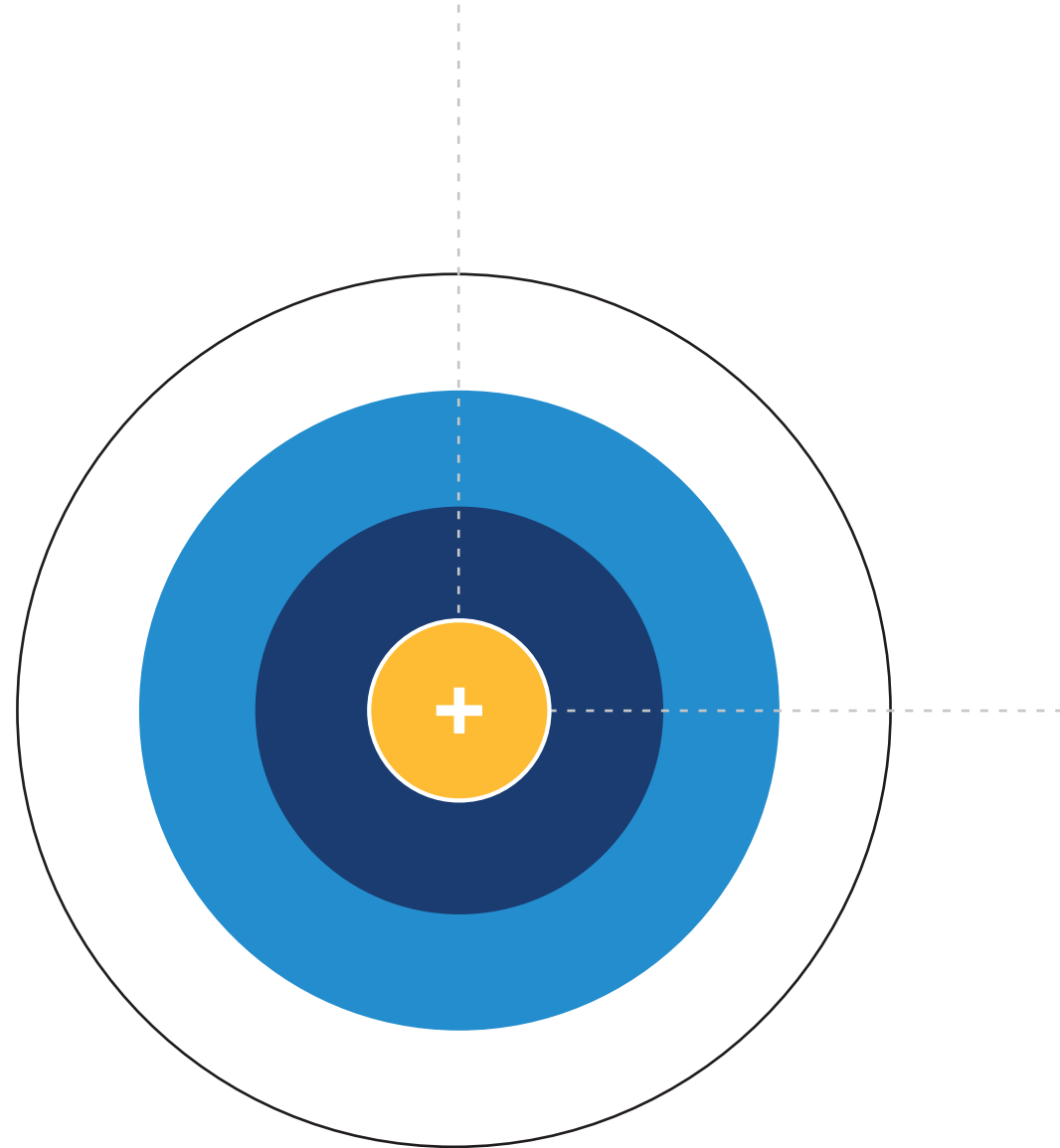


Target Date Compass[®]

Quarterly Quadrant Map



Target date quadrants defined



NW

QUADRANT CHARACTERISTICS

- Lower level of equity exposure at the target date
- Higher number of asset classes—tend to include both traditional and extended asset classes

INVESTMENT ORIENTATION

- Focus on ensuring income replacement at retirement
- Focus on managing volatility more efficiently
- Believe higher diversification can potentially create more optimal portfolios

PLAN PROFILE

- Seek to help meet participants' income replacement goals at retirement
- May have participants who exhibit typical savings behaviors
- Prefer target date funds that seek to manage downside risk
- Believe broad diversification is likely to improve portfolio outcomes
- Believe diversification can be achieved by extending beyond traditional asset classes

NE

QUADRANT CHARACTERISTICS

- Higher level of equity exposure at the target date
- Higher number of asset classes—tend to include both traditional and extended asset classes

INVESTMENT ORIENTATION

- Focus on managing longevity risk post-retirement
- Focus on managing growth more efficiently
- Believe higher diversification can potentially create more optimal portfolios

PLAN PROFILE

- Seek to help maximize participants' savings throughout their lifetimes
- May have participants who more closely exhibit optimal behaviors
- Prefer target date funds that seek to maximize upside return potential
- Believe broad diversification is likely to improve portfolio outcomes
- Believe diversification can be achieved by extending beyond traditional asset classes

SW

QUADRANT CHARACTERISTICS

- Lower level of equity exposure at the target date
- Lower number of asset classes—tend to maintain focus on traditional asset classes

INVESTMENT ORIENTATION

- Focus on ensuring income replacement at retirement
- Focus on managing volatility
- Believe lower diversification can provide appropriate levels of portfolio optimization

PLAN PROFILE

- Seek to help meet participants' income replacement goals at retirement
- May have participants who exhibit typical savings behaviors
- Prefer target date funds that seek to manage downside risk
- Believe broad diversification is not likely to improve portfolio outcomes
- Believe diversification can be achieved primarily with traditional asset classes, such as stocks and bonds

SE

QUADRANT CHARACTERISTICS

- Higher level of equity exposure at the target date
- Lower number of asset classes—tend to maintain focus on traditional asset classes

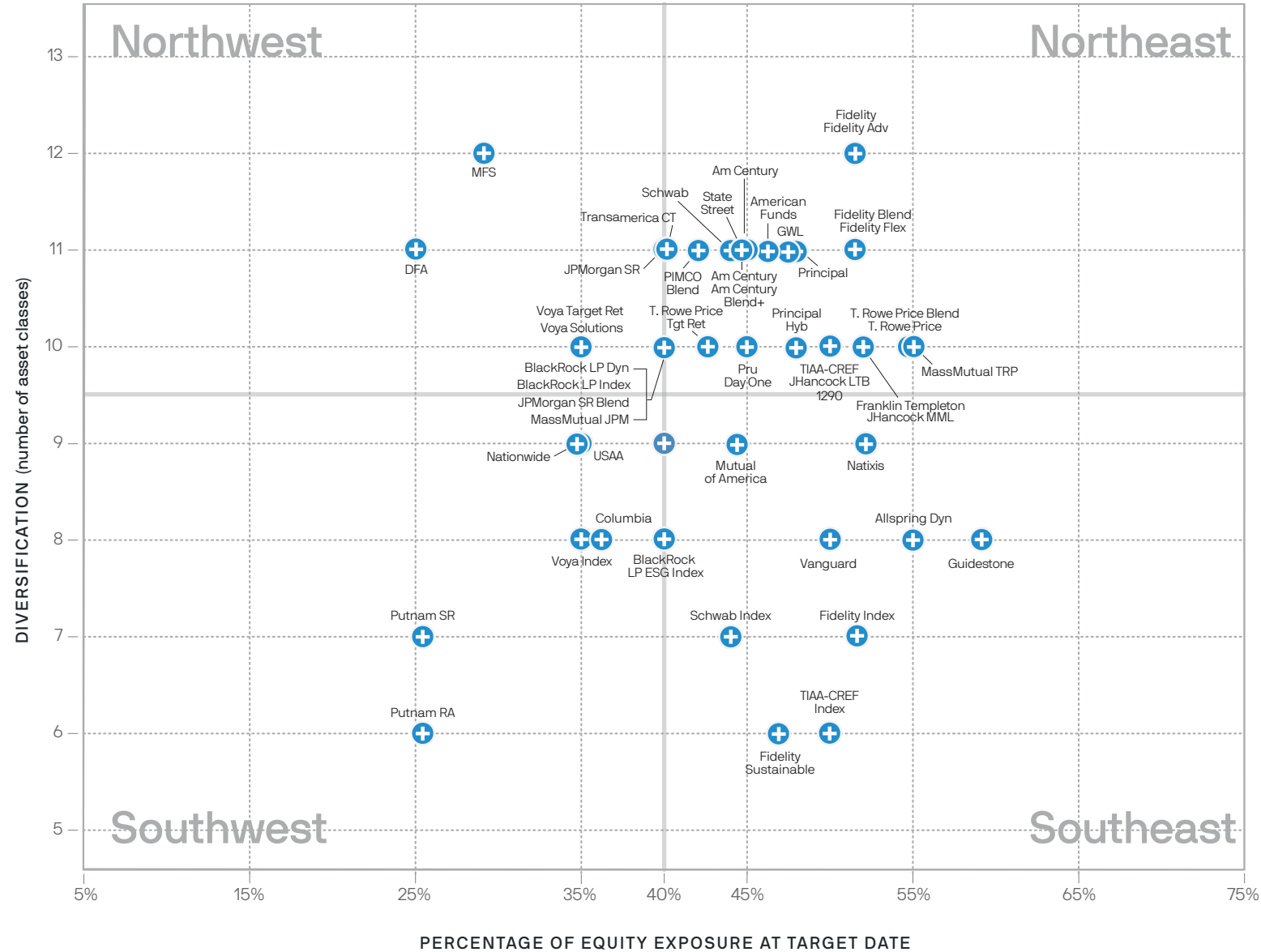
INVESTMENT ORIENTATION

- Focus on managing longevity risk post-retirement
- Focus on managing growth
- Believe lower diversification can provide appropriate levels of portfolio optimization

PLAN PROFILE

- Seek to help maximize participants' savings throughout their lifetimes
- May have participants who more closely exhibit optimal behaviors
- Prefer target date funds seeking to maximize upside return potential
- Believe broad diversification is not likely to improve portfolio outcomes
- Believe diversification can be achieved primarily with traditional asset classes, such as stocks and bonds

Quadrant map



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The above chart is for illustrative purposes and includes information for mutual funds only. Of the mutual funds identified in Morningstar's databases as open-end target date funds available for purchase by qualified retirement plans as of December 31, 2023, 48 mutual fund suites are available for selection and comparison in the Target Date Compass tool. Commingled funds are not shown in above chart due to lack of data availability. Commingled funds can be added to report output by name search. Certain strategies may not be displayed due to data or technical difficulties. Percentage of equity exposure at target date: Strategic allocation to non-fixed income asset classes at target date, typically age 65. Asset class diversification: Calculated using the target date funds' asset allocation breakdown to 12 J.P. Morgan-defined separate asset classes. The 12 asset classes include: U.S. large cap equity, U.S. mid cap equity, U.S. small cap equity, international equity, emerging markets equity, REITs, commodities, U.S. fixed income, high yield, U.S. TIPs, international fixed income and emerging markets debt. If a mutual fund has less than five asset classes, the fund will not be depicted in the above chart, but may be added to report output by name search. Please see Target Date Compass Methodology for additional information.

Data as of December 31, 2023

CITs available in Target Date Compass



AB Multi-Manager Retirement
American Century Retirement Dt Hyb
American Century Retirement Rd
American Century Target Date
Aon Hewitt Index Retirement
BlackRock LifePath Dynamic
BlackRock LifePath Dynamic Ser
BlackRock LifePath Idx Non-Lendable Ser.
BlackRock LifePath Index Fund
BlackRock LifePath® Index Non-Lendable
MywayRetirement Index Moderate
BOK Financial Retirement Series
BT MS Lifetime Mod Index NL
Callan Glidepath
Fidelity Freedom Blend
Fidelity Freedom
Fidelity Freedom Index
Fidelity Freedom Plus
FMT/Vanguard Target Retirement
flexFIT+ Aggressive
flexFIT+ Moderate
flexFIT+ Conservative
Flex Focus Aggressive
Flex Focus Conservative
Flex Focus Moderate
flexPATH GG American series
flexPATH Index Aggressive
flexPATH Index Conservative
flexPATH Index Moderate
flexPATH Index+ Aggressive
flexPATH Index+ Conservative
flexPATH Index+ Moderate
IndexSelect Aggressive Retirement
IndexSelect Conserv Retirement
IndexSelect Moderate Retirement

My Retirement Path Conservative
MyCompass American Target Date
MyCompass Index Agg
MyCompass Index Conservative
MyCompass Index Mod
flexPATH RetirementTrack Aggressive series
flexPATH RetirementTrack Moderate
flexPATH RetirePilot Aggressive Target Date
flexPATH RetirePilot Conservative Target Date
flexPATH RetirePilot Moderate Target Date
Legg Mason Total Advantage
GoalPath Aggressive Enhanced
GoalPath Aggressive Portfolio
GoalPath Conservative Enhanced
GoalPath Conservative Portfolio
GoalPath Moderate Enhanced
GoalPath Moderate Portfolio Series
Great-West Lifetime Index
Great-West LT
State Street Retirement Right
HIS Envoys Faith-Based
JPMCB SmartRetirement
JPMCB SmartRetirement DRE
JPMCB SmartRetirement Passive Blend DRE
JPMCB SmartRetirement Passive Blend
JPMCB SmartRetirement Passive Blend Income
Manning & Napier Rtmt Target
State Street SecureCourseSM
MercerWise Target Date
MissionSquare RT
MS Lifetime Growth Index
Nuveen TIAA Lifecycle Blend
OneAscent Target Retirement
PGI Principal LifeTime
PIMCO REALPATH Blnd

Principal LifeTime Hybrid
Prudential Day One Trgt Date
Putnam Investments Retirement Advantage Series
Putnam Retirement Advantage Select Target Date
Schwab Indexed Retirement
Schwab Managed Retirement
SEI Target Date
SIA Target Date
SSgA Target Date Ret Lend
SSgA Target Ret NL
Stadion TargetFit Conservative
Stadion TargetFit Growth
Stadion TargetFit Moderate
Starpath StarTrack Target
State Street OT Target Retire
T Rowe Price Ret Blend Sel Tr
T. Rowe Price Retirement Hybrid
Transamerica LifeGoalSM
Transamerica RetireOnTrack
Transamerica SmartCourseSM
Vanguard Target Retirement
MyGuide American Funds TD
YourPath Active Aggressive
YourPath Active Conservative
YourPath Active Moderate
YourPath Hybrid Aggressive
YourPath Hybrid Conservative
YourPath Hybrid Moderate
YourPath Multi-Manager Aggressive
YourPath Multi-Manager Cnsrv
YourPath Multi-Manager Moderate
YourPath Passive Agg
YourPath Passive Conservative
YourPath Passive Moderate

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TARGET DATE FUNDS: Target date funds are funds with the target date being the approximate date when investors plan to retire. Generally, the asset allocation of each fund will change on an annual basis, with the asset allocation becoming more conservative as the fund nears the target retirement date. The principal value of the fund(s) is not guaranteed at any time, including at the target date.

CONFLICTS OF INTEREST: Refer to the Conflicts of Interest section of the Fund's Prospectus.

COLLECTIVE INVESTMENT TRUSTS FUNDS (COMMINGLED FUNDS): Collective Investment Trusts Funds are collective trust funds established and maintained under a declaration of trust. The fund is not required to file a prospectus or registration statement with the SEC, and accordingly, neither is available. The fund is available only to certain qualified retirement plans and governmental plans and is not offered to the general public. Units of the fund are not bank deposits and are not insured or guaranteed by any bank, government entity, the FDIC or any other type of deposit insurance. You should carefully consider the investment objectives, risk, charges and expenses of the fund before investing. Because of lack of prospectus filing or registration statement, the nature of the data provided in Target Date Compass is limited.

Target Date Compass is designed to provide a framework for identifying and evaluating target date funds (TDF) that align most closely with a plan's overall goals and its participants' needs. The goal of the tool is to help plan sponsors assess their retirement plans' desired level of equity exposure at the target date, as well as desired level of asset class diversification—two important characteristics of TDFs. The framework also encourages plan sponsors to understand, and consider, the characteristics and behaviors of their workforce as part of the target date selection process—factors that the Department of Labor (DOL) has also stated fiduciaries should take into account when designing the investment menu for a defined contribution (DC) plan. The Target Date Compass is meant to help in the due diligence process when evaluating TDFs for a plan. The Target Date Compass is not meant to replace the fiduciary responsibilities that are inherent with all plan sponsors. If the Target Date Compass is used, it should be used as part of a comprehensive due diligence process. Plan sponsors should not rely exclusively on Target Date Compass to make investment decisions. The Ultimate responsibility for choosing an investment option is that of the plan sponsor. J.P. Morgan takes no responsibility for the final investment decision. It is important to note: The intention of the tool is to help highlight the differences between target date funds in order to make informed comparisons.

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