td></td>
<td></td>
<td>3.80% (additional tax will be levied on lesser of i) net investment income or ii) excess MAGI above $200,000/$250,000 threshold)</td>
<td>-Cash charitable gifts deductible up to 60% of AGI</td>
</tr>
<tr>
<td>32%</td>
<td>$170,050-$215,950</td>
<td>$340,100-$431,900</td>
<td></td>
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</tr>
<tr>
<td>35%</td>
<td>$215,950-$539,900</td>
<td>$431,900-$647,850</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>37%</td>
<td>$539,900 or more</td>
<td>$647,850 or more</td>
<td>20%</td>
<td></td>
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</tr>
</tbody>
</table>

Top/tax rates for ordinary income, capital gains and dividend income

**Type of gain** | **Maximum rate** | **Alternative Minimum Tax (AMT) exemption**

| Top rate for ordinary income & non-qualified dividends | 37%/40.8%* | Filing status |
| Short-term capital gains (assets held 12 months or less) | 37%/40.8%* | Single/Head of Household |
| Long-term capital gains (assets held more than 12 months) & qualified dividends | 20%/23.8%* | Married filing jointly |

**Includes top tax rate plus 3.8% Medicare tax on the lesser of net investment income or excess of MAGI over threshold (single threshold $200,000; married filing jointly $250,000).**

**The exemption amount is reduced .25 for every $1 of AMTI (income) above the threshold amount for the taxpayer’s filing status. For AMTI above the top range the exemption will be $0.**

Federal estate, generation-skipping transfer (GST) tax & gift tax exemption

**Top federal estate tax rate** | 40%

**Federal estate, GST & gift tax exemption** | $12.06 million per individual/$24.12 million per couple*

**Annual gift tax exclusion** | $16,000 per donor, per donee ($32,000 per couple)

**Increased levels expire after 2025.**

Source: IRS.gov. The presenter of this slide is not a tax or legal professional. This slide is for informational purposes only and should not be relied on as tax or legal advice. Clients should consult their tax or legal professional before making any tax- or legal-related investment decisions.
Disclosures

Unless otherwise indicated, all illustrations are shown in U.S. dollars.

Past performance is no guarantee of comparable future results.

Diversification does not guarantee investment returns and does not eliminate the risk of loss.

Indices are unmanaged and an individual cannot invest directly in an index. Index returns do not include fees or expenses.

The S&P 500 Index is widely regarded as the best single gauge of the U.S. equities market. This world-renowned index includes a representative sample of 500 leading companies in leading industries of the U.S. economy. Although the S&P 500 Index focuses on the large cap segment of the market, with approximately 75% coverage of U.S. equities, it is also an ideal proxy for the total market. An investor cannot invest directly in an index.

The Bloomberg Capital U.S. Aggregate Index represents securities that are SEC-registered, taxable and dollar denominated. The index covers the U.S. investment-grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities and asset-backed securities. These major sectors are subdivided into more specific indices that are calculated and reported on a regular basis.

Bonds are subject to interest rate risks. Bond prices generally fall when interest rates rise. The price of equity securities may rise or fall because of changes in the broad market or changes in a company's financial condition, sometimes rapidly or unpredictably. These price movements may result from factors affecting individual companies, sectors or industries, or the securities market as a whole, such as changes in economic or political conditions. Equity securities are subject to "stock market risk," meaning that stock prices in general may decline over short or extended periods of time.

Investing in alternative assets involves higher risks than traditional investments and is suitable only for sophisticated investors. Alternative investments involve greater risks than traditional investments and should not be deemed a complete investment program. They are not tax efficient and an investor should consult with his/her tax professional prior to investing. Alternative investments have higher fees than traditional investments and they may also be highly leveraged and engage in speculative investment techniques, which can magnify the potential for investment loss or gain. The value of the investment may fall as well as rise, and investors may get back less than they invested. Opinions and estimates offered constitute our judgment and are subject to change without notice, as are statements of financial market trends, which are based on current market conditions. We believe the information provided here is reliable, but do not warrant its accuracy or completeness. References to future returns are not promises or even estimates of actual returns a client portfolio may achieve.

Model Portfolio Details (Equity%/Bond%) Source: PI-AA-MODELS_4Q20 0903c02a81cfc27a

<table>
<thead>
<tr>
<th>Asset class</th>
<th>20/80</th>
<th>40/60</th>
<th>50/50</th>
<th>60/40</th>
<th>80/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. large cap growth</td>
<td>4.8%</td>
<td>9.6%</td>
<td>12.0%</td>
<td>14.4%</td>
<td>19.3%</td>
</tr>
<tr>
<td>U.S. large cap value</td>
<td>4.8%</td>
<td>9.6%</td>
<td>12.0%</td>
<td>14.4%</td>
<td>19.3%</td>
</tr>
<tr>
<td>U.S. mid/small cap</td>
<td>2.5%</td>
<td>4.8%</td>
<td>6.0%</td>
<td>7.3%</td>
<td>9.5%</td>
</tr>
<tr>
<td>U.S. REITs</td>
<td>1.0%</td>
<td>2.0%</td>
<td>2.5%</td>
<td>3.0%</td>
<td>4.0%</td>
</tr>
<tr>
<td>Developed market equities</td>
<td>5.0%</td>
<td>10.0%</td>
<td>12.5%</td>
<td>15.0%</td>
<td>20.0%</td>
</tr>
<tr>
<td>Emerging market equities</td>
<td>2.0%</td>
<td>4.0%</td>
<td>5.0%</td>
<td>6.0%</td>
<td>8.0%</td>
</tr>
<tr>
<td>U.S. investment-grade bonds</td>
<td>62.8%</td>
<td>46.8%</td>
<td>38.5%</td>
<td>30.3%</td>
<td>12.5%</td>
</tr>
<tr>
<td>U.S. high yield bonds</td>
<td>10.5%</td>
<td>8.0%</td>
<td>7.0%</td>
<td>6.0%</td>
<td>4.5%</td>
</tr>
<tr>
<td>Emerging market debt</td>
<td>6.8%</td>
<td>5.3%</td>
<td>4.5%</td>
<td>3.8%</td>
<td>3.0%</td>
</tr>
</tbody>
</table>

Model portfolios can only be distributed by Intermediaries where Advisory Portfolios are available.

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