

UK and European Equities Voting Summary Report

Q2 2021

Table of contents

FIRST LETTER OF COMPANY NAME	PAGE	FIRST LETTER OF COMPANY NAME	PAGE
#	3	N	385
A	3	O	407
B	65	P	418
C	106	Q	439
D	148	R	440
E	171	S	466
F	202	T	542
G	222	U	579
H	244	V	589
I	270	W	610
J	304	X	617
K	314	Y	617
L	335	Z	618
M	354		

These voting summary reports represent voting activity for accounts managed by Portfolio Managers in London of J.P. Morgan Asset Management (UK) Ltd. Information regarding proxy voting activity is available for JPMAM accounts, where securities are held in the accounts. Please contact your client account manager/client advisor for any further inquiries related to proxy voting in your account.

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	3	Approve Remuneration Report	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	4	Approve Deferred Bonus Plan	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	5	Re-elect Charles Brady as Director	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	6	Re-elect Kevin Lyons-Tarr as Director	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	7	Re-elect Paul Moody as Director	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	8	Re-elect David Seekings as Director	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	9	Re-elect Christina Southall as Director	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	10	Elect John Gibney as Director	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	11	Reappoint Ernst & Young LLP as Auditors	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
4imprint Group Plc	GB0006640972	G36555103	18-May-21	14-May-21	Annual	Management	17	Adopt New Articles of Association	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	4	Elect Jon Mendelsohn as Director	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	5	Re-elect Anne de Kerckhove as Director	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	6	Re-elect Mark Summerfield as Director	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	7	Elect Limor Ganot as Director	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	8	Re-elect Itai Pazner as Director	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	9	Elect Yariv Dafna as Director	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	10	Reappoint Ernst and Young LLP and EY Limited, Gibraltar as Auditors	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	12	Approve Final Dividend	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	13	Approve Additional One-Off Dividend	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
888 Holdings Plc	GI000A0F6407	X19526106	20-May-21	18-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	2	Approve Remuneration Report	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	3	Re-elect John Nicolson as Director	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	4	Re-elect Roger White as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	5	Re-elect Stuart Lorimer as Director	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	6	Re-elect Jonathan Kemp as Director	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	7	Re-elect William Barr as Director	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	8	Re-elect Susan Barratt as Director	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	9	Re-elect Pamela Powell as Director	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	10	Re-elect David Ritchie as Director	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	11	Re-elect Nicholas Wharton as Director	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
A.G. BARR Plc	GB00B6XZKY75	G012A7101	28-May-21	26-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
A2A SpA	IT0001233417	T0579B105	29-Apr-21	20-Apr-21	Annual/Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
A2A SpA	IT0001233417	T0579B105	29-Apr-21	20-Apr-21	Annual/Special	Management	1.2	Approve Allocation of Income	For	For
A2A SpA	IT0001233417	T0579B105	29-Apr-21	20-Apr-21	Annual/Special	Management	2.1	Approve Remuneration Policy	For	For
A2A SpA	IT0001233417	T0579B105	29-Apr-21	20-Apr-21	Annual/Special	Management	2.2	Approve Second Section of the Remuneration Report	For	For
A2A SpA	IT0001233417	T0579B105	29-Apr-21	20-Apr-21	Annual/Special	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
A2A SpA	IT0001233417	T0579B105	29-Apr-21	20-Apr-21	Annual/Special	Management	1	Approve Merger by Incorporation of A2A Telecommunications Srl into A2A SpA	For	For
A2A SpA	IT0001233417	T0579B105	29-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Merger by Incorporation of Suncity Energy Srl into A2A SpA	For	For
A2A SpA	IT0001233417	T0579B105	29-Apr-21	20-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	4.1	Designate Leif Tornvall as Inspector of Minutes of Meeting	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	4.2	Designate Yvonne Sorberg as Inspector of Minutes of Meeting	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c1	Approve Discharge of Board Chairman Georg Brunstam	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c2	Approve Discharge of Board Member Bengt Baron	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c3	Approve Discharge of Board Member Gun Nilsson	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c4	Approve Discharge of Board Member Marianne Kirkegaard	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c5	Approve Discharge of Board Member Marta Schorling Andreen	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c6	Approve Discharge of Board Member Patrik Andersson	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c7	Approve Discharge of Employee Representative Leif Hakansson	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c8	Approve Discharge of Employee Representative Lena Nilsson	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c9	Approve Discharge of Deputy Employee Representative Mikael Myhre	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c10	Approve Discharge of Deputy Employee Representative Annica Edvardsson	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c11	Approve Discharge of Former Deputy Employee Representative Fredrik Rydberg	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	7c12	Approve Discharge of CEO Johan Westman	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	8	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.1 Million	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	10.1	Reelect Gun Nilsson as Director	For	Against
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	10.2	Reelect Marianne Kirkegaard as Director	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	10.3	Reelect Marta Schorling Andreen as Director	For	Against
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	10.4	Reelect Patrik Andersson as Director	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	10.5	Reelect Georg Brunstam as Director	For	Against
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	10.6	Reelect Georg Brunstam as Board Chairman	For	Against
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	10.7	Ratify KPMG as Auditors	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	11	Reelect Marta Schorling Andreen, Henrik Didner, Leif Tornvall and Elisabet Jamal Bergstrom as Members of Nominating Committee	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	14	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 8.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
AAK AB	SE0011337708	W9609S117	07-May-21	29-Apr-21	Annual	Management	17	Amend Articles Re: Proxies and Postal Voting	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	1	Open Meeting		
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	2	Receive Annual Report		
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	3.a	Approve Remuneration Report	For	Against
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	3.b	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	4.a	Receive Explanation on Company's Reserves and Dividend Policy		
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	4.b	Approve Dividends of EUR 0.60 Per Share	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	5	Approve Discharge of Management Board	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	6	Approve Discharge of Supervisory Board	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	7	Elect L. (Lieve) Declercq to Supervisory Board	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	8	Reelect A.R. (Arno) Moninx to Management Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	9	Adopt Revised Remuneration Policy for Management Board	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	10	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	11	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	13	Ratify Deloitte Accountants B.V. as Auditors	For	For
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	14	Other Business (Non-Voting)		
Aalberts NV	NL0000852564	N00089271	27-May-21	29-Apr-21	Annual	Management	15	Close Meeting		
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	5	Approve Dividends of EUR 0.10 per Share (October 2021)	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	6	Approve Dividends of EUR 0.10 per Share (December 2021)	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	7	End of Mandate of Marie-Ange Verdickt as Director	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	8	Elect Sophie Guieysse as Director	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	9	Renew Appointment of Deloitte et Associes as Auditor	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	12	Approve Compensation of Corporate Officers	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	13	Approve Compensation of Dominique Ceolin as Chairman and CEO	For	Against
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	14	Approve Compensation of David Hoey as Vice-CEO	For	Against
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of Dominique Ceolin as Chairman and CEO	For	Against
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of David Hoey as Vice-CEO	For	Against
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	17	Approve Remuneration Policy of Directors and Censors	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	19	Amend Article 11 of Bylaws Re: Directors	For	For
ABC arbitrage SA	FR0004040608	F0011K106	11-Jun-21	09-Jun-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	3	Approve Company's Dividend Policy	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	4	Re-elect Hugh Young as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	5	Re-elect Krystyna Nowak as Director	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	6	Re-elect Nicky McCabe as Director	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	7	Re-elect Ian Cadby as Director	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	8	Re-elect Mark Florance as Director	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	9	Re-elect Charles Clarke as Director	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	10	Ratify KPMG Channel Islands Limited as Auditors and Authorise Their Remuneration	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aberdeen Asian Income Fund Limited	GB00B0P6J834	G0060U103	12-May-21	10-May-21	Annual	Management	13	Adopt New Articles of Association	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	3	Approve Company's Dividend Policy	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	4	Re-elect Caroline Gulliver as Director	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	5	Re-elect John Heawood as Director	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	6	Re-elect Tony Roper as Director	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	7	Re-elect Diane Wilde as Director	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	8	Reappoint KPMG LLP as Auditors	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	10	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Aberdeen Standard European Logistics Income Plc	GB00BD9PXH49	G9768L117	07-Jun-21	03-Jun-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	1	Open Meeting		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	2.c	Receive Announcements from the Chairman of the Employee Council		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	2.d	Discussion on Company's Corporate Governance Structure		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	2.e	Approve Remuneration Report	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	2.f	Opportunity to Ask Questions to the External Auditor (Non-Voting)		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	2.g	Adopt Financial Statements and Statutory Reports	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	3	Receive Explanation on Company's Dividend Policy		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	5.a	Receive Auditor's Report (Non-Voting)		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	5.b	Ratify Ernst & Young Accountants LLP as Auditors for FY 2022 and 2023	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	6.a	Announce Intention to Reappoint Tanja Cuppen as Member of the Management Board		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	6.b	Announce Intention to Reappoint Christian Bornfeld as Member of the Management Board		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	6.c	Discuss Introduction of Lars Kramer as Member of the Management Board		
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	8	Authorize Cancellation of Repurchased Shares	For	For
ABN AMRO Bank NV	NL0011540547	N0162C102	21-Apr-21	24-Mar-21	Annual	Management	9	Close Meeting		
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	1	Open Meeting		
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	2.a	Receive Report of Supervisory Board (Non-Voting)		
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	2.b	Approve Remuneration Report for Management Board	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	2.c	Approve Remuneration Report for Supervisory Board	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	3	Receive Report of Management Board (Non-Voting)		
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy		
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	6.a	Approve Discharge of Management Board	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	6.b	Approve Discharge of Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	7.a	Discussion of Supervisory Board Profile		
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	7.b	Elect Luc Volatier to Supervisory Board	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	7.c	Elect Eugenie H. van Wiechen to Supervisory Board	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	7.d	Announce Vacancies on the Supervisory Board		
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	8	Ratify KPMG Accountants N.V as Auditors	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	11	Other Business (Non-Voting)		
Accell Group NV	NL0009767532	N00432257	21-Apr-21	24-Mar-21	Annual	Management	12	Close Meeting		
Acciona SA	ES0125220311	E0008Z109	12-Apr-21	07-Apr-21	Special	Management	1	Approve Public Offering of Shares in Subsidiary Acciona Energias Renovables SA	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	1.3	Approve Discharge of Board	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	1.5	Approve Sustainability Report	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	1.6	Approve Allocation of Income and Dividends	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	1.7	Renew Appointment of KPMG Auditores as Auditor	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	2.3	Reelect Daniel Entrecanales Domecq as Director	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	2.4	Reelect Javier Entrecanales Franco as Director	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	2.6	Reelect Jose Maria Pacheco Guardiola as Director	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	2.7	Reelect Ana Saiz de Vicuna Bemberg as Director	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	2.8	Elect Maria Dolores Dancausa Trevino as Director	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	3.1	Authorize Share Repurchase Program	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	3.2	Authorize Company to Call EGM with 15 Days' Notice	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	4.1	Amend Articles Re: Corporate Purpose and Representation of Shares	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	4.2	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	4.3	Amend Articles Re: Competences, Proxies, Adoption of Resolution, Minutes of Meetings and Certifications	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	4.4	Amend Article 31 Re: Board Term and Remuneration	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	4.5	Amend Articles Re: Board of Directors and Board Committees	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	4.6	Amend Articles Re: Annual Accounts	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	5.1	Amend Articles of General Meeting Regulations Re: Interpretation, Competences, Information Available for Shareholders, Information Subject to Request by Shareholders, Meeting Location and Request for Information	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	5.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	7	Receive Amendments to Board of Directors Regulations		
Acciona SA	ES0125220311	E0008Z109	29-Jun-21	25-Jun-21	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	4	Approve Compensation of Corporate Officers	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	5	Approve Compensation of Sébastien Bazin, Chairman and CEO	For	Against
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of Chairman and CEO	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	13	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-16 at 50 Percent of the Share Capital and Under Items 12-15 at 10 Percent of Issued Capital	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	20	Amend Article 1 of Bylaws to Comply with Legal Changes	For	For
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	21	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Accor SA	FR0000120404	F00189120	29-Apr-21	27-Apr-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Acea SpA	IT0001207098	T0040K106	22-Apr-21	13-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Acea SpA	IT0001207098	T0040K106	22-Apr-21	13-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
Acea SpA	IT0001207098	T0040K106	22-Apr-21	13-Apr-21	Annual	Management	3.1	Approve Remuneration Policy	For	Against
Acea SpA	IT0001207098	T0040K106	22-Apr-21	13-Apr-21	Annual	Management	3.2	Approve Second Section of the Remuneration Report	For	Against
Acea SpA	IT0001207098	T0040K106	22-Apr-21	13-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	4	Approve Discharge of Board	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	5	Approve Dividends	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	7.1	Reelect Tomas Hevia Armengol as Director	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	7.2	Reelect Laura Gonzalez Molero as Director	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	7.3	Reelect Rosa Maria Garcia Pineiro as Director	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	7.4	Reelect Marta Martinez Alonso as Director	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 600 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Preemptive Rights up to EUR 1 Billion	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	11	Authorize Share Repurchase Program	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	15	Receive Chairman Report on Updates of Company's Corporate Governance		
Acerinox SA	ES0132105018	E00460233	14-Apr-21	09-Apr-21	Annual	Management	16	Receive Amendments to Board of Directors Regulations		
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.35 per Share	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.1	Approve Discharge of Alexia Bertrand as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.2	Approve Discharge of Luc Bertrand as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.3	Approve Discharge of Marion Debruyne BV (Marion Debruyne) as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.4	Approve Discharge of Jacques Delen as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.5	Approve Discharge of Pierre Macharis as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.6	Approve Discharge of Julien Pestiaux as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.7	Approve Discharge of Thierry van Baren as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.8	Approve Discharge of Menlo Park BV (Victoria Vandeputte) as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.9	Approve Discharge of Frederic van Haaren as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	4.10	Approve Discharge of Pierre Willaert as Director	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	5	Approve Discharge of Auditors	For	For
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	6.1	Reelect Luc Bertrand as Director	For	Against
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	6.2	Reelect Alexia Bertrand as Director	For	Against
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	6.3	Reelect Frederic van Haaren as Director	For	Against
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	7	Approve Remuneration Report	For	Against
Ackermans & van Haaren NV	BE0003764785	B01165156	25-May-21	11-May-21	Annual	Management	8	Approve Remuneration Policy	For	Against
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	3	Approve Discharge of Board	For	For
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	4.1	Reelect Carmen Fernández Rozado as Director	For	For
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	4.2	Reelect Jose Eladio Seco Dominguez as Director	For	For
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	5	Advisory Vote on Remuneration Report	For	Against
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	6	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	7	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
ACS Actividades de Construccion y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ACS Actividades de Construcción y Servicios SA	ES0167050915	E7813W163	06-May-21	30-Apr-21	Annual	Management	9	Receive Amendments to Board of Directors Regulations		
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	1	Re-elect Lawrence M. Alleva as Director	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	2	Re-elect David M. Mott as Director	For	Against
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	3	Re-elect Elliott Sigal as Director	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	4	Re-appoint KPMG LLP as Auditors	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	5	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	8	Approve Director's Remuneration Report	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	9	Approve Remuneration Policy	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	10	Authorize Issue of Equity	For	For
Adaptimmune Therapeutics Plc	US00653A1079	00653A107	14-May-21	08-Apr-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	3	Approve Treatment of Net Loss	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	4	Approve Creation of CHF 3.1 Million Pool of Capital without Preemptive Rights	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	5	Approve Increase in Size of Board to Twelve Members	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.1	Reelect Ron Squarer as Director and Board Chairman	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.2	Reelect Peter Corr as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.3	Reelect Stephen Evans-Freke as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.4	Reelect Michael Forer as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.5	Reelect Peter Hug as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.6	Reelect Christopher Martin as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.7	Reelect Thomas Pfisterer as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.8	Reelect Thomas Rinderknecht as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.9	Reelect Tyrell Rivers as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.10	Reelect Victor Sandor as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.11	Reelect Jacques Theurillat as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	6.12	Elect Viviane Monges as Director	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	7.1	Reappoint Peter Corr as Member of the Compensation Committee	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	7.2	Reappoint Stephen Evans-Freke as Member of the Compensation Committee	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	7.3	Reappoint Peter Hug as Member of the Compensation Committee	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	8	Designate Martin Habs as Independent Proxy	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	10.1	Approve Remuneration of Directors in the Amount of USD 5 Million	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	10.2	Approve Fixed Remuneration of Executive Committee in the Amount of USD 7.1 Million	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	10.3	Approve Variable Remuneration of Executive Committee in the Amount of USD 26.5 Million	For	For
ADC Therapeutics SA	CH0499880968	H0036K147	10-Jun-21		Annual	Management	11	Transact Other Business (Voting)	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	1.2	Approve Remuneration Report	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.1.2	Reelect Ariane Gorin as Director	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.1.3	Reelect Alexander Gut as Director	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.1.4	Reelect Didier Lamouche as Director	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.1.5	Reelect David Prince as Director	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.1.6	Reelect Kathleen Taylor as Director	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.1.7	Reelect Regula Wallimann as Director	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.1.8	Elect Rachel Duan as Director	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.3	Designate Keller KLG as Independent Proxy	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	For	For
Adecco Group AG	CH0012138605	H00392318	08-Apr-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
adesso SE	DE000A0Z23Q5	D0077G116	27-May-21	05-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
adesso SE	DE000A0Z23Q5	D0077G116	27-May-21	05-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For
adesso SE	DE000A0Z23Q5	D0077G116	27-May-21	05-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
adesso SE	DE000A0Z23Q5	D0077G116	27-May-21	05-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
adesso SE	DE000A0Z23Q5	D0077G116	27-May-21	05-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
adesso SE	DE000A0Z23Q5	D0077G116	27-May-21	05-May-21	Annual	Management	6	Approve Remuneration Policy	For	Against
adesso SE	DE000A0Z23Q5	D0077G116	27-May-21	05-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	Against
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	5	Approve Company's Corporate Governance Statement	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	8a	Reelect Orla Noonan (Chairman) as Director	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	8b	Reelect Fernando Abril-Martorell Hernandez as Director	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	8c	Reelect Peter Brooks-Johnson as Director	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	8d	Reelect Sophie Javary as Director	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	8e	Reelect Kristin Skogen Lund as Director	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	8f	Elect Julia Jaekel as New Director	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	8g	Elect Michael Nilles as New Director	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	9	Approve Remuneration of Directors in the Amount of NOK 1.45 Million for Chairman and NOK 750,000 for the Other Directors; Approve Committee Fees	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	10	Elect Ole E. Dahl as Member of Nominating Committee	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	11	Approve Remuneration of Nominating Committee	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Adevinta ASA	N00010844038	R0000V110	29-Jun-21		Annual	Management	15	Amend eBay Classified Closing Articles Re: Shareholder Rights	For	Do Not Vote
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	Do Not Vote
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	5	Elect Jackie Joyner-Kersee to the Supervisory Board	For	Do Not Vote
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	5	Elect Jackie Joyner-Kersee to the Supervisory Board	For	For
adidas AG	DE000A1EWWW0	D0066B185	12-May-21		Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	6	Approve Remuneration Policy	For	For
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	Do Not Vote
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	8	Amend Articles Re: Information for Registration in the Share Register	For	Do Not Vote
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	8	Amend Articles Re: Information for Registration in the Share Register	For	For
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For	Do Not Vote
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For	For
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	For
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	11	Cancel Authorized Capital 2016	For	Do Not Vote
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	11	Cancel Authorized Capital 2016	For	For
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	14	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	Do Not Vote
adidas AG	DE000A1EWWO	D0066B185	12-May-21		Annual	Management	14	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	5	Elect Jayaprakasa Rangaswami as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	6	Elect Milena Mondini-de-Focatis as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	7	Re-elect Geraint Jones as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	8	Re-elect Annette Court as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	9	Re-elect Jean Park as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	10	Re-elect George Manning Rountree as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	11	Re-elect Owen Clarke as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	12	Re-elect Justine Roberts as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	13	Re-elect Andrew Crossley as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	14	Re-elect Michael Brierley as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	15	Re-elect Karen Green as Director	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	18	Amend Discretionary Free Share Scheme	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	20	Authorise Issue of Equity	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	23	Approve Matters Relating to the Relevant Distributions	None	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
Admiral Group Plc	GB00B02J6398	G0110T106	30-Apr-21	28-Apr-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	2.b	Approve Remuneration Report	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	3	Approve Discharge of Management Board	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	4	Approve Discharge of Supervisory Board	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	5	Reelect Ingo Jeroen Uytdehaage to Management Board	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	6	Reelect Delfin Rueda Arroyo to Supervisory Board	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Adyen NV	NL0012969182	N3501V104	03-Jun-21	06-May-21	Annual	Management	10	Ratify PwC as Auditors	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	3.3	Approve Remuneration Report	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	3.4	Adopt Financial Statements and Statutory Reports	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	3.5	Approve Dividends of EUR 0.06 Per Common Share and EUR 0.0015 Per Common Share B	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	5.1	Approve Discharge of Executive Board	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	5.2	Approve Discharge of Supervisory Board	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	6.1	Reelect Dona Young to Supervisory Board	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	6.2	Reelect William Connelly to Supervisory Board	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	6.3	Reelect Mark Ellman to Supervisory Board	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	6.4	Elect Jack McGarry to Supervisory Board	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	7.1	Reelect Matthew Rider to Management Board	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	8.1	Approve Cancellation of Repurchased Shares	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
AEGON NV	NL0000303709	N00927298	03-Jun-21	06-May-21	Annual	Management	8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	1	Approve Standalone Financial Statements	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	3	Approve Treatment of Net Loss	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	5	Approve Discharge of Board	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	6	Ratify Appointment of and Elect Juan Rio Cortes as Director	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	7.2	Amend Articles Re: Board Competences and Board Committees	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	10	Advisory Vote on Company's Climate Action Plan	For	For
Aena S.M.E. SA	ES0105046009	E526K0106	27-Apr-21	22-Apr-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	1	Amend Article 19 of Bylaws Re: Alternate Auditor	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	4	Approve Treatment of Losses	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	5	Approve Transaction with the French State	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	6	Approve Transaction with Grand Paris	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	7	Approve Transaction with Societe du Grand Paris	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	8	Approve Transaction with Societe Royal Schiphol Group	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	9	Approve Transaction with the French State	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	11	Approve Compensation of Corporate Officers	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	12	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Board Members	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	15	Ratify Appointment of Jean-Benoit Albertini as Director	For	Against
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	16	Ratify Appointment of Severin Cabannes as Director	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	17	Ratify Appointment of Robert Carsouw as Director	For	Against
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	18	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	19	Renew Appointment of Deloitte & Associés as Auditor	For	For
Aeroports de Paris SA	FR0010340141	F00882104	11-May-21	07-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	2	Designate Inspector(s) of Minutes of Meeting		
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	4	Receive Briefing on the Operations		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	5	Receive Board's Report		
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	6	Review Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	7	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.50 Per Share	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	8	Approve Remuneration of Auditors	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	9	Approve Remuneration of Directors in the Amount of NOK 520,000 for Chairman, NOK 310,000 for Shareholder Elected Directors and NOK 265,000 for Employee Elected Directors; Approve Remuneration for Committee Work	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	10	Elect Directors (Bundled)	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	10.1	Reelect Hege Bomark as Director	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	10.2	Reelect Kristian Holth as Director	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	10.3	Reelect Kristina Alvendal as Director	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	10.4	Reelect Pal Egil Ronn (Chair) as Director	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	10.5	Reelect Arne Baumann as Director	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	10.6	Reelect Kjetel Digre as Director	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	10.7	Elect Saloume Djoudat as New Director	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	11	Elect Members of Nominating Committee (Bundled)	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	11.1	Reelect Roar Engeland as Member of Nominating Committee	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	11.2	Reelect Roy Holth as Member of Nominating Committee	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	11.3	Reelect Marianne Johnsen as Member of Nominating Committee	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	11.4	Elect Erik Veiby as New Member of Nominating Committee	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	12	Approve Remuneration of Nominating Committee	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	14	Approve Equity Plan Financing	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	15	Approve Creation of NOK 158,997.75 Pool of Capital without Preemptive Rights	For	Do Not Vote
AF Gruppen ASA	NO0003078107	R0027Y105	11-May-21		Annual	Management	16	Authorize Board to Distribute Dividends	For	Do Not Vote
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.1	Approve Discharge of Board Member Gunilla Berg	For	For
AF Poyry AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.2	Approve Discharge of Board Member Henrik Ehrnrooth	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.3	Approve Discharge of Board Member Joakim Rubin	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.4	Approve Discharge of Board Member Kristina Schauman	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.5	Approve Discharge of Board Member Anders Snell	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.6	Approve Discharge of Board Member Jonas Abrahamsson	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.7	Approve Discharge of Board Member Anders Narvinger	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.8	Approve Discharge of Board Member Salla Poryr	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.9	Approve Discharge of Board Member Ulf Sodergren	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.10	Approve Discharge of Board Member and Employee Representative Stefan Lofqvist	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.11	Approve Discharge of Board Member and Employee Representative Tomas Ekvall	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.12	Approve Discharge of Board Member and Employee Representative Jessica Akerdahl	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.13	Approve Discharge of Deputy Board Member and Employee Representative Guojing Chen	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	8.14	Approve Discharge of CEO Jonas Gustafsson	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	9	Approve Remuneration Report	For	Against
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 5 Per Share	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.b	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.c1	Reelect Gunilla Berg as Director	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.c2	Reelect Henrik Ehrnrooth as Director	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.c3	Reelect Joakim Rubin as Director	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.c4	Reelect Kristina Schauman as Director	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.c5	Reelect Anders Snell as Director	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.c6	Elect Tom Erixon as New Director	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.c7	Elect Carina Hakansson as New Director	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.c8	Elect Neil McArthur as New Director	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.d	Elect Tom Erixon as Board Chair	For	Against
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	11.e	Ratify KPMG as Auditors	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	13	Change Company Name to AFRY AB	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	14.a	Approve Equity Plan Financing Through Class B Share Repurchase Program	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	14.b	Approve SEK 1.8 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	15	Approve Creation of Pool of Capital with Preemptive Rights	For	For
AF Poryr AB	SE0005999836	W05244111	03-Jun-21	26-May-21	Annual	Management	16	Close Meeting		
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	1	Open Meeting		
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	2.1.3	Approve Financial Statements and Allocation of Income	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	2.2.1	Receive Information on Company's Dividend Policy	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	2.2.2	Approve Dividends of EUR 2.65 Per Share	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	2.3.1	Approve Discharge of Directors	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	2.3.2	Approve Discharge of Auditors	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	3	Approve Remuneration Report	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	4.1	Elect Jean-Michel Chatagny as Independent Director	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	4.2	Reelect Katleen Vandeweyer as Independent Director	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	4.3	Reelect Bart De Smet as Director	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	4.4	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	5.1a	Amend Article 1 Re: Definitions	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	5.2.1	Receive Special Board Report Re: Proposed Amendments to the Purpose Clause in Accordance with Article 7:154 of the Belgian Companies and Associations Code		
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	5.2.2	Amend Article 4 Re: Purpose	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	5.3	Approve Cancellation of Repurchased Shares	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	5.4.1	Receive Special Board Report Re: Use and Purpose of the Authorized Capital Prepared in Accordance with Article 7:199 of the Belgian Companies and Associations Code		
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	5.5a	Amend Article 12 Re: Management of the Company	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ageas SA/NV	BE0974264930	B0148L138	19-May-21	05-May-21	Annual/Special	Management	7	Close Meeting		
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	5	Elect Mark Clare as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Ken Hanna as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Chris Weston as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Heath Drewett as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Dame Nicola Brewer as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Barbara Jeremiah as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	11	Re-elect Uwe Krueger as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	12	Re-elect Sarah Kuijlaars as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	13	Re-elect Ian Marchant as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	14	Re-elect Miles Roberts as Director	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	18	Approve Restricted Stock Plan	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	19	Adopt New Articles of Association	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	22-Apr-21	20-Apr-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	26-Apr-21	22-Apr-21	Special	Management	1A	Approve Recommended Cash Acquisition of Aggreko plc by Albion Acquisitions Limited	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	26-Apr-21	22-Apr-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Aggreko Plc	GB00BK1PTB77	G0116S185	26-Apr-21	22-Apr-21	Special	Management	1B	Amend Articles of Association	For	For
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	2	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	3	Ratify Deloitte as Auditors	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4a	Re-elect Basil Geoghegan as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4b	Re-elect Colin Hunt as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4c	Re-elect Sandy Kinney Pritchard as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4d	Re-elect Carolan Lennon as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4e	Re-elect Elaine MacLean as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4f	Elect Andy Maguire as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4g	Re-elect Brendan McDonagh as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4h	Re-elect Helen Normoyle as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4i	Re-elect Ann O'Brien as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4j	Elect Fergal O'Dwyer as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	4k	Re-elect Raj Singh as Director	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	5	Approve Remuneration Report	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	7	Authorise Issue of Equity	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	8a	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
AIB Group Plc	IE00BFOL3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
AIB Group Plc	IE00BF0L3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	9	Authorise Market Purchase of Shares	For	Do Not Vote
AIB Group Plc	IE00BF0L3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	Do Not Vote
AIB Group Plc	IE00BF0L3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	11	Amend Articles of Association	For	Do Not Vote
AIB Group Plc	IE00BF0L3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
AIB Group Plc	IE00BF0L3536	G0R4HJ106	06-May-21	02-May-21	Annual	Management	13	Approve the Directed Buyback Contract with the Minister for Finance	For	Do Not Vote
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	5	Reelect Xavier Huillard as Director	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	6	Elect Pierre Breber as Director	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	7	Elect Aïman Ezzat as Director	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	8	Elect Bertrand Dumazy as Director	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	10	Approve Compensation of Benoit Potier	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Air Liquide SA	FR0000120073	F01764103	04-May-21	30-Apr-21	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	1	Open Meeting		
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	2.1	Discussion on Company's Corporate Governance Structure		
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	2.2	Receive Report on Business and Financial Statements		
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	2.3	Receive Explanation on Company's Reserves and Dividend Policy		
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	3	Discussion of Agenda Items		
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.1	Adopt Financial Statements	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.2	Approve Discharge of Non-Executive Members of the Board of Directors	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.3	Approve Discharge of Executive Members of the Board of Directors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.4	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.5	Approve Implementation of Remuneration Policy	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.6	Reelect Rene Obermann as Non-Executive Director	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.7	Reelect Amparo Moraleda as Non-Executive Director	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.8	Reelect Victor Chu as Non-Executive Director	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	4.13	Approve Cancellation of Repurchased Shares	For	For
Airbus SE	NL0000235190	N0280G100	14-Apr-21	17-Mar-21	Annual	Management	5	Close Meeting		
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	1	Open Meeting; Approve Notice of Meeting and Agenda	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	3	Receive Company Status Reports		
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	6	Discuss Company's Corporate Governance Statement		
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	7	Approve Remuneration of Directors	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	8	Approve Remuneration of Nominating Committee	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	9	Elect Directors	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	10	Elect Members of Nomination Committee	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	11	Approve Remuneration of Auditors for 2020	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	12	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	13	Authorize Share Repurchase Program in Connection with Incentive Plan	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	14	Authorize Share Repurchase Program for Investment Purposes or Cancellation	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	15	Authorize Board to Distribute Dividends	For	Do Not Vote
Aker ASA	N00010234552	R0114P108	28-Apr-21		Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	6	Approve Remuneration of Auditors for 2020	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	8	Approve Remuneration of Nomination Committee	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	9	Reelect Kjell Inge Rokke, Kate Thomson and Anne Marie Cannon (Vice Chair) as Directors for a Term of Two Years; Elect Paula Doyle as New Director for a Term of Two Years	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	10	Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Aker BP ASA	N00010345853	R0139K100	15-Apr-21	08-Apr-21	Annual	Management	12	Authorize Board to Distribute Dividends	For	Do Not Vote
Aker Carbon Capture AS	N00010890304	R00762113	20-Apr-21		Annual	Management	1	Open Meeting		
Aker Carbon Capture AS	N00010890304	R00762113	20-Apr-21		Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Aker Carbon Capture AS	N00010890304	R00762113	20-Apr-21		Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Aker Carbon Capture AS	N00010890304	R00762113	20-Apr-21		Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Aker Carbon Capture AS	N00010890304	R00762113	20-Apr-21		Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote
Aker Carbon Capture AS	N00010890304	R00762113	20-Apr-21		Annual	Management	6	Approve Remuneration of Directors	For	Do Not Vote
Aker Carbon Capture AS	N00010890304	R00762113	20-Apr-21		Annual	Management	7	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote
Aker Carbon Capture AS	N00010890304	R00762113	20-Apr-21		Annual	Management	8	Elect Director	For	Do Not Vote
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)		
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)		
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	4	Approve Financial Statements and Allocation of Income	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	5	Accept Consolidated Financial Statements and Statutory Reports	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	6	Approve Discharge of Directors	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	7	Approve Discharge of Auditors	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	8	Ratify Ernst & Young as Auditors	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	9	Elect Nadine Leclair as Independent Director	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	10	Approve Co-optation of Nathalie Buhnemann as Director	For	Against
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	11	Approve Co-optation of Xavier Le Clef as Director	For	Against
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	12	Reelect Mauro Ricci as Director	For	Against
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	13	Reelect Nathalie Buhnemann as Director	For	Against
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	14	Reelect Xavier Le Clef as Director	For	Against
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	15	Reelect Murielle Barneoud as Independent Director	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	16	Reelect Valerie Magloire as Independent Director	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	17	Reelect Jean-Luc Perodeau as Director	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	18	Approve Remuneration of Non-Executive Directors	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	19	Approve Remuneration Policy	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	20	Approve Remuneration Report	For	Against
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	22	Transact Other Business		
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	1	Amend Article Re: Deletion of Article 6bis	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	2	Amend Article 17 Re: Composition of Board of Directors	For	Against
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Akka Technologies	FR0004180537	F0181L108	15-Jun-21	01-Jun-21	Annual/Special	Management	4	Transact Other Business		
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	1	Open Meeting		
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	3.a	Adopt Financial Statements	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	3.b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	3.c	Approve Dividends of EUR 1.95 Per Share	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	3.d	Approve Remuneration Report	For	Against
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	5.a	Amend Remuneration Policy for Management Board	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	5.b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	6.a	Reelect T.F.J. Vanlancker to Management Board	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	7.a	Reelect P.W. Thomas to Supervisory Board	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	NL0013267909	N01803308	22-Apr-21	25-Mar-21	Annual	Management	11	Close Meeting		
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	4.1	Approve Remuneration Report (Non-Binding)	For	Against
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.1	Reelect Michael Ball as Director and Board Chairman	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.3	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.4	Reelect David Endicott as Director	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.5	Reelect Thomas Glanzmann as Director	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.6	Reelect Keith Grossman as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.7	Reelect Scott Maw as Director	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.8	Reelect Karen May as Director	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.9	Reelect Ines Poeschel as Director	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	5.10	Reelect Dieter Spaelti as Director	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	6.2	Reappoint Keith Grossman as Member of the Compensation Committee	For	Against
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	6.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	8	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	CH0432492467	H01301128	28-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.63 per Share	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	5	Ratify Appointment of Diony Lebot as Director	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	6	Reelect Delphine Garcin-Meunier as Director	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	7	Reelect Xavier Durand as Director	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	8	Reelect Didier Hauguel as Director	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	9	Elect Benoit Grisoni as Director	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	10	Ratify Appointment of Tim Albertsen as Director	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	11	Approve Compensation of Corporate Officers	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	12	Approve Compensation of Michael Masterson, CEO Until 27 March 2020	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	13	Approve Compensation of Tim Albertsen, Vice-CEO Then CEO Since 27 March 2020	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	14	Approve Compensation of Gilles Bellemere, Vice-CEO	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	15	Approve Compensation of John Saffrett, Vice-CEO	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman Of the Board	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	20	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-23	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	25	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ALD SA	FR0013258662	F0195N108	19-May-21	17-May-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	2	Approve Final Dividend	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	4	Approve Remuneration Report	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	5	Re-elect Steve Breach as Director	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	6	Re-elect Adrian Chamberlain as Director	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	7	Re-elect Charlotte de Metz as Director	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	8	Re-elect Andrew Denton as Director	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	9	Re-elect Duncan Magrath as Director	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	10	Re-elect Andrew Page as Director	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	11	Re-elect Chris Sullivan as Director	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	12	Re-elect Matthew White as Director	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	13	Appoint RSM UK Audit LLP as Auditors	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	16	Approve Sharesave Plans	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Alfa Financial Software Holdings Plc	GB00BDHXP30	G01682106	10-May-21	06-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c1	Approve Discharge of CEO Tom Erixon	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c2	Approve Discharge of Board Member and Chairman Dennis Jonsson	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c3	Approve Discharge of Board Member Maria Moraeus Hanssen	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c4	Approve Discharge of Board Member Henrik Lange	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c5	Approve Discharge of Board Member Ray Mauritsson	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c6	Approve Discharge of Board Member Helene Mellquist	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c7	Approve Discharge of Board Member Finn Rausing	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c8	Approve Discharge of Board Member Jorn Rausing	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c9	Approve Discharge of Board Member Ulf Wiinberg	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c10	Approve Discharge of Former Board Member and Chairman Anders Narvinger	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c11	Approve Discharge of Board Member Anna Ohlsson-Leijon	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c12	Approve Discharge of Employee Representative Bror Garcia Lantz	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c13	Approve Discharge of Employee Representative Susanne Jonsson	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c14	Approve Discharge of Employee Representative Henrik Nielsen	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c15	Approve Discharge of Deputy Employee Representative Leif Norkvist	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c16	Approve Discharge of Deputy Employee Representative Stefan Sandell	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	7c17	Approve Discharge of Deputy Employee Representative Johnny Hulthen	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	8	Approve Remuneration Report	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	9.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	9.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million to the Chairman and SEK 615,000 to Other Directors	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	10.2	Approve Remuneration of Committee Work	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	10.3	Approve Remuneration of Auditors	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.1	Reelect Maria Moraeus Hanssen as Director	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.2	Reelect Dennis Jonsson as Director	For	Against
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.3	Reelect Henrik Lange as Director	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.4	Reelect Ray Mauritsson as Director	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.5	Reelect Helene Mellquist as Director	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.6	Reelect Finn Rausing as Director	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.7	Reelect Jorn Rausing as Director	For	Against
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.8	Reelect Ulf Wiinberg as Director	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.9	Elect Lilian Fossum Biner as New Director	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.10	Reelect Dennis Jonsson as Board Chairman	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.11	Ratify Staffan Landen as Auditor	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.12	Ratify Karoline Tedevall as Auditor	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.13	Ratify Henrik Jonzen as Deputy Auditor	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	11.14	Ratify Andreas Mast as Deputy Auditor	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	13	Authorize Share Repurchase Program	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	14	Amend Articles Re: Proxies; Postal Voting	For	For
Alfa Laval AB	SE0000695876	W04008152	27-Apr-21	19-Apr-21	Annual	Management	15	Close Meeting		
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	1	Open Meeting		
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	2.b	Approve Remuneration Report	For	For
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	3	Adopt Financial Statements	For	For
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	4.a	Receive Explanation on Company's Reserves and Dividend Policy		
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	4.b	Discuss Allocation of Income		
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	5.a	Approve Discharge of Management Board	For	For
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	5.b	Approve Discharge of Supervisory Board	For	For
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	6.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	8	Other Business (Non-Voting)		
Alfen NV	NL0012817175	N0227W101	08-Apr-21	11-Mar-21	Annual	Management	9	Close Meeting		
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	1a	Elect Director Kirk S. Hachigian	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	1b	Elect Director Steven C. Mizell	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	1c	Elect Director Nicole Parent Haughey	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	1d	Elect Director David D. Petratis	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	1e	Elect Director Dean I. Schaffer	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	1f	Elect Director Charles L. Szews	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	1g	Elect Director Dev Vardhan	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	1h	Elect Director Martin E. Welch, III	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Allegion plc	IE00BFRT3W74	G0176J109	03-Jun-21	08-Apr-21	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	1	Receive Board's and Auditor's Reports on Financial Statements		
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	2	Approve Financial Statements	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	3	Receive Board's and Auditor's Reports on Consolidated Financial Statements		
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	4	Approve Consolidated Financial Statements	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	5	Approve Allocation of Loss	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	6	Approve Remuneration Report	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	7	Approve Discharge of Danielle (dit Daniele) Arendt-Michels as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	8	Approve Discharge of Gautier Laurent as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	9	Approve Discharge of Severine Michel as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	10	Approve Discharge of Cedric Pedoni as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	11	Approve Discharge of Gilles Willy Duroy as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	12	Approve Discharge of Francois Nuyts as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	13	Approve Discharge of Jonathan Eastick as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	14	Approve Discharge of Darren Richard Huston as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	15	Approve Discharge of David Barker as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	16	Approve Discharge of Carla Smits-Nusteling as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	17	Approve Discharge of Pawel Padusinski as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	18	Approve Discharge of Nancy Cruickshank as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	19	Approve Discharge of Richard Sanders as Director	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	20	Approve Discharge of Auditors	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	21	Renew Appointment of PwC as Auditor	For	For
Allegro.eu SA	LU2237380790	LOR67D109	17-Jun-21	03-Jun-21	Annual	Management	22	Transact Other Business (Non-Voting)		
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	3	Approve Dividend Policy	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Gregor Stewart as Director	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Anthony Brooke as Director	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Jo Dixon as Director	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Clare Dobie as Director	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Christopher Samuel as Director	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Karl Sternberg as Director	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	10	Elect Sarah Bates as Director	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	11	Elect Dean Buckley as Director	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	12	Reappoint BDO LLP as Auditors	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	14	Approve the Conversion of the Merger Reserve to a Distributable Reserve	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	15	Adopt New Articles of Association	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Alliance Trust Plc	GB00B11V7W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Directors to Sell Treasury Shares for Cash	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Alliance Trust Plc	GB00B117W98	G01820169	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	For
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	For	Do Not Vote
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	5	Approve Remuneration Policy	For	For
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	5	Approve Remuneration Policy	For	Do Not Vote
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	6	Approve Remuneration of Supervisory Board	For	Do Not Vote
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	7	Amend Articles Re: Supervisory Board Term of Office	For	For
Allianz SE	DE0008404005	D03080112	05-May-21		Annual	Management	7	Amend Articles Re: Supervisory Board Term of Office	For	Do Not Vote
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	2	Re-elect Robert Jeens as Director	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	3	Re-elect Humphrey van der Klugt as Director	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Elisabeth Scott as Director	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Neeta Patel as Director	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	6	Reappoint Grant Thornton UK LLP as Auditors	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	9	Approve Remuneration Implementation Report	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	10	Approve Continuation of Company as Investment Trust	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	11	Approve Share Sub-Division	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	15	Authorise Directors to Sell Treasury Shares for Cash	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Issue of Equity (Additional Authority)	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	19	Authorise Directors to Sell Treasury Shares for Cash (Additional Authority)	For	For
Allianz Technology Trust Plc	GB0003390720	G0258S100	29-Apr-21	27-Apr-21	Annual	Management	20	Adopt New Articles of Association	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	3	Appoint BDO LLP as Auditors	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	5	Re-elect Harry Rein as Director	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	6	Re-elect Mark Lerdal as Director	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	7	Re-elect Bruce Failing as Director	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	8	Authorise Issue of Equity	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	11	Authorise UK Political Donations and Expenditure	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Allied Minds Plc	GB00BLRLH124	G0210L102	12-May-21	10-May-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	a	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	b	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	c	Authorize Share Repurchase Program	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d1.1	Elect Jorgen Hesselbjerg Mikkelsen as Director	For	Abstain
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d1.2	Elect Jan Skytte Pedersen as Director	For	Abstain
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d1.3	Elect Pia Laub as Director	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d1.4	Elect Anette Eberhard as Director	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d1.5	Elect Per V H Frandsen as Director	For	Abstain
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d1.6	Elect Karen Sofie Hansen-Hoeck as Director	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d1.7	Elect Boris Norgaard Kjeldsen as Director	For	Abstain
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d1.8	Elect Flemming Fuglede Jorgensen as Director	For	Abstain
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d2.1	Elect Gustav Garth-Gruner as Deputy Director	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d2.2	Elect Asger Bank Moller Christensen as Deputy Director	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d2.3	Elect Tina Schmidt Madsen as Deputy Director	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d2.4	Elect Kristian Kristensen as Deputy Director	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	d2.5	Elect Jesper Bach as Deputy Director	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	e	Ratify Ernst & Young as Auditors	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	f1	Approve Remuneration Report (Advisory Vote)	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	f2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Alm. Brand A/S	DK0015250344	K0302B157	26-Apr-21	19-Apr-21	Annual	Management	h	Other Business		
Alpha Bank SA	GRS015003007	X0084L106	02-Apr-21	26-Mar-21	Special	Management	1	Approve Spin-Off Agreement	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Alpha Bank SA	GRS015003007	X0084L106	02-Apr-21	26-Mar-21	Special	Management	2	Amend Company Articles	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	2	Re-elect Morgan Tillbrook as Director	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	3	Re-elect Tim Kidd as Director	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	4	Re-elect Clive Kahn as Director	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	5	Re-elect Lisa Gordon as Director	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	6	Reappoint BDO LLP as Auditors	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	8	Approve Final Dividend	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	9	Authorise Issue of Equity	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Alpha FX Group Plc	GB00BF1TM596	G021A9108	05-May-21	30-Apr-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Alpha Services & Holdings SA	GRS015003007	X0084L106	15-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	1	Approve Capital Raising	For	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	1	Approve Annual Report	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	2	Approve Financial Statements	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	3	Approve Allocation of Income	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	4	Approve Allocation of Undistributed Profit from Previous Years	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	5	Approve Dividends of RUB 9.54 per Share	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	6	Approve Remuneration of Directors	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	7	Approve Remuneration of Members of Audit Commission	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.1	Elect Mariia Gordon as Director	None	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.2	Elect Evgeniia Grigoreva as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.3	Elect Igor Danilenko as Director	None	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.4	Elect Kirill Dmitriev as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.5	Elect Andrei Donets as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.6	Elect Vasilii Efimov as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.7	Elect Sergei Ivanov as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.8	Elect Dmitrii Konov as Director	None	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.9	Elect Sergei Mestnikov as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.10	Elect Aleksei Moiseev as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.11	Elect Aisen Nikolaev as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.12	Elect Aleksei Noskov as Directora	None	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.13	Elect Vladimir Rashevskii as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.14	Elect Anton Siluanov as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	8.15	Elect Aleksandr Cherepanov as Director	None	Against
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	9.1	Elect Pavel Bagynanov as Member of Audit Commission	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	9.2	Elect Nikita Kozhemiakin as Member of Audit Commission	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	9.3	Elect Aleksandr Markin as Member of Audit Commission	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	9.4	Elect Mariia Turukhina as Member of Audit Commission	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	9.5	Elect Nurguiana Romanova as Member of Audit Commission	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	10	Ratify PricewaterhouseCoopers as Auditor	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	11	Amend Regulations on Board of Directors	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	12	Amend Regulations on Management	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	13	Amend Regulations on Remuneration of Directors	For	For
ALROSA PJSC	RU0007252813	X0085A109	16-Jun-21	23-May-21	Annual	Management	14	Amend Company's Corporate Governance Statement	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 9.5 per Share	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	6	Approve Compensation of General Manager	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	7	Approve Compensation of Chairman of the Supervisory Board	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	8	Approve Remuneration Policy of Corporate Officers	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	10	Reelect Dominique Rongier as Supervisory Board Member	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	11	Reelect ATI as Supervisory Board Member	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	For	Against
Altarea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	21	Authorize Capital Increase of Up to EUR 95 Million for Future Exchange Offers	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Altearea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16, 18-21 and 24-27 at EUR 95 Million	For	For
Altearea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 95 Million for Bonus Issue or Increase in Par Value	For	For
Altearea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Altearea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	25	Authorize up to 750,000 Shares for Use in Restricted Stock Plans	For	Against
Altearea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	26	Authorize up to 350,000 Shares for Use in Stock Option Plans	For	Against
Altearea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	27	Approve Issuance of Warrants (BSA, BSAANE, BSAAR) Without Preemptive Rights Reserved for Corporate Officers, Executives and Key Employees	For	Against
Altearea SCA	FR0000033219	F0261X121	29-Jun-21	25-Jun-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	5	Renew Appointment of KPMG Audit as Auditor	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	6	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	7	Renew Appointment of Grant Thornton as Auditor	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	8	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	9	Reelect Simon Azoulay as Director	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	10	Reelect Aliette Mardyks as Director	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	11	Ratify Appointment of Maryvonne Labeille as Director	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Vice-CEOs	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	15	Approve Compensation Report	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	16	Approve Compensation of Simon Azoulay, Chairman and CEO	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	17	Approve Compensation of Gerald Attia, Vice-CEO	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	18	Approve Compensation of Pierre Marcel, Vice-CEO	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	19	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	25	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	26	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-26 and 30	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-26 and 29 at 10 Percent of Issued Share Capital	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	32	Authorize up to 0.92 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	33	Amend Articles 17 and 20 of Bylaws Re: Chairman, CEO, Vice-CEOs Age Limit	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	34	Amend Articles 17 and 20 of Bylaws to Comply with Legal Changes	For	For
Alten SA	FR0000071946	F02626103	28-May-21	26-May-21	Annual/Special	Management	35	Authorize Filing of Required Documents/Other Formalities	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	2	Approve Treatment of Net Loss	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	4.1.1	Approve Remuneration of Directors in the Amount of EUR 180,000 for the Period between 2021 AGM and 2022 AGM	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	4.1.2	Approve Remuneration of Directors in the Amount of EUR 2,256 for the Period between 2020 AGM and 2021 AGM	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	4.2.1	Approve Remuneration of Executive Committee in the Amount of EUR 1.4 Million for Fiscal Year 2021	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	4.2.2	Approve Remuneration of Executive Committee in the Amount of EUR 380,170 for Fiscal Year 2020	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	5.1	Reelect Martin Ohneberg as Director and Board Chairman	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	5.2	Reelect Luis Buehler as Director	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	5.3	Reelect Christian Hosp as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	5.4	Reelect Markus Vischer as Director	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	5.5	Reelect Bernd Winter as Director	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	6.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	For	Against
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	6.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	6.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	7	Ratify KPMG AG as Auditors	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	8	Designate Keller KLG as Independent Proxy	For	For
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	9	Approve Extension of CHF 7 Million Pool of Authorized Capital without Preemptive Rights	For	Against
Aluflexpack AG	CH0453226893	H02249102	10-May-21		Annual	Management	10	Transact Other Business (Voting)	For	Against
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	For	For
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	6.1	Elect Heinrich Alt to the Supervisory Board	For	Against
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	6.2	Elect Christoph Gross to the Supervisory Board	For	Against
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	6.3	Elect Annett Martin to the Supervisory Board	For	Against
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	6.4	Elect Ulrike Schweibert to the Supervisory Board	For	Against
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	6.5	Elect Otto Weixler to the Supervisory Board	For	Against
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	6.6	Elect Michael Wisser to the Supervisory Board	For	Against
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	8	Approve Creation of EUR 1.7 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 180 Million; Approve Creation of EUR 1.7 Million Pool of Capital to Guarantee Conversion Rights	For	Against
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Amadeus FiRe AG	DE0005093108	D0349N105	27-May-21	05-May-21	Annual	Management	11	Amend Articles Re: Proof of Entitlement	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	3	Approve Treatment of Net Loss	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	4	Approve Discharge of Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.1	Elect Jana Eggers as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.2	Elect Amanda Mesler as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.3	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.4	Reelect David Webster as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.5	Reelect Clara Furse as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.6	Reelect Nicolas Huss as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.7	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.8	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	5.10	Reelect Francesco Loredan as Director	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	9	Approve Performance Share Plan	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	10.1	Amend Article 11 Re: Share Capital Increase	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	10.2	Amend Article 24 Re: Remote Voting	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	10.4	Amend Articles Re: Board Functions and Remuneration	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	10.5	Amend Articles Re: Board Committees	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For	For
Amadeus IT Group SA	ES0109067019	E04648114	16-Jun-21	11-Jun-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Management	2	Approve Remuneration of Directors	For	For
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Shareholder	3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Management	3.2	Approve Internal Auditors' Remuneration	For	For
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	IT0004056880	T0388E118	23-Apr-21	14-Apr-21	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	1	Open Meeting		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	2	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this AGM		
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	3	Receive Director's Board Report (Non-Voting)		
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	4	Receive Review of Current Business in 2021		
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	5	Approve Remuneration Report	For	Against
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	6	Adopt Financial Statements and Statutory Reports	For	For
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	7	Approve Allocation of Income	For	For
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	8	Approve Discharge of Directors	For	For
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	9	Discuss Company's Corporate Governance		
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	11.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	12	Allow Questions		
Amsterdam Commodities NV	NL0000313286	N055BY102	22-Apr-21	25-Mar-21	Annual	Management	13	Close Meeting		
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	5	Approve Compensation Report	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	6	Approve Compensation of Yves Perrier, CEO	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	8	Approve Remuneration Policy of CEO, Until May 10, 2021	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	9	Approve Remuneration Policy of CEO, Until Dec. 31, 2021	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board, Until May 10, 2021	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board, Until Dec. 31, 2021	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	12	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	13	Ratify Appointment of Michele Guibert as Director	For	Against
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	14	Reelect Michele Guibert as Director	For	Against
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	15	Reelect William Kadouch-Chassaing as Director	For	Against
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	16	Reelect Michel Mathieu as Director	For	Against
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	17	Acknowledge End of Mandate of Henri Buecher as Director	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	18	Elect Patrice Gentie as Director	For	Against
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	19	Acknowledge End of Mandate of Ernst & Young as Auditor	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	20	Appoint Mazars as Auditor	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	21	Acknowledge End of Mandate of Picarle et Associes as Alternate Auditor and Decision Not to Replace	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Officers	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	28	Amend Article 19 of Bylaws Re: Participation to General Meetings of Shareholders	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	29	Amend Article of Bylaws to Comply with Legal Changes	For	For
Amundi SA	FR0004125920	F0300Q103	10-May-21	06-May-21	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Special	Management	1	Approve Matters Relating to the Demerger of Thungela Resources Limited	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	3	Elect Elisabeth Brinton as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	4	Elect Hilary Maxson as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	5	Re-elect Ian Ashby as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	6	Re-elect Marcelo Bastos as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	7	Re-elect Stuart Chambers as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	8	Re-elect Mark Cutifani as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	9	Re-elect Byron Grote as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	10	Re-elect Hixonia Nyasulu as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	11	Re-elect Nonkululeko Nyembezi as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	12	Re-elect Tony O'Neill as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	13	Re-elect Stephen Pearce as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	14	Re-elect Anne Stevens as Director	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	17	Approve Remuneration Report	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	21	Adopt New Articles of Association	For	For
Anglo American Plc	GB00B1XZS820	G03764134	05-May-21	30-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	4	Re-elect Lim Siew Kim as Director	For	Against
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	5	Re-elect Dato' John Lim Ewe Chuan as Director	For	Against
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	6	Re-elect Lim Tian Huat as Director	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	7	Re-elect Jonathan Law Ngee Song as Director	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	8	Reappoint BDO LLP as Auditors	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	10	Authorise Issue of Equity	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Anglo-Eastern Plantations Plc	GB0000365774	G03780106	28-Jun-21	24-Jun-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B2	Receive Directors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B3	Receive Auditors' Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B7	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B8a	Reelect Martin J. Barrington as Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B8b	Reelect William F. Gifford, Jr. as Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B8c	Reelect Alejandro Santo Domingo Davila as Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B9	Approve Remuneration policy	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B10	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	B639CJ108	28-Apr-21	14-Apr-21	Annual/Special	Management	C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Special	Management	1	Adopt New Articles of Association	For	Against
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	3	Approve Final Dividend	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	4	Re-elect Jean-Paul Luksic as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	5	Re-elect Ollie Oliveira as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	6	Re-elect Ramon Jara as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	7	Re-elect Juan Claro as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	8	Re-elect Andronico Luksic as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	9	Re-elect Vivianne Blanlot as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	10	Re-elect Jorge Bande as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	11	Re-elect Francisca Castro as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	12	Re-elect Michael Anglin as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	13	Re-elect Tony Jensen as Director	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	14	Elect Director Appointed Between 24 March 2021 and 12 May 2021	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Antofagasta Plc	GB0000456144	G0398N128	12-May-21	10-May-21	Annual	Management	22	Adopt New Articles of Association	For	Against
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.1	Elect Director Lester B. Knight	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.2	Elect Director Gregory C. Case	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.3	Elect Director Jin-Yong Cai	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.4	Elect Director Jeffrey C. Campbell	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.5	Elect Director Fulvio Conti	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.6	Elect Director Cheryl A. Francis	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.7	Elect Director J. Michael Losh	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.8	Elect Director Richard B. Myers	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.10	Elect Director Gloria Santona	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.11	Elect Director Byron O. Spruell	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	1.12	Elect Director Carolyn Y. Woo	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	6	Amend Articles of Association Re: Article 190	For	For
Aon plc	IE00BLPIHW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aon plc	IE00BLP1HW54	G0403H108	02-Jun-21	08-Apr-21	Annual	Management	8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	3	Ratify KPMG Channel Islands Limited as Auditors	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	5	Re-elect Chris Ambler as Director	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	6	Re-elect Mike Bane as Director	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	7	Re-elect Tim Breedon as Director	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	8	Re-elect Stephanie Coxon as Director	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	9	Re-elect Sally-Ann Farnon as Director	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	10	Approve Dividend Policy	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Apax Global Alpha Ltd.	GG00BWYWMV85	G04039106	04-May-21	30-Apr-21	Annual	Management	13	Approve Discontinuation Resolution	Against	Against
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	I	Approve Consolidated Financial Statements	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	II	Approve Financial Statements	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	III	Approve Remuneration of Directors	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	IV	Approve Dividends of EUR 1.75 Per Share	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	V	Approve Allocation of Income	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	VI	Approve Remuneration Report	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	VII	Approve Annual Fees Structure of the Board and Remuneration of CEO	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	VIII	Approve Discharge of Directors	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	IX	Elect Sandeep Jalan as Director	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	X	Appoint PricewaterhouseCoopers as Auditor	For	For
Aperam SA	LU0569974404	L0187K107	08-Jun-21	25-May-21	Annual	Management	XI	Approve Share Plan Grant Under the Leadership Team Performance Share Unit Plan	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	4	Re-elect Ivan Martin as Director	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	5	Re-elect Barbara Moorhouse as Director	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	6	Re-elect Peter Whiting as Director	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	7	Re-elect Philip Wood as Director	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	8	Re-elect Jeremy Suddards as Director	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	9	Reappoint Grant Thornton LLP as Auditors	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	11	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Aptitude Software Group Plc	GB00BJV2F804	G6093X105	27-Apr-21	23-Apr-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1a	Elect Director Kevin P. Clark	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1b	Elect Director Richard L. Clemmer	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1c	Elect Director Nancy E. Cooper	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1d	Elect Director Nicholas M. Donofrio	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1e	Elect Director Rajiv L. Gupta	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1f	Elect Director Joseph L. Hooley	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1g	Elect Director Merit E. Janow	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1h	Elect Director Sean O. Mahoney	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1i	Elect Director Paul M. Meister	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1j	Elect Director Robert K. Ortberg	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1k	Elect Director Colin J. Parris	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	1l	Elect Director Ana G. Pinczuk	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Aptiv PLC	JE00B783TY65	G6095L109	30-Apr-21	02-Mar-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	1.a	Open Meeting		
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	1.b	Receive Announcements (non-voting)		
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	2	Receive Report of Supervisory Board (Non-Voting)		
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	3	Receive Report of Management Board (Non-Voting)		
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	4.a	Adopt Financial Statements	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	4.b	Approve Dividends of EUR 0.60 Per Share	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	5.a	Approve Discharge of Management Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	5.b	Approve Discharge of Supervisory Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	7.a	Approve Remuneration Report for Management Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	7.b	Approve Remuneration Report for Supervisory Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	8	Approve Revisions to Remuneration Policy for Management Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	9	Reelect P.W.B (Peter) Oosterveer to Management Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	10.a	Elect C. (Carla) Mahieu to Supervisory Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	10.b	Reelect N.W (Niek) Hoek to Supervisory Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	10.c	Reelect Wee Gee Ang to Supervisory Board	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	10.d	Announce Vacancies on the Supervisory Board		
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	11.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	11.b	Authorize Board to Issue Shares as Dividend	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	11.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	13	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	14	Other Business (Non-Voting)		
Arcadis NV	NL0006237562	N0605M147	29-Apr-21	01-Apr-21	Annual	Management	15	Close Meeting		
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	I	Approve Consolidated Financial Statements	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	II	Approve Financial Statements	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	III	Approve Dividends of USD 0.30 Per Share	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	IV	Approve Allocation of Income	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	V	Approve Remuneration Policy	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	VI	Approve Remuneration Report	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	VIII	Approve Discharge of Directors	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	IX	Reelect Karyn Ovelmen as Director	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	X	Reelect Tye Burt as Director	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	XI	Elect Clarissa Lins as Director	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	XII	Approve Share Repurchase	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	XIII	Renew Appointment of Deloitte Audit as Auditor	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	For	For
ArcelorMittal SA	LU1598757687	L0302D210	08-Jun-21	25-May-21	Annual/Special	Management	I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	For	For
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting		
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	2	Registration of Attending Shareholders and Proxies	For	Do Not Vote
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	4	Receive President's Report		
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	5a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Do Not Vote
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	5b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Do Not Vote
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	6	Approve Company's Corporate Governance Statement	For	Do Not Vote
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	7	Accept Financial Statements and Statutory Reports; Approve Treatment of Net Loss	For	Do Not Vote
ArcticZymes Technologies ASA	N00010014632	R0R06P100	20-May-21		Annual	Management	8	Approve Remuneration of Auditors	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	9	Approve Issuance of Shares in Connection with Acquisition of Remaining Shares in ArcticZymes AS	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	10	Approve Creation of NOK 4.8 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	11	Approve Equity Plan Financing	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	12	Approve Equity Plan Financing	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	13.1	Reelect Volker Wedershoven as Director for a Term of Two Years	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	13.2	Elect Jane Theaker as New Director for a Term of Two Years	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	14	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chairman and NOK 225,000 for Other Directors; Approve Remuneration of Committee Work	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	15.1	Reelect Jon Sandberg as Member of Nominating Committee for a Term of Two Years	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	15.2	Reelect Jan Gunnar as Member of Nominating Committee for a Term of Two Years	For	Do Not Vote
ArcticZymes Technologies ASA	NO0010014632	ROR06P100	20-May-21		Annual	Management	16	Approve Remuneration of Nominating Committee	For	Do Not Vote
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	1	Open Meeting		
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	3	Adopt Remuneration Policy	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	4	Approve Remuneration Report	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	5.a	Discuss Annual Report for FY 2020		
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	5.b	Adopt Financial Statements and Statutory Reports	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	5.c	Discussion on Company's Corporate Governance Structure		
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	5.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	5.e	Approve Discharge of Directors	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	6	Elect Yvonne Greenstreet as Non-Executive Director	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	7	Reelect Anthony Rosenberg as Non-Executive Director	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	9	Ratify Deloitte Accountants B.V. as Auditors	For	For
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	10	Other Business (Non-Voting)		
argenx SE	NL0010832176	N0610Q109	11-May-21	13-Apr-21	Annual	Management	11	Close Meeting		
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	5	Elect Thierry Pilenko as Director	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	6	Elect Bpifrance Investissement as Director	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	7	Elect Ilse Henne as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	10	Approve Compensation of Corporate Officers	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	11	Approve Compensation of Chairman and CEO	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	14	Amend Bylaws to Comply with Legal Changes	For	For
Arkema SA	FR0010313833	F0392W125	20-May-21	18-May-21	Annual/Special	Management	15	Authorize Filing of Required Documents/Other Formalities	For	For
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	1	Receive Board's Report		
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	2	Receive Auditor's Report		
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	3	Approve Financial Statements	For	For
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	4	Approve Consolidated Financial Statements	For	For
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	5	Approve Allocation of Income	For	For
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	6	Approve Discharge of Directors	For	For
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	7	Renew Appointment of KPMG Luxembourg as Auditor	For	For
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	8	Approve Dividends of EUR 0.22 Per Share	For	For
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	9	Approve Remuneration Report	For	Against
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	10	Approve Remuneration Policy	For	Against
Aroundtown SA	LU1673108939	L0269F109	30-Jun-21	16-Jun-21	Annual	Management	11	Approve Share Repurchase	For	Against
Arrow Global Group Plc	GB00BDGTXM47	G05163103	21-May-21	19-May-21	Special	Management	1	Approve Recommended Cash Acquisition of Arrow Global Group plc by Sherwood Acquisitions Limited	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	21-May-21	19-May-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	4	Elect Paola Bergamaschi Broyd as Director	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	5	Re-elect Jonathan Bloomer as Director	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	6	Re-elect Lee Rochford as Director	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	7	Re-elect Lan Tu as Director	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	8	Re-elect Maria Luis Albuquerque as Director	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	9	Re-elect Andrew Fisher as Director	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	10	Re-elect Matt Hotson as Director	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	15	Adopt New Articles of Association	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Arrow Global Group Plc	GB00BDGTXM47	G05163103	02-Jun-21	28-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Policy	For	Against
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	4	Approve Ten-Year Equity Plan	For	Against
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	5	Re-elect Rita Clifton as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	6	Re-elect Scott Forbes as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	7	Re-elect Mandy Gradden as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	8	Re-elect Paul Harrison as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	9	Re-elect Gillian Kent as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	10	Re-elect Duncan Painter as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	11	Re-elect Judy Vezmar as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	12	Elect Suzanne Baxter as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	13	Elect Joanne Harris as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	14	Elect Funke Ighodaro as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	15	Elect Charles Song as Director	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	19	Authorise Issue of Equity	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ascential Plc	GB00BYM8GJ06	G0519G101	06-May-21	04-May-21	Annual	Management	24	Adopt New Articles of Association	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	1	Open Meeting		
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	5	Approve Dividends of EUR 2.00 Per Share	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	6	Approve Discharge of Management Board	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	8	Elect Paul Verhagen to Management Board	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	9	Elect Stefanie Kahle-Galonske to Supervisory Board	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	10	Ratify KPMG Accountants N.V. as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	14	Approve Cancellation of Repurchased Shares	For	For
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	15	Other Business (Non-Voting)		
ASM International NV	NL0000334118	N07045201	17-May-21	19-Apr-21	Annual	Management	16	Close Meeting		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	1	Open Meeting		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	1	Open Meeting		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	2	Discuss the Company's Business, Financial Situation and Sustainability		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	3.a	Approve Remuneration Report	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	3.a	Approve Remuneration Report	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	3.b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	3.c	Receive Clarification on Company's Reserves and Dividend Policy		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	3.c	Receive Clarification on Company's Reserves and Dividend Policy		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	3.d	Approve Dividends of EUR 2.75 Per Share	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	3.d	Approve Dividends of EUR 2.75 Per Share	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	8	Receive Information on the Composition of the Management Board		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	8	Receive Information on the Composition of the Management Board		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	9.a	Elect B. Conix to Supervisory Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	9.a	Elect B. Conix to Supervisory Board	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	9.b	Receive Information on the Composition of the Supervisory Board		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	9.b	Receive Information on the Composition of the Supervisory Board		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	10	Ratify KPMG Accountants N.V. as Auditors	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	10	Ratify KPMG Accountants N.V. as Auditors	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	13	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	13	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	14	Other Business (Non-Voting)		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	14	Other Business (Non-Voting)		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	15	Close Meeting		
ASML Holding NV	NL0010273215	N07059202	29-Apr-21	01-Apr-21	Annual	Management	15	Close Meeting		
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	1	Open Meeting		
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)		
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure		
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	2.d	Approve Remuneration Report	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	3.b	Receive Explanation on Company's Reserves and Dividend Policy		
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	3.c	Approve Dividends of EUR 2.04 Per Share	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	4.a	Approve Discharge of Executive Board	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	6.a	Approve Cancellation of Repurchased Shares	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	6.b	Amend Articles Re: Cancellation of Repurchased Shares	For	For
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	7	Allow Questions		
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	8.a	Acknowledge Resignation of Kick van der Pol as Supervisory Board Member		
ASR Nederland NV	NL0011872643	N0709G103	19-May-21	21-Apr-21	Annual	Management	9	Close Meeting		
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	2a	Designate Johan Hjertonsso as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	6a	Receive Financial Statements and Statutory Reports		
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.1	Approve Discharge of Board Chairman Lars Renstrom	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.2	Approve Discharge of Carl Douglas	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.3	Approve Discharge of Eva Karlsson	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.4	Approve Discharge of Birgitta Klasen	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.5	Approve Discharge of Lena Olving	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.6	Approve Discharge of Sofia Schorling Hogberg	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.7	Approve Discharge of Jan Svensson	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.8	Approve Discharge of Joakim Weidemanis	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.9	Approve Discharge of Employee Representative Rune Hjaln	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.10	Approve Discharge of Employee Representative Mats Persson	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	7c.13	Approve Discharge of President Nico Delvaux	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	9b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertnsson and Susanne Pahlen Aklundh as New Directors	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	11	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	SE0007100581	W0817X204	28-Apr-21	20-Apr-21	Annual	Management	14	Approve Performance Share Matching Plan LTI 2021	For	Against
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	2a	Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7	For	For
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	2b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	3a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	3b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	4a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	IT0000062072	T05040109	26-Apr-21	15-Apr-21	Annual/Special	Management	4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	3	Re-elect Lawrence Stroll as Director	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	4	Elect Tobias Moers as Director	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	5	Elect Kenneth Gregor as Director	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	6	Elect Robin Freestone as Director	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	7	Elect Antony Sheriff as Director	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	8	Elect Anne Stevens as Director	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	9	Re-elect Michael de Picciotto as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	10	Elect Stephan Unger as Director	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	11	Reappoint Ernst & Young LLP as Auditors	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	G05873149	25-May-21	21-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Special	Management	1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	2	Approve Dividends	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5a	Re-elect Leif Johansson as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5c	Re-elect Marc Dunoyer as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5e	Elect Euan Ashley as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5f	Re-elect Michel Demare as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5g	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5h	Elect Diana Layfield as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	6	Approve Remuneration Report	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	7	Approve Remuneration Policy	For	Against
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	9	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca Plc	GB0009895292	G0593M107	11-May-21	07-May-21	Annual	Management	14	Amend Performance Share Plan	For	Against
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	4	Receive President's Report		
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	6	Authorize Board to Distribute Dividend	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	9	Reelect Karl Martin Stang and Carl Espen Wollebekk as Member of Nominating Committee; Approve Remuneration of Members of Nominating Committee	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	11	Approve Company's Corporate Governance Statement	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	12	Approve Equity Plan Financing	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	13	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Atea ASA	N00004822503	R0728G106	29-Apr-21	23-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	2a.1	Slate 1 Submitted by Sintonia SpA	None	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	2b	Approve Internal Auditors' Remuneration	For	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	3.1	Elect Nicola Verdicchio as Director	None	Against
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	3.2	Elect Andrea Brentan as Director	None	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	4	Approve Stock Grant Plan 2021-2023	For	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	5a	Approve Remuneration Policy	For	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	5b	Approve Second Section of the Remuneration Report	For	Against
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	1a	Amend Company Bylaws Re: Article 8	For	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	1b	Amend Company Bylaws Re: Article 20	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	1c	Amend Company Bylaws Re: Article 23	For	For
Atlantia SpA	IT0003506190	T05404107	28-Apr-21	19-Apr-21	Annual/Special	Management	1d	Amend Company Bylaws Re: Articles 26 and 28	For	For
Atlantia SpA	IT0003506190	T05404107	31-May-21	20-May-21	Ordinary Shareholders	Management	1	Approve Disposal of the Entire Stake held in Autostrade per l'Italia SpA by Atlantia SpA	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	4	Elect Director Michael Woollcombe	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	5	Elect Director Michael Forsayeth	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	6	Elect Director William Aziz	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	7	Elect Director Brenda Eprile	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	8	Elect Director Debora Del Favero	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	9	Elect Director Arun Banskota	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	10	Elect Director George Trisic	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	11	Elect Director Santiago Seage	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	12	Reappoint Ernst & Young LLP and Ernst & Young S.L. as Auditors	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	Against
Atlantica Sustainable Infrastructure plc	GB00BLP5YB54	G0751N103	04-May-21	30-Apr-21	Annual	Management	17	Approve Reduction of the Share Premium Account	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b1	Approve Discharge of Staffan Bohman	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b2	Approve Discharge of Tina Donikowski	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b3	Approve Discharge of Johan Forssell	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b5	Approve Discharge of Mats Rahmstrom	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b6	Approve Discharge of Gordon Riske	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b7	Approve Discharge of Hans Straberg	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b8	Approve Discharge of Peter Wallenberg Jr	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b9	Approve Discharge of Sabine Neuss	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b10	Approve Discharge of Mikael Bergstedt	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b11	Approve Discharge of Benny Larsson	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.b12	Approve Discharge of President Mats Rahmstrom	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.c	Approve Allocation of Income and Dividends of SEK 7.30 Per Share	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	7.d	Approve Record Date for Dividend Payment	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	8.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.a1	Reelect Staffan Bohman as Director	For	Against
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.a2	Reelect Tina Donikowski as Director	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.a3	Reelect Johan Forssell as Director	For	Against
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.a4	Reelect Anna Ohlsson-Leijon as Director	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.a5	Reelect Mats Rahmstrom as Director	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.a6	Reelect Gordon Riske as Director	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.a7	Reelect Hans Straberg as Director	For	Against
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.a8	Reelect Peter Wallenberg Jr as Director	For	Against
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.b	Reelect Hans Straberg as Board Chairman	For	Against
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	9.c	Ratify Ernst & Young as Auditors	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	10.b	Approve Remuneration of Auditors	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	11.a	Approve Remuneration Report	For	Against
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	11.b	Approve Stock Option Plan 2021 for Key Employees	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	12.a	Acquire Class A Shares Related to Personnel Option Plan for 2021	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	12.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	12.c	Transfer Class A Shares Related to Personnel Option Plan for 2021	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	12.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	12.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018	For	For
Atlas Copco AB	SE0011166610	W1R924161	27-Apr-21	19-Apr-21	Annual	Management	13	Close Meeting		
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	Against
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	4	Reelect Vivek Badrinath as Director	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	5	Reelect Bertrand Meunier as Director	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	6	Reelect Aminata Niane as Director	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	7	Reelect Lynn Paine as Director	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	8	Approve Auditors' Special Report on Related-Party Transactions	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	9	Approve Compensation of Bertrand Meunier, Chairman of the Board	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	10	Approve Compensation of Elie Girard, CEO	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	11	Approve Compensation of Corporate Officers	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	15	Say-on-Climate	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	20	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	21	Amend Bylaws to Comply with Legal Changes	For	For
ATOS SE	FR0000051732	F06116101	12-May-21	10-May-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.67 per Share	For	For
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	6.1	Elect Moritz Zimmermann to the Supervisory Board	For	Against
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	6.2	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	For	For
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	6.3	Elect Klaus Bauer to the Supervisory Board	For	For
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	Against
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	9	Approve Creation of EUR 1.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against
ATOSS Software AG	DE0005104400	D0426N101	30-Apr-21	08-Apr-21	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 1.6 Million Pool of Capital to Guarantee Conversion Rights	For	Against
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	1.3	Approve Allocation of Income	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	1.4	Approve Discharge of Board	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	2	Renew Appointment of KPMG Auditores as Auditor	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	3.1	Elect Rosa Maria Lleal Tost as Director	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	3.2	Elect Beatriz Roger Torres as Director	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	4.1	Approve Long Term Incentive Plan	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	4.2	Approve Remuneration Policy	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ATRESMEDIA Corporacion de Medios de Comunicacion SA	ES0109427734	E0728T102	28-Apr-21	23-Apr-21	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	2	Re-elect Jim Meredith as Director	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	3	Re-elect Mark Fryer as Director	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	4	Elect John Rauch as Director	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	5	Re-elect John Grant as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	6	Re-elect Roger McDowell as Director	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	7	Re-elect Christopher Mills as Director	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	8	Reappoint BDO UK LLP as Auditors	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	10	Authorise Issue of Equity	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Augean Plc	GB00B02H2F76	G0690Q100	16-Jun-21	14-Jun-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	2	Approve Remuneration Implementation Report	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	4	Re-elect Lord Flight as Director	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	5	Re-elect James Nelson as Director	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	6	Re-elect David Stevenson as Director	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	7	Re-elect Lucy Walker as Director	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	8	Re-elect Lady Rachael Robathan as Director	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	9	Reappoint Grant Thornton UK LLP as Auditors	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	11	Authorise Issue of Equity	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aurora Investment Trust Plc	GB0000633262	G0629M105	30-Jun-21	28-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Auto1 Group SE	DE000A2LQ884	D0R06D102	24-Jun-21	02-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Auto1 Group SE	DE000A2LQ884	D0R06D102	24-Jun-21	02-Jun-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Auto1 Group SE	DE000A2LQ884	D0R06D102	24-Jun-21	02-Jun-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Auto1 Group SE	DE000A2LQ884	D0R06D102	24-Jun-21	02-Jun-21	Annual	Management	4	Approve Remuneration Policy	For	Against
Auto1 Group SE	DE000A2LQ884	D0R06D102	24-Jun-21	02-Jun-21	Annual	Management	5	Approve Remuneration of Supervisory Board	For	For
Autolus Therapeutics Plc	US05280R1005	05280R100	18-Jun-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Autolus Therapeutics Plc	US05280R1005	05280R100	18-Jun-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Autolus Therapeutics Plc	US05280R1005	05280R100	18-Jun-21	18-May-21	Annual	Management	3	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For
Autolus Therapeutics Plc	US05280R1005	05280R100	18-Jun-21	18-May-21	Annual	Management	4	Elect Director Linda Bain	For	For
Autolus Therapeutics Plc	US05280R1005	05280R100	18-Jun-21	18-May-21	Annual	Management	5	Elect Director Cynthia Butitta	For	For
Autolus Therapeutics Plc	US05280R1005	05280R100	18-Jun-21	18-May-21	Annual	Management	6	Elect Director Christian Itin	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	3	Approve Final Dividend	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	4	Re-elect John Schwarz as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	5	Re-elect Ondrej Vlcek as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	6	Re-elect Philip Marshall as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	7	Re-elect Pavel Baudis as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	8	Re-elect Eduard Kucera as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	9	Re-elect Warren Finegold as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	10	Re-elect Maggie Chan Jones as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	11	Re-elect Tamara Minick-Scokalo as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	12	Re-elect Belinda Richards as Director	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	20	Approve Employee Benefit Trust	For	For
Avast Plc	GB00BDD85M81	G0713S109	06-May-21	04-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	3	Re-elect Norman Crighton as Director	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	4	Re-elect Yoshi Nishio as Director	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	5	Re-elect Margaret Stephens as Director	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect Ekaterina Thomson as Director	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	7	Reappoint BDO LLP as Auditors	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	9	Approve Remuneration Report	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	10	Authorise Issue of Equity	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
AVI Japan Opportunity Trust plc	GB00BD6H5D36	G0R1NH109	28-Apr-21	26-Apr-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	4	Approve Climate-Related Financial Disclosure	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	5	Approve Final Dividend	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	6	Elect Mohit Joshi as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	7	Elect Pippa Lambert as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	8	Elect Jim McConville as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	9	Re-elect Amanda Blanc as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	10	Re-elect Patricia Cross as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	11	Re-elect George Culmer as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	12	Re-elect Patrick Flynn as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	13	Re-elect Belen Romana Garcia as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	14	Re-elect Michael Mire as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	15	Re-elect Jason Windsor as Director	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	19	Authorise Issue of Equity	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	24	Approve Annual Bonus Plan	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	25	Approve Long Term Incentive Plan	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	26	Approve All-Employee Share Plan	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	27	Authorise Market Purchase of Ordinary Shares	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	28	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	29	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For
Aviva Plc	GB0002162385	G0683Q109	06-May-21	04-May-21	Annual	Management	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	Against
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	12	Reelect Ramon de Oliveira as Director	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	13	Elect Guillaume Faury as Director	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	14	Elect Ramon Fernandez as Director	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	FR0000120628	F06106102	29-Apr-21	27-Apr-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	9.1	Approve Discharge of Bo Dankis	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	9.2	Approve Discharge of Bertil Villard	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	9.3	Approve Discharge of Kent Janer	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	9.4	Approve Discharge of Par Nuder	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	9.5	Approve Discharge of Mattias Bergman	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	9.6	Approve Discharge of Hicham Bouzekri	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	9.7	Approve Discharge of Sigrun Hjelmquist	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	9.8	Approve Discharge of Jonas Eklind (Managing Director)	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	10.1	Determine Number of Members (8) of Board	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	10.2	Determine Number of Deputy Members (0) of Board	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	10.3	Determine Number of Auditors (1)	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	10.4	Determine Number of Deputy Auditors (0)	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.3 Million	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	12a	Reelect Bo Dankis as Director	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	12b	Reelect Bertil Villard as Director	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	12c	Reelect Kent Janer as Director	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	12d	Reelect Par Nuder as Director	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	12e	Reelect Hicham Bouzekri as Director	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	12f	Elect Carol M. Browner as New Director	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	12g	Elect Elaine Weidman-Grunewald as New Director	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	12h	Elect Hans Ola Meyer as New Director	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	13	Reelect Bo Dankis as Board Chairman	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	14	Ratify KPMG as Auditors	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	16	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	For	Against
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	17	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Proxies	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	18	Approve Warrant Plan for Key Employees	For	For
Azelio AB	SE0011973940	W1043L121	11-May-21	03-May-21	Annual	Management	19	Approve Warrant Plan for Directors	For	Against
Azimut Holding SpA	IT0003261697	T0783G106	29-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Azimut Holding SpA	IT0003261697	T0783G106	29-Apr-21	20-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
Azimut Holding SpA	IT0003261697	T0783G106	29-Apr-21	20-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Azimut Holding SpA	IT0003261697	T0783G106	29-Apr-21	20-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	For
Azimut Holding SpA	IT0003261697	T0783G106	29-Apr-21	20-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Azimut Holding SpA	IT0003261697	T0783G106	29-Apr-21	20-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	3	Approve Final Dividend	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	4	Re-elect Thomas Arseneault as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	5	Re-elect Sir Roger Carr as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	6	Re-elect Dame Elizabeth Corley as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	7	Re-elect Bradley Greve as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	8	Re-elect Jane Griffiths as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	9	Re-elect Christopher Grigg as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	10	Re-elect Stephen Pearce as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	11	Re-elect Nicole Piasecki as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	12	Re-elect Ian Tyler as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	13	Re-elect Charles Woodburn as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	14	Elect Nicholas Anderson as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	15	Elect Dame Carolyn Fairbairn as Director	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	19	Authorise Issue of Equity	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BAE Systems Plc	GB0002634946	G06940103	06-May-21	04-May-21	Annual	Management	23	Amend Articles of Association	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	4	Re-elect Susan Platts-Martin as Director	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	5	Re-elect Chris Ralph as Director	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	6	Re-elect Andrew Robson as Director	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	7	Elect Magdalene Miller as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	10	Authorise Issue of Equity	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	14	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For
Baillie Gifford China Growth Trust plc	GB0003656021	G9724X106	16-Jun-21	14-Jun-21	Annual	Management	15	Adopt New Articles of Association	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	3	Re-elect Neil Donaldson as Director	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	4	Re-elect Jamie Skinner as Director	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	5	Re-elect Merryn Somerset Webb as Director	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	6	Re-elect Sethu Vijayakumar as Director	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	7	Re-elect Kevin Troup as Director	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	8	Reappoint KPMG LLP as Auditors	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	10	Authorise Issue of Equity	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Baillie Gifford Shin Nippon Plc	GB00BFXYH242	G81067152	14-May-21	12-May-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	2	Receive Board's Report	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 3.65 Per Share	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	5.1	Reelect Johannes Jensen as Director	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	5.2	Reelect Teitur Samuelsen as Director	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	5.3	Reelect Annika Frederiksberg as Director	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	5.4	Reelect Oystein Sandvik as Director	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	5.5	Reelect Einar Wathne as Director	For	Do Not Vote
Bakkafrost P/F	FO0000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	6	Reelect Runi M. Hansen as Director and Board Chairman	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bakkafrost P/F	F00000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 471,240 for Chairman, DKK 294,525 for Deputy Chairman, and DKK 235,620 for Other Directors; Approve Remuneration of Accounting Committee	For	Do Not Vote
Bakkafrost P/F	F00000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	8.1	Reelect Leif Eriksrod as Member of Election Committee	For	Do Not Vote
Bakkafrost P/F	F00000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	8.2	Reelect Eydun Rasmussen as Member of Election Committee	For	Do Not Vote
Bakkafrost P/F	F00000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	8.3	Reelect Gunnar i Lida as Chairman of Election Committee	For	Do Not Vote
Bakkafrost P/F	F00000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	9	Approve Remuneration of Election Committee in the Amount of DKK 24,000 for Chairman and 12,000 for Other Directors	For	Do Not Vote
Bakkafrost P/F	F00000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	10	Ratify P/F Januar as Auditors	For	Do Not Vote
Bakkafrost P/F	F00000000179	K0840B107	09-Apr-21	02-Apr-21	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	4	Approve Final Dividend	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	5	Elect Ben Waldron as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	6	Elect Mike Edwards as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	7	Elect Umran Beba as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	8	Elect Jill Caseberry as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	9	Re-elect Simon Burke as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	10	Re-elect Agust Gudmundsson as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	11	Re-elect Denis Hennequin as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	12	Re-elect Jane Lodge as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	13	Re-elect Lydur Gudmundsson as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	14	Re-elect Patrick Cook as Director	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Bakkavor Group Plc	GB00BF8J3Z99	G0R792105	20-May-21	18-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	3	Approve Final Dividend	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	4	Re-elect Philip Aiken as Director	For	Against
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	5	Re-elect Dr Stephen Billingham as Director	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	6	Re-elect Stuart Doughty as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	7	Re-elect Philip Harrison as Director	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	8	Re-elect Michael Lucki as Director	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	9	Re-elect Barbara Moorhouse as Director	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	10	Re-elect Leo Quinn as Director	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	11	Re-elect Anne Drinkwater as Director	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	16	Approve Performance Share Plan	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	17	Adopt New Articles of Association	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Balfour Beatty Plc	GB0000961622	G3224V108	13-May-21	11-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1a	Reelect Thomas von Planta as Director and Board Chairman	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1b	Reelect Andreas Beerli as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1c	Reelect Christoph Gloor as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1d	Reelect Hugo Lasat as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1f	Reelect Christoph Maeder as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1g	Reelect Markus Neuhaus as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1h	Reelect Thomas Pleines as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.1k	Elect Karin Diedenhofen as Director	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.3	Designate Christophe Sarasin as Independent Proxy	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	5.4	Ratify Ernst & Young AG as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
Baloise Holding AG	CH0012410517	H04530202	30-Apr-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Shareholder	2a	Fix Number of Directors	None	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Shareholder	2b.1	Slate 1 Submitted by Assicurazioni Generali SpA	None	Against
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Shareholder	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Shareholder	2c	Approve Remuneration of Directors	None	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Shareholder	3a.1	Slate 1 Submitted by Assicurazioni Generali SpA	None	Against
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Shareholder	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Shareholder	3b	Approve Internal Auditors' Remuneration	None	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	4	Approve Remuneration Policy	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	5	Approve Second Section of the Remuneration Report	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	6	Approve Fixed-Variable Compensation Ratio	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	7	Approve Long-Term Incentive Plan	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	8	Approve Network Loyalty Plan	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	9	Approve Share-based Incentive System	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2021 Network Loyalty Plan, 2021 Long-term Incentive Plan, and the 2021 Incentive System	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	11	Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration	For	For
Banca Generali SpA	IT0001031084	T3000G115	22-Apr-21	13-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Management	2.1	Approve Remuneration Policy	For	Against
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	For
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Management	2.3	Approve Severance Payments Policy	For	Against
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Management	3	Approve Executive Incentive Bonus Plan	For	Against
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Shareholder	4.1	Fix Number of Directors	None	For
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Shareholder	4.2	Fix Board Terms for Directors	None	For
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Shareholder	4.3.1	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	None	Against
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Shareholder	4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Shareholder	4.4	Approve Remuneration of Directors	None	Against
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Shareholder	5.1.1	Slate 1 Submitted by Ennio Doris, Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	None	Against
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Shareholder	5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Shareholder	5.2	Approve Internal Auditors' Remuneration	None	Against
Banca Mediolanum SpA	IT0004776628	T1R88K108	15-Apr-21	06-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	1	Elect Ioana Olanescu, Gabriel Goga, Flavia Vador, and Ioan Sumandea Simionescu as Secretary of Meeting	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Extraordinary Shareholders	Management	1	Elect Ioana Olanescu, Gabriel Goga, Flavia Vador, and Ioan Sumandea Simionescu to Meeting Secretariat	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	2	Approve Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Extraordinary Shareholders	Management	2	Approve Capital Increase in the Maximum Amount of RON 573 Million Through Capitalization of Reserves	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Extraordinary Shareholders	Management	3	Authorize Share Repurchase Program for the Purpose of Remuneration Plans	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	4	Approve Discharge of Directors	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Extraordinary Shareholders	Management	4	Change Location of Registered Headquarters and Amend Article 4 of Bylaws Accordingly	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	5	Approve Provisionary Budget and Investment Program for Fiscal Year 2021	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Extraordinary Shareholders	Management	5	Approve Meeting's Record Date and Ex-Date	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	6	Approve Remuneration of Directors and General Limits for Additional Remuneration of Directors	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Extraordinary Shareholders	Management	6	Approve Payment Date	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Extraordinary Shareholders	Management	7	Authorize Filing of Required Documents/Other Formalities	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	8	Approve Meeting's Record Date and Ex-Date	For	For
Banca Transilvania SA	ROTLVAACNOR1	X0308Q105	28-Apr-21	19-Apr-21	Annual	Management	9	Authorize Filing of Required Documents/Other Formalities	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	1.3	Approve Treatment of Net Loss	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	2.4	Reelect Jose Maldonado Ramos as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	2.5	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	2.6	Reelect Juan Pi Llorens as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	2.7	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	3	Approve Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	4	Approve Special Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	8	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	9	Renew Appointment of KPMG Auditores as Auditor	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	E11805103	19-Apr-21	15-Apr-21	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	3.1	Approve Remuneration Policy	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	3.2	Approve Second Section of the Remuneration Report	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	4	Approve Severance Payments Policy	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	5.1	Approve 2021 Short-Term Incentive Plan	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	5.2	Approve 2021-2023 Long-Term Incentive Plan	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2021 Short-Term Incentive Plan and 2021-2023 Long-Term Incentive Plan	For	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Shareholder	7.a	Shareholder Proposal Submitted by Foundations	None	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Shareholder	7.b.1	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	None	For
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Shareholder	7.b.2	Shareholder Proposal Submitted by Foundations	None	Against
Banco BPM SpA	IT0005218380	T1708N101	15-Apr-21	06-Apr-21	Annual/Special	Management	1	Amend Company Bylaws	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	GOR1NA104	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	GOR1NA104	25-May-21	21-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	GOR1NA104	25-May-21	21-May-21	Annual	Management	3	Re-elect Neil Janin as Director	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	GOR1NA104	25-May-21	21-May-21	Annual	Management	4	Re-elect Alasdair Breach as Director	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	GOR1NA104	25-May-21	21-May-21	Annual	Management	5	Re-elect Archil Gachechiladze as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	6	Re-elect Tamaz Georgadze as Director	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	7	Re-elect Hanna Loikkanen as Director	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	8	Re-elect Veronique McCarroll as Director	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	9	Elect Mariam Megvinetukhutsesi as Director	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	10	Re-elect Jonathan Muir as Director	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	11	Re-elect Cecil Quillen as Director	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bank of Georgia Group Plc	GB00BF4HYT85	G0R1NA104	25-May-21	21-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2a	Elect Giles Andrews as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2b	Re-elect Evelyn Bourke as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2c	Re-elect Ian Buchanan as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2d	Re-elect Eileen Fitzpatrick as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2e	Re-elect Richard Goulding as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2f	Re-elect as Michele Greene as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2g	Re-elect Patrick Kennedy as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2h	Re-elect Francesca McDonagh as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2i	Re-elect Fiona Muldoon as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2j	Re-elect Myles O'Grady as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	2k	Re-elect Steve Pateman as Director	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	3	Ratify KPMG as Auditors	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	7	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	8	Authorise Issue of Equity	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	11	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	Do Not Vote
Bank of Ireland Group Plc	IE00BD1RP616	G0756R109	25-May-21	21-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	1	Open Meeting		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	2	Elect Meeting Chairman	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	6	Receive Financial Statements		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	7	Receive Consolidated Financial Statements		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	8	Receive Management Board Proposal on Allocation of Income		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	9	Receive Supervisory Board Report		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.1	Approve Management Board Report on Company's and Group's Operations	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.2	Approve Financial Statements	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.3	Approve Consolidated Financial Statements	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.4	Approve Allocation of Income and Omission of Dividends	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.5	Approve Supervisory Board Report	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6a	Approve Discharge of Marek Lusztyn (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6b	Approve Discharge of Marcin Gadomski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6c	Approve Discharge of Marek Tomczuk (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6d	Approve Discharge of Grzegorz Olszewski (Management Board Member)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6e	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6f	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6g	Approve Discharge of Tomasz Kubiak (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6h	Approve Discharge of Tomasz Styczynski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6i	Approve Discharge of Krzysztof Kozlowski (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.6j	Approve Discharge of Leszek Skiba (Deputy CEO)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairperson)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairman)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7c	Approve Discharge of Marcin Eckert (Supervisory Board Deputy Chairman)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Deputy Chairman and Secretary)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7e	Approve Discharge of Malgorzata Sadurska (Supervisory Board Member)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7f	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7h	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7i	Approve Discharge of Marian Majcher (Supervisory Board Member)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7j	Approve Discharge of Pawel Surowka (Supervisory Board Chairman)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7k	Approve Discharge of Pawel Stopczynski (Supervisory Board Secretary)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	10.7l	Approve Discharge of Grzegorz Janas (Supervisory Board Chairman)	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	11	Ratify KPMG as Auditor	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	12	Adopt Policy on Assessment of Suitability of Management Board Members, Supervisory Board Members and Key Function Holders	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	13	Approve Remuneration Report	For	Against
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	14	Approve Supervisory Board Report on Remuneration Policy	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	15	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	16	Receive Regulations on Supervisory Board		
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.1	Amend Statute	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.2	Amend Statute Re: Corporate Purpose	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.3	Amend Statute Re: Corporate Purpose	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.4	Amend Statute Re: Corporate Purpose	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.5	Amend Statute Re: Supervisory Board	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.6	Amend Statute Re: Supervisory Board	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.7	Amend Statute Re: Supervisory Board	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.8	Amend Statute Re: Supervisory Board and Management Board	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.9	Amend Statute Re: Supervisory Board	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.10	Amend Statute Re: Management Board	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.11	Amend Statute Re: Management Board	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	17.12	Amend Statute Re: Management Board	For	For
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Shareholder	18.1	Amend Statute	None	Against
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Shareholder	18.2	Amend Statute Re: Supervisory Board	None	Against
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Shareholder	18.3	Amend Statute Re: Management Board	None	Against
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Shareholder	19.1	Recall Supervisory Board Member	None	Against
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Shareholder	19.2	Elect Supervisory Board Member	None	Against
BANK POLSKA KASA OPIEKI SA	PLPEKA000016	XOR77T117	11-Jun-21	26-May-21	Annual	Management	20	Close Meeting		
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	3	Approve Discharge of Board	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	5.1	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	5.2	Amend Articles Re: Board Committees	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	5.3	Amend Article 41 Re: Payment of Dividends	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	6	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	8.1	Elect Cristina Garcia-Peri Alvarez as Director	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	8.2	Reelect Pedro Guerrero Guerrero as Director	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	8.3	Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	8.4	Reelect Fernando Maria Masaveu Herrero as Director	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	8.5	Fix Number of Directors at 11	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	9	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	10.1	Approve Remuneration Policy	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	10.2	Approve Delivery of Shares under FY 2020 Variable Pay Scheme	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	10.3	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Bankinter SA	ES0113679I37	E2116H880	21-Apr-21	16-Apr-21	Annual	Management	13	Receive Amendments to Board of Directors Regulations		
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	1	Open Meeting		
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	4.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,631 Shares	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	5	Approve Discharge of Board and Senior Management	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	6	Elect Pierre-Alain Urech as Director	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	7	Designate Christophe Wilhelm as Independent Proxy	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	8	Ratify KPMG AG as Auditors	For	For
Banque Cantonale Vaudoise	CH0531751755	H04825354	29-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	3	Elect Julia Wilson as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	4	Re-elect Mike Ashley as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	5	Re-elect Tim Breedon as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	6	Re-elect Mohamed A. El-Erian as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	7	Re-elect Dawn Fitzpatrick as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	8	Re-elect Mary Francis as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	9	Re-elect Crawford Gillies as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	10	Re-elect Brian Gilvary as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	11	Re-elect Nigel Higgins as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	12	Re-elect Tushar Morzaria as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	13	Re-elect Diane Schueneman as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	14	Re-elect James Staley as Director	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	25	Approve Long Term Incentive Plan	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	26	Amend Share Value Plan	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	27	Approve Scrip Dividend Program	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Management	28	Adopt New Articles of Association	For	For
Barclays Plc	GB0031348658	G08036124	05-May-21	30-Apr-21	Annual	Shareholder	29	Approve Market Forces Requisitioned Resolution	Against	Against
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Special	Management	1	Receive Special Board Report Re: Authorized Capital		
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.378 per Share	For	For
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Special	Management	2	Approve Authorization to Increase Share Capital up to 30 Percent within the Framework of Authorized Capital	For	For
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	4a	Approve Remuneration Policy	For	Against
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	4b	Approve Remuneration Report	For	For
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	5	Approve Discharge of Directors	For	For
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	6	Approve Discharge of Auditors	For	For
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	7.1	Reelect Hilde Laga as Independent Director	For	For
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	7.2	Elect Lieve Creten as Independent Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	For
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	9	Ratify BV PwC as Auditors	For	For
Barco NV	BE0974362940	B0833G105	29-Apr-21	15-Apr-21	Annual	Management	10	Approve 2021 Stock Option Plans	For	For
BASF SE	DE000BASF111	D06216317	29-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
BASF SE	DE000BASF111	D06216317	29-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For
BASF SE	DE000BASF111	D06216317	29-Apr-21		Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
BASF SE	DE000BASF111	D06216317	29-Apr-21		Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2020	For	For
BASF SE	DE000BASF111	D06216317	29-Apr-21		Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
BASF SE	DE000BASF111	D06216317	29-Apr-21		Annual	Management	6	Elect Liming Chen to the Supervisory Board	For	For
Bayer AG	DE000BAY0017	D0712D163	27-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	For	For
Bayer AG	DE000BAY0017	D0712D163	27-Apr-21		Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bayer AG	DE000BAY0017	D0712D163	27-Apr-21		Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bayer AG	DE000BAY0017	D0712D163	27-Apr-21		Annual	Management	4.1	Elect Fei-Fei Li to the Supervisory Board	For	For
Bayer AG	DE000BAY0017	D0712D163	27-Apr-21		Annual	Management	4.2	Elect Alberto Weisser to the Supervisory Board	For	For
Bayer AG	DE000BAY0017	D0712D163	27-Apr-21		Annual	Management	5	Approve Remuneration of Supervisory Board	For	For
Bayer AG	DE000BAY0017	D0712D163	27-Apr-21		Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	6.1	Elect Marc Bitzer to the Supervisory Board	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	6.2	Elect Rachel Empey to the Supervisory Board	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	6.3	Elect Christoph Schmidt to the Supervisory Board	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	9.2	Amend Articles Re: Proof of Entitlement	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	9.3	Amend Articles Re: Participation and Voting Rights	For	For
Bayerische Motoren Werke AG	DE0005190003	D12096109	12-May-21	20-Apr-21	Annual	Management	10	Amend Affiliation Agreement with BMW Bank GmbH	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	2	Approve Remuneration Implementation Report	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	4	Re-elect Randeep Grewal as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	5	Re-elect Josephine Dixon as Director	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	6	Re-elect Justin Stebbing as Director	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	7	Re-elect Paul Southgate as Director	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	8	Elect Tony Young as Director	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	11	Approve Final Dividend	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
BB Healthcare Trust Plc	GB00BZCNLL95	G08976105	23-Apr-21	21-Apr-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	1	Receive and Approve Board's and Auditor's Reports	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	2	Approve Financial Statements and Allocation of Income and Dividends	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	4	Approve Discharge of Auditors, Management Board Members, Supervisory Board Members and Colin Maltby as Member and Chairman of the Supervisory Board	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	5	Reelect Sarah Whitney as Supervisory Board Member	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	6	Reelect Jutta af Rosenborg as Supervisory Board Member	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	7	Reelect Howard Myles as Supervisory Board Member	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	8	Elect Christopher Waples as Supervisory Board Member	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	9	Renew Appointment of KPMG as Auditor	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	10	Authorize Board to Fix Remuneration of Auditors	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	11	Authorize Board to Offer Dividend in Stock	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	12	Amend Long-Term Incentive Plan	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	13	Approve Continuation in Business as an Investment Company in the Form of a Public Limited Company with Variable Share Capital	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	14	Approve Share Repurchase Up to 14.99 Percent of the Issued Share Capital	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Share Capital	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	16	Approve Increase of the Aggregate Maximum Remuneration of Supervisory Board	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	17	Authorize Board to Ratify and Execute Approved Resolutions	For	For
BBGI SICAV SA	LU0686550053	L10642103	30-Apr-21	16-Apr-21	Annual	Management	18	Transact Other Business (Non-Voting)		
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	1	Open Meeting		
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	2	Receive Annual Report		
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	5.a	Receive Explanation on Company's Reserves and Dividend Policy		
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	5.b	Approve Dividends of EUR 1.70 Per Share	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	6.a	Approve Discharge of Management Board	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	6.b	Approve Discharge of Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	7	Amend Remuneration Policy	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	8.a	Elect Laura Oliphant to Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	8.b	Elect Elke Eckstein to Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	12	Amend Articles Re: Mandatory Statutory Provision Regarding the Absence of All Members of the Supervisory Board	For	For
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	13	Other Business (Non-Voting)		
BE Semiconductor Industries NV	NL0012866412	N13107144	30-Apr-21	02-Apr-21	Annual	Management	14	Close Meeting		
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	6	Approve EUR 84 Million Capitalization of Reserves for Bonus Issue of Shares	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	7	Approve Creation of EUR 18.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 6.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	9	Approve Remuneration Policy	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	10	Approve Remuneration of Supervisory Board	For	For
Bechtle AG	DE0005158703	D0873U103	15-Jun-21	24-May-21	Annual	Management	11	Approve Affiliation Agreement with Bechtle E-Commerce Holding AG	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Annual	Management	1	Receive Board's and Auditor's Reports		
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6 of the Articles of Association	For	Against
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	2	Amend Article 28 of the Articles of Association	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Annual	Management	3	Approve Financial Statements	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	3	Amend Article 29 of the Articles of Association	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Annual	Management	4	Approve Allocation of Income and Dividends of EUR 1.17 Per Share	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	4	Amend Article 30 of the Articles of Association	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Annual	Management	5	Approve Discharge of Directors	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	5	Amend Article 32 of the Articles of Association	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Annual	Management	6	Approve Fixed Remuneration of Directors	For	For
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Annual	Management	7	Approve Remuneration Report	For	Against
Befesa SA	LU1704650164	LOR30V103	30-Jun-21	16-Jun-21	Annual	Management	8	Renew Appointment of KPMG Luxembourg as Auditor	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)		
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)		
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	4	Approve Financial Statements and Allocation of Income	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	5	Approve Discharge of Directors	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	6	Approve Discharge of Auditors	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	7	Elect Jean-Philip Vroninks as Director	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	8	Reelect Alain Devos as Director	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	9	Reelect Sophie Goblet as Independent Director	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	10	Reelect Sophie Malarne-Lecloux as Independent Director	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	11	Reelect Vincent Querton as Independent Director	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	12	Approve Remuneration Report	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	14	Transact Other Business		
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	2	Amend Articles Re: Organizational Arrangements for General Meetings	For	For
Befimmo SA	BE0003678894	B09186105	27-Apr-21	13-Apr-21	Annual/Special	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Befimmo SA	BE0003678894	B09186105	18-May-21	04-May-21	Special	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Befimmo SA	BE0003678894	B09186105	18-May-21	04-May-21	Special	Management	2	Amend Articles Re: Organizational Arrangements for General Meetings	For	For
Befimmo SA	BE0003678894	B09186105	18-May-21	04-May-21	Special	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Beiersdorf AG	DE0005200000	D08792109	01-Apr-21	10-Mar-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Beiersdorf AG	DE0005200000	D08792109	01-Apr-21	10-Mar-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Beiersdorf AG	DE0005200000	D08792109	01-Apr-21	10-Mar-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Beiersdorf AG	DE0005200000	D08792109	01-Apr-21	10-Mar-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Beiersdorf AG	DE0005200000	D08792109	01-Apr-21	10-Mar-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Beiersdorf AG	DE0005200000	D08792109	01-Apr-21	10-Mar-21	Annual	Management	6	Approve Remuneration Policy	For	For
Beiersdorf AG	DE0005200000	D08792109	01-Apr-21	10-Mar-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting		
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders		
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	7.c	Approve Remuneration Report	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	7.d	Approve Discharge of Board and President	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	8	Determine Number of Members (7) and Deputy Members of Board (0)	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	10	Approve Remuneration of Auditors	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	11.a	Reelect Kate Swann as Director	For	Against
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	11.b	Reelect Joen Magnusson as Director	For	Against
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	11.c	Reelect Albert Gustafsson as Director	For	Against
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	11.d	Reelect Per Bertland as Director	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	11.e	Reelect Frida Norrbom Sams as Director	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	11.f	Elect Kerstin Lindvall as New Director	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	11.g	Elect William Striebe as New Director	For	Against
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	12	Elect Kate Swann as Board Chair	For	Against
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	13	Ratify Deloitte as Auditors	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	14	Approve 3:1 Stock Split	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	15	Amend Articles Re: Collecting of Proxies and Postal Voting	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	16	Approve Equity Plan Financing	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	17	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 2.3 Million Class B Shares in Connection with Incentive Program	For	For
Beijer Ref AB	SE0015949748	W14029123	15-Apr-21	07-Apr-21	Annual	Management	18	Close Meeting		
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	4	Approve Remuneration Policy	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	6.1	Approve Discharge of Directors	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	6.2	Approve Discharge of Auditors	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	7.1	Elect Henriette Fenger Ellekrog as Independent Director	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	7.2	Elect Eriikka Soderstrom as Independent Director	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	8	Ratify EY as Auditors	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	9.2	Approve Remuneration of Directors as Member or Chairperson of a Committee of the Board	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	9.3	Approve Remuneration of Chairman of the Board of Directors	For	Against
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	9.4	Approve Remuneration of Executive Manager	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	10	Approve Auditors' Remuneration	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	11	Approve Change-of-Control Clause Re: Fixed-Rate Bonds	For	For
Bekaert SA	BE0974258874	B6346B111	12-May-21	28-Apr-21	Annual	Management	12	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	5	Ratify PKF Fasselt Schlage Partnerschaft mbB as Auditors for Fiscal Year 2021	For	For
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	6	Approve Creation of EUR 1.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	8	Elect Francois Riahi to the Supervisory Board	For	Against
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
bet-at-home.com AG	DE000A0DNAY5	D1020B105	18-May-21	26-Apr-21	Annual	Management	10	Approve Remuneration Policy	For	Against
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	2.1	Designate Clarissa Froberg as Inspector(s) of Minutes of Meeting	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	2.2	Designate Sverre Linton as Inspector(s) of Minutes of Meeting	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders		
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	8	Approve Allocation of Income	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	9.1	Approve Discharge of Board Chairman Patrick Svensk	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	9.2	Approve Discharge of Board Member Fredrik Carlsson	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	9.3	Approve Discharge of Board Member Jan Nord	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	9.4	Approve Discharge of Board Member Johan Lundberg	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	9.5	Approve Discharge of Board Member Eva Leach	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	9.6	Approve Discharge of Board Member Andrew McCue	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	9.7	Approve Discharge of CEO Pontus Lindwall	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 940,000 to Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	12.1	Reelect Patrick Svensk as Director	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	12.2	Reelect Fredrik Carlsson as Director	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	12.3	Reelect Jan Nord as Director	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	12.4	Reelect Johan Lundberg as Director	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	12.5	Reelect Eva Leach as Director	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	12.6	Reelect Andrew McCue as Director	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	12.7	Reelect Patrick Svensk as Board Chairman	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	12.8	Ratify PricewaterhouseCoopers as Auditors	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	15.a	Approve Incentive Program Based on Transferable Call Options Mainly for Employees in Sweden	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	15.b	Approve Stock Option Plan for Key Employees	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	16.a	Approve 2:1 Stock Split	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	16.b	Approve SEK 48.2 Million Reduction in Share Capital via Share Cancellation	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	16.c	Approve Capitalization of Reserves of SEK 48.2 Million	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	18	Approve Issuance of up to 14.4 Million Class B Shares without Preemptive Rights	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	19	Amend Articles Re: Change Reporting Currency from SEK to EUR	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	20.a	Approve SEK 1.2 Million Reduction in Share Capital via Share Cancellation	For	For
Betsson AB	SE0015672282	W1556U633	05-May-21	27-Apr-21	Annual	Management	20.b	Approve Capitalization of Reserves of SEK 1.2 Million	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	1	Open Meeting		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	3.a	Designate Suzanne Sandler as Inspector of Minutes of Meeting	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	3.b	Designate Erik Durhan as Inspector of Minutes of Meeting	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.1	Approve Discharge of Board Chairman Mats Qviberg	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.2	Approve Discharge of Board Member Jan Pettersson	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.3	Approve Discharge of Board Member Ingrid Jonasson Blank	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.4	Approve Discharge of Board Member Gunnar Blomkvist	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.5	Approve Discharge of Board Member Anna Engebretsen	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.6	Approve Discharge of Board Member Eva Eriksson	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.7	Approve Discharge of Board Member Mats Holgerson	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.8	Approve Discharge of Board Member Nicklas Paulson	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.9	Approve Discharge of Board Member Jon Risfelt	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.10	Approve Discharge of Employee Representative Patrik Nordvall	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.11	Approve Discharge of Employee Representative Dragan Mitrasinovic	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	10.12	Approve Discharge of President Per Avander	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	11	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and Vice Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1a	Reelect Mats Qviberg as Director	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1b	Reelect Jan Pettersson as Director	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1c	Reelect Ingrid Jonasson Blank as Director	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1d	Reelect Gunnar Blomkvist as Director	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1e	Reelect Anna Engebretsen as Director	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1f	Reelect Eva Eriksson as Director	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1g	Reelect Mats Holgerson as Director	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1h	Reelect Nicklas Paulson as Director	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.1i	Reelect Jon Risfelt as Director	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.2a	Reelect Mats Qviberg as Board Chairman	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	13.2b	Reelect Jan Pettersson as Vice Chairman	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	14.1	Approve Remuneration of Auditors	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	14.2	Ratify PricewaterhouseCoopers as Auditor	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	16	Amend Articles Re: Editorial Changes; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Share Capital; Participation at General Meetings; Proxies and Postal Voting	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	17.a	Approve Performance Share Matching Plan for Key Employees	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	17.b	Approve Equity Plan Financing	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	17.c	Approve Alternative Equity Plan Financing	For	Against
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	17.d	Approve Equity Plan Financing by Approving Transfer to Cover Social Security Contributions for the Plan	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Bilia AB	SE0009921588	W2R73S144	27-Apr-21	19-Apr-21	Annual	Management	19	Close Meeting		
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	2	Adopt Financial Statements	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	4	Approve Discharge of Directors	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	5	Approve Discharge of Auditors	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	7	Approve Remuneration Report	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	8	Reelect Herman Verrelst as Director	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	9	Elect Christian Reinaudo as Independent Director	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	10	Approve Remuneration of Directors	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	11	Approve Auditors' Remuneration	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	12	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	For	For
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	1	Receive Special Board Report Re: Authorized Capital		
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
Biocartis Group NV	BE0974281132	B1333M105	14-May-21	30-Apr-21	Annual/Special	Management	3	Change Date of Annual Meeting	For	For
Biocartis Group NV	BE0974281132	B1333M105	04-Jun-21	21-May-21	Special	Management	1	Receive Special Board Report Re: Authorized Capital		
Biocartis Group NV	BE0974281132	B1333M105	04-Jun-21	21-May-21	Special	Management	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
Biocartis Group NV	BE0974281132	B1333M105	04-Jun-21	21-May-21	Special	Management	3	Change Date of Annual Meeting	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	3	Approve Discharge of Directors	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	5	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	6	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	7	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	8	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	9	Reelect Alain Merieux as Founder Chairman	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	10	Reelect Marie-Paule Kieny as Director	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	11	Reelect Fanny Letier as Director	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Vice-CEO	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	18	Approve Compensation of Didier Boulud, Vice-CEO	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	27	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	28	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	31	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	33	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	34	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	35	Pursuant to Item 34 Above, Adopt New Bylaws	For	For
bioMerieux SA	FR0013280286	F1149Y232	20-May-21	18-May-21	Annual/Special	Management	36	Authorize Filing of Required Documents/Other Formalities	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	2	Approve Remuneration Report	For	Against
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	3	Approve Discharge of Board of Directors	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	4	Approve Allocation of Income and Dividends of CHF 2.40 per Share	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.1.1	Reelect Hartmut Geldmacher as Director	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.1.2	Reelect Kurt Schaer as Director	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.1.3	Reelect Roger Baillod as Director	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.1.4	Reelect Carole Ackermann as Director	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.1.5	Reelect Rebecca Guntern as Director	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.1.6	Elect Petra Denkas Director	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.2	Elect Roger Baillod as Board Chairman	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.3.2	Reappoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee	For	Against
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	For	Against
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.4	Designate Andreas Byland as Independent Proxy	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	6.5	Ratify Ernst & Young AG as Auditors	For	For
BKW AG	CH0130293662	H10053108	07-May-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
BlackRock Latin American Investment Trust Plc	GB0005058408	GI322C105	19-May-21	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	GI322C105	19-May-21	17-May-21	Annual	Management	2	Approve Remuneration Report	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	GI322C105	19-May-21	17-May-21	Annual	Management	3	Approve Company's Dividend Policy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	4	Re-elect Carolan Dobson as Director	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	5	Re-elect Craig Cleland as Director	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	6	Re-elect Mahrukh Doctor as Director	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	7	Re-elect Nigel Webber as Director	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	8	Re-elect Laurie Meister as Director	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	11	Authorise Issue of Equity	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
BlackRock Latin American Investment Trust Plc	GB0005058408	G1322C105	19-May-21	17-May-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	4	Re-elect Ronald Gould as Director	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	5	Re-elect Caroline Burton as Director	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	6	Re-elect Susan Platts-Martin as Director	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	7	Elect Mark Little as Director	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	10	Adopt the Amended Investment Policy	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	11	Authorise Issue of Equity	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
BlackRock Smaller Cos. Trust Plc	GB0006436108	G1314X109	11-Jun-21	09-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect David Cheyne as Director	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Russell Edey as Director	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Jane Lewis as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Judith Mosely as Director	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Ollie Oliveira as Director	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	10	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	11	Approve Continuation of Company as Investment Trust	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
BlackRock World Mining Trust Plc	GB0005774855	G1314Y107	29-Apr-21	27-Apr-21	Annual	Management	15	Adopt New Articles of Association	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	3	Approve Dividend Policy	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	4	Re-elect John Wythe as Director	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	5	Re-elect Trudi Clark as Director	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	6	Re-elect Paul Marcuse as Director	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	7	Re-elect Linda Wilding as Director	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	8	Elect Hugh Scott-Barrett as Director	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	9	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	11	Authorise Issue of Equity	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
BMO Commercial Property Trust Ltd.	GG00B4ZPCJ00	G1R72U108	17-Jun-21	15-Jun-21	Annual	Management	14	Adopt New Articles of Association	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	3	Approve Dividend Policy	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	4	Re-elect Mark Tennant as Director	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	5	Re-elect Elizabeth Kennedy as Director	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	6	Re-elect David Shaw as Director	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	7	Re-elect Swantje Conrad as Director	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	8	Re-elect Richard Gray as Director	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	9	Elect Audrey Baxter as Director	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	10	Elect Tom Burnet as Director	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	11	Appoint BDO LLP as Auditors	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
BMO Private Equity Trust Plc	GB0030738271	G3405H126	27-May-21	25-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	6	Reelect Pierre Andre de Chalendar as Director	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	6	Reelect Pierre Andre de Chalendar as Director	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	7	Reelect Rajna Gibson Brandon as Director	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	7	Reelect Rajna Gibson Brandon as Director	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	8	Elect Christian Noyer as Director	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	8	Elect Christian Noyer as Director	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Against	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Against	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Vice-CEO	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Vice-CEO	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	13	Approve Compensation of Corporate Officers	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	13	Approve Compensation of Corporate Officers	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	16	Approve Compensation of Philippe Bordenave, Vice-CEO	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	16	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	19	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	19	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Do Not Vote
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BNP Paribas SA	FR0000131104	F1058Q238	18-May-21	16-May-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	2	Approve Final Dividend	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	3	Re-elect Anne Quinn as Director	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	4	Re-elect Stephen Harris as Director	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	5	Re-elect Eva Lindqvist as Director	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	6	Re-elect Ian Duncan as Director	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	7	Re-elect Dominique Yates as Director	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	8	Re-elect Patrick Larmon as Director	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	9	Re-elect Lili Chahbazi as Director	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	10	Elect Kevin Boyd as Director	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	13	Approve Remuneration Report	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Bodycote Plc	GB00B3FLWH99	G1214R111	27-May-21	25-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	2.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.1	Approve Discharge of Helene Bistrom	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.2	Approve Discharge of Tom Erixon	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.3	Approve Discharge of Michael G:son Low	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.4	Approve Discharge of Perttu Louhivuoto	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.5	Approve Discharge of Elisabeth Nilsson	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.6	Approve Discharge of Pia Rudengren	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.7	Approve Discharge of Board Chairman Anders Ullberg	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.8	Approve Discharge of President Mikael Staffas	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.9	Approve Discharge of Marie Berglund	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.10	Approve Discharge of Employee Representative Marie Holmberg	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.11	Approve Discharge of Employee Representative Kenneth Stahl	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	9.12	Approve Discharge of Employee Representative Cathrin Oderyd	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	10.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	10.2	Determine Number of Auditors (1)	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12a	Reelect Helene Bistrom as Director	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12b	Reelect Michael G:son Low as Director	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12c	Elect Per Lindberg as New Director	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12d	Reelect Perttu Louhiluoto as Director	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12e	Reelect Elisabeth Nilsson as Director	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12f	Reelect Pia Rudengren as Director	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12g	Elect Karl-Henrik Sundstrom as New Director	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12h	Reelect Anders Ullberg as Director	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	12i	Reelect Anders Ullberg as Board Chairman	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	13	Approve Remuneration of Auditors	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	14	Ratify Deloitte as Auditors	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	16.1	Elect Jan Andersson as Member of Nominating Committee	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	16.2	Elect Lars-Erik Forsgarth as Member of Nominating Committee	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	16.3	Elect Ola Peter Gjessing as Member of Nominating Committee	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	16.4	Elect Lilian Fossum Biner as Member of Nominating Committee	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	16.5	Elect Anders Ullberg as Member of Nominating Committee	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	17	Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting	For	For
Boliden AB	SE0015811559	W17218178	27-Apr-21	19-Apr-21	Annual	Management	18	Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	5	Reelect Dominique Heriard Dubreuil as Director	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	6	Reelect Alexandre Picciotto as Director	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	7	Authorize Repurchase of Up to 9.88 Percent of Issued Share Capital	For	Against
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	8	Approve Compensation Report	For	Against
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	9	Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and CEO	For	Against
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	13	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bollore SA	FR0000039299	F10659260	26-May-21	24-May-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	3	Re-elect Neil Catto as Director	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	4	Re-elect Carol Kane as Director	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	5	Re-elect John Lyttle as Director	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	6	Elect Tim Morris as a Director	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	7	Elect Shaun McCabe as a Director	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	8	Ratify PKF Littlejohn LLP as Auditors	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	10	Authorise UK Political Donations and Expenditure	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
boohoo group Plc	JE00BG6L7297	G6153P109	18-Jun-21	16-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.b	Approve Allocation of Income and Omission of Dividends	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.c.1	Approve Discharge of Henrik Theilbjorn	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.c.2	Approve Discharge of Bjorn Folmer Kroghsbo	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.c.3	Approve Discharge of Cecilia Lannebo	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.c.4	Approve Discharge of Jon Bjornsson	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.c.5	Approve Discharge of Kent Stevens Larsen	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.c.6	Approve Discharge of Luca Martines	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	7.c.7	Approve Discharge of Hermann Haraldsson	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	8.a	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	9.a	Approve Remuneration of Directors in the Amount of SEK 1.12 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	Against
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	9.b	Approve Remuneration of Auditors	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	10.a	Reelect Henrik Theilbjorn as Director	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	10.b	Reelect Cecilia Lannebo as Director	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	10.c	Reelect Jon Bjornsson as Director	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	10.d	Reelect Kent Stevens Larsen as Director	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	10.e	Reelect Luca Martines as Director	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	10.f	Elect Julie Wiese as New Director	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	10.g	Elect Aileen O Toole as New Director	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	10.h	Reelect Henrik Theilbjorn as Board Chair	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	11	Ratify Deloitte as Auditors	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	14	Approve Remuneration Report	For	Against
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	15	Amend Articles Re: Proxy and Postal Voting	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	17	Approve Performance Share Program LTI 2021 for Executive Management and Key Employees	For	For
Boozt AB	SE0009888738	W2198L106	27-May-21	19-May-21	Annual	Management	18	Close Meeting		
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports (Non-Voting)		
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	2.1	Accept Financial Statements and Statutory Reports	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	2.2	Approve Remuneration Report	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	2.3	Approve Discharge of Board and Senior Management	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	2.4	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 0.88 per Category B Registered Share	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.1	Elect David Dean as Director Representing Holders of Category A Registered Shares	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.2.2	Reelect Stefan Michel as Director	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.2.3	Reelect Rene Cotting as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.2.4	Reelect Martin Kuehn as Director	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.2.5	Reelect Patricia Heidtman as Director	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.2.6	Reelect David Dean as Director	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.2.7	Elect Petra Ehmann as Director	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.2.8	Elect Marcel Keller as Director	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.3.1	Reappoint David Dean as Member of the Compensation Committee	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.3.4	Appoint Marcel Keller as Member of the Compensation Committee	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	3.4	Designate Rene Peyer as Independent Proxy	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	For
Bossard Holding AG	CH0238627142	H09904105	12-Apr-21		Annual	Management	6	Transact Other Business (Voting)	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	5	Approve Remuneration Policy of Executive Corporate Officers	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	8	Approve Compensation of Martin Bouygues, Chairman and CEO	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	9	Approve Compensation of Olivier Bouygues, Vice-CEO	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	10	Approve Compensation of Philippe Marien, Vice-CEO	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	11	Approve Compensation of Olivier Roussat, Vice-CEO	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	12	Reelect Martin Bouygues as Director	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	13	Elect Pascaline de Dreuzy as Director	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	14	Renew Appointment of Ernst & Young Audit as Auditor	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	31	Amend Article 13 of Bylaws Re: Chairman's Age Limit	For	For
Bouygues SA	FR0000120503	F11487125	22-Apr-21	20-Apr-21	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.a	Elect Murray Auchincloss as Director	For	Do Not Vote
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.a	Elect Murray Auchincloss as Director	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.b	Elect Tushar Morzaria as Director	For	Do Not Vote
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.b	Elect Tushar Morzaria as Director	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.c	Elect Karen Richardson as Director	For	Do Not Vote
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.c	Elect Karen Richardson as Director	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.d	Elect Dr Johannes Teyssen as Director	For	Do Not Vote
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.d	Elect Dr Johannes Teyssen as Director	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.e	Re-elect Bernard Looney as Director	For	Do Not Vote
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.e	Re-elect Bernard Looney as Director	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.f	Re-elect Pamela Daley as Director	For	Do Not Vote
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.f	Re-elect Pamela Daley as Director	For	For
BP Plc	GB0007980591	GI2793108	12-May-21	10-May-21	Annual	Management	3.g	Re-elect Helge Lund as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	3.g	Re-elect Helge Lund as Director	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	3.h	Re-elect Melody Meyer as Director	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	3.h	Re-elect Melody Meyer as Director	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	3.i	Re-elect Paula Reynolds as Director	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	3.i	Re-elect Paula Reynolds as Director	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	3.j	Re-elect Sir John Sawers as Director	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	3.j	Re-elect Sir John Sawers as Director	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	4	Reappoint Deloitte LLP as Auditors	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	4	Reappoint Deloitte LLP as Auditors	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	7	Approve Scrip Dividend Programme	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	7	Approve Scrip Dividend Programme	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	8	Authorise Issue of Equity	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	8	Authorise Issue of Equity	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Shareholder	13	Approve Shareholder Resolution on Climate Change Targets	Against	Do Not Vote
BP Plc	GB0007980591	G12793108	12-May-21	10-May-21	Annual	Shareholder	13	Approve Shareholder Resolution on Climate Change Targets	Against	Against
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	5	Approve Remuneration Report	For	Against
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	6	Approve Discharge of Directors	For	For
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	7	Approve Discharge of Auditors	For	For
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	8.1	Approve End of Mandate of Jean-Paul Van Avermaet as Director	For	For
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	8.2	Reelect Jos Donvil as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	8.3	Elect Mohssin El Ghabri as Director	For	Against
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	8.4	Elect Additional Candidate(s) Proposed by the Belgian State as Director	For	Against
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	8.5	Approve Appointment of Directors Nominated by the Board	For	Against
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	9	Approve Remuneration Policy	For	For
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	10	Ratify EY as Auditors	For	For
bpost SA	BE0974268972	B1306V108	12-May-21	28-Apr-21	Annual	Management	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	2.1	Designate Marianne Flink as Inspector of Minutes of Meeting	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	2.2	Designate Peter Lagerlof as Inspector of Minutes of Meeting	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.5 Per Common Share	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.a	Approve Discharge of Board Member Fredrik Arp	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.b	Approve Discharge of Board Member Cecilia Daun Wennborg	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.c	Approve Discharge of Board Member Jan Johansson	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.d	Approve Discharge of Board Member Marie Nygren	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.e	Approve Discharge of Board Member Staffan Pahlsson	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.f	Approve Discharge of Board Member Karin Stahlhandske	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.g	Approve Discharge of Employee Representative Jan Ericson	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.h	Approve Discharge of Employee Representative Geir Gjestad	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.i	Approve Discharge of Employee Representative Anders Martensson	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.j	Approve Discharge of Employee Representative Ornulf Thorsen	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.k	Approve Discharge of Deputy Employee Representative Kaj Levisen	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	9.l	Approve Discharge of President Mattias Johansson	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	10.a	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 1.24 Million to Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work;	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	12.a	Reelect Fredrik Arp as Director	For	Against
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	12.b	Reelect Cecilia Daun Wennborg as Director	For	Against
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	12.c	Reelect Jan Johansson as Director	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	12.d	Reelect Marie Nygren as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	12.e	Reelect Staffan Pahlsson as Director	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	12.f	Reelect Karin Stahlhandske as Director	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	13	Reelect Fredrik Arp as Board Chairman	For	Against
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	14	Ratify KPMG as Auditors	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	16	Amend Articles Re: Powers of Attorneys and Postal Ballots	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	19.a	Approve Performance Share Matching Plan LTIP 2021 for Key Employees	For	Against
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	19.b	Approve Equity Plan Financing	For	Against
Bravida Holding AB	SE0007491303	W2R16Z106	26-Apr-21	16-Apr-21	Annual	Management	19.c	Approve Alternative Equity Plan Financing	For	Against
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	4	Approve Remuneration Report	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	5	Approve Performance Share Plan	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	6	Elect James Brotherton as Director	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	7	Elect Helen Miles as Director	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	8	Re-elect Amit Bhatia as Director	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	9	Re-elect Carol Hui as Director	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	10	Re-elect Moni Mannings as Director	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	11	Re-elect Clive Watson as Director	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	12	Re-elect Rob Wood as Director	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Breedon Group Plc	JE00B2419D89	G1320X101	20-Apr-21	16-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)		
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	6.1	Approve Remuneration Policy	For	Against
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	6.2	Approve Second Section of the Remuneration Report	For	Against
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	1.1	Amend Article 4 Re: Corporate Purpose	For	For
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	1.2	Amend Article 1 Re: Company Name	For	For
Brembo SpA	IT0005252728	T2204N116	22-Apr-21	13-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Brenntag SE	DE000A1DAHHO	D12459117	10-Jun-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Brenntag SE	DE000A1DAHHO	D12459117	10-Jun-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Brenntag SE	DE000A1DAHHO	D12459117	10-Jun-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Brenntag SE	DE000A1DAHHO	D12459117	10-Jun-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Brenntag SE	DE000A1DAHHO	D12459117	10-Jun-21		Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Brenntag SE	DE000A1DAHHO	D12459117	10-Jun-21		Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For
Brenntag SE	DE000A1DAHHO	D12459117	10-Jun-21		Annual	Management	7.1	Approve Remuneration of Supervisory Board	For	For
Brenntag SE	DE000A1DAHHO	D12459117	10-Jun-21		Annual	Management	7.2	Approve Remuneration Policy for the Supervisory Board	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	5	Re-elect Luc Jobin as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect Jack Bowles as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Tadeu Marroco as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Sue Farr as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Jeremy Fowden as Director	For	Abstain
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	10	Re-elect Dr Marion Helmes as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	11	Re-elect Holly Keller Koeppel as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	12	Re-elect Savio Kwan as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	13	Re-elect Dimitri Panayotopoulos as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	14	Elect Karen Guerra as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	15	Elect Darrell Thomas as Director	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	16	Authorise Issue of Equity	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
British American Tobacco plc	GB0002875804	G1510J102	28-Apr-21	26-Apr-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	1	Open Meeting		
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	4	Adopt Financial Statements and Statutory Reports	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	5	Approve Discharge of Management Board	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	6	Approve Discharge of Supervisory Board	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	7	Receive Explanation on Company's Reserves and Dividend Policy		
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	9	Discussion on Company's Corporate Governance Structure		
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	10	Reelect J.J.B.M. (Just) Spee to Supervisory Board	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	11	Elect F.I.M. (Frank) van der Vloed to Supervisory Board	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	12	Reelect J.T. (Jilko) Andringa to Management Board	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	13	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	14	Other Business (Non-Voting)		
Brunel International NV	NL0010776944	N1677J186	11-May-21	13-Apr-21	Annual	Management	15	Close Meeting		
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 6.50 per Share	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	4.1	Amend Articles Re: Opting Out Clause	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	4.2	Amend Articles Re: Size of Compensation Committee	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	4.3	Amend Articles Re: Remuneration of Directors	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.1.1	Reelect Anita Hauser as Director	For	Against
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.1.2	Reelect Michael Hauser as Director	For	Against
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.1.3	Reelect Martin Hirzel as Director	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.1.4	Reelect Philip Mosimann as Director and Board Chairman	For	Against
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.1.5	Reelect Heinrich Spoerry as Director	For	Against
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.1.6	Reelect Valentin Vogt as Director	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.2.1	Reappoint Anita Hauser as Member of the Compensation Committee	For	Against
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.2.2	Reappoint Valentin Vogt as Member of the Compensation Committee	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.3	Designate Keller KLG as Independent Proxy	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	6.2	Approve Remuneration Report (Non-Binding)	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	6.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For
Bucher Industries AG	CH0002432174	H10914176	15-Apr-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
Bunzl Plc	GB00B0744B38	G16968110	21-Apr-21	19-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bunzl Plc	GB00B0744B38	G16968110	21-Apr-21	19-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Bunzl Plc	GB00B0744B38	G16968110	21-Apr-21	19-Apr-21	Annual	Management	3	Re-elect Peter Ventress as Director	For	For
Bunzl Plc	GB00B0744B38	G16968110	21-Apr-21	19-Apr-21	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	5	Re-elect Richard Howes as Director	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	6	Re-elect Vanda Murray as Director	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	7	Re-elect Lloyd Pitchford as Director	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	8	Re-elect Stephan Nanninga as Director	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	9	Elect Vin Murria as Director	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	10	Elect Maria Fernanda Mejia as Director	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	13	Approve Remuneration Policy	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	15	Amend Long-Term Incentive Plan	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	16	Approve US Employee Stock Purchase Plan	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	17	Amend Savings Related Share Option Scheme	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Bunzl Plc	GB00B0744B38	Gl6968110	21-Apr-21	19-Apr-21	Annual	Management	23	Adopt New Articles of Association	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.36 per Share	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	5	Reelect Ana Giros Calpe as Director	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	6	Reelect Lucia Sinapi-Thomas as Director	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	7	Reelect Andre François-Poncet as Director	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	8	Reelect Jerome Michiels as Director	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	9	Elect Julie Avrane-Chopard as Director	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	10	Ratify Appointment of Christine Anglade-Pirzadeh as Director	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	12	Approve Compensation of Aldo Cardoso, Chairman of the Board	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	13	Approve Compensation of Didier Michaud-Daniel, CEO	For	Against
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-24 and 26 at EUR 16.2 Million	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 23-25	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	27	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	31	Amend Article 10 of Bylaws Re: Identification of Shareholders	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	32	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	33	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	34	Amend Article 19 of Bylaws Re: Age Limit of CEO	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	35	Amend Article 22 of Bylaws Re: Designation of Alternate Auditor	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	36	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Bureau Veritas SA	FR0006174348	F96888114	25-Jun-21	23-Jun-21	Annual/Special	Management	37	Authorize Filing of Required Documents/Other Formalities	For	For
Buzzi Unicem SpA	IT0001347308	T2320M109	07-May-21	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Buzzi Unicem SpA	IT0001347308	T2320M109	07-May-21	28-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
Buzzi Unicem SpA	IT0001347308	T2320M109	07-May-21	28-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Buzzi Unicem SpA	IT0001347308	T2320M109	07-May-21	28-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Buzzi Unicem SpA	IT0001347308	T2320M109	07-May-21	28-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Buzzi Unicem SpA	IT0001347308	T2320M109	07-May-21	28-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	9.1	Approve Discharge of Anders Berg	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	9.2	Approve Discharge of Kjersti Hobol	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	9.3	Approve Discharge of Hannele Kempainen	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	9.4	Approve Discharge of Anders Moberg	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	9.5	Approve Discharge of Daniel Muhlbach	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	9.6	Approve Discharge of Lars Ljungalv	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	9.7	Approve Discharge of Gunilla Spongh	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	9.8	Approve Discharge of Mattias Ankarberg	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.17 Million; Approve Remuneration of Auditors	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.1	Reelect Gunilla Spongh as Director	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.2	Reelect Kjersti Hobol as Director	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.3	Reelect Lars Ljungalv as Director	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.4	Reelect Anders Moberg as Director	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.5	Reelect Daniel Muhlbach as Director	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.6	Elect Catharina Fagerholm as New Director	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.7	Elect Andreas Elgaard as New Director	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.8	Reelect Anders Moberg as Board Chairman	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	12.9	Ratify PricewaterhouseCoopers as Auditors	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	14	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	16	Approve Warrants Program for Key Employees	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	17	Amend Articles Re: Participation at General Meeting; Proxies and Postal Voting; Editorial Changes	For	For
Byggmax Group AB	SE0003303627	W2237L109	06-May-21	28-Apr-21	Annual	Management	18	Close Meeting		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	5	Re-elect Nicoletta Giadrossi as Director	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	6	Re-elect Keith Lough as Director	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	7	Re-elect Peter Kallos as Director	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	8	Re-elect Alison Wood as Director	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	9	Re-elect Catherine Krajicek as Director	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	10	Elect Erik Daugbjerg as Director	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	11	Re-elect Simon Thomson as Director	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	12	Re-elect James Smith as Director	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Cairn Energy Plc	GB00BNOSMB92	G1856T128	11-May-21	07-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	3	Approve Discharge of Board	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	4	Approve Increase of Legal Reserves	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	6	Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	8.1	Reelect Jose Serna Masia as Director	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	8.2	Reelect Koro Usarraga Unsain as Director	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	9.1	Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	9.2	Amend Article 24 Re: Representation and Voting by Remote Means	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	9.3	Amend Articles Re: Board	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	9.4	Amend Article 40 Re: Board Committees	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	9.5	Amend Article 46 Re: Annual Accounts	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	11	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	12	Amend Remuneration Policy	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	13	Approve Remuneration of Directors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	14	Amend Restricted Stock Plan	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	15	Approve 2021 Variable Remuneration Scheme	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	16	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	17	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	18	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	ES0140609019	E2427M123	13-May-21	07-May-21	Annual	Management	19	Receive Amendments to Board of Directors Regulations		
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports (Non-Voting)		
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	2	Receive Auditor's Report (Non-Voting)		
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	3.1	Accept Annual Report 2020	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	3.2	Accept Financial Statements and Statutory Reports	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	3.3	Approve Remuneration Report	For	Against
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	3.4	Approve Allocation of Income and Dividends of CHF 1.60 per Share	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	4	Amend Articles Re: Non-Binding Approval of Corporate Social Responsibility Report	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	5	Approve Corporate Social Responsibility Report (Non-Binding)	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.1	Reelect Hans-Kristian Hoejsgaard as Director and Board Chairman	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.2.1	Reelect Marco Gadola as Director	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.2.2	Reelect Nathalie Gaveau as Director	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.2.3	Reelect Gregor Greber as Director	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.2.4	Reelect Erich Kellenberger as Director	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.2.5	Reelect Lukas Morscher as Director	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.2.6	Reelect Stefan Portmann as Director	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.3.1	Reappoint Hans-Kristian Hoejsgaard as Member of the Compensation Committee	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	7.3.2	Reappoint Marco Gadola as Member of the Compensation Committee	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	8	Ratify Ernst & Young AG as Auditors	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	9	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	10.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	10.2	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	10.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	For
CALIDA Holding AG	CH0126639464	H12015147	15-Apr-21		Annual	Management	11	Transact Other Business (Voting)	For	Against
CANCOM SE	DE0005419105	D8238N102	29-Jun-21	07-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
CANCOM SE	DE0005419105	D8238N102	29-Jun-21	07-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
CANCOM SE	DE0005419105	D8238N102	29-Jun-21	07-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
CANCOM SE	DE0005419105	D8238N102	29-Jun-21	07-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CANCOM SE	DE0005419105	D8238N102	29-Jun-21	07-Jun-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
CANCOM SE	DE0005419105	D8238N102	29-Jun-21	07-Jun-21	Annual	Management	6	Approve Remuneration Policy	For	For
CANCOM SE	DE0005419105	D8238N102	29-Jun-21	07-Jun-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	9	Approve Compensation of Corporate Officers	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	9	Approve Compensation of Corporate Officers	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	13	Reelect Patrick Pouyanne as Director	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	13	Reelect Patrick Pouyanne as Director	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	14	Elect Tanja Rueckert as Director	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	14	Elect Tanja Rueckert as Director	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	15	Elect Kurt Sievers as Director	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	15	Elect Kurt Sievers as Director	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	17	Amend Articles 12 of Bylaws to Comply with Legal Changes	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	17	Amend Articles 12 of Bylaws to Comply with Legal Changes	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote
Capgemini SE	FR0000125338	F4973Q101	20-May-21	18-May-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	4	Re-elect Sir Ian Powell as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	5	Re-elect Jonathan Lewis as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	6	Elect Gordon Boyd as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	7	Elect David Lowden as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	8	Re-elect Matthew Lester as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	9	Re-elect Georgina Harvey as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	10	Re-elect John Cresswell as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	11	Re-elect Baroness Lucy Neville-Rolfe as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	12	Elect Neelam Dhawan as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	13	Re-elect Lyndsay Browne as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	14	Re-elect Joseph Murphy as Director	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	18	Approve Executive Plan 2021	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Capita Plc	GB00B23KOM20	G1846J115	11-May-21	07-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	2	Re-elect Henry Staunton as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	3	Re-elect Ian Hawksworth as Director	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	4	Re-elect Situl Jobanputra as Director	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	5	Re-elect Michelle McGrath as Director	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	6	Re-elect Charlotte Boyle as Director	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	7	Re-elect Jonathan Lane as Director	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	8	Re-elect Anthony Steains as Director	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	11	Approve Remuneration Report	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Capital & Counties Properties Plc	GB00B62G9D36	G19406100	11-May-21	07-May-21	Annual	Management	16	Adopt New Articles of Association	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	3	Reappoint Deloitte LLP as Auditors	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	5	Re-elect David Hunter as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	6	Re-elect Lawrence Hutchings as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	7	Re-elect Stuart Wetherly as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	8	Re-elect Ian Krieger as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	9	Re-elect George Muchanya as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	10	Re-elect Louis Norval as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	11	Re-elect Norbert Sasse as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	12	Elect Katie Wadey as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	13	Re-elect Laura Whyte as Director	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Capital & Regional Plc	GB00BL6XZ716	G1846K153	20-May-21	18-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Capital Gearing Trust Plc	GB0001738615	G1857A102	06-Apr-21	31-Mar-21	Special	Management	1	Authorise Issue of Equity without Pre-emptive Rights	For	For
Cardtronics plc	GB00BYT18414	G1991C105	07-May-21	27-Apr-21	Special	Management	1	Approve Merger Agreement	For	For
Cardtronics plc	GB00BYT18414	G1991C105	07-May-21	24-Mar-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Cardtronics plc	GB00BYT18414	G1991C105	07-May-21	27-Apr-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2019/20	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	6.1	Elect Peter Kameritsch to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	6.2	Elect Christian Mueller to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	6.3	Elect Torsten Reitze to the Supervisory Board	For	Against
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	7	Approve Remuneration Policy	For	For
Carl Zeiss Meditec AG	DE0005313704	D14895102	27-May-21	05-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	6	Elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	7	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	8	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	9	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	10	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	11	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	12	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	13	Advisory Vote to Approve Executive Compensation	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Carnival Plc	GB0031215220	G19081101	20-Apr-21	16-Apr-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Carnival Plc	GB0031215220	GI9081101	20-Apr-21	16-Apr-21	Annual	Management	16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For
Carnival Plc	GB0031215220	GI9081101	20-Apr-21	16-Apr-21	Annual	Management	17	Accept Financial Statements and Statutory Reports	For	For
Carnival Plc	GB0031215220	GI9081101	20-Apr-21	16-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For
Carnival Plc	GB0031215220	GI9081101	20-Apr-21	16-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Carnival Plc	GB0031215220	GI9081101	20-Apr-21	16-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Carnival Plc	GB0031215220	GI9081101	20-Apr-21	16-Apr-21	Annual	Management	21	Amend 2020 Stock Plan	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	5	Reelect Alexandre Bompard as Director	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	6	Reelect Philippe Houze as Director	For	Against
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	7	Reelect Stephane Israel as Director	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	8	Reelect Claudia Almeida e Silva as Director	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	9	Reelect Nicolas Bazire as Director	For	Against
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	10	Reelect Stephane Courbit as Director	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	11	Reelect Aurore Domont as Director	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	12	Reelect Mathilde Lemoine as Director	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	13	Reelect Patricia Moulin-Lemoine as Director	For	Against
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	14	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	15	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	Against
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	17	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	18	Approve Remuneration Policy of Chairman and CEO	For	Against
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	19	Approve Remuneration Policy of Directors	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	29	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Carrefour SA	FR0000120172	F13923119	21-May-21	19-May-21	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	1	Open Meeting		
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	7	Receive Board's Report and Report on Committee Work		
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	8	Receive President's Report		
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	9	Receive Financial Statements and Statutory Reports		
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12a	Approve Discharge of Gustav Hermelin	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12b	Approve Discharge of Katarina Wallin	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12c	Approve Discharge of Helene Briggert	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12d	Approve Discharge of Tomas Andersson	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12e	Approve Discharge of Magnus Swardh	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12f	Approve Discharge of Caesar Afors	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12g	Approve Discharge of Vesca Jovic	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12h	Approve Discharge of Benny Thogersen	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	12i	Approve Discharge of Jorgen Eriksson	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	13	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	14a	Approve Remuneration of Directors in the Amount of SEK 385,000 for Chairman, and SEK 190,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	14b	Approve Remuneration of Auditors	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	15a	Reelect Gustav Hermelin as Director	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	15b	Reelect Katarina Wallin as Director	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	15c	Reelect Helene Briggert as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	15d	Elect Lennart Mauritzon as New Director	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	15e	Reelect Magnus Swardh as Director	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	15f	Reelect Caesar Afors as Director	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	15g	Reelect Vesna Jovic as Director	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	15h	Reelect Gustav Hermelin as Board Chairman	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	17	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	19	Approve Remuneration Report	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	20	Authorize Share Repurchase Program	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	22	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	23	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; External Attendance at General Meetings; Proxies and Postal Ballot	For	For
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	24	Other Business		
Catena AB	SE0001664707	W2356E100	29-Apr-21	21-Apr-21	Annual	Management	25	Close Meeting		
CCC SA	PLCCC0000016	X5818P109	11-Jun-21	26-May-21	Special	Management	1	Open Meeting		
CCC SA	PLCCC0000016	X5818P109	11-Jun-21	26-May-21	Special	Management	2	Elect Meeting Chairman	For	For
CCC SA	PLCCC0000016	X5818P109	11-Jun-21	26-May-21	Special	Management	3	Acknowledge Proper Convening of Meeting		
CCC SA	PLCCC0000016	X5818P109	11-Jun-21	26-May-21	Special	Management	4	Approve Agenda of Meeting	For	For
CCC SA	PLCCC0000016	X5818P109	11-Jun-21	26-May-21	Special	Management	5	Approve Pledging of Assets for Debt	For	For
CCC SA	PLCCC0000016	X5818P109	11-Jun-21	26-May-21	Special	Management	6	Close Meeting		
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	1	Open Meeting		
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements		
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	6.1	Receive Supervisory Board Report on Its Activities		
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	6.2	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations		
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	7	Approve Financial Statements and Management Board Report on Company's Operations	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	9	Approve Treatment of Net Loss	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	10.1	Approve Discharge of Marcin Czyczerski (CEO)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	10.2	Approve Discharge of Mariusz Gnych (Deputy CEO)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	10.3	Approve Discharge of Karol Poltorak (Deputy CEO)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	11.1	Approve Discharge of Dariusz Milek (Supervisory Board Chairman)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	11.2	Approve Discharge of Wieslaw Oles (Supervisory Board Deputy Chairman)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	11.3	Approve Discharge of Waldemar Jurkiewicz (Supervisory Board Member)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	11.4	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	11.5	Approve Discharge of Zofia Dzik (Supervisory Board Member)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	11.6	Approve Discharge of Henry McGovern (Supervisory Board Member)	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	12	Approve Remuneration Report	For	Against
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	13	Approve Regulations on Supervisory Board	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	14	Amend Remuneration Policy	For	Against
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	15	Amend Terms of Remuneration of Supervisory Board Members	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	16	Amend Statute Re: Management Board	For	For
CCC SA	PLCCC0000016	X5818P109	22-Jun-21	06-Jun-21	Annual	Management	17	Close Meeting		
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	1	Open Meeting		
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	2	Elect Meeting Chairman	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	5	Receive Management Board Report, Standalone and Consolidated Financial Statements		
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	6	Approve Financial Statements	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	7	Approve Consolidated Financial Statements	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	9	Approve Allocation of Income and Dividends of PLN 5.00 per Share	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	10	Approve Discharge of Adam Kicinski (CEO)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	11	Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	13	Approve Discharge of Adam Badowski (Management Board Member)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	14	Approve Discharge of Michal Nowakowski (Management Board Member)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	15	Approve Discharge of Piotr Karwowski (Management Board Member)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	16	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	17	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	18	Approve Discharge of Michal Bien (Supervisory Board Member)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	19	Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	21	Approve Remuneration Report	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	22.1	Elect Supervisory Board Member	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	22.2	Elect Supervisory Board Member	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	22.3	Elect Supervisory Board Member	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	22.4	Elect Supervisory Board Member	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	22.5	Elect Supervisory Board Member	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	23	Amend Statute Re: Corporate Purpose	For	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Shareholder	24	Amend Remuneration of Supervisory Board Members	None	For
CD Projekt SA	PLOPTTC00011	X0957E106	25-May-21	09-May-21	Annual	Management	25	Close Meeting		
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	6	Reelect Andre Choulika as Director	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	7	Reelect David Sourdivie as Director	For	Against
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	8	Reelect Alain-Paul Godard as Director	For	Against
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 681,822	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	12	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 681,822	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 681,822	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line up to Aggregate Nominal Amount of EUR 681,822	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 681,822	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 681,822	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 681,822	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-18 at EUR 681,822	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	21	Authorize up to 1,136,370 Shares for Use in Stock Option Plans	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	22	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-22 at EUR 1,136,370	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	24	Amend Article 18 of Bylaws Re: Electronic Votes	For	For
Collectis SA	FR0010425595	F1775Q107	01-Jun-21	28-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	2	Approve Remuneration Report	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.1.1	Reelect Felix Weber as Director	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.1.2	Reelect Urs Baumann as Director	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.1.3	Reelect Thomas Buess as Director	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.1.4	Reelect Denis Hall as Director	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.1.5	Reelect Monica Maechler as Director	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.2.1	Elect Martin Blessing as Director	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.2.2	Elect Susanne Kloess-Braekler as Director	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.3	Reelect Felix Weber as Board Chairman	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.4.2	Appoint Martin Blessing as Member of the Compensation and Nomination Committee	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.4.3	Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.5	Designate Keller KLG as Independent Proxy	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	5.6	Ratify KPMG AG as Auditors	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	6	Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	For
Cembra Money Bank AG	CH0225173167	H1329L107	22-Apr-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	1	Open Meeting		
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)		
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	2.b	Approve Remuneration Report	For	Against
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	2.e	Approve Dividends of EUR 0.14 Per Share	For	For
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	2.f	Approve Discharge of Directors	For	For
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Cementir Holding NV	NL0013995087	N19582100	21-Apr-21	24-Mar-21	Annual	Management	4	Close Meeting		
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	2	Approve Final Dividend	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.1	Re-elect James Rutherford as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.2	Re-elect Martin Horgan as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.3	Re-elect Ross Jerrard as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.4	Re-elect Dr Sally Eyre as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.5	Re-elect Mark Bankes as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.6	Re-elect Dr Ibrahim Fawzy as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.7	Re-elect Marna Cloete as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.8	Re-elect Dr Catharine Farrow as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	4.9	Elect Hendrik Faul as Director	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	5.2	Authorise Board to Fix Remuneration of Auditors	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	6	Authorise Issue of Equity	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	7.1	Authorise Issue of Equity without Pre-emptive Rights	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Centamin Plc	JE00B5TT1872	G2055Q105	11-May-21	07-May-21	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	2	Approve Final Dividend	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	3	Re-elect David Swan as Director	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	4	Re-elect Nurlan Zhakupov as Director	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	5	Elect Michael Prentis as Director	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	6	Reappoint BDO LLP as Auditors	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	8	Authorise Issue of Equity	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Central Asia Metals Plc	GB00B67KBV28	G2069H109	21-May-21	19-May-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	4	Elect Carol Arrowsmith as Director	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	5	Elect Kate Ringrose as Director	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	6	Re-elect Stephen Hester as Director	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	7	Re-elect Pam Kaur as Director	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	8	Re-elect Heidi Mottram as Director	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	9	Re-elect Kevin O'Byrne as Director	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	10	Re-elect Chris O'Shea as Director	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	11	Re-elect Scott Wheway as Director	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Centrica Plc	GB00B033F229	G2018Z143	10-May-21	06-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	3	Elect William Brown as Director	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	4	Re-elect Philip Caldwell as Director	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	5	Re-elect Stephen Callaghan as Director	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	6	Re-elect Aidan Hughes as Director	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	7	Authorise Issue of Equity	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ceres Power Holdings plc	GB00BG5KQW09	G2091U128	17-Jun-21	15-Jun-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
CEWE Stiftung & Co. KGaA	DE0005403901	D1499B107	09-Jun-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
CEWE Stiftung & Co. KGaA	DE0005403901	D1499B107	09-Jun-21	18-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For
CEWE Stiftung & Co. KGaA	DE0005403901	D1499B107	09-Jun-21	18-May-21	Annual	Management	3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal Year 2020	For	For
CEWE Stiftung & Co. KGaA	DE0005403901	D1499B107	09-Jun-21	18-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
CEWE Stiftung & Co. KGaA	DE0005403901	D1499B107	09-Jun-21	18-May-21	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CEWE Stiftung & Co. KGaA	DE0005403901	D14998107	09-Jun-21	18-May-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
CEWE Stiftung & Co. KGaA	DE0005403901	D14998107	09-Jun-21	18-May-21	Annual	Management	7	Approve Creation of EUR 390,000 Pool of Capital for Employee Stock Purchase Plan	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	3	Approve Final Dividend	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	4	Re-elect John Deane as Director	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	5	Re-elect David Rimmington as Director	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	6	Re-elect Jane Dale as Director	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	7	Re-elect Luke Savage as Director	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	8	Re-elect Veronica Oak as Director	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	9	Re-elect Mark Hesketh as Director	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	10	Elect Eamonn Flanagan as Director	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Chesnara Plc	GB00B00FPT80	G20912104	18-May-21	14-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Chocoladefabriken Lindt & Sprüngli AG	CH0010570759	H49983176	04-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chocoladefabriken Lindt & Sprüngli AG	CH0010570759	H49983176	04-May-21		Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For
Chocoladefabriken Lindt & Sprüngli AG	CH0010570759	H49983176	04-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Chocoladefabriken Lindt & Sprüngli AG	CH0010570759	H49983176	04-May-21		Annual	Management	4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	For	For
Chocoladefabriken Lindt & Sprüngli AG	CH0010570759	H49983176	04-May-21		Annual	Management	4.2	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	For	For
Chocoladefabriken Lindt & Sprüngli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.1.1	Reelect Ernst Tanner as Director and Board Chairman	For	Against
Chocoladefabriken Lindt & Sprüngli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.1.2	Reelect Antonio Bulgheroni as Director	For	Against
Chocoladefabriken Lindt & Sprüngli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.1.3	Reelect Rudolf Sprüngli as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.1.4	Reelect Elisabeth Guertler as Director	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.1.5	Reelect Thomas Rinderknecht as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.1.6	Reelect Silvio Denz as Director	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.3	Designate Patrick Schleiffer as Independent Proxy	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	H49983176	04-May-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	2.1	Allocate Disposable Profit	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.2	Elect Director Michael P. Connors	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.3	Elect Director Michael G. Atieh	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.4	Elect Director Sheila P. Burke	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.5	Elect Director Mary Cirillo	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.6	Elect Director Robert J. Hugin	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.7	Elect Director Robert W. Scully	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.8	Elect Director Eugene B. Shanks, Jr.	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.9	Elect Director Theodore E. Shasta	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.10	Elect Director David H. Sidwell	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.11	Elect Director Olivier Steimer	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.12	Elect Director Luis Tellez	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	5.13	Elect Director Frances F. Townsend	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	8	Designate Homburger AG as Independent Proxy	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	9	Amend Omnibus Stock Plan	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Chubb Limited	CH0044328745	H1467J104	20-May-21	26-Mar-21	Annual	Management	13	Transact Other Business (Voting)	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	2	Approve Final Dividend	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	3	Elect Julian Moore as Director	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	4	Re-elect James Roper as Director	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	5	Re-elect Brendan Hynes as Director	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	8	Approve Remuneration Report	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	9	Authorise Issue of Equity	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Churchill China Plc	GB0001961035	G2129U108	01-Jun-21	27-May-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	2	Approve Discharge of Board	For	For
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	4	Approve Non-Financial Information Statement	For	For
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	Against
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	7	Amend Share Appreciation Rights Plan	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	8	Approve Annual Maximum Remuneration	For	Against
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	9	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	10	Advisory Vote on Remuneration Report	For	Against
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	11	Receive Amendments to Board of Directors Regulations		
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CIE Automotive SA	ES0105630315	E21245118	05-May-21	30-Apr-21	Annual	Management	13	Approve Minutes of Meeting	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-Apr-21	10-Apr-21	Special	Management	1	Approve Temporary Suspension of the Borrowing Limit in the Articles of Association	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Policy	For	Against
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	3	Approve Remuneration Report	For	Against
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	4	Re-elect Alicja Kornasiewicz as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	5	Re-elect Nisan Cohen as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	6	Re-elect Israel Greidinger as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	7	Re-elect Moshe Greidinger as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	8	Re-elect Renana Teperberg as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	9	Re-elect Camela Galano as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	10	Re-elect Dean Moore as Director	For	Against
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	11	Re-elect Scott Rosenblum as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	12	Re-elect Arni Samuelsson as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	13	Elect Damian Sanders as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	14	Elect Ashley Steel as Director	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Cineworld Group Plc	GB00B15FWH70	G219AH100	12-May-21	10-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
City Merchants High Yield Trust Ltd.	JE00B6RMDP68	G2237U107	19-May-21	17-May-21	Special	Management	1	Approve Matters Relating to the Scheme of Reconstruction	For	For
City Merchants High Yield Trust Ltd.	JE00B6RMDP68	G2237U107	19-May-21	17-May-21	Special	Management	2	Approve Change of Company Name to Invesco Bond Income Plus Limited	For	For
City Merchants High Yield Trust Ltd.	JE00B6RMDP68	G2237U107	19-May-21	17-May-21	Special	Management	3	Amend Articles of Association Re: Directors' Fees	For	For
City of London Investment Group Plc	GB00B104RS51	G22485109	29-Jun-21	25-Jun-21	Special	Management	1	Approve Matters Relating to the Relevant Distributions	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	1.2	Approve Remuneration Report	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	3.1	Approve Allocation of Income	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	3.2	Approve CHF 232.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.70 per Share	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.a	Reelect Abdullah Alissa as Director	For	Against
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.b	Reelect Nader Alwehibi as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.c	Reelect Guenter von Au as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.d	Reelect Calum MacLean as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.e	Reelect Thilo Mannhardt as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.f	Reelect Geoffery Merszei as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.g	Reelect Eveline Saupper as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.h	Reelect Peter Steiner as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.i	Reelect Claudia Dyckerhoff as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.j	Reelect Susanne Wamsler as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.1.k	Reelect Konstantin Winterstein as Director	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.2	Reelect Guenter von Au as Board Chairman	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.3.1	Reappoint Nader Alwehibi as Member of the Compensation Committee	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.4	Designate Balthasar Settelen as Independent Proxy	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Clariant AG	CH0012142631	H14843165	07-Apr-21		Annual	Management	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	3	Approve Final Dividend	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	4	Re-elect Sir Bill Thomas as Director	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	5	Re-elect Andi Case as Director	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	6	Re-elect Jeff Woyda as Director	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	7	Re-elect Peter Backhouse as Director	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	8	Elect Sue Harris as Director	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	9	Elect Laurence Hollingworth as Director	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	10	Re-elect Dr Tim Miller as Director	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	11	Re-elect Birger Nergaard as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	12	Re-elect Heike Truol as Director	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Clarkson Plc	GB0002018363	G21840106	05-May-21	03-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Lennart Sten as Director	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Anna Seeley as Director	For	Against
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Fredrik Widlund as Director	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Andrew Kirkman as Director	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Elizabeth Edwards as Director	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Bill Holland as Director	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Denise Jagger as Director	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	11	Re-elect Christopher Jarvis as Director	For	Against
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	12	Re-elect Bengt Mortstedt as Director	For	Against
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
CLS Holdings Plc	GB00BF044593	G2212D187	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	1	Open Meeting		
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	2.c	Approve Dividends of EUR 0.11 Per Share	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	2.d	Approve Discharge of Directors	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	3	Approve Remuneration Report	For	Against
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.a	Reelect Suzanne Heywood as Executive Director	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.b	Elect Scott W. Wine as Executive Director	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.c	Reelect Howard W. Buffett as Non-Executive Director	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.d	Reelect Tufan Erginbilgic as Non-Executive Director	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.e	Reelect Leo W. Houle as Non-Executive Director	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.f	Reelect John B. Lanaway as Non-Executive Director	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.g	Reelect Alessandro Nasi as Non-Executive Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.h	Reelect Lorenzo Simonelli as Non-Executive Director	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	4.i	Reelect Vagn Sorensen as Non-Executive Director	For	Against
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For
CNH Industrial NV	NL0010545661	N20944109	15-Apr-21	18-Mar-21	Annual	Management	7	Close Meeting		
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	4	Approve Transaction with La Banque Postale Re: Partnership Agreement	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	5	Approve Transaction with Ostrum AM Re: Management of Securities Portfolios	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	6	Approve Transaction with LBPAM Re: Management of High Yield Securities Portfolios	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	7	Approve Transaction with LBPAM Re: Transfer of Management Mandate to Ostrum AM	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	8	Approve Transaction with la Caisse des Depots et Consignations Re: Forest Management Mandates	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	9	Approve Transaction with la Caisse des Depots et Consignations Re: Acquisition of Assets in Orange Concessions	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	10	Approve Auditors' Special Report on Related-Party Transactions	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	12	Approve Remuneration policy of CEO	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	15	Approve Compensation of Jean Paul Faugere, Chairman of the Board	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	16	Approve Compensation of Veronique Weill, Chairman of the Board	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	17	Approve Compensation of CEO	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	18	Ratify Appointment of La Banque Postale as Director	For	Against
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	19	Reelect La Banque Postale as Director	For	Against
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	20	Ratify Appointment of Philippe Heim as Director	For	Against
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	21	Reelect Yves Brassart as Director	For	Against
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	22	Ratify Appointment Nicolas Eyt as Director	For	Against
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	23	Reelect Nicolat Eyt as Director	For	Against
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	24	Ratify Appointment of Veronique Weill as Director	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	25	Reelect Veronique Weill as Director	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	26	Reelect Rose Marie Lerberghe as Director	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	28	Authorize up to 0,5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	29	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	30	Amend Articles 23 and 26 of Bylaws to Comply with Legal Changes	For	For
CNP Assurances SA	FR0000120222	F1876N318	16-Apr-21	14-Apr-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	3	Approve Final Dividend	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	4	Re-elect Nicholas Bull as Director	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	5	Re-elect Anne Fahy as Director	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	6	Re-elect David Gosnell as Director	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	7	Re-elect Hongyan Echo Lu as Director	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	8	Re-elect Fran Philip as Director	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	9	Re-elect Rajiv Sharma as Director	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	10	Elect Jacqueline Callaway as Director	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	11	Elect Jakob Sigurdsson as Director	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Coats Group Plc	GB00B4YZN328	G22429115	19-May-21	17-May-21	Annual	Management	19	Adopt New Articles of Association	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	3	Elect Manolo Arroyo as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	4	Elect John Bryant as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	5	Elect Christine Cross as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	6	Elect Brian Smith as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	7	Re-elect Garry Watts as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	8	Re-elect Jan Bennink as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	9	Re-elect Jose Ignacio Comenge as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	10	Re-elect Damian Gammell as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	11	Re-elect Nathalie Gaveau as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	13	Re-elect Thomas Johnson as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	14	Re-elect Dagmar Kollmann as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	15	Re-elect Alfonso Libano Daurella as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	16	Re-elect Mark Price as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	17	Re-elect Mario Rotlant Sola as Director	For	Against
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	18	Re-elect Dessi Temperley as Director	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	19	Reappoint Ernst & Young LLP as Auditors	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	20	Authorise Board to Fix Remuneration of Auditors	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	21	Authorise UK and EU Political Donations and Expenditure	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	22	Authorise Issue of Equity	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	23	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	27	Authorise Off-Market Purchase of Ordinary Shares	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	G25839104	26-May-21	24-May-21	Annual	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21		Annual	Management	1	Share Re-registration Consent	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	2.1	Approve Allocation of Income	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	2.2	Approve Dividend from Reserves	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.2	Re-elect Zoran Bogdanovic as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.5	Re-elect Olusola David-Borha as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.6	Re-elect William Douglas III as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.7	Re-elect Anastasios Leventis as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.8	Re-elect Christodoulos Leventis as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.A	Re-elect Ryan Rudolph as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.2	Elect Bruno Pietracchi as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	4.3	Elect Henrique Braun as Director	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	5	Designate Ines Poeschel as Independent Proxy	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	7	Approve UK Remuneration Report	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	8	Approve Remuneration Policy	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	9	Approve Swiss Remuneration Report	For	Against
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For
Coca-Cola HBC AG	CH0198251305	H1512E100	22-Jun-21	18-Jun-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	4	Ratify Appointment of Nicolas Namias as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	5	Ratify Appointment of Bernardo Sanchez Incera as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	6	Ratify Appointment of Nicolas Papadopoulos as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	7	Ratify Appointment of Janice Englesbe as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	8	Ratify Appointment of Benoit Lapointe de Vaudreuil as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	9	Ratify Appointment of Christopher Hovey as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	10	Reelect Nathalie Lomon as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	11	Reelect Isabelle Laforgue as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	12	Reelect Bernardo Sanchez Incera as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	13	Reelect Nicolas Papadopoulos as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	14	Reelect Janice Englesbe as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	15	Reelect Benoit Lapointe de Vaudreuil as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	16	Reelect Christopher Hovey as Director	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	18	Approve Auditors' Special Report on Related-Party Transactions	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	19	Approve Compensation Report of Corporate Officers	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	20	Approve Compensation of CEO	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	21	Approve Remuneration Policy of Directors	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	22	Approve Remuneration Policy of CEO	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	23	Approve Remuneration Policy of Chairman of the Board	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	24	Amend Article 18 of Bylaws Re: Written Consultation	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	25	Amend Article 19 of Bylaws Re: Remuneration of Directors	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Coface SA	FR0010667147	F22736106	12-May-21	10-May-21	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)		
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	2	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	3	Receive Auditors' Reports (Non-Voting)		
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 5.80 per Share	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	6	Approve Discharge of Directors	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	7	Approve Discharge of Auditors	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	8.1	Reelect Francoise Roels as Director	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	8.2	Reelect Jacques van Rijckevorsel as Director	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	8.3	Indicate Jacques van Rijckevorsel as Independent Director	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	8.4	Reelect Ines Archer-Toper as Director	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	8.5	Indicate Ines Archer-Toper as Independent Director	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	9	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	11	Transact Other Business		
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	1.1	Receive Special Board Report In Accordance with Article 7:199 of the Companies and Associations Code		
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	1.2.1	Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	1.2.2	Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	1.2.3	Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	1.3	Amend Article 6.2 of the Articles of Association to Reflect Changes in Capital	For	For
Cofinimmo SA	BE0003593044	B25654136	12-May-21	28-Apr-21	Annual/Special	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Cofinimmo SA	BE0003593044	B25654136	07-Jun-21	24-May-21	Special	Management	1.1	Receive Special Board Report Re: Article 7:199 of the Companies and Associations Code		
Cofinimmo SA	BE0003593044	B25654136	07-Jun-21	24-May-21	Special	Management	1.2.1	Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Cofinimmo SA	BE0003593044	B25654136	07-Jun-21	24-May-21	Special	Management	1.2.2	Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	For	For
Cofinimmo SA	BE0003593044	B25654136	07-Jun-21	24-May-21	Special	Management	1.2.3	Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Cofinimmo SA	BE0003593044	B25654136	07-Jun-21	24-May-21	Special	Management	1.3	Amend Article 6.2 to Reflect Changes in Capital	For	For
Cofinimmo SA	BE0003593044	B25654136	07-Jun-21	24-May-21	Special	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	4.1	Reelect Heinz Kundert as Director	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	4.2	Reelect Gian-Luca Bona as Director	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	4.3	Reelect Mariel Hoch as Director	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	4.4	Reelect Patrick Jany as Director	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	4.5	Elect Tosja Zywiets as Director	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	4.6	Elect Thilo von Selchow as Director	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	4.7	Reelect Heinz Kundert as Board Chairman	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	5.1	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	5.2	Appoint Thilo von Selchow as Member of the Compensation Committee	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	6	Designate Patrick Glauser as Independent Proxy	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	7	Ratify Ernst & Young AG as Auditors	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,538	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	8.4	Approve Remuneration Report	For	For
COMET Holding AG	CH0360826991	H15586151	22-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	6.1	Elect Helmut Gottschalk to the Supervisory Board	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	6.2	Elect Burkhard Keese to the Supervisory Board	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	6.3	Elect Daniela Mattheus to the Supervisory Board	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	6.4	Elect Caroline Seifert to the Supervisory Board	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	6.5	Elect Frank Westhoff to the Supervisory Board	For	For
Commerzbank AG	DE000CBK1001	D172W1279	18-May-21	26-Apr-21	Annual	Management	7	Approve Affiliation Agreement with CommerzVentures GmbH	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	4	Elect Benoit Bazin as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	5	Reelect Pamela Knapp as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	6	Reelect Agnes Lemarchand as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	7	Reelect Gilles Schnepf as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	Against
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, Vice-CEO	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	11	Approve Compensation of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	14	Approve Remuneration Policy of CEO Since 1 July 2021	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie de Saint-Gobain SA	FR0000125007	F80343100	03-Jun-21	01-Jun-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	9	Approve Compensation of Florent Menegaux, General Manager	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	10	Approve Compensation of Yves Chapo, Manager	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	13	Elect Wolf-Henning Scheider as Supervisory Board Member	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	16	Amend Article 12 of Bylaws Re: Manager Remuneration	For	For
Compagnie Generale des Etablissements Michelin SCA	FR0000121261	F61824144	21-May-21	19-May-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	3	Approve Discharge of Management Board of CompuGroup Medical SE for Fiscal Year 2020	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	4	Approve Discharge of Personally Liable Partner of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	5	Approve Discharge of Supervisory Board of CompuGroup Medical SE for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	6	Approve Discharge of Supervisory Board of CompuGroup Medical SE & Co. KGaA for Fiscal Year 2020	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	7	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	8	Approve Creation of EUR 10.7 Million Pool of Capital without Preemptive Rights	For	Against
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	10	Approve Remuneration Policy	For	Against
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	11	Approve Remuneration of Supervisory Board	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	12	Approve Affiliation Agreement with CGM Clinical Europe GmbH	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	13	Amend Stock Option Plan	For	For
CompuGroup Medical SE & Co. KGaA	DE000A288904	D193ZN100	19-May-21		Annual	Management	14	Amend Articles Re: Registration Requirements	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	3	Approve Final Dividend	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4a	Re-elect Tony Conophy as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4b	Re-elect Rene Haas as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4c	Re-elect Philip Hulme as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4d	Re-elect Ljiljana Mitic as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4e	Re-elect Mike Norris as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4f	Re-elect Peter Ogden as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4g	Re-elect Minnow Powell as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4h	Re-elect Ros Rivaz as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	4i	Re-elect Peter Ryan as Director	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	5	Reappoint KPMG LLP as Auditors	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	7	Authorise Issue of Equity	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Computacenter Plc	GB00BV9FP302	G23356150	20-May-21	18-May-21	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Satish Khata for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	6	Amend Articles of Association	For	For
Continental AG	DE0005439004	D16212140	29-Apr-21	07-Apr-21	Annual	Management	7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	3	Approve Remuneration Report	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	4	Re-elect Craig Huff as Director	For	Against
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	5	Re-elect Joseph Brandt as Director	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	6	Re-elect Stefan Schellinger as Director	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	7	Re-elect Gregg Zeitlin as Director	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	8	Re-elect Alejandro Santo Domingo as Director	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	9	Re-elect Ronald Trachsel as Director	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	10	Re-elect Daniel Camus as Director	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	11	Re-elect Dr Alan Gillespie as Director	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	12	Re-elect Mariana Gheorghe as Director	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ContourGlobal Plc	GB00BF448H58	G2522W107	12-May-21	10-May-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	2	Approve Remuneration Report	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	3	Approve Final Dividend	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	4	Re-elect Dr John McAdam as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	5	Re-elect Karim Bitar as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	6	Re-elect Frank Schulkes as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	7	Re-elect Margaret Ewing as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	8	Re-elect Brian May as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	9	Re-elect Rick Anderson as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	10	Re-elect Dr Regina Benjamin as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	11	Re-elect Sten Scheibye as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	12	Elect Heather Mason as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	13	Elect Constantin Coussios as Director	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
ConvaTec Group Plc	GB00BD3VFW73	G23969101	07-May-21	05-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c1	Approve Discharge of Anders Ehrling	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c2	Approve Discharge of Mats Granryd	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c3	Approve Discharge of Mats Jonsson	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c4	Approve Discharge of Monica Lindstedt	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c5	Approve Discharge of Kristina Schauman	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c6	Approve Discharge of Heidi Skaaret	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c7	Approve Discharge of Mikael Stohr (as Board Member)	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c8	Approve Discharge of Glenn Evans (Employee Representative)	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c9	Approve Discharge of Linus Johansson (Employee Representative)	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c10	Approve Discharge of Rikard Milde (Employee Representative)	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c11	Approve Discharge of AnnaCarin Grandin (CEO)	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	7.c12	Approve Discharge of Mikael Stohr (as CEO)	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	8	Approve Remuneration of Directors in the Amount of SEK 825,000 for Chairman and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.1	Reelect Anders Ehrling as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.2	Reelect Mats Granryd as Director	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.3	Reelect Mats Jonsson as Director	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.4	Reelect Monica Lindstedt as Director	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.5	Reelect Kristina Schauman as Director	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.6	Reelect Heidi Skaaret as Director	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.7	Elect Magnus Meyer as New Director	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.8	Reelect Mats Granryd as Board Chairman	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	10.9	Ratify PricewaterhouseCoopers as Auditors	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	11	Approve Remuneration Report	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	12.a	Approve Performance Share Matching Plan LTIP 2021 for Key Employees	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	12.b	Approve Equity Plan Financing	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	12.c	Approve Alternative Equity Plan Financing	For	Against
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Coor Service Management Holding AB	SE0007158829	W2256G106	26-Apr-21	16-Apr-21	Annual	Management	15	Amend Articles Re: Participation at General Meeting; Postal Voting; Proxies; Editorial Changes	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	1	Open Meeting		
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	4	Approve Remuneration Report	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy		
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	6	Approve Dividends of EUR 0.56 Per Share	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	7	Approve Discharge of Management Board	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	9	Reelect Eddy van Rhede van der Kloot to Management Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	10	Elect Dessi Temperley to Supervisory Board	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	11	Reelect Mathieu Vrijzen to Supervisory Board	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	For	Against
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	15	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 14	For	Against
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	18	Ratify KPMG Accountants N.V as Auditors	For	For
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	19	Other Business (Non-Voting)		
Corbion NV	NL0010583399	N2334V109	19-May-21	21-Apr-21	Annual	Management	20	Close Meeting		
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	3	Re-elect Dr Paul Golby as Director	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	4	Re-elect Alex Vaughan as Director	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	5	Elect Helen Willis as Director	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	6	Elect Bishoy Azmy as Director	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	7	Re-elect Jacqueline de Rojas as Director	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	8	Elect Tony Quinlan as Director	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	9	Re-elect Alison Wood as Director	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Costain Group Plc	GB00B64NSP76	G24472204	06-May-21	04-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	6	Elect Lise Kingo to the Supervisory Board	For	For
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	8	Approve Remuneration Policy	For	For
Covestro AG	DE0006062144	D15349109	16-Apr-21	25-Mar-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of CEO	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Vice-CEOs	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	10	Approve Compensation of Jean Laurent, Chairman of the Board	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	11	Approve Compensation of Christophe Kullmann, CEO	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	12	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	13	Approve Compensation of Dominique Ozanne, Vice-CEO	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	14	Reelect Sylvie Ouziel as Director	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	15	Reelect Jean-Luc Biamonti as Director	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	16	Reelect Predica as Director	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	25	Amend Articles 8 and 10 of Bylaws Re. Shareholding Disclosure Thresholds and Shares	For	For
Covivio SA	FR0000064578	F2R22T119	20-Apr-21	16-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Crayon Group Holding AS	NO0010808892	R1R93Q100	16-Apr-21		Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	6	Amend Articles Re: Number of Directors	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	7.1	Elect Rune Syversen (Chairman) as New Director	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	7.2	Reelect Jens Rugseth as Director	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	7.3	Reelect Dagfinn Ringas as Director	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	7.4	Reelect Grethe Viksaas as Directors	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	7.5	Reelect Camilla Magnus as Director	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	7.6	Elect Jennifer Lee Koss as New Director	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	8.1	Reelect Tor Malmo (Chairman) as Member of Nominating Committee	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	8.2	Reelect Ole-Morten Settevik as Member of Nominating Committee	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	8.3	Reelect Paul C. Schorr IV as Member of Nominating Committee	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	9	Approve Remuneration of Directors in the Amount of NOK 675,000 for Chairman, NOK 350,000 for Shareholder Elected Directors and NOK 70,000 for Employee Elected Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	10	Approve Remuneration of Members of Nominating Committee	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	11	Discuss Company's Corporate Governance Statement		
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	12	Approve Remuneration Statement	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	14.a	Approve Equity Plan Financing	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	14.b	Approve Creation of NOK 8.3 Million Pool of Capital without Preemptive Rights in Connection with Acquisitions, Etc.	For	Do Not Vote
Crayon Group Holding AS	N00010808892	R1R93Q100	16-Apr-21		Annual	Management	15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	1	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	5	Approve Stock Dividend Program for Fiscal Year 2021	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	6	Approve Transaction with Credit du Maroc Re: Loan Agreement	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	7	Approve Transaction with CAGIP Re: Pacte Agreement	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	8	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	9	Approve Renewal of Four Transactions Re: Tax Integration Agreements	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	10	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	11	Elect Agnes Audier as Director	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	12	Elect Marianne Laigneau as Director	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	13	Elect Alessia Mosca as Director	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	14	Elect Olivier Auffray as Director	For	Against
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	15	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	16	Reelect Louis Tercinier as Director	For	Against
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	17	Reelect SAS, rue de la Boetie as Director	For	Against
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	18	Ratify Appointment of Nicole Gourmelon as Director	For	Against
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	19	Reelect Nicole Gourmelon as Director	For	Against
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	20	Approve Remuneration Policy of Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	21	Approve Remuneration Policy of CEO	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	22	Approve Remuneration Policy of Vice-CEO	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	23	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	25	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	26	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	27	Approve Compensation Report	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	28	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	30	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	31	Amend Article 11 of Bylaws Re: Employee Representative	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For
Credit Agricole SA	FR0000045072	F22797108	12-May-21	10-May-21	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	1.1	Approve Remuneration Report	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	1.2	Accept Financial Statements and Statutory Reports	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	4	Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.a	Elect Antonio Horta-Osorio as Director and Board Chairman	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.b	Reelect Iris Bohnet as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.c	Reelect Christian Gellerstad as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.d	Reelect Andreas Gottschling as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.e	Reelect Michael Klein as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.f	Reelect Shan Li as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.g	Reelect Seraina Macia as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.h	Reelect Richard Meddings as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.i	Reelect Kai Nargolwala as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.j	Reelect Ana Pessoa as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.k	Reelect Severin Schwan as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.l	Elect Clare Brady as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.1.m	Elect Blythe Masters as Director	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	5.2.5	Appoint Blythe Masters as Member of the Compensation Committee	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	None	Abstain
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	7.2	Ratify BDO AG as Special Auditors	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	7.3	Designate Keller KLG as Independent Proxy	For	For
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
Credit Suisse Group AG	CH0012138530	H3698D419	30-Apr-21		Annual	Management	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Management	2	Fix Number of Directors	For	For
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Shareholder	3.1	Slate 1 Submitted by Credito Emiliano Holding SpA	None	Against
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Shareholder	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Management	4	Approve Remuneration of Directors	For	For
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Management	5.a	Approve Remuneration Policy	For	Against
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Management	5.b	Approve Severance Payments Policy	For	Against
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Management	5.c	Approve Second Section of the Remuneration Report	For	For
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Management	5.d	Approve Share-based Incentive Plan	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Credito Emiliano SpA	IT0003121677	T3243Z136	29-Apr-21	20-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Credito Emiliano SpA	IT0003121677	T3243Z136	21-Jun-21	10-Jun-21	Extraordinary Shareholders	Management	1	Approve Merger by Incorporation of Cassa di Risparmio di Cento SpA into Credito Emiliano SpA	For	For
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Shareholder	2.a2	Approve Postponement of Appointment of the Board of Directors for the Year 2021-2023	None	Against
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Shareholder	2a.1	Slate 1 Submitted by DGFD SA	None	Against
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Shareholder	2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Management	2b	Approve Remuneration of Directors	For	For
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Management	3a	Approve Bonus Pool 2021	For	For
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Management	3b	Approve Remuneration Policy	For	For
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Management	3c	Approve Second Section of the Remuneration Report	For	For
Credito Valtellinese SpA	IT0005412025	T1R19R172	19-Apr-21	08-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	2	Approve Final Dividend	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4a	Re-elect Richie Boucher as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4a	Re-elect Richie Boucher as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4b	Elect Caroline Dowling as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4b	Elect Caroline Dowling as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4c	Elect Richard Fearon as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4c	Elect Richard Fearon as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4d	Re-elect Johan Karlstrom as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4e	Re-elect Shaun Kelly as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4e	Re-elect Shaun Kelly as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4f	Elect Lamar McKay as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4f	Elect Lamar McKay as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4g	Re-elect Albert Manifold as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4g	Re-elect Albert Manifold as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4h	Re-elect Gillian Platt as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4h	Re-elect Gillian Platt as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4i	Re-elect Mary Rhinehart as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4i	Re-elect Mary Rhinehart as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4j	Re-elect Siobhan Talbot as Director	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	4j	Re-elect Siobhan Talbot as Director	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	6	Ratify Deloitte Ireland LLP as Auditors	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	6	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	7	Authorise Issue of Equity	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	7	Authorise Issue of Equity	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	11	Authorise Reissuance of Treasury Shares	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	11	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	12	Approve Scrip Dividend	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	12	Approve Scrip Dividend	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	13	Approve Savings-Related Share Option Schemes	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	13	Approve Savings-Related Share Option Schemes	For	For
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	14	Approve Cancellation of Share Premium Account	For	Do Not Vote
CRH Plc	IE0001827041	G25508105	29-Apr-21	25-Apr-21	Annual	Management	14	Approve Cancellation of Share Premium Account	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	2	Approve Treatment of Net Loss	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4a	Reelect Director Rodger Novak	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4b	Reelect Director Samarth Kulkarni	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4c	Reelect Director Ali Behbahani	For	Against
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4d	Reelect Director Bradley Bolzon	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4e	Reelect Director Simeon J. George	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4f	Reelect Director John T. Greene	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4g	Reelect Director Katherine A. High	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4h	Reelect Director Douglas A. Treco	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	4i	Elect Director H Edward Fleming, Jr.	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	5a	Reelect Ali Behbahani as Member of the Compensation Committee	For	Against
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	5b	Reelect Simeon J. George as Member of the Compensation Committee	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	5c	Reelect John T. Greene as Member of the Compensation Committee	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	6a	Approve Remuneration of Directors in the Amount of USD 507,000	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	6b	Approve Remuneration of Directors in the Amount of USD 11,738,100	For	Against
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	6c	Approve Remuneration of Executive Committee in the Amount of USD 3,514,207	For	Against
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	6d	Approve Remuneration of Executive Committee in the Amount of USD 2,693,933	For	Against
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	6e	Approve Remuneration of Executive Committee in the Amount of USD 55,827,593	For	Against
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	7	Approve Increase in Conditional Share Capital for Employee Equity Plans	For	Against
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	8	Approve Increase in Size of Board	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	9	Approve CHF 1,179,509 Increase in Authorized Capital	For	Against
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	10	Designate Marius Meier as Independent Proxy	For	For
CRISPR Therapeutics AG	CH0334081137	H17182108	10-Jun-21	16-Apr-21	Annual	Management	11	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	3	Approve Final Dividend	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	4	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	5	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	6	Re-elect Steve Foots as Director	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	7	Re-elect Anita Frew as Director	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	8	Re-elect Helena Ganczakowski as Director	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	9	Re-elect Keith Layden as Director	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	10	Re-elect Jez Maiden as Director	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	11	Re-elect John Ramsay as Director	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Croda International Plc	GB00BJFFLV09	G25536155	21-May-21	19-May-21	Annual	Management	20	Adopt New Articles of Association	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	4	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	10	Approve Increase in Size of Board to Four Members	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	11	Elect Philipp Westermeyer to the Supervisory Board	For	For
CTS Eventim AG & Co. KGaA	DE0005470306	D1648T108	07-May-21	15-Apr-21	Annual	Management	12	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	3	Re-elect Richard Boleat as Director	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Stephanie Carbonneil as Director	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Mark Tucker as Director	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect David Wood as Director	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	7	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	8	Approve Final Dividend	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	9	Authorise Market Purchase of Shares Pursuant to the Quarterly Tender Offer	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	10	Authorise Market Purchase of Shares	For	For
CVC Credit Partners European Opportunities Ltd.	JE00B9G79F59	G2716H106	22-Apr-21	20-Apr-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.35 per Share	For	For
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	3	Approve Remuneration Report	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	4	Approve Remuneration Policy	For	Against
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	5	Approve Remuneration of Non-Executive Directors	For	For
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	6.1	Approve Discharge of Directors	For	For
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	6.2	Approve Discharge of Auditors	For	For
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	1	Change Company Name to D'Ieteren Group	For	For
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	2	Authorize Implementation of Approved Resolutions	For	For
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	3	Approve Coordination of Articles of Association	For	For
D'Ieteren SA	BE0974259880	B49343187	27-May-21	13-May-21	Annual/Special	Management	4	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
D/S Norden A/S	DK0060083210	K19911146	06-Apr-21	30-Mar-21	Special	Management	1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3a	Re-elect John Hennessy as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3a	Re-elect John Hennessy as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3b	Re-elect Patrick McCann as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3b	Re-elect Patrick McCann as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3c	Re-elect Stephen McNally as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3c	Re-elect Stephen McNally as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3d	Re-elect Dermot Crowley as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3d	Re-elect Dermot Crowley as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3e	Re-elect Robert Dix as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3e	Re-elect Robert Dix as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3f	Re-elect Alf Smiddy as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3f	Re-elect Alf Smiddy as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3g	Re-elect Margaret Sweeney as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3g	Re-elect Margaret Sweeney as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3h	Re-elect Elizabeth McMeikan as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3h	Re-elect Elizabeth McMeikan as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3i	Re-elect Shane Casserly as Director	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	3i	Re-elect Shane Casserly as Director	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	5	Authorise Issue of Equity	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	5	Authorise Issue of Equity	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	9	Authorise Re-allotment of Treasury Shares	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	9	Authorise Re-allotment of Treasury Shares	For	For
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
Dalata Hotel Group Plc	IE00BJMZDW83	G2630L100	29-Apr-21	25-Apr-21	Annual	Management	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	4	Reelect Guido Barilla as Director	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	5	Reelect Cecile Cabanis as Director	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	6	Reelect Michel Landel as Director	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	7	Reelect Serpil Timuray as Director	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	8	Ratify Appointment of Gilles Schnepf as Director	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	9	Approve Auditors' Special Report on Related-Party Transactions	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	11	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	27	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Management	28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	For	For
Danone SA	FR0000120644	F12033134	29-Apr-21	27-Apr-21	Annual/Special	Shareholder	29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization		
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 12.3 per Share	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	4	Approve Compensation of Directors	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Vice-CEO	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	10	Ratify Agreement on the Insurance Policy of Directors and Corporate Officers (RCMS)	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	11	Ratify Agreement for the Acquisition of Dassault Aviation of Land and Buildings at Argonay, Merignac, Martignas and Saint-Cloud	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	12	Ratify Agreement for the Commercial Lease of Merignac and Martignas	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	13	Ratify Agreement for the Extension of Dassault Aviation Commercial Lease in Argenteuil	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	16	Approve 1-for-10 Stock Split	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	17	Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	18	Elect Thierry Dassault as Director	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	19	Elect Besma Boumaza as Director	For	For
Dassault Aviation SA	FR0000121725	F24539102	11-May-21	07-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	5	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	6	Approve Compensation of Charles Edelstenne, Chairman of the Board	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	For	Against
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	9	Reelect Odile Desforges as Director	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	10	Reelect Soumitra Dutta as Director	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	11	Ratify Appointment of Pascal Daloz as Interim Director	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 5 Million Issued Share Capital	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	23	Approve 5-for-1 Stock Split	For	For
Dassault Systemes SA	FR0000130650	F2457H472	26-May-21	24-May-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	1	Open Meeting		
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	2.a	Receive Annual Report (Non-Voting)		
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	2.b	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure		
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	2.d	Adopt Financial Statements	For	For
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	3.b	Approve Dividends	For	For
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	5	Approve Employee Share Ownership Plan	For	For
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	6	Approve Extra Mile Bonus Plan	For	For
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	7	Approve Stock Option Plan	For	Against
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	8	Authorize Repurchase of Shares	For	For
Davide Campari-Milano NV	NL0015435975	N24565108	08-Apr-21	11-Mar-21	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
De'Longhi SpA	IT0003115950	T3508H102	21-Apr-21	12-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
De'Longhi SpA	IT0003115950	T3508H102	21-Apr-21	12-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
De'Longhi SpA	IT0003115950	T3508H102	21-Apr-21	12-Apr-21	Annual	Management	2.1	Approve Remuneration Policy	For	Against
De'Longhi SpA	IT0003115950	T3508H102	21-Apr-21	12-Apr-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	For
De'Longhi SpA	IT0003115950	T3508H102	21-Apr-21	12-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
De'Longhi SpA	IT0003115950	T3508H102	21-Apr-21	12-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	3.2	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	3.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1T0KZ103	16-Jun-21		Annual	Management	3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	4	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	5	Approve Remuneration Policy	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Delivery Hero SE	DE000A2E4K43	D1TOKZ103	16-Jun-21		Annual	Management	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	3	Approve Final Dividend	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	4	Re-elect Claudia Arney as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	5	Re-elect Lucinda Bell as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	6	Elect Mark Breuer as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	7	Re-elect Richard Dakin as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	8	Re-elect Simon Fraser as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	9	Re-elect Nigel George as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	10	Re-elect Helen Gordon as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	11	Elect Emily Prideaux as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	12	Re-elect David Silverman as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	13	Re-elect Cilla Snowball as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	14	Re-elect Paul Williams as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	15	Re-elect Damian Wisniewski as Director	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	18	Authorise Issue of Equity	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	22	Adopt New Articles of Association	For	For
Derwent London Plc	GB0002652740	G27300105	14-May-21	12-May-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	1	Approve Annual Report	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	2	Approve Financial Statements	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 6.07 per Share	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.1	Elect Andrei Anishchenko as Director	None	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.2	Elect Mariia Gordon as Director	None	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.3	Elect Pavel Grachev as Director	None	Against
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.4	Elect Dmitrii Klenov as Director	None	Against
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.5	Elect Vladimir Klimanov as Director	None	Against
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.6	Elect Tony Maher as Director	None	Against
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.7	Elect David Roennberg as Director	None	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.8	Elect Mikhail Stiskin as Director	None	Against
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.9	Elect Michael Foss as Director	None	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	4.10	Elect Aleksandr Shevchuk as Director	None	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	5	Approve New Edition of Charter	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	6.1	Elect Iurii Vikulin as Member of Audit Commission	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	6.2	Elect Nadezhda Voskresenskaia as Member of Audit Commission	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	6.3	Elect Arkadii Suprunov as Member of Audit Commission	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	7	Ratify Deloitte & Touche CIS as Auditor	For	For
Detsky Mir PJSC	RU000A0JSQ90	X1810L113	30-Jun-21	05-Jun-21	Annual	Management	8	Approve New Edition of Regulations on Remuneration of Directors	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.2	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.4	Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.6	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.7	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.8	Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.10	Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	2.11	Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.4	Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.9	Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.10	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.11	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.12	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.13	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.14	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.15	Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.20	Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	3.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	6	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	7	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	8	Approve Remuneration Policy	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	10	Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	11	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	12	Approve Affiliation Agreement with VOEB-ZVD Processing GmbH	For	For
Deutsche Bank AG	DE0005140008	D18190898	27-May-21		Annual	Management	13	Elect Frank Witter to the Supervisory Board	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	5.1	Elect Karl-Heinz Floether to the Supervisory Board	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	5.2	Elect Andreas Gottschling to the Supervisory Board	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	5.3	Elect Martin Jetter to the Supervisory Board	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	5.4	Elect Barbara Lambert to the Supervisory Board	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	5.5	Elect Michael Ruediger to the Supervisory Board	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	5.6	Elect Charles Stonehill to the Supervisory Board	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	5.7	Elect Clara-Christina Streit to the Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	5.8	Elect Chong Lee Tan to the Supervisory Board	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	7	Approve Remuneration Policy	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	8	Amend Articles Re: AGM Location	For	For
Deutsche Boerse AG	DE0005810055	D1882G119	19-May-21		Annual	Management	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	4.1	Elect Angela Titzrath to the Supervisory Board	For	Against
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	4.1	Elect Angela Titzrath to the Supervisory Board	For	Do Not Vote
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	4.2	Elect Michael Kerkloh to the Supervisory Board	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	4.2	Elect Michael Kerkloh to the Supervisory Board	For	Do Not Vote
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	4.3	Elect Britta Seeger to the Supervisory Board	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	4.3	Elect Britta Seeger to the Supervisory Board	For	Do Not Vote
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	5	Approve Remuneration of Supervisory Board	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	5	Approve Remuneration of Supervisory Board	For	Do Not Vote
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 153 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	7	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	7	Approve Creation of EUR 5.5 Billion Pool of Capital with Preemptive Rights	For	Do Not Vote
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	8	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Lufthansa AG	DE0008232125	D1908N106	04-May-21		Annual	Management	8	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Do Not Vote
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	5.1	Elect Guenther Braeunig to the Supervisory Board	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	5.2	Elect Dagmar Kollmann to the Supervisory Board	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	5.3	Elect Thomas Duhnkrack to the Supervisory Board	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	5.4	Elect Oliver Puhl to the Supervisory Board	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	5.5	Elect Hanns-Peter Storr to the Supervisory Board	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	5.6	Elect Susanne Kloess-Braekler to the Supervisory Board	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Deutsche Pfandbriefbank AG	DE0008019001	D1R83Y100	12-May-21	20-Apr-21	Annual	Management	9	Amend Articles Re: Dividend in Kind	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	6.1	Elect Ingrid Deltenre to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	6.2	Elect Katja Windt to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	6.3	Elect Nikolaus von Bomhard to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	10	Approve Remuneration Policy	For	For
Deutsche Post AG	DE0005552004	D19225107	06-May-21		Annual	Management	11	Approve Remuneration of Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	6	Elect Helga Jung to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	9	Approve Remuneration Policy	For	Against
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Management	10	Approve Remuneration of Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	D2035M136	01-Apr-21		Annual	Shareholder	11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	Against	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	6	Elect Florian Stetter to the Supervisory Board	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	7	Approve Remuneration Policy	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	For	Against
Deutsche Wohnen SE	DE000A0HN5C6	D2046U176	01-Jun-21	10-May-21	Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	For	Against
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	3	Re-elect Steve Good as Director	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Rutger Helbing as Director	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	5	Elect Rohan Cummings as Director	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	6	Elect Jeremy Burks as Director	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	7	Elect Chantal Cayuela as Director	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	8	Elect Lesley Jackson as Director	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Malcolm Swift as Director	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	13	Authorise Board to Offer Scrip Dividend	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Devro Plc	GB0002670437	G2743R101	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	4	Reappoint KPMG LLP as Auditors	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	6	Re-elect David Blood as Director	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	7	Re-elect Fariyal Khanbabi as Director	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	8	Re-elect Stephen Bird as Director	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	9	Re-elect David Thomas as Director	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	10	Re-elect Gaelle Hotellier as Director	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	11	Re-elect Karen Oliver as Director	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	12	Re-elect Gotthard Haug as Director	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	14	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Dialight Plc	GB0033057794	G28533100	19-May-21	17-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	09-Apr-21	07-Apr-21	Special	Management	1	Approve the Recommended Cash Offer of Dialog Semiconductor plc by Renesas Electronics Corporation; Amend Articles of Association	For	Do Not Vote
Dialog Semiconductor Plc	GB0059822006	G5821P111	09-Apr-21	07-Apr-21	Special	Management	1	Approve the Recommended Cash Offer of Dialog Semiconductor plc by Renesas Electronics Corporation; Amend Articles of Association	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	09-Apr-21	07-Apr-21	Court	Management	1	Approve Scheme of Arrangement	For	Do Not Vote
Dialog Semiconductor Plc	GB0059822006	G5821P111	09-Apr-21	07-Apr-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	3	Reappoint Deloitte LLP as Auditors	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	5	Re-elect Alan Campbell as Director	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	6	Re-elect Nicholas Jeffery as Director	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	7	Re-elect Eamonn O'Hare as Director	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	8	Authorise Issue of Equity	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	9	Authorise Issue of Equity in Connection with a Rights Issue	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	12	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Barclays Bank plc	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	13	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Goldman Sachs International	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	14	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with HSBC Bank plc	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	15	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Merrill Lynch International	For	For
Dialog Semiconductor Plc	GB0059822006	G5821P111	04-May-21	30-Apr-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
DiaSorin SpA	IT0003492391	T3475Y104	22-Apr-21	13-Apr-21	Annual/Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
DiaSorin SpA	IT0003492391	T3475Y104	22-Apr-21	13-Apr-21	Annual/Special	Management	1.2	Approve Allocation of Income	For	For
DiaSorin SpA	IT0003492391	T3475Y104	22-Apr-21	13-Apr-21	Annual/Special	Management	2.1	Approve Remuneration Policy	For	Against
DiaSorin SpA	IT0003492391	T3475Y104	22-Apr-21	13-Apr-21	Annual/Special	Management	2.2	Approve Second Section of the Remuneration Report	For	For
DiaSorin SpA	IT0003492391	T3475Y104	22-Apr-21	13-Apr-21	Annual/Special	Management	3	Approve Stock Option Plan	For	For
DiaSorin SpA	IT0003492391	T3475Y104	22-Apr-21	13-Apr-21	Annual/Special	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
DiaSorin SpA	IT0003492391	T3475Y104	22-Apr-21	13-Apr-21	Annual/Special	Management	1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
DiaSorin SpA	IT0003492391	T3475Y104	22-Apr-21	13-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Dignity Plc	GB00BRB37M78	G2871S194	22-Apr-21	20-Apr-21	Special	Shareholder	1	Remove Clive Whiley as Director	Against	Against
Dignity Plc	GB00BRB37M78	G2871S194	22-Apr-21	20-Apr-21	Special	Shareholder	2	Elect Gary Channon, a Shareholder Nominee to the Board	Against	Against
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	3	Re-elect Dean Moore as Director	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	4	Elect Andrew Judd as Director	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	5	Elect Gary Channon as Director	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	6	Reappoint Ernst & Young LLP as Auditors	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	8	Authorise Issue of Equity	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Dignity Plc	GB00BRB37M78	G2871S194	23-Jun-21	21-Jun-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	1	Open Meeting		
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends		
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	6	Receive Supervisory Board Reports on Board's Work, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends		
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income and Dividends, and Discharge of Management Board Members		
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	8.1	Approve Management Board Report on Company's Operations; Approve Management Board Report on Group's Operations	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	8.2	Approve Financial Statements	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	10.1	Approve Discharge of Szymon Piduch (CEO)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	10.2	Approve Discharge of Michal Krauze (Management Board Member)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	10.3	Approve Discharge of Michal Muskala (Management Board Member)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	10.4	Approve Discharge of Izabela Biadala (Management Board Member)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	11.6	Approve Discharge of Szymon Piduch (Supervisory Board Member)	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	12	Approve Remuneration Report	For	Against
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	13	Fix Number of Supervisory Board Members	For	For
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	14.1	Elect Supervisory Board Member	For	Against
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	14.2	Elect Supervisory Board Member	For	Against
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	14.3	Elect Supervisory Board Member	For	Against
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	14.4	Elect Supervisory Board Member	For	Against
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	15	Approve Remuneration of Supervisory Board Members	For	Against
Dino Polska SA	PLDINPL00011	X188AF102	18-Jun-21	02-Jun-21	Annual	Management	16	Close Meeting		
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	1	Open Meeting		
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	7	Receive CEO's Report		
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	8	Receive Financial Statements and Statutory Reports		
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.c.1	Approve Discharge of Bob Persson	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.c.2	Approve Discharge of Ragnhild Backman	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.c.3	Approve Discharge of Anders Nelson	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.c.4	Approve Discharge of Eva Nygren	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.c.5	Approve Discharge of Peter Strand	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.c.6	Approve Discharge of Tobias Lonnevall	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.c.7	Approve Discharge of Knut Rost	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	9.d	Approve Record Dates for Dividend Payment	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	10	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman and SEK 175,000 for Other Directors	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	12.1	Reelect Bob Persson as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	12.2	Reelect Ragnhild Backman as Director	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	12.3	Reelect Anders Nelson as Director	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	12.4	Reelect Eva Nygren as Director	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	12.5	Reelect Peter Strand as Director	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	12.6	Reelect Tobias Lonnevall as Director	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	12.7	Reelect Bob Persson as Board Chair	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	13	Ratify Deloitte as Auditors	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	16	Authorize Board Chairman and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	19	Amend Articles Re: Postal Voting and Proxies; Editorial Changes	For	For
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	20	Other Business		
Dios Fastigheter AB	SE0001634262	W2592B100	13-Apr-21	01-Apr-21	Annual	Management	21	Close Meeting		
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	3	Approve Final Dividend	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	4	Re-elect Danuta Gray as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	5	Re-elect Mark Gregory as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	6	Re-elect Tim Harris as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	7	Re-elect Penny James as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	8	Re-elect Sebastian James as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	9	Elect Adrian Joseph as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	10	Re-elect Fiona McBain as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	11	Re-elect Gregor Stewart as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	12	Re-elect Richard Ward as Director	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	21	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	For	For
Direct Line Insurance Group Plc	GB00BY9D0Y18	G2871V114	13-May-21	11-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	5	Re-elect David Johnson as Director	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	6	Re-elect Robert Hutson Jr as Director	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	7	Re-elect Bradley Gray as Director	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	8	Re-elect Martin Thomas as Director	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	9	Re-elect David Turner Jr as Director	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	10	Re-elect Sandra Stash as Director	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	11	Re-elect Melanie Little as Director	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	14	Approve Remuneration Policy	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	16	Amend 2017 Equity Incentive Plan	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	20	Approve Change of Company Name to Diversified Energy Company plc	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	21	Adopt New Articles of Association	For	For
Diversified Gas & Oil Plc	GB00BYX7JT74	G2891G105	27-Apr-21	23-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting		
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	5	Authorize Board to Distribute Dividends	For	Do Not Vote
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	6	Authorize Share Repurchase Program	For	Do Not Vote
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	7a	Approve Remuneration Statement (Advisory)	For	Do Not Vote
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Do Not Vote
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	8	Approve Company's Corporate Governance Statement	For	Do Not Vote
DNB ASA	N00010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	9	Approve Remuneration of Auditors	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
DNB ASA	NO0010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Shareholder	10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	None	Do Not Vote
DNB ASA	NO0010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	11a	Elect Directors, effective from the Merger Date	For	Do Not Vote
DNB ASA	NO0010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	11b	Elect Directors until the Merger Date	For	Do Not Vote
DNB ASA	NO0010031479	R1640U124	27-Apr-21	20-Apr-21	Annual	Management	12	Approve Remuneration of Directors and Nominating Committee	For	Do Not Vote
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	2	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Matt Shattock as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Colin Halpern as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Ian Bull as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Dominic Paul as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Kevin Higgins as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Usman Nabi as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	11	Re-elect Elias Diaz Sese as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	12	Elect Neil Smith as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	13	Elect Lynn Fordham as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	14	Elect Natalia Barseguyan as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	15	Elect Stella David as Director	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	16	Approve Remuneration Report	For	Against
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	22	Adopt New Articles of Association	For	For
Domino's Pizza Group Plc	GB00BYN59130	G28113101	22-Apr-21	20-Apr-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Management	2.1a	Approve Remuneration Policy	For	Against
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Management	2.1b	Approve Second Section of the Remuneration Report	For	Against
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Management	2.2	Approve 2021 Incentive Plan	For	Against
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	4.1	Fix Number of Directors	None	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	4.2	Fix Board Terms for Directors	None	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	4.3.1	Slate 1 Submitted by AVIO Sarl	None	Against
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	4.4	Approve Remuneration of Directors	None	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	5.1.1	Slate 1 Submitted by AVIO Sarl	None	Against
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	5.2	Appoint Chairman of Internal Statutory Auditors	None	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Shareholder	5.3	Approve Internal Auditors' Remuneration	None	For
doValue SpA	IT0001044996	T3R50B108	29-Apr-21	20-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Draegerwerk AG & Co. KGaA	DE0005550636	D22938118	07-May-21	15-Apr-21	Special	Management	1	Approve Creation of EUR 12 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Draegerwerk AG & Co. KGaA	DE0005550636	D22938118	07-May-21	15-Apr-21	Special	Management	2	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 12 Million Pool of Capital to Guarantee Conversion Rights	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	4	Re-elect Philip Cox as Director	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	5	Re-elect Will Gardiner as Director	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	6	Re-elect Andy Skelton as Director	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	7	Re-elect John Baxter as Director	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	8	Re-elect Nicola Hodson as Director	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	9	Re-elect David Nussbaum as Director	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	10	Re-elect Vanessa Simms as Director	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	17	Adopt New Articles of Association	For	For
Drax Group Plc	GB00B1VNSX38	G2904K127	21-Apr-21	19-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	6.1	Elect Richard Bauer to the Supervisory Board	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	6.2	Elect Rolf Breidenbach to the Supervisory Board	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	6.3	Elect Alexandra Duerr to the Supervisory Board	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	6.4	Elect Gerhard Federer to the Supervisory Board	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	6.5	Elect Anja Schuler to the Supervisory Board	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	6.6	Elect Arnd Zinnhardt to the Supervisory Board	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Duerr AG	DE0005565204	D23279108	07-May-21	15-Apr-21	Annual	Management	9	Approve Affiliation Agreement with Duerr IT Service GmbH	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	1	Elect Yves Gerster as Chairman of Meeting	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	2.1	Accept Financial Statements and Statutory Reports	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	2.2	Approve Remuneration Report (Non-Binding)	For	Against
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	3	Approve Treatment of Net Loss	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	5	Approve Increase in Conditional Capital Pool to CHF 45.4 Million to Cover Exercise of Convertible Bonds	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.1	Reelect Juan Carretero as Director and Board Chairman	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.2.1	Reelect Jorge Born as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.2.2	Reelect Julian Gonzalez as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.2.3	Reelect Heekyung Min as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.2.4	Reelect Luis Camino as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.2.5	Reelect Steven Tadler as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.2.6	Reelect Mary Guilfoile as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.2.7	Reelect Ranjan Sen as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.2.8	Reelect Lynda Tyler-Cagni as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.3.1	Elect Eugenia Ulasewicz as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	6.3.2	Elect Joaquin Cabrera as Director	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	7.1	Appoint Steven Tadler as Member of the Compensation Committee	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	7.2	Appoint Luis Camino as Member of the Compensation Committee	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	7.3	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	8	Ratify Deloitte AG as Auditors	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	9	Designate Altenburger Ltd as Independent Proxy	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	For	For
Dufry AG	CH0023405456	H20821107	18-May-21		Annual	Management	11	Transact Other Business (Voting)	For	Against
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	3	Approve the Payment of Four Interim Dividends	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	4	Re-elect Jasper Judd as Director	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	5	Re-elect Howard Williams as Director	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	6	Re-elect David Barron as Director	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	7	Re-elect Christine Montgomery as Director	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	8	Reappoint Deloitte LLP as Auditors	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	10	Authorise Issue of Equity	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Dunedin Income Growth Investment Trust Plc	GB0003406096	G2868W109	10-Jun-21	08-Jun-21	Annual	Management	13	Approve Change to the Company's Investment Objective	For	For
Dustin Group AB	SE0006625471	W2R21A104	18-May-21	07-May-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For
Dustin Group AB	SE0006625471	W2R21A104	18-May-21	07-May-21	Extraordinary Shareholders	Management	2	Prepare and Approve List of Shareholders	For	For
Dustin Group AB	SE0006625471	W2R21A104	18-May-21	07-May-21	Extraordinary Shareholders	Management	3	Approve Agenda of Meeting	For	For
Dustin Group AB	SE0006625471	W2R21A104	18-May-21	07-May-21	Extraordinary Shareholders	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Dustin Group AB	SE0006625471	W2R21A104	18-May-21	07-May-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For
Dustin Group AB	SE0006625471	W2R21A104	18-May-21	07-May-21	Extraordinary Shareholders	Management	6	Amend Articles Re: Set Minimum (SEK 400 Million) and Maximum (SEK 1.6 Billion) Share Capital; Set Minimum (80 Million) and Maximum (320 Million) Number of Shares	For	For
Dustin Group AB	SE0006625471	W2R21A104	18-May-21	07-May-21	Extraordinary Shareholders	Management	7a	Approve Issuance of 8.3 Million Shares in Connection with Acquisition of Centralpoint Holding B.V.	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Dustin Group AB	SE0006625471	W2R21A104	18-May-21	07-May-21	Extraordinary Shareholders	Management	7b	Approve Creation of SEK 1.2 Million Pool of Capital with Preemptive Rights	For	For
DWS Group GmbH & Co. KGaA	DE000DWS1007	D23390103	09-Jun-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
DWS Group GmbH & Co. KGaA	DE000DWS1007	D23390103	09-Jun-21	18-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.81 per Share	For	For
DWS Group GmbH & Co. KGaA	DE000DWS1007	D23390103	09-Jun-21	18-May-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
DWS Group GmbH & Co. KGaA	DE000DWS1007	D23390103	09-Jun-21	18-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
DWS Group GmbH & Co. KGaA	DE000DWS1007	D23390103	09-Jun-21	18-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
DWS Group GmbH & Co. KGaA	DE000DWS1007	D23390103	09-Jun-21	18-May-21	Annual	Management	6	Approve Remuneration Policy	For	For
DWS Group GmbH & Co. KGaA	DE000DWS1007	D23390103	09-Jun-21	18-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
DWS Group GmbH & Co. KGaA	DE000DWS1007	D23390103	09-Jun-21	18-May-21	Annual	Management	8	Amend Corporate Purpose	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	6	Approve Remuneration Policy	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	8.1	Elect Erich Clementi to the Supervisory Board	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	8.2	Elect Andreas Schmitz to the Supervisory Board	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	8.3	Elect Ewald Woste to the Supervisory Board	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	For	For
E.ON SE	DE000ENAG999	D24914133	19-May-21		Annual	Management	9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1a	Elect Director Craig Arnold	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1b	Elect Director Christopher M. Connor	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1c	Elect Director Olivier Leonetti	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1d	Elect Director Deborah L. McCoy	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1e	Elect Director Silvio Napoli	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1f	Elect Director Gregory R. Page	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1g	Elect Director Sandra Pianalto	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1h	Elect Director Lori J. Ryerkerk	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1i	Elect Director Gerald B. Smith	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	1j	Elect Director Dorothy C. Thompson	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For
Eaton Corporation plc	IE00B8KQN827	G29183103	28-Apr-21	01-Mar-21	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	For
Eckert & Ziegler Strahlen- und Medizintechnik AG	DE0005659700	D2371P107	02-Jun-21	11-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Eckert & Ziegler Strahlen- und Medizintechnik AG	DE0005659700	D2371P107	02-Jun-21	11-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
Eckert & Ziegler Strahlen- und Medizintechnik AG	DE0005659700	D2371P107	02-Jun-21	11-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Eckert & Ziegler Strahlen- und Medizintechnik AG	DE0005659700	D2371P107	02-Jun-21	11-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Eckert & Ziegler Strahlen- und Medizintechnik AG	DE0005659700	D2371P107	02-Jun-21	11-May-21	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	A	Receive Directors' and Auditors' Reports (Non-Voting)		
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	1	Adopt Financial Statements	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	3	Approve Discharge of Directors	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	4	Approve Discharge of Auditors	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	5.i	Reelect Robert Bouchard as Director	For	Against
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	5.ii	Reelect Veronique Di Benedetto as Director	For	Against
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	5.iii	Approve End of Mandate of Gaspard Durrleman as Director	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	6	Ratify Ernst et Young Reviseurs d'Entreprises SRL as Auditors and Approve Auditors' Remuneration	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	7	Approve Remuneration Report	For	Against
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	8	Approve Remuneration Policy	For	Against
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	9.i	Approve Incentive Plan Grant in the Form of a Free Shares Allocation Pan	For	Against
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	9.ii	Approve Profit Sharing Plan	For	Against
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	9.iii	Approve Deviation from Belgian Company Law Provision Re: Variable Remuneration And Granting of Shares or Share Options	For	Against
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	1	Approve Reimbursement of Issue Premium	For	For
Econocom Group SE	BE0974313455	B33899178	18-May-21	04-May-21	Annual/Special	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	5	Reelect Sylvia Coutinho as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	6	Reelect Françoise Gri as Director	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	7	Elect Angeles Garcia-Poveda as Director	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	8	Elect Monica Mondardini as Director	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	9	Elect Philippe Vallee as Director	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	For	For
Edenred SA	FR0010908533	F3192L109	11-May-21	07-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	3	Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	4	Approve Non-Financial Information Statement	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	5	Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6a	Reelect Miguel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6b	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6c	Reelect Vera de Moraes Pinto Pereira Carneiro as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6d	Reelect Ana Paula Garrido de Pina Marques as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6e	Reelect Manuel Menendez Menendez as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6f	Reelect Acacio Liberado Mota Piloto as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6g	Reelect Allan J. Katz as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6h	Reelect Joan Avalyn Dempsey as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6i	Elect Antonio Sarmiento Gomes Mota as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6j	Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6k	Elect Rosa Maria Garcia Garcia as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	6l	Elect Jose Manuel Felix Morgado as Director	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	8	Renew PricewaterhouseCoopers as Auditor	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	9	Approve Capital Raising	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	10	Approve Dividends Charged Against Reserves	For	For
EDP Renovaveis SA	ES0127797019	E3847K101	12-Apr-21	01-Apr-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	6	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	7	Amend Articles	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	8	Eliminate Preemptive Rights	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	9	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	11.1	Elect Corporate Bodies for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	11.2	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	11.3	Elect General Meeting Board for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	11.4	Elect Remuneration Committee for 2021-2023 Term	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	11.5	Approve Remuneration of Remuneration Committee Members	For	For
EDP-Energias de Portugal SA	PTEDPOAM0009	X67925119	14-Apr-21	07-Apr-21	Annual	Management	11.6	Elect Environment and Sustainability Board for 2021-2023 Term	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	4	Reelect Marie Lemarie as Director	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	5	Reelect Carol Xueref as Director	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	6	Reelect Dominique Marcel as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	7	Reelect Philippe Vidal as Director	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Board Members	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	10	Approve Compensation Report	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For
Eiffage SA	FR0000130452	F2924U106	21-Apr-21	19-Apr-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	1	Open Meeting		
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	7	Receive President's Report		
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	8	Receive Board Report		
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	9	Receive Financial Statements and Statutory Reports		
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10.a	Accept Financial Statements and Statutory Reports	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c1	Approve Discharge of Board Chairman Carl Bennet	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c2	Approve Discharge of Board Member Pam Fredman	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c3	Approve Discharge of Board Member Dan Frohm	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c4	Approve Discharge of Board Member Erik Gabrielson	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c5	Approve Discharge of Board Member Linus Karlsson	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c6	Approve Discharge of Board Member Cecilia Lager	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c7	Approve Discharge of Board Member Anne Lenerius	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c8	Approve Discharge of CEO Magnus Nilsson	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c9	Approve Discharge of Board Member Johan Stern	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c10	Approve Discharge of Board Member Martin Afzelius	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c11	Approve Discharge of Employee Representative Caroline Sundewall	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c12	Approve Discharge of Employee Representative Martin Schubach	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	10c13	Approve Discharge of Employee Representative Johan Lidbrink	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	11	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.1 Million; Approve Remuneration for Committee Work	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	12.b	Approve Remuneration of Auditors	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.a	Reelect Carl Bennet as Director	For	Against
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.b	Reelect Dan Frohm as Director	For	Against
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.c	Reelect Erik Gabrielson as Director	For	Against
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.d	Reelect Cecilia Lager as Director	For	Against
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.e	Reelect Anne Lenerius as Director	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.f	Reelect Magnus Nilsson as Director	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.g	Reelect Johan Stern as Director	For	Against
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.h	Reelect Caroline Sundewall as Director	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.i	Elect Eva Elmstedt as New Director	For	Against
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	13.j	Reelect Carl Bennet as Board Chairman	For	Against
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	14	Ratify PricewaterhouseCoopers AB as Auditor	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	16	Approve Remuneration Report	For	For
Elanders AB	SE0000119299	W2454C105	28-Apr-21	20-Apr-21	Annual	Management	17	Close Meeting		
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Shareholder	A	Proposition Not to Distribute the Dividend	Against	Against
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	4	Approve Stock Dividend Program for Interim Distributions	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	5	Approve Transaction with French State RE: OCEANES	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	6	Approve Auditors' Special Report on Related-Party Transactions	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	12	Reelect Marie-Christine Lepetit as Director	For	Against
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	13	Reelect Colette Lewiner as Director	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	14	Reelect Michèle Rousseau as Director	For	Against
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	15	Reelect François Delattre as Director	For	Against
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Electricité de France SA	FR0010242511	F2940H113	06-May-21	04-May-21	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	2.1	Designate Petra Hedengran as Inspector(s) of Minutes of Meeting	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	2.2	Designate Peter Guve as Inspector(s) of Minutes of Meeting	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.1	Approve Discharge of Kai Warn	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.2	Approve Discharge of Lorna Donatone	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.3	Approve Discharge of Hans Ola Meyer	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.4	Approve Discharge of Daniel Nodhall	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.5	Approve Discharge of Martine Snels	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.6	Approve Discharge of Carsten Voigtlander	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.7	Approve Discharge of Katharine Clark	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.8	Approve Discharge of Ulf Karlsson (Employee Representative)	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.9	Approve Discharge of Joachim Nord (Employee Representative)	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.10	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	9.11	Approve Discharge of Alberto Zanata (CEO)	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.56 Million to Chair and SEK 520,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	12.1	Reelect Kai Warn as Director	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	12.2	Reelect Lorna Donatone as Director	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	12.3	Reelect Hans Ola Meyer as Director	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	12.4	Reelect Daniel Nodhall as Director	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	12.5	Reelect Martine Snels as Director	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	12.6	Reelect Carsten Voigtlander as Director	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	12.7	Reelect Katharine Clark as Director	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	12.8	Reelect Kai Warn as Board Chairman	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	13	Ratify Deloitte as Auditors	For	For
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	14	Approve Remuneration Report	For	Against
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	15.1	Approve Performance Share Plan for Key Employees	For	Against
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	15.2	Approve Equity Plan Financing through Share Swap Agreement	For	Against
Electrolux Professional AB	SE0013747870	W2457W116	28-Apr-21	20-Apr-21	Annual	Management	16	Amend Articles Re: Participation at General Meeting; Postal Voting; Proxies	For	For
Elekta AB	SE0000163628	W2479G107	16-Apr-21	08-Apr-21	Special	Management	1	Elect Chairman of Meeting	For	For
Elekta AB	SE0000163628	W2479G107	16-Apr-21	08-Apr-21	Special	Management	2	Prepare and Approve List of Shareholders	For	For
Elekta AB	SE0000163628	W2479G107	16-Apr-21	08-Apr-21	Special	Management	3	Approve Agenda of Meeting	For	For
Elekta AB	SE0000163628	W2479G107	16-Apr-21	08-Apr-21	Special	Management	4.1	Designate Per Colleen as Inspector of Minutes of Meeting	For	For
Elekta AB	SE0000163628	W2479G107	16-Apr-21	08-Apr-21	Special	Management	4.2	Designate Caroline Sjosten as Inspector of Minutes of Meeting	For	For
Elekta AB	SE0000163628	W2479G107	16-Apr-21	08-Apr-21	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For
Elekta AB	SE0000163628	W2479G107	16-Apr-21	08-Apr-21	Special	Management	6	Approve Extra Dividends of SEK 0.90 Per Share	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	4	Re-elect Andrew Duff as Director	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	5	Re-elect Paul Waterman as Director	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	6	Re-elect Ralph Hewins as Director	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	7	Re-elect Dorothee Deuring as Director	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	8	Re-elect Steve Good as Director	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	9	Re-elect Anne Hyland as Director	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	10	Re-elect John O'Higgins as Director	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	11	Elect Christine Soden as Director	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	14	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Elementis Plc	GB0002418548	G2996U108	13-May-21	11-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)		
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)		
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	3	Approve Financial Statements and Allocation of Income	For	For
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	4	Approve Remuneration Policy	For	Against
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	5	Approve Remuneration Report	For	Against
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	6	Receive Directors' Report on Consolidated Financial Statements		
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	7	Receive Auditors' Report on Consolidated Financial Statements		
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	8	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	9	Approve Discharge of Directors	For	For
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	10	Approve Discharge of Auditors	For	For
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	11	Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	For	Against
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	12	Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director	For	For
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	13	Transact Other Business		
Elia Group SA/NV	BE0003822393	B35656105	18-May-21	04-May-21	Annual/Special	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	5	Reelect Florence Noblot as Supervisory Board Member	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	6	Reelect Joy Verle as Supervisory Board Member	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	7	Reelect Anne-Laure Commault as Supervisory Board Member	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	8	Approve Remuneration Policy for 2020 of Chairman of the Management Board	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	9	Approve Remuneration Policy for 2020 of Management Board Members	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Supervisory Board Members	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	12	Approve Remuneration Policy for 2021 of Chairman of the Management Board	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	13	Approve Remuneration Policy for 2021 of Management Board Members	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	16	Approve Compensation of Xavier Martire, Chairman of the Management Board	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	17	Approve Compensation of Louis Guyot, Management Board Member	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	18	Approve Compensation of Matthieu Lecharny, Management Board Member	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 800,000	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Elis SA	FR0012435121	F2976F106	20-May-21	18-May-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	1	Open Meeting		
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	2	Call the Meeting to Order		
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	12	Fix Number of Directors at Eights	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	15	Ratify KPMG as Auditors	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Elisa Oyj	FI0009007884	X1949T102	08-Apr-21	25-Mar-21	Annual	Management	18	Close Meeting		
Elixirr International Plc	GB00BLPHTX84	G3002J103	30-Apr-21	28-Apr-21	Special	Management	1	Amend the Rules of the EMI Option Plan	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	4	Elect Gavin Patterson as Director	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	5	Elect Stephen Newton as Director	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	6	Elect Graham Busby as Director	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	7	Elect Ian Ferguson as Director	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	8	Elect Charlotte Stranner as Director	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	9	Elect Simon Retter as Director	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	10	Appoint Crowe U.K. LLP as Auditors	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	12	Approve Increase in the Maximum Number of Ordinary Shares in Respect of which Options May Be Granted under the EMI Option Plan, CSOP Option Plan, and any other Share Incentive Scheme	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	13	Authorise Issue of Equity	For	For
Elixirr International Plc	GB00BLPHTX84	G3002J103	16-Jun-21	14-Jun-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Gottfried Dutine for Fiscal Year 2020	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Klaus Egger for Fiscal Year 2020	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2020	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2020	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2020	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2020	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	6.1	Elect Klaus Weyer to the Supervisory Board	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	6.2	Elect Guenter Zimmer to the Supervisory Board	For	For
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	6.3	Elect Dirk Hoheisel to the Supervisory Board	For	Against
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	6.4	Elect Volkmar Tanneberger to the Supervisory Board	For	Against
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	Against
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	8.1	Approve Remuneration of the First Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Elmos Semiconductor SE	DE0005677108	D2462G107	20-May-21	28-Apr-21	Annual	Management	8.2	Approve Remuneration of Supervisory Board	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	3	Reappoint BDO LLP as Auditors	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	5	Approve Dividend Policy	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	6	Elect Duncan Garrood as Director	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	7	Re-elect Mark Pain as Director	For	Abstain
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	8	Re-elect Alice Avis as Director	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	9	Re-elect Lynne Fennah as Director	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	10	Re-elect Jim Prower as Director	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	11	Re-elect Stuart Beevor as Director	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	12	Approve SAYE Option Plan	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Empiric Student Property PLC	GB00BLWDVR75	G30381100	25-May-21	21-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	5.1	Elect Natalia Fabra Portela as Director	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	5.2	Elect Maria Teresa Arcos Sanchez as Director	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	6.1	Amend Article 7 Re: Accounting Records and Identity of Shareholders	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	6.2	Amend Articles 18 and 27 Re: Attendance, Proxies and Voting at General Meetings	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	6.3	Add Article 27 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	6.4	Amend Articles Re: Board	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	6.5	Amend Articles Re: Annual Accounts	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	7.1	Amend Article 4 of General Meeting Regulations Re: Powers of the General Meeting	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	7.3	Amend Article 16 of General Meeting Regulations Re: Publicity	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	8	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	10	Approve Remuneration Policy	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	12	Receive Amendments to Board of Directors Regulations		
Enagas SA	ES0130960018	E41759106	26-May-21	21-May-21	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ENAV SpA	IT0005176406	T3R4KN103	28-May-21	19-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ENAV SpA	IT0005176406	T3R4KN103	28-May-21	19-May-21	Annual	Management	2	Approve Allocation of Income	For	For
ENAV SpA	IT0005176406	T3R4KN103	28-May-21	19-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
ENAV SpA	IT0005176406	T3R4KN103	28-May-21	19-May-21	Annual	Management	4	Approve Second Section of the Remuneration Report	For	Against
ENAV SpA	IT0005176406	T3R4KN103	28-May-21	19-May-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Peter Heidecker for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2020	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	6	Approve Remuneration Policy	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	8.1	Elect Christine Scheel to the Supervisory Board	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	8.2	Elect Rolf Schmitz to the Supervisory Board	For	Against
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	9	Approve Cancellation of Conditional Capital III	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	10	Approve Creation of EUR 27.7 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Encavis AG	DE0006095003	D2R4PT120	27-May-21	05-May-21	Annual	Management	12	Approve Affiliation Agreement with Encavis GmbH	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	4	Approve Discharge of Board	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	6.1	Add Article 26 ter Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	6.3	Amend Article 40 Re: Director Remuneration	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	6.4	Amend Article 43 Re: Board Meetings to be Held in Virtual-Only Format	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	7.1	Add Article 10 ter of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	8	Fix Number of Directors at 11	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	9	Approve Remuneration Report	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	10	Approve Remuneration Policy	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	11	Approve Strategic Incentive Plan	For	For
Endesa SA	ES0130670112	E41222113	30-Apr-21	23-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Enel SpA	IT0003128367	T3679P115	20-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	IT0003128367	T3679P115	20-May-21	11-May-21	Annual	Management	2	Approve Allocation of Income	For	For
Enel SpA	IT0003128367	T3679P115	20-May-21	11-May-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	IT0003128367	T3679P115	20-May-21	11-May-21	Annual	Management	4	Approve Long-Term Incentive Plan	For	For
Enel SpA	IT0003128367	T3679P115	20-May-21	11-May-21	Annual	Management	5.1	Approve Remuneration Policy	For	For
Enel SpA	IT0003128367	T3679P115	20-May-21	11-May-21	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	IT0003128367	T3679P115	20-May-21	11-May-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Energean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Energean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Energean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	3	Approve Remuneration Policy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	4	Re-elect Karen Simon as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	5	Re-elect Matthaios Rigas as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	6	Re-elect Panagiotis Benos as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	7	Re-elect Andrew Bartlett as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	8	Re-elect Robert Peck as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	9	Re-elect Efstathios Topouzoglou as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	10	Re-elect Amy Lashinsky as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	11	Elect Kimberley Wood as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	12	Elect Andreas Persianis as Director	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Energiean Plc	GB00BG12Y042	G303AF106	24-May-21	20-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Energiekontor AG	DE0005313506	D1336N108	20-May-21	28-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Energiekontor AG	DE0005313506	D1336N108	20-May-21	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
Energiekontor AG	DE0005313506	D1336N108	20-May-21	28-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Energiekontor AG	DE0005313506	D1336N108	20-May-21	28-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Energiekontor AG	DE0005313506	D1336N108	20-May-21	28-Apr-21	Annual	Management	5	Ratify PKF Deutschland GmbH as Auditors for Fiscal Year 2021	For	For
Energiekontor AG	DE0005313506	D1336N108	20-May-21	28-Apr-21	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For
Energiekontor AG	DE0005313506	D1336N108	20-May-21	28-Apr-21	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For
Energiekontor AG	DE0005313506	D1336N108	20-May-21	28-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Shareholder	A	Set the Dividend at EUR 0.35 per Share	Against	Against
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	6	Elect Catherine MacGregor as Director	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	None	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	None	Against
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	9	Approve Compensation of Corporate Officers	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	For	Against
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For
ENGIE SA	FR0010208488	F7629A107	20-May-21	17-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Eni SpA	IT0003132476	T3643A145	12-May-21	03-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	IT0003132476	T3643A145	12-May-21	03-May-21	Annual	Management	2	Approve Allocation of Income	For	For
Eni SpA	IT0003132476	T3643A145	12-May-21	03-May-21	Annual	Management	3	Authorize Use of Available Reserves for Interim Dividend Distribution	For	For
Eni SpA	IT0003132476	T3643A145	12-May-21	03-May-21	Annual	Shareholder	4	Appoint Marcella Caradonna as Internal Statutory Auditor	None	For
Eni SpA	IT0003132476	T3643A145	12-May-21	03-May-21	Annual	Shareholder	5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	None	For
Eni SpA	IT0003132476	T3643A145	12-May-21	03-May-21	Annual	Management	6	Authorize Share Repurchase Program	For	For
Eni SpA	IT0003132476	T3643A145	12-May-21	03-May-21	Annual	Management	7	Approve Second Section of the Remuneration Report	For	Against
Eni SpA	IT0003132476	T3643A145	12-May-21	03-May-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	2	Re-elect Amjad Bseisu as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	3	Re-elect Jonathan Swinney as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	4	Re-elect Martin Houston as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	5	Re-elect Philip Holland as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	6	Elect Farina Khan as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	7	Re-elect Carl Hughes as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	8	Re-elect Howard Paver as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	9	Elect Liv Monica Stubholt as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	10	Re-elect John Winterman as Director	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	13	Approve Remuneration Report	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	14	Approve Remuneration Policy	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
EnQuest Plc	GB00B635TG28	G3159S104	12-May-21	10-May-21	Annual	Management	19	Adopt New Articles of Association	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	5	Elect David Satz as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	6	Elect Robert Hoskin as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	7	Elect Stella David as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	8	Elect Vicky Jarman as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	9	Elect Mark Gregory as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	10	Re-elect Rob Wood as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	11	Re-elect Jette Nygaard-Andersen as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	12	Re-elect Barry Gibson as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	13	Re-elect Peter Isola as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	14	Re-elect Pierre Bouchut as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	15	Re-elect Virginia McDowell as Director	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	17	Approve Increase in Size of Board	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	18	Authorise Issue of Equity	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Entain Plc	IM00B5VQMV65	G3167C109	25-Jun-21	23-Jun-21	Annual	Management	21	Authorise Market Purchase of Shares	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	2.1	Designate Osten Warnhag as Inspector of Minutes of Meeting	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	2.2	Designate Marcus Hakansson as Inspector of Minutes of Meeting	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	6.c	Receive Board Report on Dividend Proposal		
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7c.1	Approve Discharge of Fredrik Daveby	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.c2	Approve Discharge of Sigrun Hjelmquist	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.c3	Approve Discharge of Hans Johansson	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.c4	Approve Discharge of Jan Johansson	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.c5	Approve Discharge of Hans Linnarson	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.c6	Approve Discharge of Bodil Rosvall Jonsson	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.c7	Approve Discharge of Hans-Goran Stennert	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.c8	Approve Discharge of Per Witalisson	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	7.c9	Approve Discharge of Marcus Landelin	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration of Auditors	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	10.a	Reelect Sigrun Hjelmquist as Director	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	10.b	Reelect Hans Johansson as Director	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	10.c	Reelect Jan Johansson as Director	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	10.d	Reelect Hans Linnarson as Director	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	10.e	Reelect Bodil Rosvall Jonsson as Director	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	10.f	Reelect Hans-Goran Stennert as Director	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	10.g	Reelect Hans-Goran Stennert as Board Chair	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	14	Approve Remuneration Report	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	15	Approve Share Savings Scheme 2021	For	For
Eolus Vind AB	SE0007075056	W31067189	19-May-21	10-May-21	Annual	Management	16	Amend Articles Re: Proxy and Postal Voting	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	4	Re-appoint Johnston Carmichael LLP as Auditors	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	5	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	6	Re-elect David Ross as Director	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	7	Re-elect Teddy Tulloch as Director	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	8	Re-elect Tom Walker as Director	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	10	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	12	Authorise Directors to Sell Treasury Shares for Cash at a Discount to Net Asset Value	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
EP Global Opportunities Trust Plc	GB0033862573	G3158E106	21-Apr-21	19-Apr-21	Annual	Management	14	Adopt New Articles of Association	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	2.a	Designate Petra Hedengran (Investor AB) as Inspector of Minutes of Meeting	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	2.b	Designate Mikael Wiberg (Alecta) as Inspector of Minutes of Meeting	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b1	Approve Discharge of Lennart Evrell	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b2	Approve Discharge of Johan Forssell	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b3	Approve Discharge of Helena Hedblom (as Board Member)	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b4	Approve Discharge of Jeane Hull	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b5	Approve Discharge of Ronnie Leten	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b6	Approve Discharge of Per Lindberg (as Board Member)	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b7	Approve Discharge of Ulla Litzen	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b8	Approve Discharge of Sigurd Mareels	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b9	Approve Discharge of Astrid Skarheim Onsum	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b10	Approve Discharge of Anders Ullberg	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b11	Approve Discharge of Niclas Bergstrom	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b12	Approve Discharge of Gustav El Rachidi	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b13	Approve Discharge of Kristina Kanestad	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b14	Approve Discharge of Bengt Lindgren	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b15	Approve Discharge of Daniel Rundgren	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b16	Approve Discharge of Helena Hedblom (as CEO)	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.b17	Approve Discharge of Per Lindberg (as CEO)	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.c	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	7.d	Approve Remuneration Report	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	8.a	Determine Number of Members (9) and Deputy Members of Board	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a1	Reelect Lennart Evrell as Director	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a2	Reelect Johan Forssell as Director	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a3	Reelect Helena Hedblom as Director	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a4	Reelect Jeane Hull as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a5	Reelect Ronnie Leten as Director	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a6	Reelect Ulla Litzen as Director	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a7	Reelect Sigurd Mareels as Director	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a8	Reelect Astrid Skarheim Onsum as Director	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.a9	Reelect Anders Ullberg as Director	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.b	Reelect Ronnie Leten as Board Chairman	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	9.c	Ratify Deloitte as Auditors	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.13 Million for Chair and SEK 665,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	10.b	Approve Remuneration of Auditors	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	11	Approve Stock Option Plan 2021 for Key Employees	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	12.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	12.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	12.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	12.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	12.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017 and 2018	For	For
Epiroc AB	SE0015658109	W25918124	28-Apr-21	20-Apr-21	Annual	Management	13	Approve 2:1 Stock Split; Approve SEK 250 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 250 Million	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	1	Open Meeting		
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	3.a	Designate Jacob Wallenberg as Inspector of Minutes of Meeting	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	3.b	Designate Magnus Billing as Inspector of Minutes of Meeting	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	5	Approve Agenda of Meeting	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	7	Receive President's Report		
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	8	Receive Financial Statements and Statutory Reports		
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.a	Approve Discharge of Edith Cooper	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.b	Approve Discharge of Johan Forssell	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.c	Approve Discharge of Conni Jonsson	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.d	Approve Discharge of Nicola Kimm	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.e	Approve Discharge of Diony Lebot	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.f	Approve Discharge of Gordon Orr	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.g	Approve Discharge of Finn Rausing	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.h	Approve Discharge of Peter Wallenberg Jr	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	11.i	Approve Discharge of Christian Sinding, CEO	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	12.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	13.a	Approve Remuneration of Directors in the Amount of EUR 275,000 for Chairman and EUR 125,000 for Other Directors; Approve Remuneration for Committee Work	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	13.b	Approve Remuneration of Auditors	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.a	Reelect Conni Jonsson as Director	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.b	Reelect Edith Cooper as Director	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.c	Reelect Johan Forssell as Director	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.d	Reelect Nicola Kimm as Director	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.e	Reelect Diony Lebot as Director	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.f	Reelect Gordon Orr as Director	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.g	Elect Margo Cook as New Director	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.h	Elect Marcus Wallenberg as New Director	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	14.i	Reelect Conni Jonsson as Board Chairperson	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	15	Ratify KPMG as Auditor	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	16	Approve Remuneration Report	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
EQT AB	SE0012853455	W3R27C102	02-Jun-21	25-May-21	Annual	Management	19	Close Meeting		
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	3	Re-elect Mark Brooker as Director	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	4	Re-elect Alison Burns as Director	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	5	Re-elect Sally-Ann Hibberd as Director	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	6	Re-elect Cheryl Millington as Director	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	7	Re-elect Darren Pope as Director	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	8	Re-elect John Stier as Director	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	9	Re-elect Philip Yea as Director	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	10	Elect Paul Lynam as Director	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Equiniti Group Plc	GB00BYWWHR75	G315B4104	26-May-21	24-May-21	Annual	Management	18	Adopt New Articles of Association	For	For
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	1	Open Meeting		
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	2	Registration of Attending Shareholders and Proxies		
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	3	Elect Chairman of Meeting	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	7	Authorize Board to Distribute Dividends	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector ofthe Barents Sea	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	13	Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Shareholder	17	Instruct Board to include Nuclear in Equinors Portfolio	Against	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	18	Approve Company's Corporate Governance Statement	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	19.2	Approve Remuneration Statement (Advisory)	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	20	Approve Remuneration of Auditors	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	22	Approve Remuneration of Nominating Committee	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	23	Approve Equity Plan Financing	For	Do Not Vote
Equinor ASA	NO0010096985	R2R90P103	11-May-21		Annual	Management	24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Shareholder	3.1	Fix Number of Directors	None	For
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Shareholder	3.2.1	Slate 1 Submitted by San Quirico SpA	None	Against
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Shareholder	3.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Shareholder	3.3	Elect Edoardo Garrone as Board Chair	None	Against
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Shareholder	3.4	Approve Remuneration of Directors	None	For
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Shareholder	3.5	Approve Remuneration of Control and Risk Committee Members	None	For
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Shareholder	3.6	Approve Remuneration of Nominations and Remuneration Committee Members	None	For
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Management	5	Approve Long Term Incentive Plan	For	Against
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Management	6.1	Approve Remuneration Policy	For	For
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Management	6.2	Approve Second Section of the Remuneration Report	For	Against
ERG SpA	IT0001157020	T3707Z101	26-Apr-21	15-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Ergomed Plc	GB00BN7ZCY67	G3R92F103	10-Jun-21	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ergomed Plc	GB00BN7ZCY67	G3R92F103	10-Jun-21	08-Jun-21	Annual	Management	2	Reappoint KPMG, Dublin as Auditors and Authorise Their Remuneration	For	For
Ergomed Plc	GB00BN7ZCY67	G3R92F103	10-Jun-21	08-Jun-21	Annual	Management	3	Elect Dr Llew Keltner as Director	For	For
Ergomed Plc	GB00BN7ZCY67	G3R92F103	10-Jun-21	08-Jun-21	Annual	Management	4	Re-elect Miroslav Reljanovic as Director	For	For
Ergomed Plc	GB00BN7ZCY67	G3R92F103	10-Jun-21	08-Jun-21	Annual	Management	5	Authorise Issue of Equity	For	For
Ergomed Plc	GB00BN7ZCY67	G3R92F103	10-Jun-21	08-Jun-21	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ergomed Plc	GB00BN7ZCY67	G3R92F103	10-Jun-21	08-Jun-21	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	6	Elect Michael Schuster as Supervisory Board Member	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	6	Elect Michael Schuster as Supervisory Board Member	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	7	Approve Remuneration Policy	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	7	Approve Remuneration Policy	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	8	Approve Remuneration Report	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	8	Approve Remuneration Report	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	For	For
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
Erste Group Bank AG	AT0000652011	A19494102	19-May-21	09-May-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Management and Supervisory Board Members	For	For
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 60,000	For	For
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	6	Renew Appointment of ORFIS as Auditor	For	For
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	9	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Esker SA	FR0000035818	F3164D101	16-Jun-21	14-Jun-21	Annual/Special	Management	10	Authorize Filing of Required Documents/Other Formalities	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	1.2	Approve Allocation of Income	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	1.3	Approve Dividend Distribution	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	2.1	Fix Number of Directors	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	2.2	Fix Board Terms for Directors	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Shareholder	2.3.1	Slate 1 Submitted by Francesco Monti and Axopa Srl	None	Against
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Shareholder	2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Shareholder	2.4	Elect Maurizio Rota as Board Chair	None	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	2.5	Approve Remuneration of Directors	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Shareholder	3.1.1	Slate 1 Submitted by Francesco Monti and Axopa Srl	None	Against
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Shareholder	3.2	Appoint Chairman of Internal Statutory Auditors	None	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	3.3	Approve Internal Auditors' Remuneration	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	4.1	Approve Remuneration Policy	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	6	Approve Long-Term Incentive Plan	For	Against
Esprinet SpA	IT0003850929	T3724D117	07-Apr-21	25-Mar-21	Annual	Management	7	Integrate Remuneration of External Auditors	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	4	Re-elect Paul Lester as Director	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	5	Re-elect Nicki Demby as Director	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	6	Re-elect Paul Forman as Director	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	7	Re-elect Lily Liu as Director	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	8	Re-elect Mary Reilly as Director	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	9	Re-elect Ralf Wunderlich as Director	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	12	Authorise Issue of Equity	For	Against
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	Against
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	16	Adopt New Articles of Association	For	For
Essentra Plc	GB00B0744359	G3198T105	20-May-21	18-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	Against
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	11	Amend Bylaws to Comply with Legal Changes	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	12	Amend Article 13 of Bylaws Re: Directors Length of Term	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	19	Reelect Leonardo Del Vecchio as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	20	Reelect Romolo Bardin as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	21	Reelect Juliette Favre as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	22	Reelect Francesco Milleri as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	23	Reelect Paul du Saillant as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	24	Reelect Cristina Scocchia as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	25	Elect Jean-Luc Biamonti as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	26	Elect Marie-Christine Coisne as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	27	Elect Jose Gonzalo as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	28	Elect Swati Piramal as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	29	Elect Nathalie von Siemens as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	30	Elect Andrea Zappia as Director	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	31	Directors Length of Term, Pursuant Item 12	For	For
EssilorLuxottica SA	FR0000121667	F31665106	21-May-21	19-May-21	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	2	Approve Treatment of Losses and Dividends of EUR 1.50 per Share	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	5	Reelect Stephane Pallez as Supervisory Board Member	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of Members of Supervisory Board	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Members of Management Board	For	Against
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	9	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	10	Approve Compensation of Virginie Morgon, Chairman of the Management Board	For	Against
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	11	Approve Compensation of Philippe Audouin, Member of Management Board	For	Against
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	12	Approve Compensation of Nicolas Huet, Member of Management Board	For	Against
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	13	Approve Compensation of Olivier Millet, Member of Management Board	For	Against
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eurazeo SE	FR0000121121	F3296A108	28-Apr-21	26-Apr-21	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	1	Open Meeting		
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	4	Approve Dividends of EUR 0.05 Per Share and EUR 0.50 per Depositary Receipt and Mandatory Scrip Dividend and Amend Articles of Association	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	5.a	Approve Discharge of Management Board	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	5.b	Approve Discharge of Supervisory Board	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	6.a	Approve Remuneration Report	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	6.b	Approve Remuneration Policy for Management Board	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	6.c	Approve Remuneration Policy for Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	7	Approve Remuneration of Management Board	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	10	Approve Termination of Depositary Receipts Structure and Amend Articles of Association	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	12	Authorize Repurchase of Shares and/or Depositary Receipts	For	For
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	13	Other Business (Non-Voting)		
Eurocommercial Properties NV	NL0000288876	N31065142	08-Jun-21	11-May-21	Annual	Management	14	Close Meeting		
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	5	Approve Financial Statements	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	6	Approve Allocation of Income	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	7	Approve Discharge of Directors	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	8	Approve Discharge of Auditors	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	9	Approve Remuneration Report	For	Against
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	10	Reelect Pascal Rakovsky as Director	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	11	Elect Ivo Rauh as Director	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	12	Elect Evie Roos as Director	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	13	Renew Appointment of Deloitte Audit as Auditor	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	14	Approve Remuneration of Directors	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	15	Acknowledge Information on Repurchase Program	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	1	Increase Authorized Share Capital and Amend Articles of Association	For	Against
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	2	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	3	Amend Articles 15.3, 16.3, and 21 of the Articles of Association	For	For
Eurofins Scientific SE	FR0014000MR3	L31839134	22-Apr-21	08-Apr-21	Annual/Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	2	Approve Remuneration Policy	For	Against
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	4	Adopt Financial Statements	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	5	Approve Allocation of Income and Dividends	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	6.1	Approve Discharge of Supervisory Board	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	6.2	Approve Discharge of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	7.1	Reelect Carl Trowell as Independent Member of the Supervisory Board	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	7.2	Reelect Anita Odedra as Independent Member of the Supervisory Board	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	8	Approve Remuneration of Members of the Supervisory Board	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	9	Approve Auditors' Remuneration	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	10	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Euronav NV	BE0003816338	B38564108	20-May-21	06-May-21	Annual	Management	12	Transact Other Business		
Euronav NV	BE0003816338	B38564108	23-Jun-21	09-Jun-21	Special	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Euronav NV	BE0003816338	B38564108	23-Jun-21	09-Jun-21	Special	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	1	Open Meeting		
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	2	Presentation by CEO		
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	3.b	Approve Remuneration Report	For	Against
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	3.c	Adopt Financial Statements	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	3.d	Approve Dividends of EUR 2.25 Per Share	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	3.e	Approve Discharge of Management Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	3.f	Approve Discharge of Supervisory Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	4.a	Elect Piero Novelli to Supervisory Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	4.b	Elect Alessandra Ferone to Supervisory Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	4.c	Elect Diana Chan to Supervisory Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	4.d	Elect Olivier Sichel to Supervisory Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	4.e	Elect Rika Coppens to Supervisory Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	5	Elect Delphine d'Amarzit to Management Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	6	Amend Remuneration Policy for Management Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	7	Amend Remuneration Policy for Supervisory Board	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	8	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	9	Amend Articles of Association	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	12	Other Business (Non-Voting)		
Euronext NV	NL0006294274	N3113K397	11-May-21	13-Apr-21	Annual	Management	13	Close Meeting		
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	2	Approve the 2021 Dividend to be Paid in Four Equal Instalments	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	3	Approve Dividend Policy	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	4	Approve Remuneration Report	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	7	Re-elect Jack Perry as Director	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	8	Re-elect Julia Bond as Director	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	9	Re-elect Stuart Paterson as Director	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	10	Re-elect Martin Breuer as Director	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	11	Elect Pui Kei Yuen as Director	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
European Assets Trust Plc	GB00BHJVQ590	G315BE102	13-May-21	11-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	1	Open Meeting		
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	2	Registration of Attending Shareholders and Proxies		
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	5	Presentation of Business Activities		
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	7	Approve Dividends of NOK 2.70 Per Share	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of NOK 570,000 for Chairman and NOK 297,000 for Other Directors; Approve Remuneration of Committee Work	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	10	Approve Remuneration of Auditors	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	11.a	Elect Tom Vidar Rygh as Board Chairman	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	11.b	Elect Karl Svensson as Director	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	11.c	Elect Hege Bomark as Director	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	11.d	Elect Bente Sollid Storehaug as Director	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	11.e	Elect Tone Fintland as Director	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	11.f	Elect Claus Juel Jensen as Director	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	12	Approve Remuneration of Members of Nominating Committee	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	13.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	13.2	Approve Equity Plan Financing	For	Do Not Vote
Europris ASA	N00010735343	R2R97J126	05-May-21	28-Apr-21	Annual	Management	14	Approve Creation of NOK 33.4 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	1	Open Meeting		
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	1	Open Meeting		
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7c1	Approve Discharge of Jens von Bahr	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7c2	Approve Discharge of Joel Citron	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7c3	Approve Discharge of Jonas Engwall	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7c4	Approve Discharge of Cecilia Lager	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7c5	Approve Discharge of Ian Livingstone	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7c6	Approve Discharge of Fredrik Osterberg	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	7c7	Approve Discharge of Martin Carlesund	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	8	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	10a1	Reelect Jens von Bahr as Director	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	10a2	Reelect Joel Citron as Director	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	10a3	Reelect Jonas Engwall as Director	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	10a4	Reelect Ian Livingstone as Director	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	10a5	Reelect Fredrik Osterberg as Director	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	10b	Elect Jens von Bahr as Board Chairman	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	11	Approve Remuneration of Auditors	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	13	Approve Nomination Committee Procedures	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	15	Change Company Name to Evolution AB	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	16a	Authorize Share Repurchase Program	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	16b	Authorize Reissuance of Repurchased Shares	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2018	For	For
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	19	Close Meeting		
Evolution Gaming Group AB	SE0012673267	W3287P115	16-Apr-21	08-Apr-21	Annual	Management	19	Close Meeting		
Evonik Industries AG	DE000EVNK013	D2R90Y117	02-Jun-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Evonik Industries AG	DE000EVNK013	D2R90Y117	02-Jun-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
Evonik Industries AG	DE000EVNK013	D2R90Y117	02-Jun-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Evonik Industries AG	DE000EVNK013	D2R90Y117	02-Jun-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Evonik Industries AG	DE000EVNK013	D2R90Y117	02-Jun-21		Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Evonik Industries AG	DE000EVNK013	D2R90Y117	02-Jun-21		Annual	Management	6.1	Elect Werner Fuhrmann to the Supervisory Board	For	For
Evonik Industries AG	DE000EVNK013	D2R90Y117	02-Jun-21		Annual	Management	6.2	Elect Cedrik Neike to the Supervisory Board	For	For
Evotec SE	DE0005664809	D1646D105	15-Jun-21	24-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Evotec SE	DE0005664809	D1646D105	15-Jun-21	24-May-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Evotec SE	DE0005664809	D1646D105	15-Jun-21	24-May-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Evotec SE	DE0005664809	D1646D105	15-Jun-21	24-May-21	Annual	Management	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Evotec SE	DE0005664809	D1646D105	15-Jun-21	24-May-21	Annual	Management	5	Elect Constanze Ulmer-Eilfort to the Supervisory Board	For	For
Evotec SE	DE0005664809	D1646D105	15-Jun-21	24-May-21	Annual	Management	6	Approve Creation of EUR 29.3 Million Pool of Capital without Preemptive Rights	For	For
Evotec SE	DE0005664809	D1646D105	15-Jun-21	24-May-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Evotec SE	DE0005664809	D1646D105	15-Jun-21	24-May-21	Annual	Management	8	Approve Remuneration Policy	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	3	Re-elect Alexander Abramov as Director	For	Against
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	4	Re-elect Alexander Frolov as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	5	Re-elect Eugene Shvidler as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	6	Re-elect Eugene Tenenbaum as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	7	Re-elect Karl Gruber as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	8	Re-elect Deborah Gudgeon as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	9	Re-elect Alexander Izosimov as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	10	Re-elect Sir Michael Peat as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	11	Elect Stephen Odell as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	12	Elect James Rutherford as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	13	Elect Sandra Stash as Director	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
EVRAZ Plc	GB00B71N6K86	G33090104	15-Jun-21	11-Jun-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Falck Renewables SpA	IT0003198790	T3947T105	29-Apr-21	20-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Falck Renewables SpA	IT0003198790	T3947T105	29-Apr-21	20-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
Falck Renewables SpA	IT0003198790	T3947T105	29-Apr-21	20-Apr-21	Annual	Management	2.1	Approve Remuneration Policy	For	For
Falck Renewables SpA	IT0003198790	T3947T105	29-Apr-21	20-Apr-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against
Falck Renewables SpA	IT0003198790	T3947T105	29-Apr-21	20-Apr-21	Annual	Management	3	Integrate Remuneration of External Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	6.1	Elect Oliver Serg to the Supervisory Board	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	6.2	Elect Stefan Schuetze to the Supervisory Board	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	6.3	Elect Ingo Arnold to the Supervisory Board	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	6.4	Elect Karoline Huber to the Supervisory Board	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	6.5	Elect Rolf Sigmund to the Supervisory Board	For	For
Fashionette AG	DE000A2QEFA1	D2R2TZ100	25-Jun-21	03-Jun-21	Annual	Management	7	Amend Articles Re: AGM Convocation; Proof of Entitlement; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	1	Open Meeting		
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	3	Designate Uwe Loffler as Inspector of Minutes of Meeting	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	6	Approve Agenda of Meeting	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	8c.1	Approve Discharge of Board Chairman Christina Rogestam	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	8c.2	Approve Discharge of Board Member Erik Selin	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	8c.3	Approve Discharge of Board Member Fredrik Svensson	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	8c.4	Approve Discharge of Board Member Sten Duner	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	8c.5	Approve Discharge of Board Member Anders Wennergren	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	8c.6	Approve Discharge of CEO Erik Selin	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	11.1a	Reelect Christina Rogestam as Director	For	Against
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	11.1b	Reelect Erik Selin as Director	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	11.1c	Reelect Fredrik Svensson as Director	For	Against
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	11.1d	Reelect Sten Duner as Director	For	Against
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	11.1e	Reelect Anders Wennergren as Director	For	Against
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	11.2	Reelect Christina Rogestam as Board Chairman	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	13	Approve Remuneration Report	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	15	Approve Issuance of up to 20 Million Class B Shares without Preemptive Rights	For	Against
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fastighets AB Balder	SE0000455057	W30316116	12-May-21	04-May-21	Annual	Management	17	Close Meeting		
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	5	Ratify Appointment of Jean-Bernard Levy as Director	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	6	Reelect Patrick Koller as Director	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	7	Reelect Penelope Herscher as Director	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	8	Reelect Valerie Landon as Director	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	9	Reelect Peugeot 1810 as Director	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	10	Approve Compensation Report	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	11	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	12	Approve Compensation of Patrick Koller, CEO	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 95 Million	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17 to 19	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	21	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 95 Million for Contributions in Kind	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	22	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	26	Amend Article 30 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	27	Amend Article 16 and 23 of Bylaws to Comply with Legal Changes	For	For
Faurecia SE	FR0000121147	F3445A108	31-May-21	27-May-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	5	Amend 2014 Performance Share Plan	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	6	Approve Buy-As-You-Earn Plan	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Andrew Brown as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Rod Flavell as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Sheila Flavell as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	10	Re-elect Michael McLaren as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	11	Re-elect Alan Kinnear as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	12	Re-elect David Lister as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	13	Re-elect Jacqueline de Rojas as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	14	Re-elect Michelle Senecal de Fonseca as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	15	Re-elect Peter Whiting as Director	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
FDM Group (Holdings) Plc	GB00BLWDVP51	G3405Y129	28-Apr-21	26-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	1	Approve Annual Report	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	2	Approve Financial Statements	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	3	Approve Allocation of Income	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	4	Approve Dividends of RUB 0.0530482 per Share	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.1	Elect Maksim Bystrov as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.2	Elect Pavel Grachev as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.3	Elect Aleksei Kozlov as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.4	Elect Aleksei Pavlov as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.5	Elect Viacheslav Pivovarov as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.6	Elect Nikolai Rogalev as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.7	Elect Dmitrii Snesar as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.8	Elect Pavel Snikkars as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.9	Elect Iurii Trutnev as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.10	Elect Natalia Filippova as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.11	Elect Viktor Khmarin as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.12	Elect Aleksei Chekunkov as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.13	Elect Aleksandr Shevchuk as Director	None	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	5.14	Elect Nikolai Shulginov as Director	None	Against
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	6.1	Elect Nataliia Annikova as Member of Audit Commission	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	6.2	Elect Aleksei Kulagin as Member of Audit Commission	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	6.3	Elect Iakub Malsagov as Member of Audit Commission	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	6.4	Elect Igor Repin as Member of Audit Commission	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	6.5	Elect Ilia Khazov as Member of Audit Commission	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	8	Approve New Edition of Charter	For	For
Federal Hydro-Generating Co. RusHydro PJSC	RU000A0JPKH7	X2393H107	30-Jun-21	05-Jun-21	Annual	Management	9	Approve New Edition of Regulations on Remuneration of Directors	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	1	Open Meeting		
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)		
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	2.c	Approve Remuneration Report	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	2.e	Approve Dividends of EUR 0.867 Per Share	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	2.f	Approve Discharge of Directors	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.a	Reelect John Elkann as Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.b	Reelect Piero Ferrari as Non-Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.c	Reelect Delphine Arnault as Non-Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.d	Reelect Francesca Bellettini as Non-Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.e	Reelect Eduardo H. Cue as Non-Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.f	Reelect Sergio Duca as Non-Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.g	Reelect John Galantic as Non-Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	3.i	Reelect Adam Keswick as Non-Executive Director	For	Against
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	4	Appoint Ernst & Young Accountants LLP as Auditors	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	5.3	Grant Board Authority to Issue Special Voting Shares	For	Against
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	7	Approve Awards to Executive Director	For	For
Ferrari NV	NL0011585146	N3167Y103	15-Apr-21	18-Mar-21	Annual	Management	8	Close Meeting		
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	4	Approve Final Dividend	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	5	Reappoint MHA MacIntyre Hudson as Auditors	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	7	Elect Ann-Christin Andersen as Director	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	8	Re-elect Graeme Dacomb as Director	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	9	Re-elect Lucio Genovese as Director	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	10	Re-elect Vitalii Lisovenko as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	11	Re-elect Fiona MacAulay as Director	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	12	Re-elect Kostyantyn Zhevago as Director	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	13	Elect Jim North as Director	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Ferrexpo Plc	GB00B1XH2C03	G3435Y107	27-May-21	25-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	3	Approve Discharge of Board	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	4	Approve Scrip Dividends	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	5	Approve Scrip Dividends	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	7.1	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	7.2	Advisory Vote, as from the 2022 AGM, on the Company's Climate Strategy Report	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Ferrovia SA	ES0118900010	E49512119	08-Apr-21	01-Apr-21	Annual	Management	11	Receive Amendments to Board of Directors Regulations	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	2	Approve Final Dividend	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	3	Re-elect Vivian Bazalgette as Director	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	4	Re-elect Fleur Meijs as Director	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	5	Re-elect Sir Ivan Rogers as Director	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	6	Re-elect Marion Sears as Director	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	7	Re-elect Paul Yates as Director	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	8	Approve Remuneration Report	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	11	Authorise Issue of Equity	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	14	Approve Continuation of Company as Investment Trust	For	For
Fidelity European Trust Plc	GB00BK1PKQ95	G3401M145	11-May-21	07-May-21	Annual	Management	15	Adopt New Articles of Association	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	2	Elect David Barron as Director	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	3	Re-elect David Graham as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	4	Re-elect Sarah MacAulay as Director	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	5	Re-elect Dominic Ziegler as Director	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	6	Approve Remuneration Report	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	7	Reappoint Ernst & Young LLP as Auditors	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	9	Authorise Issue of Equity	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Fidelity Japan Trust PLC	GB0003328555	G34059108	18-May-21	14-May-21	Annual	Management	12	Adopt New Articles of Association	For	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Management	1	Amend Company Bylaws	For	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Management	2	Approve Capital Increase without Preemptive Rights	For	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Management	1.2	Approve Allocation of Income	For	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Management	2.1	Approve Remuneration Policy	For	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Management	2.2	Approve Second Section of the Remuneration Report	For	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.1	Fix Number of Directors	None	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.2	Fix Board Terms for Directors	None	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.3.1	Slate Submitted by Pencil SpA	None	Against
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.3.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.4	Approve Remuneration of Directors	None	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.5	Elect Alberto Candela as Honorary Board Chair	None	Against
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	5.1.1	Slate Submitted by Pencil SpA	None	Against
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	5.1.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	5.2	Appoint Chairman of Internal Statutory Auditors	None	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	5.3	Approve Internal Auditors' Remuneration	None	For
FILA - Fabbrica Italiana Lapis ed Affini SpA	IT0004967292	T4R96P184	27-Apr-21	16-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	3	Elect Alessandra Pasini as Director	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	4	Appoint Internal Statutory Auditors	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	7	Approve Second Section of the Remuneration Report	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	8	Approve 2021 Incentive System for Employees	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	9	Approve 2021-2023 Long Term Incentive Plan for Employees	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	10	Approve 2021 Incentive System for Personal Financial Advisors	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	1	Authorize Board to Increase Capital to Service 2021 Incentive System	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	2	Authorize Board to Increase Capital to Service 2020 Incentive System	For	For
FinecoBank SpA	IT0000072170	T4R999104	28-Apr-21	19-Apr-21	Annual/Special	Management	3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	For	For
FirstGroup Plc	GB0003452173	G34604101	27-May-21	25-May-21	Special	Management	1	Approve Sale of First Student and First Transit	For	For
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	4.1	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.50 Per Share	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	4.2	Approve Company's Corporate Governance Statement	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of NOK 470,000 for Chairman, NOK 263,000 for Shareholder Elected Directors and NOK 105,000 for Other Directors; Approve Meeting Fees	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	7.2	Approve Remuneration of Audit Committee	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	7.3	Approve Remuneration of Compensation Committee	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	8	Approve Remuneration of Nominating Committee	For	Do Not Vote
Fjordkraft Holding ASA	N00010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	9	Approve Instructions for Nominating Committee	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	10.1	Reelect Lisbet Naero as Member of Nominating Committee (Chair)	For	Do Not Vote
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	10.2	Elect Ragnhild Stolt Nielsen as New Member of Nominating Committee	For	Do Not Vote
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	11.1	Reelect Steinar Sonsterby as Director (Chair)	For	Do Not Vote
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	11.2	Reelect Heidi Theresa Ose as Director	For	Do Not Vote
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	11.3	Elect Per Oluf Solbraa as New Director	For	Do Not Vote
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	11.4	Elect Tone Wille as New Director	For	Do Not Vote
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	12	Approve Creation of NOK 3.4 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	13	Approve Equity Plan Financing	For	Do Not Vote
Fjordkraft Holding ASA	NO0010815673	R2R66M100	21-Apr-21	14-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	4	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	5.1	Elect Martin Korbmacher to the Supervisory Board	For	Against
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	5.2	Elect Stefan Mueller to the Supervisory Board	For	For
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	5.3	Elect Herbert Seuling to the Supervisory Board	For	For
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	6	Approve Remuneration Policy	For	For
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	8	Approve Capitalization of Reserves; Amend Authorizations on the Issuance of Warrants/Bonds; Approve Creation of Authorized Capital Pools	For	Against
flatexDEGIRO AG	DE000FTG1111	D3690M106	29-Jun-21		Annual	Management	9	Amend Articles Re: AGM Location and Convocation; Participation and Voting Rights	For	Against
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	1	Open Meeting		
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)		
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	2.c	Receive Explanation on Company's Reserves and Dividend Policy		
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	2.d	Approve Dividends of EUR 6.50 Per Share	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	2.e	Approve Remuneration Report	For	Against
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	2.f	Approve Remuneration Policy for Supervisory Board	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	2.g	Approve Remuneration Policy for Management Board	For	Against
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	3	Approve Discharge of Management Board	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	4	Approve Discharge of Supervisory Board	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	5.a	Elect Linda Hovius to Supervisory Board	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	5.b	Elect Ilonka Jankovich to Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	5.c	Reelect Rudolf Ferscha to Supervisory Board	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	8	Approve Cancellation of Repurchased Shares	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Flow Traders NV	NL0011279492	N33101101	23-Apr-21	26-Mar-21	Annual	Management	10	Close Meeting		
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports (Non-Voting)		
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	2	Receive Auditor's Report (Non-Voting)		
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	4	Approve Remuneration Report (Non-Binding)	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	5	Approve Discharge of Board of Directors	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	6	Approve Allocation of Income and Omission of Dividends	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.1.1	Reelect Guglielmo Brentel as Director	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.1.2	Reelect Josef Felder as Director	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.1.3	Reelect Stephan Gemkow as Director	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.1.4	Reelect Corine Mauch as Director	For	Against
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.1.5	Reelect Andreas Schmid as Director	For	Against
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.2	Elect Andreas Schmid as Board Chairman	For	Against
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	For	Against
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	For	Against
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	For	Against
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.4	Designate Marianne Sieger as Independent Proxy	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	8.5	Ratify Ernst & Young AG as Auditors	For	For
Flughafen Zuerich AG	CH0319416936	H26552135	22-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	4	Approve Discharge of Board	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	5	Approve Dividends Charged Against Reserves	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	6.1	Reelect Eloy Planes Corts as Director	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	6.2	Reelect Bernardo Corbera Serra as Director	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	6.3	Reelect Oscar Serra Duffo as Director	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	7.1	Amend Articles Re: Remote Attendance	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	7.2	Amend Article 45 Re: Board	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	8.1	Amend Articles of General Meeting Regulations Re: Remote Attendance	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	8.2	Amend Article 27 of General Meeting Regulations Re: Publicity of Resolutions	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	9	Approve Remuneration Policy	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Fluidra SA	ES0137650018	E52619108	06-May-21	30-Apr-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3a	Re-elect Zillah Byng-Thorne as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3b	Re-elect Michael Cawley as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3c	Re-elect Nancy Cruickshank as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3d	Re-elect Richard Flint as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3e	Re-elect Andrew Higginson as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3f	Re-elect Jonathan Hill as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3g	Re-elect Alfred Hurley Jr as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3h	Re-elect Peter Jackson as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3i	Re-elect David Lazzarato as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3j	Re-elect Gary McGann as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	3k	Re-elect Mary Turner as Director	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	6	Authorise Issue of Equity	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	7a	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	10	Approve Bonus Issue of Shares	For	Do Not Vote
Flutter Entertainment Plc	IE00BWT6H894	G3643J108	29-Apr-21	25-Apr-21	Annual	Management	11	Approve Reduction of Capital	For	Do Not Vote
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	3	Approve Non-Deductible Expenses	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	4	Approve Treatment of Losses and Dividends of EUR 1 per Share	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	6	Reelect Caroline Gregoire Sainte Marie as Director	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	7	Reelect Sandra Lagumina as Director	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	8	Reelect Nonce Paolini as Director	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 515,000	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	13	Approve Compensation Report	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	14	Approve Compensation of Jacques Veyrat, Chairman of the Board	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	15	Approve Compensation of Enrique Martinez, CEO	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.6 Million	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.6 Million	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Fnac Darty SA	FR0011476928	F3808N101	27-May-21	25-May-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	4.1	Approve Remuneration Report	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	4.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 150,000	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	4.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 500,000	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	5.1	Reelect This Schneider as Director and Board Chairman	For	Against
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	5.2	Reelect Peter Altorfer as Director	For	Against
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	5.3	Reelect Michael Pieper as Director	For	Against
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	5.4	Reelect Claudia Coninx-Kaczynski as Director	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	5.5	Reelect Reto Mueller as Director	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	5.6	Reelect Vincent Studer as Director	For	Against
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	For	Against
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	6.3	Reappoint Michael Pieper as Member of the Compensation Committee	For	Against
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	7	Ratify KPMG AG as Auditors	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	8	Designate Rene Peyer as Independent Proxy	For	For
Forbo Holding AG	CH0003541510	H26865214	01-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	2	Reappoint Ernst & Young LLP as Auditors	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	4	Approve Final Dividend	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	5	Re-elect Justin Atkinson as Director	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	6	Re-elect Stephen Harrison as Director	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	7	Re-elect Ben Guyatt as Director	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	8	Re-elect Katherine Innes Ker as Director	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	9	Re-elect Divya Seshamani as Director	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	10	Re-elect Martin Sutherland as Director	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	11	Re-elect Vince Niblett as Director	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	12	Approve Remuneration Report	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Forterra Plc	GB00BYW3C20	G3638E106	18-May-21	14-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	1	Open Meeting		
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	2	Call the Meeting to Order		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.12 Per Share	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	12	Fix Number of Directors at Seven	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	13	Reelect Essimari Kairisto, Anja McAlister (Deputy Chair), Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Luisa Delgado as New Director	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	18	Approve Charitable Donations	For	For
Fortum Oyj	FI0009007132	X2978Z118	28-Apr-21	16-Apr-21	Annual	Management	19	Close Meeting		
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	3	Re-elect Ian Barlow as Director	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Nicholas Budden as Director	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Patrick Franco as Director	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Alan Giles as Director	For	Against
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Richard Harris as Director	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Sheena Mackay as Director	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Rosie Shapland as Director	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Foxtons Group Plc	GB00BCKFY513	G3654P100	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	5	Elect Sonja Waerntges to the Supervisory Board	For	For
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	6	Approve Creation of EUR 458.8 Million Pool of Capital with Preemptive Rights	For	For
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 120.2 Million Pool of Capital to Guarantee Conversion Rights	For	Against
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	8	Approve Affiliation Agreement with FraSec Fraport Security Services GmbH	For	For
Fraport AG Frankfurt Airport Services Worldwide	DE0005773303	D3856U108	01-Jun-21	10-May-21	Annual	Management	9	Amend Affiliation Agreement with Airport Cater Service GmbH	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share and a Special Dividend of EUR 0.15 per Share	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	3.3	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	3.4	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	3.5	Approve Discharge of Management Board Member Rickmann Platen for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Helmut Thoma for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Thorsten Kraemer for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.9	Approve Discharge of Supervisory Board Member Fraenzi Kuehne for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.11	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	4.12	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2020	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	6	Approve Remuneration Policy	For	Against
freenet AG	DE000A0Z2ZZ5	D3689Q134	18-Jun-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	6.1	Elect Dieter Schenk to the Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	6.3	Elect Gregory Sorensen to the Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	6.5	Elect Pascale Witz to the Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	6.6	Elect Gregor Zuend to the Supervisory Board	For	For
Fresenius Medical Care AG & Co. KGaA	DE0005785802	D2734Z107	20-May-21	28-Apr-21	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	8.1	Elect Michael Albrecht to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	8.2	Elect Michael Diekmann to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	8.3	Elect Wolfgang Kirsch to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	8.4	Elect Iris Loew-Friedrich to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	8.5	Elect Klaus-Peter Mueller to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	8.6	Elect Hauke Stars to the Supervisory Board	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	9.1	Elect Michael Diekmann as Member of the Joint Committee	For	For
Fresenius SE & Co. KGaA	DE0005785604	D27348263	21-May-21	29-Apr-21	Annual	Management	9.2	Elect Hauke Stars as Member of the Joint Committee	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	2	Approve Final Dividend	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	3	Approve Remuneration Report	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	4	Re-elect Alejandro Bailleres as Director	For	Against
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	5	Re-elect Juan Bordes as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	6	Re-elect Arturo Fernandez as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	7	Re-elect Fernando Ruiz as Director	For	Against
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	8	Elect Eduardo Cepeda as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	9	Re-elect Charles Jacobs as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	10	Re-elect Barbara Laguera as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	11	Re-elect Alberto Tiburcio as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	12	Re-elect Dame Judith Macgregor as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	13	Re-elect Georgina Kessel as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	14	Re-elect Guadalupe de la Vega as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	15	Elect Hector Rangel as Director	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	18	Authorise Issue of Equity	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Fresnillo Plc	GB00B2QPKJ12	G371E2108	24-Jun-21	22-Jun-21	Annual	Management	23	Adopt New Articles of Association	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	1	Open Meeting		
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	2.a	Receive Report of Supervisory Board (Non-Voting)		
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	2.b	Approve Remuneration Report	For	Against
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	3	Receive Report of Management Board (Non-Voting)		
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	4	Adopt Financial Statements	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	5.a	Approve Discharge of Management Board	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	5.b	Approve Discharge of Supervisory Board	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	6	Amend Articles Re: Proposed Termination of the Certification of Ordinary Shares in the Share Capital of Fugro	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	7	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	8.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	10	Other Business (Non-Voting)		
Fugro NV	NL00150004A7	N3385Q320	22-Apr-21	25-Mar-21	Annual	Management	11	Close Meeting		
Fugro NV	NL00150004A7	N3385Q320	12-May-21	14-Apr-21	Special	Management	1	Open Meeting		
Fugro NV	NL00150004A7	N3385Q320	12-May-21	14-Apr-21	Special	Management	2	Elect B.P.E. Geelen to Management Board	For	For
Fugro NV	NL00150004A7	N3385Q320	12-May-21	14-Apr-21	Special	Management	3	Elect M.J.C. (Marc) de Jong to Supervisory Board	For	For
Fugro NV	NL00150004A7	N3385Q320	12-May-21	14-Apr-21	Special	Management	4	Other Business (Non-Voting)		
Fugro NV	NL00150004A7	N3385Q320	12-May-21	14-Apr-21	Special	Management	5	Close Meeting		
Fuller, Smith & Turner Plc	GB00B1YPC344	G36904160	20-Apr-21	16-Apr-21	Special	Management	1	Authorise Issue of Equity in Connection with the Placing and A Ordinary Share Director Subscriptions	For	For
Fuller, Smith & Turner Plc	GB00B1YPC344	G36904160	20-Apr-21	16-Apr-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, the Director Subscriptions and the B Share Offer	For	For
Fuller, Smith & Turner Plc	GB00B1YPC344	G36904160	20-Apr-21	16-Apr-21	Special	Management	1	Obtain the Consent of A Ordinary Shareholders and C Ordinary Shareholders to the Placing and A Ordinary Share Director Subscriptions	For	For
Funding Circle Holdings Plc	GB00BG0TPX62	G3691F107	19-May-21	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Funding Circle Holdings Plc	GB00BG0TPX62	G3691F107	19-May-21	17-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Funding Circle Holdings Plc	GB00BG0TPX62	G3691F107	19-May-21	17-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Funding Circle Holdings Plc	GB00BG0TPX62	G3691F107	19-May-21	17-May-21	Annual	Management	4	Approve Deferred Bonus Plan	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	7	Re-elect Eric Daniels as Director	For	Against
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	8	Re-elect Samir Desai as Director	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	9	Re-elect Geeta Gopalan as Director	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	10	Re-elect Andrew Learoyd as Director	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	11	Re-elect Hendrik Nelis as Director	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	12	Elect Oliver White as Director	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	13	Re-elect Neil Rimer as Director	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Funding Circle Holdings Plc	GB00BGOTPX62	G3691F107	19-May-21	17-May-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	4	Approve Final Dividend	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	5	Re-elect Martin Bralsford as Director	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	6	Re-elect Rachel De Gruchy as Director	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	7	Re-elect David Potter as Director	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	8	Re-elect John Spencer as Director	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	9	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	10	Authorise Issue of Equity	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	12	Authorise Directors to Sell Treasury Shares for Cash	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	15	Approve Change of Company's Investment Policy and Objectives	For	For
Fundsmith Emerging Equities Trust Plc	GB00BLSNND18	G36972100	26-May-21	24-May-21	Annual	Management	16	Adopt New Articles of Association	For	For
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	3	Receive Auditors' Reports (Non-Voting)		
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	5	Approve Remuneration Report	For	Against
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	6	Approve Discharge of Directors and Auditors	For	For
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	7	Acknowledge Information on Auditors' Remuneration		
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	8(i)	Reelect Katrine Bosley as Independent Member of the Supervisory Board	For	For
Galapagos NV	BE0003818359	B44170106	28-Apr-21	14-Apr-21	Annual	Management	8(ii)	Reelect Raj Parekh as Member of the Supervisory Board	For	For
Galp Energia SGPS SA	PTGALOAM0009	X3078L108	23-Apr-21	16-Apr-21	Annual	Management	1	Ratify Co-option of Andrew Richard Dingley Brown as Director	For	For
Galp Energia SGPS SA	PTGALOAM0009	X3078L108	23-Apr-21	16-Apr-21	Annual	Management	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Galp Energia SGPS SA	PTGALOAM0009	X3078L108	23-Apr-21	16-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For
Galp Energia SGPS SA	PTGALOAM0009	X3078L108	23-Apr-21	16-Apr-21	Annual	Management	4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For
Galp Energia SGPS SA	PTGALOAM0009	X3078L108	23-Apr-21	16-Apr-21	Annual	Management	5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	For	For
Galp Energia SGPS SA	PTGALOAM0009	X3078L108	23-Apr-21	16-Apr-21	Annual	Management	6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
Galp Energia SGPS SA	PTGALOAM0009	X3078L108	23-Apr-21	16-Apr-21	Annual	Management	7	Approve Statement on Remuneration Policy	For	For
Galp Energia SGPS SA	PTGALOAM0009	X3078L108	23-Apr-21	16-Apr-21	Annual	Management	8	Authorize Repurchase and Reissuance of Shares and Bonds	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	4	Reappoint BDO LLP as Auditors	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	6	Approve Final Dividend	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	7	Re-elect Neil Goulden as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	8	Re-elect Lee Fenton as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	9	Re-elect Keith Laslop as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	10	Elect Tina Southall as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	11	Re-elect Robeson Reeves as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	12	Re-elect Nigel Brewster as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	13	Re-elect Jim Ryan as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	14	Re-elect Colin Sturgeon as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	15	Re-elect Andria Vidler as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	16	Re-elect Katie Vanneck-Smith as Director	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	18	Authorise Issue of Equity	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	10-Jun-21	08-Jun-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	30-Jun-21	28-Jun-21	Special	Management	1	Approve Matters Relating to the Combination of Bally's Corporation with Gamesys Group plc	For	For
Gamesys Group Plc	GB00BZ14BX56	G3727J107	30-Jun-21	28-Jun-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	2	Approve Final Dividend	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	4	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	5	Re-elect Richard Last as Director	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	6	Re-elect Andrew Taylor as Director	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	7	Re-elect Andrew Belshaw as Director	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	8	Elect Charlotta Ginman as Director	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	9	Re-elect Martin Lea as Director	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	10	Re-elect Henrietta Marsh as Director	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	11	Re-elect Wu Long Peng as Director	For	Against
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	12	Elect Xavier Robert as Director	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	13	Approve Increase in Limit on Aggregate Fees Payable to Directors	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Gamma Communications Plc	GB00BQS10J50	G371B3109	20-May-21	18-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	3	Approve Dividends	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	5.1	Elect Director Jonathan C. Burrell	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	5.2	Elect Director Joseph J. Hartnett	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	5.3	Elect Director Min H. Kao	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	5.4	Elect Director Catherine A. Lewis	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	5.5	Elect Director Charles W. Pepper	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	5.6	Elect Director Clifton A. Pemble	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	6	Elect Min H. Kao as Board Chairman	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	7.4	Appoint Charles W. Pepper as Member of the Compensation Committee	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For	For
Garmin Ltd.	CH0114405324	H2906T109	04-Jun-21	09-Apr-21	Annual	Management	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For	For
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	1	Approve Annual Report	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	2	Approve Financial Statements	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	1	Approve Annual Report	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	3	Approve Allocation of Income	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	2	Approve Financial Statements	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	4	Approve Dividends of RUB 12.55 per Share	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	3	Approve Allocation of Income	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	5	Ratify FBK as Auditor	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	4	Approve Dividends of RUB 12.55 per Share	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	6	Approve Remuneration of Directors	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	5	Ratify FBK as Auditor	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	7	Approve Remuneration of Members of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	6	Approve Remuneration of Directors	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	8	Amend Charter	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	7	Approve Remuneration of Members of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	9	Amend Regulations on Board of Directors	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	8	Amend Charter	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	9	Amend Regulations on Board of Directors	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.1	Elect Andrei Akimov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.2	Elect Viktor Zubkov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.1	Elect Andrei Akimov as Director		
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.3	Elect Timur Kulibaev as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.2	Elect Viktor Zubkov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.4	Elect Denis Manturov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.3	Elect Timur Kulibaev as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.5	Elect Vitalii Markelov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.4	Elect Denis Manturov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.6	Elect Viktor Martynov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.5	Elect Vitalii Markelov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.7	Elect Vladimir Mau as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.6	Elect Viktor Martynov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.8	Elect Aleksei Miller as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.7	Elect Vladimir Mau as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.9	Elect Aleksandr Novak as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.8	Elect Aleksei Miller as Director		
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.10	Elect Mikhail Sereda as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.9	Elect Aleksandr Novak as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	10.11	Elect Nikolai Shulginov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.10	Elect Mikhail Sereda as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	10.11	Elect Nikolai Shulginov as Director	None	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	11.1	Elect Tatiana Zobkova as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	11.2	Elect Ilia Karpov as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	11.1	Elect Tatiana Zobkova as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	11.3	Elect Tatiana Fisenko as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	11.2	Elect Ilia Karpov as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	11.4	Elect Pavel Shumov as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	11.3	Elect Tatiana Fisenko as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	31-May-21	Annual	Management	11.5	Elect Aleksei Iakovlev as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	11.4	Elect Pavel Shumov as Member of Audit Commission	For	Do Not Vote
Gazprom PJSC	RU0007661625	X3123F106	25-Jun-21	28-May-21	Annual	Management	11.5	Elect Aleksei Iakovlev as Member of Audit Commission	For	Do Not Vote
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.29 per Share	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	5	Ratify Appointment of Sandra Roche-Vu Quang as Director	For	Against
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	6	Reelect Sandra Roche-Vu Quang as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	7	Reelect Andrew Jamieson as Director	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	8	Approve Compensation Report of Chairmand and CEO and Directors	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	9	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15 to 21 at EUR 121,500	For	For
Gaztransport & Technigaz SA	FR0011726835	F42674113	27-May-21	25-May-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	2	Approve Remuneration Report	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	3	Re-elect Alex Ohlsson as Director	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	4	Re-elect Joanna Dentskevich as Director	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	5	Re-elect Colin Huelin as Director	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	6	Re-elect Marykay Fuller as Director	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	7	Approve Company's Dividend Policy	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	8	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	10	Authorise the Company to Hold Purchased Shares in Treasury	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	11	Amend the Company's Investment Policy	For	For
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
GCP Asset Backed Income Fund Ltd.	JE00BYXX8B08	G389AC136	17-May-21	13-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	6.1	Elect Juergen Fleischer to the Supervisory Board	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	6.2	Elect Colin Hall to the Supervisory Board	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	6.3	Elect Klaus Helmrich to the Supervisory Board	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	6.4	Elect Annette Koehler to the Supervisory Board	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	6.5	Elect Holly Lei to the Supervisory Board	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	6.6	Elect Molly Zhang to the Supervisory Board	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	9	Amend Articles Re: Supervisory Board Term of Office	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For
GEA Group AG	DE0006602006	D28304109	30-Apr-21	08-Apr-21	Annual	Management	13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	3	Approve Discharge of Board of Directors	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.1.2	Reelect Felix Ehrat as Director	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.1.3	Reelect Werner Karlen as Director	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.1.4	Reelect Bernadette Koch as Director	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.1.6	Elect Thomas Bachmann as Director	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	5	Designate Roger Mueller as Independent Proxy	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	7.1	Approve Remuneration Report	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Geberit AG	CH0030170408	H2942E124	14-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	5	Approve Stock Dividend Program	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	8	Approve Compensation of Corporate Officers	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	11	Approve Compensation of CEO	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	12	Approve Remuneration Policy of Board Members	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	14	Approve Remuneration Policy of CEO	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	15	Ratify Appointment of Carole Le Gall as Censor	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	16	Reelect Laurence Danon Arnaud as Director	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	17	Reelect Ivanhoe Cambridge as Director	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Gecina SA	FR0010040865	F4268U171	22-Apr-21	20-Apr-21	Annual	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Gecina SA	FR0010040865	F4268U171	06-May-21	04-May-21	Bondholder	Management	1	Approve Extraordinary Resolution as per Meeting Notice	For	For
Gecina SA	FR0010040865	F4268U171	06-May-21	04-May-21	Bondholder	Management	2	Receive Documents of the Meeting	For	Do Not Vote
Gecina SA	FR0010040865	F4268U171	06-May-21	04-May-21	Bondholder	Management	3	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	1	Receive Report of Board		
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	5.d	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	5.e	Reelect Jonathan Peacock as Director	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	7.d	Authorize Share Repurchase Program	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	DK0010272202	K3967W102	13-Apr-21	06-Apr-21	Annual	Management	9	Other Business		
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	4	Approve Final Dividend	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	5	Elect Kevin Boyd as Director	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	6	Re-elect Martin Payne as Director	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	7	Re-elect Paul James as Director	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	8	Re-elect Glen Sabin as Director	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	9	Re-elect Ron Marsh as Director	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	10	Re-elect Mark Hammond as Director	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	11	Re-elect Louise Hardy as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	12	Re-elect Lisa Scenna as Director	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	13	Re-elect Louise Brooke-Smith as Director	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Genuit Group plc	GB00BKRC5K31	G7179X100	20-May-21	18-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	1.2	Approve Remuneration Report	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 15 per Share	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	4.1	Reelect Hubert Achermann as Director	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	4.2	Reelect Riet Cadonau as Director	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	4.3	Reelect Peter Hackel as Director	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	4.4	Reelect Roger Michaelis as Director	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	4.5	Reelect Eveline Saupper as Director	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	4.6	Reelect Yves Serra as Director	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	4.7	Reelect Jasmin Staiblin as Director	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	5.1	Reelect Yves Serra as Board Chairman	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	5.2.1	Appoint Hubert Achermann as Member of the Compensation Committee	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	5.2.2	Appoint Riet Cadonau as Member of the Compensation Committee	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	5.2.3	Appoint Eveline Saupper as Member of the Compensation Committee	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	6	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	7	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	9	Designate Christoph Vaucher as Independent Proxy	For	For
Georg Fischer AG	CH0001752309	H26091142	21-Apr-21		Annual	Management	10	Transact Other Business (Voting)	For	Against
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	3	Re-elect Irakli Gilauri as Director	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	4	Re-elect Kim Bradley as Director	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	5	Re-elect Caroline Brown as Director	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	6	Re-elect Maria Chatti-Gautier as Director	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	7	Re-elect Massimo Gesua' sive Salvadori as Director	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	8	Re-elect David Morrison as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	9	Re-elect Jyrki Talvitie as Director	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	11	Authorise the Audit and Valuation Committee to Fix Remuneration of Auditors	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Georgia Capital Plc	GB00BF4HYV08	G9687A101	25-May-21	21-May-21	Annual	Management	17	Authorise Off-Market Purchase of Ordinary Shares	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	1	Open Meeting		
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	5.1	Receive Management Board Report on Company's and Group's Operations		
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	5.2	Receive Financial Statements		
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	5.3	Receive Consolidated Financial Statements		
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	5.4	Receive Supervisory Board Report for Fiscal 2020		
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	6.1	Approve Management Board Report on Company's and Group's Operations	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	6.2	Approve Financial Statements	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	6.3	Approve Consolidated Financial Statements	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	6.4	Approve Supervisory Board Report	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	7	Approve Treatment of Net Loss	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	8	Approve Continuation of the Company	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.1	Approve Discharge of Magdalena Nawloka (CEO)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.2	Approve Discharge of Paulina Pietkiewicz (Management Board Member)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.3	Approve Discharge of Tomasz Strama (Deputy CEO)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.4	Approve Discharge of Radoslaw Barczynski (Management Board Member)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.5	Approve Discharge of Przemyslaw Schmidt (Supervisory Board Deputy Chairman)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.6	Approve Discharge of Krzysztof Bornos (Supervisory Board Member)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.7	Approve Discharge of Jaroslaw Dubinski (Supervisory Board Member)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.8	Approve Discharge of Radoslaw Barczynski (Supervisory Board Chairman)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.9	Approve Discharge of Wojciech Lukawski (Supervisory Board Member)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.10	Approve Discharge of Piotr Rybicki (Supervisory Board Member)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	9.11	Approve Discharge of Pawel Pasternak (Supervisory Board Member)	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	10.1	Fix Number of Supervisory Board Members	For	For
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	10.2	Elect Supervisory Board Member	For	Against
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	10.3	Elect Supervisory Board Member	For	Against
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	10.4	Elect Supervisory Board Member	For	Against
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	10.5	Elect Supervisory Board Member	For	Against
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	10.6	Elect Supervisory Board Member	For	Against
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	10.7	Elect Supervisory Board Member	For	Against
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	11	Amend Statute Re: Change Company Name	For	Against
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	12	Approve Remuneration Report	For	Against
GetBack SA	PLGTBCK00297	X3209Y110	30-Jun-21	14-Jun-21	Annual	Management	13	Close Meeting		
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	1	Open Meeting		
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting		
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	8	Receive Board's and Board Committee's Reports		
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	9	Receive CEO Report		
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 3 Per Share	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.f	Approve Discharge of Sofia Hasselberg	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.g	Approve Discharge of Johan Malmquist	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.h	Approve Discharge of Malin Persson	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.i	Approve Discharge of Johan Stern	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.j	Approve Discharge of Mattias Perjos	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.k	Approve Discharge of Rickard Karlsson	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.l	Approve Discharge of Ake Larsson	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.m	Approve Discharge of Peter Jormalm	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	12.n	Approve Discharge of Fredrik Brattborn	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	13.a	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration for Committee Work	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	14.b	Approve Remuneration of Auditors	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.a	Reelect Carl Bennet as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.b	Reelect Johan Bygge as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.d	Reelect Barbro Friden as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.e	Reelect Dan Frohm as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.f	Reelect Sofia Hasselberg as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.g	Reelect Johan Malmquist as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.h	Reelect Mattias Perjos as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.i	Reelect Malin Persson as Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.j	Elect Kristian Samuelsson as New Director	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	15.k	Reelect Johan Malmquist as Board Chairman	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	17	Approve Remuneration Report	For	Against
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Getinge AB	SE0000202624	W3443C107	20-Apr-21	12-Apr-21	Annual	Management	19	Close Meeting		
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	2	Approve Treatment of Losses and Dividends of EUR 0.05 per Share	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	6	Ratify Appointment of Carlo Bertazzo as Director	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	7	Elect Yann Leriche as Director	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	8	Approve Amendment of Remuneration Policy of CEO Re: FY 2020	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	9	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	10	Approve Compensation of Corporate Officers	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	11	Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	12	Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	13	Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	14	Approve Compensation of Francois Gauthey, Vice-CEO	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	15	Approve Remuneration Policy of Corporate Officers	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman of the Board	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	18	Authorize up to 370,000 Shares for Use in Restricted Stock Plans	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	19	Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	20	Ratify Amendment of Terms of Warrants Issuance (LTI 2018)	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	26	Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D	For	For
Getlink SE	FR0010533075	F4R053105	28-Apr-21	26-Apr-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	3.2	Approve Discharge of Senior Management Board Member Jens-Thorsten Rauer for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	3.3	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2020	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	6.1	Approve Increase in Size of Board to Seven Members	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	6.2.1	Elect Ulrich Dietz to the Board of Directors	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	6.2.2	Elect Paul Lerbinger to the Board of Directors	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	6.2.3	Elect Andreas Bereczky to the Board of Directors	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	6.2.4	Elect Maria Dietz to the Board of Directors	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	6.2.5	Elect Marika Lulay to the Board of Directors	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	6.2.6	Elect Jochen Ruetz to the Board of Directors	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	6.2.7	Elect Andreas Wiedemann to the Board of Directors	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	7	Approve Remuneration Policy	For	Against
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	8	Approve Remuneration of Directors	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	9	Approve Creation of EUR 10 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For
GFT Technologies SE	DE0005800601	D2823P101	10-Jun-21	19-May-21	Annual	Management	11	Approve Merger by Absorption of GFT Smart Technology Solutions GmbH	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	3	Re-elect Sir Jonathan Symonds as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	4	Re-elect Dame Emma Walmsley as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	5	Re-elect Charles Bancroft as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	6	Re-elect Vindi Banga as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	7	Re-elect Dr Hal Barron as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	8	Re-elect Dr Vivienne Cox as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	9	Re-elect Lynn Elsenhans as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	10	Re-elect Dr Laurie Glimcher as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	11	Re-elect Dr Jesse Goodman as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	12	Re-elect Iain Mackay as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	13	Re-elect Urs Rohner as Director	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For
GlaxoSmithKline Plc	GB0009252882	G3910J112	05-May-21	30-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Reduction of Capital Contribution Reserves	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	3	Re-elect Anthony Hayward as Director	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Ivan Glasenberg as Director	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Peter Coates as Director	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Martin Gilbert as Director	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Gill Marcus as Director	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Patrice Merrin as Director	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Kalidas Madhavpeddi as Director	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	10	Elect Cynthia Carroll as Director	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	13	Approve Incentive Plan	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	14	Approve Company's Climate Action Transition Plan	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	15	Approve Remuneration Policy	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	16	Approve Remuneration Report	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Glencore Plc	JE00B4T3BW64	G39420107	29-Apr-21	27-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	1	Receive and Approve Board's and Auditor's Reports	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	3	Approve Financial Statements	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	4	Approve Allocation of Income	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	5	Approve Discharge of Christoph Barchewitz as Management Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	6	Approve Discharge of Patrick Schmidt as Management Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	7	Approve Discharge of Matthew Price as Management Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	8	Approve Discharge of Alexis Babeau as Supervisory Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	9	Approve Discharge of Georgi Ganev as Supervisory Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	10	Approve Discharge of Cynthia Gordon as Supervisory Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	11	Approve Discharge of Victor Herrero as Supervisory Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	12	Approve Discharge of Carol Shen as Supervisory Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	13	Approve Discharge of Laura Weil as Supervisory Board Member	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	14	Elect Philipp Povel to Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	15	Renew Appointment of Ernst & Young as Auditor	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	16	Approve Remuneration Report	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	17	Approve Revised Remuneration Policy	For	Against
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	18	Approve Remuneration of Supervisory Board Members	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	19	Approve Share Repurchase	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles 6.1 and 6.2 of the Articles of Association	For	Against
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	21	Amend Term of Office of the Management Board Members and Amend Article 15.2 of the Articles of Association	For	For
Global Fashion Group S.A.	LU2010095458	L4379H104	26-May-21	12-May-21	Annual	Management	22	Approve Deletion of Transitory Provisions Covering the Conversion of Common Shares into Dematerialized Shares and Subsequent Deletion of Article 7.5 and Articles 28.1 to 28.5 of the Articles of Association	For	For
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	1	Approve Allocation of Income and Omission of Dividends	For	For
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.1	Elect Roman Belikov as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.2	Elect Timur Boridko as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.3	Elect Aleksandr Eliseev as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.4	Elect Nikolai Vasilev as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.5	Elect Aleksandr Lobanov as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.6	Elect Azer Mamedov as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.7	Elect Elizaveta Markunina as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.8	Elect Elena Pakhomova as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.9	Elect Tagir Sitdekov as Director	None	Against
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.10	Elect Kliment Falaleev as Director	None	For
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	2.11	Elect Natalia Iakovleva as Director	None	For
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	3	Elect Viktoriia Abdulina and Natalia Nekhoroshikh as Members of Audit Commission	For	For
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditor	For	For
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	5	Approve Terms of Remuneration of Independent Directors	For	For
GLOBALTRUCK MANAGEMENT PJSC	RU000A0ZYD22	X6985G104	29-Jun-21	04-Jun-21	Annual	Management	6	Approve Remuneration of Independent Directors	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	1	Receive Board's and Auditor's Reports		
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	3	Approve Financial Statements	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	4	Approve Allocation of Loss	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	5	Approve Discharge of Directors	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	6	Approve Remuneration of Directors	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	9	Reelect Martin Migoya as Director	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	10	Reelect Philip Odeen as Director	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	11	Reelect Richard Haythornthwaite as Director	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	12	Elect Maria Pinelli as Director	For	For
Globant SA	LU0974299876	L44385109	02-Apr-21	02-Mar-21	Annual	Management	13	Approve Globant S.A. 2021 Employee Stock Purchase Plan	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	2	Approve Final Dividend	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3a	Re-elect Michael Roney as Director	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3a	Re-elect Michael Roney as Director	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3b	Re-elect Paul Hampden Smith as Director	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3b	Re-elect Paul Hampden Smith as Director	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3c	Re-elect Susan Murray as Director	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3c	Re-elect Susan Murray as Director	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3d	Re-elect Vincent Crowley as Director	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3d	Re-elect Vincent Crowley as Director	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3e	Re-elect Rosheen McGuckian as Director	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3e	Re-elect Rosheen McGuckian as Director	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3f	Re-elect David Arnold as Director	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3f	Re-elect David Arnold as Director	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3g	Re-elect Gavin Slark as Director	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	3g	Re-elect Gavin Slark as Director	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditors	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	6	Approve Remuneration Report	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	8	Authorise Issue of Equity	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	8	Authorise Issue of Equity	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	10	Authorise Market Purchase of Shares	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	10	Authorise Market Purchase of Shares	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	12	Adopt New Articles of Association	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	12	Adopt New Articles of Association	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	13	Approve 2021 SAYE Plan	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	13	Approve 2021 SAYE Plan	For	Do Not Vote
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	14	Approve 2021 Long Term Incentive Plan	For	For
Grafton Group Plc	IE00B00MZ448	G4035Q189	28-Apr-21	24-Apr-21	Annual	Management	14	Approve 2021 Long Term Incentive Plan	For	Do Not Vote
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	1	Open Meeting		
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	2a	Discuss Report of Management and Supervisory Board Including Corporate Governance		
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	2b	Approve Remuneration Report	For	Against
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	2c	Adopt Financial Statements and Statutory Reports	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	3a	Receive Explanation on Company's Reserves and Dividend Policy		
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	3b	Approve Dividends of EUR 0.35 Per Share	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	4a	Approve Discharge of Management Board	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	5	Reelect Peter Bolliger to Supervisory Board	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	6	Reelect Jeff Cole to Supervisory Board	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	7	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	8a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
GrandVision NV	NL0010937066	N36915200	23-Apr-21	26-Mar-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	3	Ratify Auditors	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	4	Approve Dividend Distribution	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	5	Approve Annual Bonus by Means of Profit Distribution to Executives and Key Personnel	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	6	Advisory Vote on Remuneration Report	For	Against
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	7	Amend Remuneration Policy	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	8	Approve Suitability Policy for Directors	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	9.1	Ratify Director Appointment		
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	9.2.1	Elect Nicole Conrad-Forker as Independent Director	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	9.2.2	Elect Vasiliki Karagianni as Independent Director	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	10	Approve Type, Composition, and Term of the Audit Committee	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	11	Authorize Share Repurchase Program	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	X3232T104	17-Jun-21	11-Jun-21	Annual	Management	12	Receive Audit Committee's Activity Report		
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	2a	Re-elect Ronan Murphy as Director	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	2b	Re-elect Emer Gilvarry as Director	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	2c	Re-elect Kevin McNamara as Director	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	2d	Re-elect Marco Graziano as Director	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	3	Ratify BDO as Auditors	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	5	Authorise Issue of Equity	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	7	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	8	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	Do Not Vote
Greencoat Renewables Plc	IE00BF2NR112	G4081F103	29-Apr-21	25-Apr-21	Annual	Management	9	Amend Company's Investment Policy	For	Do Not Vote
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	3	Approve Dividend Policy	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	4	Reappoint BDO LLP as Auditors	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect William Rickett as Director	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Shonaid Jemmett-Page as Director	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Martin McAdam as Director	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Lucinda Riches as Director	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	10	Re-elect Caoimhe Giblin as Director	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	11	Authorise Issue of Equity	For	For
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Greencoat UK Wind Plc	GB00B8SC6K54	G415A8104	28-Apr-21	26-Apr-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	2	Appoint RSM UK Group LLP as Auditors	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	4	Re-elect Ian Durant as Director	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	5	Re-elect Roger Whiteside as Director	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	6	Re-elect Richard Hutton as Director	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	7	Re-elect Dr Helena Ganczakowski as Director	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	8	Re-elect Peter McPhillips as Director	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	9	Re-elect Sandra Turner as Director	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	10	Re-elect Kate Ferry as Director	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	11	Approve Remuneration Report	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Greggs Plc	GB00B63QSB39	G41076111	14-May-21	11-May-21	Annual	Management	16	Adopt New Articles of Association	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	4	Approve Dividends Charged Against Reserves	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	5	Approve Discharge of Board	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	6	Appoint Deloitte as Auditor of Standalone Financial Statements	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	7	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	8.1	Dismiss Ramon Riera Roca as Director	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	8.2	Reelect Victor Grifols Roura as Director	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	8.3	Fix Number of Directors at 12	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	9	Receive Amendments to Board of Directors Regulations		
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Grifols SA	ES0171996087	E5706X215	20-May-21	14-May-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	2.2	Adopt Financial Statements	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	3	Approve Discharge of Directors	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	4	Approve Discharge of Auditors	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	5.1	Receive Information on Resignation of Gerard Lamarche as Director		
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	5.2	Elect Jacques Veyrat as Independent Director	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	5.3.1	Reelect Claude Genereux as Director	For	Against
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	5.3.2	Reelect Jocelyn Lefebvre as Director	For	Against
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	5.3.3	Reelect Agnes Touraine as Independent Director	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	6.1	Receive Information on Resignation of Deloitte as Auditor		
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	6.2	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	8.1	Approve Stock Option Plan Grants	For	Against
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	8.2	Approve Stock Option Plan	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	8.3	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.4	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	8.4	Approve Guarantee to Acquire Shares under Stock Option Plan	For	For
Groupe Bruxelles Lambert SA	BE0003797140	B4746J115	27-Apr-21	13-Apr-21	Annual	Management	9	Transact Other Business		
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning Absence of New Transactions	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	5	Approve Remuneration Policy of Corporate Officers	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	6	Approve Compensation Report of Corporate Officers	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	7	Approve Compensation of Claude Guedj, Chairman and CEO	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	8	Approve Compensation of Nathalie Jaoui, Vice-CEO	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	9	Approve Compensation of Karine Guedj, Vice-CEO	For	For
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Groupe Crit SA	FR0000036675	F1511B109	04-Jun-21	02-Jun-21	Annual	Management	11	Authorize Filing of Required Documents/Other Formalities	For	For
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	1	Approve Standalone Financial Statements	For	For
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	3.1	Approve Consolidated Financial Statements	For	For
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	3.2	Approve Non-Financial Information Statement	For	For
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	4	Approve Discharge of Board	For	For
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	6.1	Reelect Juan Ignacio Guerrero Gilabert as Director	For	For
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	6.2	Reelect Assumpta Soler Serra as Director	For	Against
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	6.3	Reelect Jorge Enrich Izard as Director	For	Against
Grupo Catalana Occidente SA	ES0116920333	E570IQ116	29-Apr-21	23-Apr-21	Annual	Management	6.4	Elect Jorge Enrich Serra as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	7	Amend Article 10	For	Against
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	8	Receive Amendments to Board of Directors Regulations	For	For
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	9	Amend Remuneration Policy	For	For
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors	For	Against
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	10.2	Fix Board Meeting Attendance Fees	For	For
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	10.3	Approve Annual Maximum Remuneration	For	Against
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	12	Approve Dividends Charged Against Reserves	For	For
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	14	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 600 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
Grupo Catalana Occidente SA	ES0116920333	E5701Q116	29-Apr-21	23-Apr-21	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	3	Authorize Extraordinary Dividend	For	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	3-bis	Approve Remuneration of Directors	For	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	4.a	Approve Remuneration Policy	For	Against
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	4.b	Approve Second Section of the Remuneration Report	For	Against
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Shareholder	5.1.1	Slate 1 Submitted by Alma Venture SA	None	Against
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Shareholder	5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Shareholder	5.2	Appoint Chairman of Internal Statutory Auditors	None	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Shareholder	5.3	Approve Internal Auditors' Remuneration	None	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	6	Approve Stock Option Plan	For	Against
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	1	Amend Company Bylaws Re: Article 11	For	For
Gruppo MutuiOnline SpA	IT0004195308	T52453106	29-Apr-21	20-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 30 per Bearer Share and CHF 6 per Registered Share	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.1	Reelect Peter Leupp as Director and Board Chairman	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.2.1	Reelect Stefan Breitenstein as Director	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.2.3	Reelect Nick Huber as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.2.4	Reelect Philippe Royer as Director	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.3	Elect Rudolf Hadorn as Director	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.4.1	Reappoint Bettina Gerharz-Kalte as Member of the Compensation Committee	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.4.2	Reappoint Nick Huber as Member of the Compensation Committee	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.4.3	Reappoint Peter Leupp as Member of the Compensation Committee	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.5	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	4.6	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	5	Approve Remuneration Report	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	7	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2021 - June 30, 2022	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	8	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.8 Million for the Period January 1, 2021 - December 31, 2021	For	Do Not Vote
Gurit Holding AG	CH0008012236	H3420V174	14-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Do Not Vote
GVS SpA	IT0005411209	T5R4C5106	27-Apr-21	16-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
GVS SpA	IT0005411209	T5R4C5106	27-Apr-21	16-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For
GVS SpA	IT0005411209	T5R4C5106	27-Apr-21	16-Apr-21	Annual	Management	2a	Approve Remuneration Policy	For	Against
GVS SpA	IT0005411209	T5R4C5106	27-Apr-21	16-Apr-21	Annual	Management	2b	Approve Second Section of the Remuneration Report	For	Against
GVS SpA	IT0005411209	T5R4C5106	27-Apr-21	16-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
GVS SpA	IT0005411209	T5R4C5106	27-Apr-21	16-Apr-21	Annual	Shareholder	4	Approve Internal Auditors' Remuneration	None	For
GVS SpA	IT0005411209	T5R4C5106	27-Apr-21	16-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	2	Approve Final Dividend	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	3	Elect Christopher Gillespie as Director	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	4	Re-elect James Thornton as Director	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	5	Appoint PKF Littlejohn LLP as Auditors	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	7	Authorise Issue of Equity	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For
H&T Group Plc	GB00B12RQD06	G4706E101	20-May-21	18-May-21	Annual	Management	10	Adopt New Articles of Association	For	For
Hamborner REIT AG	DE000A3H2333	D29316144	29-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Hamborner REIT AG	DE000A3H2333	D29316144	29-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hamborner REIT AG	DE000A3H2333	D29316144	29-Apr-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Hamborner REIT AG	DE000A3H2333	D29316144	29-Apr-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Hamborner REIT AG	DE000A3H2333	D29316144	29-Apr-21		Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
Hamborner REIT AG	DE000A3H2333	D29316144	29-Apr-21		Annual	Management	6	Approve Remuneration Policy	For	For
Hamborner REIT AG	DE000A3H2333	D29316144	29-Apr-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Hamborner REIT AG	DE000A3H2333	D29316144	29-Apr-21		Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.45 per Class A Share and of EUR 2.10 per Class S Share	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	6	Approve Remuneration Policy	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	8.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	8.2	Approve the Resolution to Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares under item 8.1	For	For
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	8.3	Approve the Resolution to Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares under item 8.1		
Hamburger Hafen und Logistik AG	DE000A0S8488	D32115103	10-Jun-21		Annual	Management	9	Amend Affiliation Agreements with HHLA Container Terminal Burchardkai GmbH and HHLA-Personal-Service GmbH	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	4	Approve Enhanced Scrip Dividend Alternative	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	5	Elect Mike Butterworth as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	6	Elect Desmond de Beer as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	7	Elect Rita-Rose Gagne as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	8	Elect Robert Noel as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	9	Re-elect James Lenton as Director	For	Abstain
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	10	Re-elect Meka Brunel as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	11	Re-elect Gwyn Burr as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	12	Re-elect Andrew Formica as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	13	Re-elect Adam Metz as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	14	Re-elect Carol Welch as Director	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	21	Authorise Board to Offer Scrip Dividend Alternative Scheme	For	For
Hammerson Plc	GB00BK7YQK64	G4273Q164	04-May-21	29-Apr-21	Annual	Management	22	Adopt New Articles of Association	For	For
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	6	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	8	Approve Remuneration Policy	For	For
Hannover Rueck SE	DE0008402215	D3015J135	05-May-21		Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	6.1	Elect Nicola Gehrt to the Supervisory Board	For	Against
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	6.2	Elect Karl Gernandt to the Supervisory Board	For	Against
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	7	Approve Remuneration Policy	For	Against
Hapag-Lloyd AG	DE000HLAG475	D3R03P128	28-May-21		Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	4	Amend 2017 Long-Term Incentive Plan	For	Against
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	5	Elect Blair Thomas as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	6	Elect Linda Cook as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	7	Elect Phil Kirk as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	8	Elect Alexander Krane as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	9	Elect Simon Henry as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	10	Re-elect Anne Cannon as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	11	Elect Steven Farris as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	12	Elect Alan Ferguson as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	13	Elect Andy Hopwood as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	14	Elect Margareth Ovrum as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	15	Elect Anne Stevens as Director	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	19	Approve Share Consolidation	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	20	Authorise Issue of Equity	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	23	Adopt New Articles of Association	For	For
Harbour Energy plc	GB00BLGYGY88	G4289T103	23-Jun-21	21-Jun-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	2	Approve Final Dividend	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	3	Elect Lisa Scenna as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	4	Elect Lynda Shillaw as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	5	Elect Patrick O'Donnell Bourke as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	6	Re-elect Alastair Lyons as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	7	Re-elect Katerina Patmore as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	8	Re-elect Angela Bromfield as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	9	Re-elect Ruth Cooke as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	10	Re-elect Steven Underwood as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	11	Re-elect Martyn Bowes as Director	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	12	Approve Remuneration Report	For	Against
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Harworth Group Plc	GB00BYZJ7G42	G4401F130	25-May-21	21-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	3	Re-elect Philip Lawrence as Director	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	4	Re-elect Steve Wilson as Director	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	5	Re-elect Chris Payne as Director	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	6	Re-elect Keith Edelman as Director	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	7	Re-elect Amanda Aldridge as Director	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	10	Approve Sharesave Scheme	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	11	Authorise Issue of Equity	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	14	Adopt New Articles of Association	For	For
Headlam Group Plc	GB0004170089	G43680100	21-May-21	19-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	10	Amend Articles Re: Dividend in Kind	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	11	Amend Articles Re: Supervisory Board Term of Office	For	For
HeidelbergCement AG	DE0006047004	D31709104	06-May-21	14-Apr-21	Annual	Management	12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	For	For
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	1	Receive Board Report (Non-Voting)		
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	3	Adopt Financial Statements	For	For
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	4	Receive Explanation on Company's Reserves and Dividend Policy		
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	5	Approve Discharge of Directors	For	For
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	7.a	Reelect M. Das as Non-Executive Director	For	Against
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	7.b	Reelect Alexander de Carvalho as Non-Executive Director	For	Against
Heineken Holding NV	NL0000008977	N39338194	22-Apr-21	25-Mar-21	Annual	Management	8	Ratify Deloitte Accountants B.V. as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	1.a	Receive Report of Management Board (Non-Voting)		
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	1.b	Approve Remuneration Report	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	1.c	Adopt Financial Statements	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	1.d	Receive Explanation on Company's Dividend Policy		
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	1.e	Approve Dividends of EUR 0.70 Per Share	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	1.f	Approve Discharge of Management Board	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	1.g	Approve Discharge of Supervisory Board	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	3	Elect Harold van den Broek to Management Board	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	4.a	Reelect Maarten Das to Supervisory Board	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	4.b	Elect Nitin Paranjpe to Supervisory Board	For	For
Heineken NV	NL0000009165	N39427211	22-Apr-21	25-Mar-21	Annual	Management	5	Ratify Deloitte Accountants B.V as Auditors	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	4	Appoint Crowe U.K. LLP as Auditors	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	6	Elect Carlo Centonze as Director	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	7	Elect Xaver Hangartner as Director	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	8	Elect Esther Dale-Kolb as Director	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	9	Elect Benjamin Berge as Director	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	10	Elect Karen Brade as Director	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	11	Authorise Issue of Equity	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Heiq Plc	GB00BN2CJ299	G4384V102	25-Jun-21	23-Jun-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	3	Elect Sally Ashford as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	4	Elect Carole Wamuyu Wainaina as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	5	Elect Manjit Dhillon as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	6	Re-elect Sir Samuel Jonah as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	7	Re-elect Kashyap Pandya as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	8	Re-elect Thomas Greenwood as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	9	Re-elect Magnus Mandersson as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	10	Re-elect Alison Baker as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	11	Re-elect Richard Byrne as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	12	Re-elect David Wassong as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	13	Re-elect Temitope Lawani as Director	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	18	Approve UK Share Purchase Plan	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	19	Approve Global Share Purchase Plan	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	15-Apr-21	13-Apr-21	Annual	Management	24	Adopt New Articles of Association	For	For
Helios Towers Plc	GB00BJVQC708	G4431S102	04-Jun-21	02-Jun-21	Special	Management	1	Approve Acquisition by the Company of All of the Issued Share Capital of a Newly Incorporated Holding Company into which Passive Tower Infrastructure Assets Representing 2,890 Sites will be Contributed by Oman Telecommunications Company	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	1	Approve Financial Statements, Statutory Reports and Income Allocation	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	2	Receive Audit Committee's Activity Report		
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	4	Ratify Auditors	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	5	Approve Remuneration of Directors and Members of Committees	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	6	Approve Remuneration of Certain Board Members	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	7	Advisory Vote on Remuneration Report	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	8	Approve Director and Officer Liability Contracts	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	9	Announcement on Related Party Transactions		
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	10	Approve Reduction in Issued Share Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	11	Approve Suitability Policy for Directors	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.1	Elect Michael Tsamaz as Director	None	Abstain
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.2	Elect Charalampos Mazarakis as Director	None	Abstain
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.3	Elect Robert Hauber as Director	None	Abstain
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.4	Elect Kyra Orth as Director	None	Abstain
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.5	Elect Dominique Leroy as Director	None	Abstain
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.6	Elect Michael Wilkens as Director	None	Abstain
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.7	Elect Gregory Zarifopoulos as Director	None	Abstain
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.8	Elect Eelco Blok as Independent Director	None	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.9	Elect Dimitris Georgoutsos as Independent Director	None	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	12.10	Elect Catherine Dorlodot as Independent Director	None	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Shareholder	13	Approve Type, Composition and Tenure of the Audit Committee	None	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	14	Authorize Board to Participate in Companies with Similar Business Interests	For	For
Hellenic Telecommunications Organization SA	GRS260333000	X3258B102	09-Jun-21	03-Jun-21	Annual	Management	15	Various Announcements		
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	6.1	Reelect John Rittenhouse to the Supervisory Board	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	6.3	Reelect Derek Zissman to the Supervisory Board	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	6.5	Reelect Stefan Smalla to the Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	7	Amend Corporate Purpose	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	8	Approve Remuneration Policy	For	Against
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	For	For
HelloFresh SE	DE000A161408	D3R2MA100	26-May-21	04-May-21	Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.1	Reelect Doris Schurter as Director and Board Chairman	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.1	Reelect Beat Fellmann as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.2	Reelect Jean-Rene Fournier as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.3	Reelect Ivo Furrer as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.4	Reelect Hans Kuenzle as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.5	Reelect Christoph Lechner as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.6	Reelect Gabriela Payer as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.7	Reelect Thomas Schmuckli as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.8	Reelect Andreas von Planta as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.2.9	Reelect Regula Wallimann as Director	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.1 Million	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	6	Designate Schmuki Bachmann as Independent Proxy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	7	Ratify KPMG AG as Auditors	For	For
Helvetia Holding AG	CH0466642201	H3701P102	30-Apr-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	3	Re-elect Richard Cranfield as Director	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	4	Re-elect Zoe King as Director	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	5	Re-elect Jeremy Rigg as Director	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	6	Re-elect Jonathan Silver as Director	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	7	Elect Penny Lovell as Director	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	10	Approve Increase in the Company's Overseas Exposure from 20% to 30% of Gross Assets	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	11	Approve Dividend Policy	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Henderson High Income Trust Plc	GB0009580571	G4464B109	24-May-21	20-May-21	Annual	Management	16	Adopt New Articles of Association	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	7	Elect James Rowan to the Shareholders' Committee	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	8	Approve Remuneration Policy	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	10	Approve Remuneration of Supervisory Board and Shareholders' Committee	For	For
Henkel AG & Co. KGaA	DE0006048408	D3207M102	16-Apr-21	25-Mar-21	Annual	Management	11	Amend Articles Re: Electronic Participation in the General Meeting	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	1	Open Meeting		
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.b1	Approve Allocation of Income and Omission of Dividends	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Shareholder	8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Against
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c3	Approve Discharge of Board Member Stina Bergfors	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c4	Approve Discharge of Board Member Anders Dahlvig	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c6	Approve Discharge of Board Member Lena Patriksson Keller	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c7	Approve Discharge of Board Member Christian Sievert	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c10	Approve Discharge of Board Member Ingrid Godin	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c12	Approve Discharge of Deputy Board Member Helena Isberg	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	9.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.1	Reelect Stina Bergfors as Director	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.2	Reelect Anders Dahlvig as Director	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.3	Reelect Danica Kragic Jensfelt as Director	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.4	Reelect Lena Patriksson Keller as Director	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.5	Reelect Karl-Johan Persson as Director	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.6	Reelect Christian Sievert as Director	For	Against
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.7	Reelect Erica Wiking Hager as Director	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.8	Reelect Niklas Zennstrom as Director	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	11.9	Reelect Karl-Johan Persson as Board Chairman	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	12	Ratify Deloitte as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	13.2	Approve Procedures for Nominating Committee	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	16	Amend Articles Re: Collecting Proxies and Postal Voting	For	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Shareholder	17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	For
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Shareholder	18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	None	Against
Hennes & Mauritz AB	SE0000106270	W41422101	06-May-21	28-Apr-21	Annual	Management	19	Close Meeting		
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	2	Approve Final Dividend	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	4	Approve Remuneration Policy	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	5	Re-elect Timothy Roberts as Director	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	6	Re-elect Jamie Boot as Director	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	7	Re-elect Darren Littlewood as Director	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	8	Re-elect Joanne Lake as Director	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	9	Re-elect James Sykes as Director	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	10	Re-elect Peter Mawson as Director	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	11	Re-elect Gerald Jennings as Director	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Henry Boot Plc	GB0001110096	G12516103	20-May-21	18-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Hera SpA	IT0001250932	T5250M106	28-Apr-21	19-Apr-21	Annual/Special	Management	1	Amend Company Bylaws Re: Article 3	For	For
Hera SpA	IT0001250932	T5250M106	28-Apr-21	19-Apr-21	Annual/Special	Management	2	Amend Company Bylaws Re: Article 20	For	For
Hera SpA	IT0001250932	T5250M106	28-Apr-21	19-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hera SpA	IT0001250932	T5250M106	28-Apr-21	19-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Hera SpA	IT0001250932	T5250M106	28-Apr-21	19-Apr-21	Annual/Special	Management	3	Approve Remuneration Policy	For	For
Hera SpA	IT0001250932	T5250M106	28-Apr-21	19-Apr-21	Annual/Special	Management	4	Approve Second Section of the Remuneration Report	For	Against
Hera SpA	IT0001250932	T5250M106	28-Apr-21	19-Apr-21	Annual/Special	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hera SpA	IT0001250932	T5250M106	28-Apr-21	19-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	3	Re-elect Ian Russell as Director	For	Abstain
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	4	Re-elect Stephanie Eastment as Director	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	5	Re-elect Tom Black as Director	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	6	Re-elect Karl Sternberg as Director	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	7	Re-elect James Will as Director	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	8	Re-elect Henrietta Marsh as Director	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Herald Investment Trust Plc	GB0004228648	G4410F105	20-Apr-21	16-Apr-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	3	Approve Discharge of General Managers	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	7	Approve Compensation of Corporate Officers	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	16	Reelect Alexandre Viros as Supervisory Board Member	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	For
Hermes International SCA	FR0000052292	F48051100	04-May-21	03-May-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	6.c	Receive the Board's Dividend Proposal		
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.c1	Approve Discharge of Gun Nilsson	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.c2	Approve Discharge of Marta Schorling Andreen	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.c3	Approve Discharge of John Brandon	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.c5	Approve Discharge of Ulrika Francke	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.c6	Approve Discharge of Henrik Henriksson	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.c7	Approve Discharge of Patrick Soderlund	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	7.c8	Approve Discharge of President Ola Rollen	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.1	Reelect Marta Schorling Andreen as Director	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.2	Reelect John Brandon as Director	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.3	Reelect Sofia Schorling Hogberg as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.4	Reelect Ulrika Francke as Director	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.5	Reelect Henrik Henriksson as Director	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.6	Reelect Ola Rollen as Director	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.7	Reelect Gun Nilsson as Director	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.8	Reelect Patrick Soderlund as Director	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.9	Reelect Gun Nilsson as Board Chairman	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	10.10	Ratify PricewaterhouseCoopers as Auditors	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	11	Reelect Mikael Ekdahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	13	Approve Performance Share Plan for Key Employees	For	Against
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Hexagon AB	SE0015961909	W4R431112	29-Apr-21	21-Apr-21	Annual	Management	16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shares; Proxies and Postal Voting	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	5	Reelect Pierre Foucry as Director	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	6	Reelect Sophie Paturle Guesnerot as Director	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	7	Reelect BPCE as Director	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	8	Reelect Maelenn Natral as Director	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 40,000	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Non-Executive Directors	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	14	Approve Compensation of Patrick Vandromme, Chairman and CEO	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	15	Approve Compensation of Philippe Vandromme, Vice-CEO	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	19	Amend Article 15 of Bylaws Re: Electronic Voting	For	For
HEXAOM SA	FR0004159473	F6177E107	27-May-21	25-May-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	4.1	Designate Henrik Didner as Inspector of Minutes of Meeting	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	4.2	Designate Joachim Spetz as Inspector of Minutes of Meeting	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c1	Approve Discharge of Alf Goransson	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c2	Approve Discharge of Kerstin Lindell	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c3	Approve Discharge of Jan-Anders Manson	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c4	Approve Discharge of Gun Nilsson	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c5	Approve Discharge of Malin Persson	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c6	Approve Discharge of Marta Schorling Andreen	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c7	Approve Discharge of Georg Brunstam	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c8	Approve Discharge of Peter Rosen	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	7.c9	Approve Discharge of Mikael Fryklund	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	10.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Marta Schorling Andreen as Directors	For	Against
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	10.2	Reelect Alf Goransson as Board Chair	For	Against
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	11	Ratify Ratify Ernst & Young as Auditors as Auditors; Ratify Ola Larsmon and Peter Gunnarsson as Deputy Auditors	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	12	Elect Members of Nominating Committee	For	For
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	13	Approve Remuneration Report	For	Against
HEXPOL AB	SE0007074281	W4580B159	28-Apr-21	20-Apr-21	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	2	Approve Remuneration Report	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	3	Approve Final Dividend	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	4	Re-elect Richard Brooman as Director	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	5	Re-elect Peter Dunscombe as Director	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	6	Re-elect Jim Strang as Director	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	7	Re-elect Guy Wakeley as Director	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	8	Re-elect Anne West as Director	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	9	Elect Pilar Junco as Director	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	10	Reappoint Grant Thornton UK LLP as Auditors	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
HgCapital Trust Plc	GB00BJOLT190	G4441G148	11-May-21	07-May-21	Annual	Management	15	Adopt New Articles of Association	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	5	Elect Douglas Hurt as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	6	Re-elect Said Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	7	Re-elect Siggí Olafsson as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	8	Re-elect Mazen Darwazah as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	9	Re-elect Patrick Butler as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	10	Re-elect Ali Al-Husry as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	11	Re-elect Dr Pamela Kirby as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	12	Re-elect John Castellani as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	13	Re-elect Nina Henderson as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	14	Re-elect Cynthia Schwalm as Director	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	16	Adopt New Articles of Association	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Hikma Pharmaceuticals Plc	GB00BOLCW083	G4576K104	23-Apr-21	21-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	3	Approve Final Dividend	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	4	Re-elect Alan Giddins as Director	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	5	Re-elect Tony Quinlan as Director	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	6	Re-elect Annette Kelleher as Director	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	7	Re-elect Mark Reckitt as Director	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	8	Re-elect Pete Raby as Director	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	9	Elect Leigh-Ann Russell as Director	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	10	Elect Paul Simmons as Director	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	11	Re-elect Hannah Nichols as Director	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hill & Smith Holdings Plc	GB0004270301	G45080101	25-May-21	21-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	3	Re-elect Robert Watson as Director	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	4	Re-elect Philip Heffer as Director	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	5	Re-elect Nigel Majewski as Director	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	6	Re-elect Christine Cross as Director	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	7	Re-elect John Worby as Director	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	8	Re-elect Dr Angus Porter as Director	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	9	Re-elect Rebecca Shelley as Director	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	12	Approve Final Dividend	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hilton Food Group Plc	GB00B1V9NW54	G4586W106	24-May-21	20-May-21	Annual	Management	18	Approve Matters Relating to the Interim Dividend Paid in 2018	None	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	4	Approve Final Dividend	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	5	Re-elect Graham Birch as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	6	Re-elect Jorge Born Jr as Director	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	7	Re-elect Ignacio Bustamante as Director	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	8	Elect Jill Gardiner as Director	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	9	Re-elect Eduardo Hochschild as Director	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	10	Re-elect Eileen Kamerick as Director	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	11	Re-elect Dionisio Romero Paoletti as Director	For	Against
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	12	Re-elect Michael Rawlinson as Director	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	13	Re-elect Sanjay Sarma as Director	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	20	Adopt New Articles of Association	For	For
Hochschild Mining Plc	GB00B1FW5029	G4611M107	27-May-21	25-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.93 per Share	For	For
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	8.1	Elect Pedro Jimenez to the Supervisory Board	For	Against
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	8.2	Elect Angel Altozano to the Supervisory Board	For	Against
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	8.3	Elect Beate Bell to the Supervisory Board	For	Against
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	8.4	Elect Jose del Valle Perez to the Supervisory Board	For	Against
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	8.5	Elect Francisco Sanz to the Supervisory Board	For	Against
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	8.6	Elect Patricia Geibel-Conrad to the Supervisory Board	For	Against
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	8.7	Elect Luis Miguelsanz to the Supervisory Board	For	Against
Hochtief AG	DE0006070006	D33134103	06-May-21	14-Apr-21	Annual	Management	8.8	Elect Christine Wolff to the Supervisory Board	For	Against
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	2a	Designate Hans Hedstrom as Inspector of Minutes of Meeting	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	2b	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Auditors Report		
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 10.75 Per Share	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.1	Approve Discharge of Board Chairman Fredrik Lundberg	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.2	Approve Discharge of Board Member Carl Bennet	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.3	Approve Discharge of Employee Representative Steewe Bjorklundh	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.4	Approve Discharge of Employee Representative Kenneth Johansson	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.5	Approve Discharge of Board Member Lars Josefsson	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.6	Approve Discharge of Board Member Lars G Josefsson	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.7	Approve Discharge of Board Member Alice Kempe	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.8	Approve Discharge of Board Member Louise Lindh	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.9	Approve Discharge of Board Member Ulf Lundahl	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.10	Approve Discharge of Board Member and CEO Henrik Sjolund	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.11	Approve Discharge of Board Member Henriette Zeuchner	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	9.12	Approve Discharge of Employee Representative Tommy Asenbrygg	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	10a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	10b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	11a	Approve Remuneration of Directors in the Amount of SEK 740,000 for Chairman and SEK 370,000 for Other Directors	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	11b	Approve Remuneration of Auditors	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12a	Reelect Fredrik Lundberg as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12b	Reelect Carl Bennet as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12c	Reelect Lars Josefsson as Director	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12d	Reelect Lars G Josefsson as Director	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12e	Reelect Alice Kempe as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12f	Reelect Louise Lindh as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12g	Reelect Ulf Lundahl as Director	For	Against
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12h	Reelect Henrik Sjolund as Director	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	12i	Reelect Henriette Zeuchner as Director	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	13a	Ratify PricewaterhouseCoopers AB as Auditors (Primary Proposal)	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	13b	Ratify Ernst & Young AB as Auditors (Secondary Proposal, if item 13a is Rejected)	For	Against
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	15	Amend Articles Re: Editorial Changes; Corporate Purpose; Share Classes; Notice of Meeting; Participation at Meeting; Postal Voting	For	For
Holmen AB	SE0011090018	W4R00P201	22-Apr-21	14-Apr-21	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	3	Approve Dividend Policy	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	4	Re-elect Robert Sharpe as Director	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	5	Re-elect James Coyle as Director	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	6	Re-elect Richard Rowney as Director	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	7	Elect Joanne Lake as Director	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	10	Authorise Issue of Equity	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	11	Authorise Issue of Equity (Additional Authority)	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Honeycomb Investment Trust Plc	GB00BYZV3G25	G4582G105	08-Jun-21	04-Jun-21	Annual	Management	16	Approve Discontinuation of the Company	Against	Against
Horizon Therapeutics Public Limited Company	IE00BQPVQZ61	G46188101	29-Apr-21	24-Feb-21	Annual	Management	1a	Elect Director William F. Daniel	For	For
Horizon Therapeutics Public Limited Company	IE00BQPVQZ61	G46188101	29-Apr-21	24-Feb-21	Annual	Management	1b	Elect Director H. Thomas Watkins	For	For
Horizon Therapeutics Public Limited Company	IE00BQPVQZ61	G46188101	29-Apr-21	24-Feb-21	Annual	Management	1c	Elect Director Pascale Witz	For	For
Horizon Therapeutics Public Limited Company	IE00BQPVQZ61	G46188101	29-Apr-21	24-Feb-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Horizon Therapeutics Public Limited Company	IE00BQPVQZ61	G46188101	29-Apr-21	24-Feb-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Horizon Therapeutics Public Limited Company	IE00BQPVQZ61	G46188101	29-Apr-21	24-Feb-21	Annual	Management	4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	For
Horizon Therapeutics Public Limited Company	IE00BQPVQZ61	G46188101	29-Apr-21	24-Feb-21	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Special	Management	1	Approve Amendments to the Remuneration Policy	For	Against
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Special	Management	2	Amend Long Term Incentive Plan	For	Against
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	3	Re-elect Michael Cawley as Director	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	4	Re-elect Carl Shepherd as Director	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	5	Re-elect Eimear Moloney as Director	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	6	Re-elect Gary Morrison as Director	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	7	Re-elect Evan Cohen as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	8	Re-elect Caroline Sherry as Director	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	9	Reappoint Deloitte Ireland LLP as Auditors	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	11	Authorise Issue of Equity	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Hostelworld Group Plc	GB00BYYN4225	G4611U109	26-Apr-21	22-Apr-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	3	Approve Final Dividend	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	4	Elect Paul Hayes as Director	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	5	Re-elect Karen Caddick as Director	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	6	Re-elect Andrew Cripps as Director	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	7	Re-elect Geoff Drabble as Director	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	8	Re-elect Louise Fowler as Director	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	9	Re-elect Andrew Livingston as Director	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	10	Re-elect Richard Pennycook as Director	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	11	Re-elect Debbie White as Director	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Howden Joinery Group Plc	GB0005576813	G4647J102	06-May-21	04-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	2	Approve Remuneration Report	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3a	Elect James Forese as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3b	Elect Steven Guggenheimer as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3c	Elect Eileen Murray as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3d	Re-elect Irene Lee as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3f	Re-elect David Nish as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3g	Re-elect Noel Quinn as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3h	Re-elect Ewen Stevenson as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3i	Re-elect Jackson Tai as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3j	Re-elect Mark Tucker as Director	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	3k	Re-elect Pauline van der Meer Mohr as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	6	Authorise EU Political Donations and Expenditure	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	7	Authorise Issue of Equity	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	10	Authorise Directors to Allot Any Repurchased Shares	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Management	15	Approve Climate Change Resolution	For	For
HSBC Holdings Plc	GB0005405286	G4634U169	28-May-21	27-May-21	Annual	Shareholder	16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	Against	Against
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	1	Open Meeting		
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	2	Call the Meeting to Order		
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	12	Fix Number of Directors at Seven	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	13	Reelect Pekka Ala-Pietila (Chairman), Doug Baillie, William Barker, Anja Korhonen, Kerttu Tuomas (Vice Chairman), Sandra Turner and Ralf Wunderlich as Directors	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	15	Ratify KPMG as Auditors	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	17	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	For	For
Huhtamaki Oyj	FI0009000459	X33752100	22-Apr-21	12-Apr-21	Annual	Management	18	Close Meeting		
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	1	Open Meeting		
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	8c	Approve Discharge of Board and President	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 700,000 to Chairman and SEK 250,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	12	Approve Remuneration of Auditors	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	13	Reelect Karita Bekkemellem, Kirsi Komi, Monica Lingegard, Soren Mellstig (Chairman), Anders Nyberg and Fredrik Stromholm as Directors	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	14	Ratify KPMG as Auditors	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	15	Approve Remuneration Report	For	Against
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	17a	Authorize Share Repurchase Program	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	17b	Authorize Reissuance of Repurchased Shares	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	18	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Proxies and Postal Voting	For	For
Humana AB	SE0008040653	W4R62T240	11-May-21	03-May-21	Annual	Management	19	Close Meeting		
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	5	Re-elect Annell Bay as Director	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	6	Re-elect Carol Chesney as Director	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	7	Re-elect Bruce Ferguson as Director	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	8	Re-elect John Glick as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	9	Re-elect Richard Hunting as Director	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	10	Re-elect Jim Johnson as Director	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	11	Re-elect Keith Lough as Director	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Hunting Plc	GB0004478896	G46648104	21-Apr-21	19-Apr-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	1	Open Meeting		
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Member Tom Johnstone	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.c2	Approve Discharge of Board Member Ulla Litzen	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.c3	Approve Discharge of Board Member Katarina Martinson	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.c4	Approve Discharge of Board Member Bertrand Neuschwander	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.c5	Approve Discharge of Board Member Daniel Nodhall	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.c6	Approve Discharge of Board Member Lars Pettersson	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.c7	Approve Discharge of Board Member Christine Robins	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	7.c8	Approve Discharge of CEO Henric Andersson	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	8.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK 600,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.a1	Reelect Tom Johnstone as Director	For	Abstain
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.a2	Reelect Katarina Martinson as Director	For	Abstain
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.a3	Reelect Bertrand Neuschwander as Director	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.a4	Reelect Daniel Nodhall as Director	For	Abstain
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.a5	Reelect Lars Pettersson as Director	For	Abstain
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.a6	Reelect Christine Robins as Director	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.a7	Reelect Henric Andersson as Director	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.a8	Elect Ingrid Bonde as New Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	10.b	Elect Tom Johnstone as Board Chairman	For	Abstain
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	11.a	Ratify KPMG as Auditors	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	14	Approve Performance Share Incentive Program LTI 2021	For	Against
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	15	Approve Equity Plan Financing	For	Against
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	16	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	17	Amend Articles Re: Participation at General Meetings	For	For
Husqvarna AB	SE0001662230	W4235G116	14-Apr-21	06-Apr-21	Annual	Management	18	Close Meeting		
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2020	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2020	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2020	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2020	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2020	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	6.1	Elect Dieter Pfeiffenberger to the Supervisory Board	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	6.2	Elect Roland Adams to the Supervisory Board	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	6.3	Elect Martin Krebs to the Supervisory Board	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	7	Approve Remuneration Policy	For	For
Hypoport SE	DE0005493365	D3149E101	21-May-21		Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	3	Approve Non-Financial Information Statement	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	4	Approve Discharge of Board	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	4	Approve Discharge of Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	6	Amend Article 10 to Reflect Changes in Capital	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	6	Amend Article 10 to Reflect Changes in Capital	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	9	Amend Article 32 Re: Climate Action Plan	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	9	Amend Article 32 Re: Climate Action Plan	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	10	Amend Articles Re: Meetings of Board of Directors and its Committees	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	10	Amend Articles Re: Meetings of Board of Directors and its Committees	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	11	Amend Articles Re: Annual Financial and Non-Financial Information	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	11	Amend Articles Re: Annual Financial and Non-Financial Information	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	12	Amend Articles Re: Technical Improvements	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	12	Amend Articles Re: Technical Improvements	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	16	Approve Remuneration Policy	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	16	Approve Remuneration Policy	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	17	Approve Allocation of Income and Dividends	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	17	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	18	Approve Scrip Dividends	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	18	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	19	Approve Scrip Dividends	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	19	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	20	Reelect Juan Manuel Gonzalez Serna as Director	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	20	Reelect Juan Manuel Gonzalez Serna as Director	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	21	Reelect Francisco Martinez Corcoles as Director	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	21	Reelect Francisco Martinez Corcoles as Director	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	23	Fix Number of Directors at 14	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	23	Fix Number of Directors at 14	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	25	Authorize Board to Ratify and Execute Approved Resolutions	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	25	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	26	Advisory Vote on Remuneration Report	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	26	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	27	Advisory Vote on Company's Climate Action Plan	For	Do Not Vote
Iberdrola SA	ES0144580Y14	E6165F166	17-Jun-21	11-Jun-21	Annual	Management	27	Advisory Vote on Company's Climate Action Plan	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Jonathan Nicholls as Director	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Louis Eperjesi as Director	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Tracey Graham as Director	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Claire Hawkings as Director	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Joe Hudson as Director	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Chris McLeish as Director	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Justin Read as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	13	Approve Long-Term Incentive Plan	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Ibstock Plc	GB00BYXJC278	G46956135	22-Apr-21	20-Apr-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	1	Open Meeting		
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.a	Approve Discharge of Claes-Goran Sylven	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.b	Approve Discharge of Cecilia Daun Wennborg	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.c	Approve Discharge of Lennart Evrell	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.d	Approve Discharge of Andrea Gisle Joosen	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.e	Approve Discharge of Fredrik Hagglund	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.f	Approve Discharge of Jeanette Jager	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.g	Approve Discharge of Magnus Moberg	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.h	Approve Discharge of Fredrik Persson	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.i	Approve Discharge of Bo Sandstrom	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.j	Approve Discharge of Anette Wiotti	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.k	Approve Discharge of Jonathon Clarke	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.l	Approve Discharge of Magnus Rehn	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.m	Approve Discharge of Daniela Fagernas	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.n	Approve Discharge of Ann Lindh	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.o	Approve Discharge of Marcus Strandberg	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.p	Approve Discharge of Per Stromberg	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	10.q	Approve Discharge of Anders Svensson	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	11	Approve Remuneration Report	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	12	Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.a	Elect Charlotte Svensson as New Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.b	Reelect Cecilia Daun Wennborg as Director	For	Against
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.c	Reelect Lennart Evrell as Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.d	Reelect Andrea Gisle Joosen as Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.e	Reelect Fredrik Hagglund as Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.f	Reelect Magnus Moberg as Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.g	Reelect Fredrik Persson as Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.h	Reelect Bo Sandstrom as Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.i	Reelect Claes-Goran Sylven as Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	14.j	Reelect Anette Wiotti as Director	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	15	Reelect Claes-Goran Sylven as Board Chair	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	16	Ratify KPMG as Auditors	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
ICA Gruppen AB	SE0000652216	W4241E105	15-Apr-21	07-Apr-21	Annual	Management	18	Close Meeting		
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.01 per Share	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	6	Reelect Olivier Fabas as Director	For	Against
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	7	Reelect Olivier Mareuse as Director	For	Against
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	8	Ratify Appointment of Antoine Saintoyant as Director	For	Against
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	9	Ratify Appointment of Bernard Spitz as Director	For	Against
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	10	Reelect Bernard Spitz as Director	For	Against
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of CEO and/or Corporate Officers	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	14	Approve Compensation Report	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	15	Approve Compensation of Frederic Thomas, Chairman of the Board	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	16	Approve Compensation of Olivier Wigniolle, CEO	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 20	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Icade SA	FR0000035081	F4931M119	23-Apr-21	21-Apr-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	2	Approve Final Dividend	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	3	Re-elect Jane Tufnell as Director	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	4	Re-elect Alastair Bruce as Director	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	5	Re-elect Sandra Pajarola as Director	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	6	Re-elect Gerhard Fusenig as Director	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	7	Elect David Warnock as Director	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	10	Approve Remuneration Report	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	11	Authorise Issue of Equity	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
ICG Enterprise Trust Plc	GB0003292009	G4707H103	21-Jun-21	17-Jun-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23S81	G47395101	28-Jun-21	24-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23S81	G47395101	28-Jun-21	24-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23S81	G47395101	28-Jun-21	24-Jun-21	Annual	Management	3	Re-elect Jack Perry as Director	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23S81	G47395101	28-Jun-21	24-Jun-21	Annual	Management	4	Re-elect Paul Meader as Director	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23S81	G47395101	28-Jun-21	24-Jun-21	Annual	Management	5	Re-elect Stuart Beevor as Director	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23S81	G47395101	28-Jun-21	24-Jun-21	Annual	Management	6	Re-elect Fiona Le Poidevin as Director	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23S81	G47395101	28-Jun-21	24-Jun-21	Annual	Management	7	Ratify Deloitte LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23581	G47395101	28-Jun-21	24-Jun-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23581	G47395101	28-Jun-21	24-Jun-21	Annual	Management	9	Ratify Past Interim Dividends	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	GG00B8C23581	G47395101	28-Jun-21	24-Jun-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
ICON plc	IE0005711209	G4705A100	15-Jun-21	26-Apr-21	Special	Management	1	Issue Shares in Connection with Merger	For	For
ICON plc	IE0005711209	G4705A100	15-Jun-21	26-Apr-21	Special	Management	2	Adjourn Meeting	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	2	Approve Treatment of Net Loss	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	4	Approve Extension and Increase in Authorized Capital to CHF 3.2 Million without Preemptive Rights	For	Against
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.1.1	Reelect Mathieu Simon as Director	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.1.2	Reelect Joern Aldag as Director	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.1.3	Reelect Jean-Paul Clozel as Director	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.1.4	Reelect Felix Ehrat as Director	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.1.5	Reelect Sandy Mahatme as Director	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.2.1	Elect Peter Kellogg as Director	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.2.2	Elect Srishti Gupta as Director	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.3	Reelect Mathieu Simon as Board Chairman	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.4.1	Appoint Mathieu Simon as Member of the Compensation Committee	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.4.2	Appoint Joern Aldag as Member of the Compensation Committee	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.4.3	Appoint Felix Ehrat as Member of the Compensation Committee	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	5.4.4	Appoint Srishti Gupta as Member of the Compensation Committee	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	7	Designate BachmannPartner Sachwalter und Treuhand AG as Independent Proxy	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	8	Ratify Ernst & Young AG as Auditors	For	For
Idorsia Ltd.	CH0363463438	H3879B109	12-May-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	5	Renew Appointment of Deloitte & Associates as Auditor	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	6	Renew Appointment of BEAS as Alternate Auditor	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	7	Reelect Xavier Niel as Director	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	8	Reelect Bertille Burel as Director	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	9	Reelect Virginie Calmels as Director	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	10	Elect Esther Gaide as Director	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 350,000	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	12	Approve Compensation Report	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	13	Approve Compensation of Xavier Niel, Vice-CEO Until March 16, 2020	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	14	Approve Compensation of Xavier Niel, Chairman of the Board Since March 16, 2020	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	15	Approve Compensation of Maxime Lombardini, Chairman of the Board Until March 16, 2020	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	16	Approve Compensation of Thomas Reynaud, CEO	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	17	Approve Compensation of Rani Assaf, Vice-CEO	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	18	Approve Compensation of Antoine Levavasseur, Vice-CEO	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	19	Approve Remuneration Policy of Chairman of the Board	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	20	Approve Remuneration Policy of CEO	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	21	Approve Remuneration Policy of Vice-CEOs	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	22	Approve Remuneration Policy of Directors	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 20 Percent of Issued Capital	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	26	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 2 Million for Future Exchange Offers	For	Against
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	31	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	34	Amend Article 28 of Bylaws Re: Quorum and Votes at General Meetings	For	For
Iliad	FR0004035913	F4958P102	02-Jun-21	31-May-21	Annual/Special	Management	35	Authorize Filing of Required Documents/Other Formalities	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	2.c	Approve Remuneration Report	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	2.d	Adopt Financial Statements	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	2.e	Approve Dividends of EUR 1.02 Per Share	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	3.a	Approve Discharge of Management Board	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	3.b	Approve Discharge of Supervisory Board	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	4	Ratify Deloitte Accountants N.V. as Auditors	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
IMCD NV	NL0010801007	N4447S106	22-Jun-21	25-May-21	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	2	Approve Final Dividend	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	3	Approve Remuneration Report	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	4	Approve Remuneration Policy	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	5	Re-elect Lord Smith of Kelvin as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	6	Re-elect Thomas Thune Andersen as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	7	Re-elect Caroline Dowling as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	8	Re-elect Carl-Peter Forster as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	9	Re-elect Katie Jackson as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	10	Elect Dr Ajai Puri as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	11	Re-elect Isobel Sharp as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	12	Re-elect Daniel Shook as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	13	Re-elect Roy Twite as Director	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	14	Appoint Deloitte LLP as Auditors	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	18	Approve IMI Employee Share Ownership Plan	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	A	Authorise Issue of Equity without Pre-emptive Rights	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	C	Authorise Market Purchase of Ordinary Shares	For	For
IMI Plc	GB00BGLP8L22	G47152114	06-May-21	04-May-21	Annual	Management	D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Policy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	4	Approve the Company's Dividend Policy	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	5	Re-elect Rupert Barclay as Director	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	6	Re-elect Rosemary Boot as Director	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	7	Re-elect Philip Hall as Director	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	8	Re-elect Amanda Aldridge as Director	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	9	Re-elect Paul Craig as Director	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	13	Authorise Issue of Equity (Additional Authority)	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Impact Healthcare REIT Plc	GB00BYXVMJ03	G4720P108	12-May-21	10-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	4	Approve Distribution Policy	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	5	Re-elect John Scott as Director	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	6	Re-elect Aine Kelly as Director	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	7	Re-elect Stephanie Eastment as Director	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	8	Re-elect Vicky Hastings as Director	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	9	Elect Simon Fraser as Director	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Impax Environmental Markets Plc	GB0031232498	G4718J106	20-May-21	18-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	3	Approve Final Dividend	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	4	Re-elect Jerry Buhlmann as Director	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	5	Re-elect Gijsbert de Zoeten as Director	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	6	Re-elect Alexandra Jensen as Director	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	7	Re-elect Jane Kingston as Director	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	8	Re-elect John Langston as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	9	Re-elect Nigel Stein as Director	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	10	Elect Duncan Tait as Director	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	11	Re-elect Till Vestring as Director	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	14	Approve Performance Share Plan	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	15	Approve Co-Investment Plan	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Inchcape Plc	GB00B61TVQ02	G47320208	27-May-21	25-May-21	Annual	Management	21	Adopt New Articles of Association	For	For
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	3	Re-elect Douglas McDougall as Director	For	Against
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	4	Re-elect Max Ward as Director	For	For
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	5	Re-elect James Ferguson as Director	For	Against
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	6	Re-elect Robert Laing as Director	For	Against
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	7	Reappoint Ernst & Young LLP as Auditors	For	For
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Independent Investment Trust Plc	GB0000811686	G4754Y108	27-May-21	25-May-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	4	Elect Jerome Lande as Director	For	Against
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	5	Elect Joanna Le Couilliard as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	6	Elect Ryan Preblick as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	7	Elect Mark Stejbach as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	8	Elect Juliet Thompson as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	9	Re-elect Peter Bains as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	10	Re-elect Mark Crossley as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	11	Re-elect Graham Hetherington as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	12	Re-elect Thomas McLellan as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	13	Re-elect Lorna Parker as Director	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	14	Re-elect Daniel Phelan as Director	For	Against
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	18	Authorise Issue of Equity	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Indivior Plc	GB00BRS65X63	G4766E108	06-May-21	04-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	3	Approve Treatment of Net Loss	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	4	Approve Discharge of Board	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	5.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	5.2	Ratify Appointment of and Elect Ana Maria de Pro Gonzalo as Director	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	5.3	Reelect Enrique de Leyva Perez as Director	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	5.4	Reelect Ignacio Martin San Vicente as Director	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	5.5	Reelect Ignacio Mataix Entero as Director	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	5.6	Reelect Cristina Ruiz Ortega as Director	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	6.1	Amend Article 3 Re: Registered Office	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	6.3	Amend Articles Re: Board of Directors	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	6.4	Amend Articles Re: Appointments and Remuneration Committee and Corporate Governance	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	7.1	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	7.2	Amend Article 5 of General Meeting Regulations Re: Shareholders' Right to Information	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	7.3	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	7.4	Amend Article 8 of General Meeting Regulations Re: Proxy	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	7.5	Amend Articles of General Meeting Regulations Re: Holding and Development of the General Meeting	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	7.6	Amend Articles of General Meeting Regulations Re: Minutes of Meeting and Publicity of Adopted Resolutions	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	8	Approve Remuneration Policy	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	9.1	Approve Grant of Shares as Part of the Annual Variable Remuneration	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	9.2	Approve 2021-2023 Medium-Term Incentive Plan	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Indra Sistemas SA	ES0118594417	E6271Z155	29-Jun-21	24-Jun-21	Annual	Management	12	Receive Amendments to Board of Directors Regulations		
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	2.a	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	6.c	Receive Board's Proposal on Allocation of Income and Dividends		
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.1	Approve Discharge of Fredrik Lundberg	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.2	Approve Discharge of Par Boman	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.3	Approve Discharge of Christian Caspar	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.4	Approve Discharge of Marika Fredriksson	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.5	Approve Discharge of Bengt Kjell	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.6	Approve Discharge of Nina Linander	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.7	Approve Discharge of Annika Lundius	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.8	Approve Discharge of Lars Pettersson	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	7.c.9	Approve Discharge of Helena Stjernholm	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	8	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.a	Reelect Par Boman as Director	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.b	Reelect Christian Caspar as Director	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.c	Reelect Marika Fredriksson as Director	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.d	Elect Bengt Kjell as New Director	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.e	Reelect Fredrik Lundberg as Director	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.f	Reelect Annika Lundius as Director	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.g	Reelect Lars Pettersson as Director	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.h	Reelect Helena Stjernholm as Director	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	10.i	Reelect Fredrik Lundberg as Board Chair	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	12	Approve Remuneration of Auditors	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	13	Ratify Deloitte as Auditors	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	14	Approve Remuneration Report	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	15	Approve Performance Share Matching Plan	For	For
Industrivarden AB	SE0000190126	W45430100	21-Apr-21	13-Apr-21	Annual	Management	16	Amend Articles Re: Postal Voting	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	2.1	Designate Henrik Didner as Inspector of Minutes of Meeting	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	7	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.c	Approve Record Date for Dividend Payment	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.d.1	Approve Discharge of Bo Annvik	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.d.2	Approve Discharge of Susanna Campbell	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.d.3	Approve Discharge of Anders Jernhall	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.d.4	Approve Discharge of Bengt Kjell	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.d.5	Approve Discharge of Ulf Lundahl	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.d.6	Approve Discharge of Katarina Martinson	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.d.7	Approve Discharge of Krister Mellve	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	8.d.8	Approve Discharge of Lars Pettersson	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	9.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 620,000 for Chairman, SEK 465,000 for Deputy Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.1a	Reelect Bo Annvik as Director	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.1b	Reelect Susanna Campbell as Director	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.1c	Reelect Anders Jernhall as Director	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.1d	Reelect Bengt Kjell as Director	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.1e	Reelect Ulf Lundahl as Director	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.1f	Reelect Katarina Martinson as Director	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.1g	Reelect Krister Mellve as Director	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.1h	Reelect Lars Pettersson as Director	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	11.2	Reelect Katarina Martinson as Board Chair	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	15.a	Approve Performance Share Incentive Plan LTIP 2021 for Key Employees	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	15.b	Approve Equity Plan Financing	For	For
Indutrade AB	SE0001515552	W4939U106	13-Apr-21	01-Apr-21	Annual	Management	16	Amend Articles Re: Postal Voting	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	1	Re-elect John Rishton as Director	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	2	Re-elect Stephen Carter as Director	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	3	Re-elect Stephen Davidson as Director	For	Against
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	4	Re-elect David Flaschen as Director	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	5	Re-elect Mary McDowell as Director	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	6	Elect Patrick Martell as Director	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	7	Re-elect Helen Owers as Director	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	8	Re-elect Gill Whitehead as Director	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	9	Re-elect Gareth Wright as Director	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	11	Approve Remuneration Report	For	Against
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	15	Authorise Issue of Equity	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	GB00BMJ6DW54	G4770L106	03-Jun-21	01-Jun-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Management	4	Approve Second Section of the Remuneration Report	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Management	5	Integrate Remuneration of Auditors	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Shareholder	6.1	Slate Submitted by Daphne 3 SpA and Central Tower Holding Company BV	None	Against
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Shareholder	6.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Shareholder	7	Appoint Chairman of Internal Statutory Auditors	None	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Shareholder	8	Approve Internal Auditors' Remuneration	None	For
Infrastrutture Wireless Italiane SpA	IT0005090300	T6032P102	20-Apr-21	09-Apr-21	Annual	Management	9	Elect Directors (Bundled) and Approve Their Remuneration	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	1	Open Meeting		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	2A	Receive Report of Executive Board (Non-Voting)		
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	2B	Receive Announcements on Sustainability		
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	2C	Receive Report of Supervisory Board (Non-Voting)		
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	2D	Approve Remuneration Report	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	3A	Receive Explanation on Profit Retention and Distribution Policy		
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	3B	Approve Dividends of EUR 0.12 Per Share	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	4A	Approve Discharge of Executive Board	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	7A	Reelect Steven van Rijswijk to Executive Board	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	7B	Elect Ljiljana Cortan to Executive Board	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	8A	Reelect Hans Wijers to Supervisory Board	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	8B	Reelect Margarete Haase to Supervisory Board	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	9A	Grant Board Authority to Issue Shares	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For
ING Groep NV	NL0011821202	N4578E595	26-Apr-21	29-Mar-21	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	For
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	6	Amend Articles Re: Proof of Entitlement	For	For
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 5 Million Pool of Capital to Guarantee Conversion Rights	For	For
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For
init innovation in traffic systems SE	DE0005759807	D3572Z100	19-May-21	27-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	Against
InPost SA	LU2290522684	L5125Z108	19-May-21	05-May-21	Annual	Management	1	Open Meeting		
InPost SA	LU2290522684	L5125Z108	19-May-21	05-May-21	Annual	Management	2	Receive Board's Report		
InPost SA	LU2290522684	L5125Z108	19-May-21	05-May-21	Annual	Management	3	Elect Cristina Berta Jones as Supervisory Board Member	For	For
InPost SA	LU2290522684	L5125Z108	19-May-21	05-May-21	Annual	Management	4	Close Meeting		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	9.a	Approve Discharge of Board Member Olof Ehrlen	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	9.b	Approve Discharge of Board Member Johnny Alvarsson	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	9.c	Approve Discharge of Board Member Carina Qvarngard	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	9.d	Approve Discharge of Board Member Carina Edblad	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	9.e	Approve Discharge of Board Member Per Leopoldsson	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	9.f	Approve Discharge of Board Member Camilla Oberg	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	9.g	Approve Discharge of CEO Per Sjostrand	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	10	Approve Remuneration Report	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	13.a	Reelect Olof Ehrlen as Director	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	13.b	Reelect Johnny Alvarsson as Director	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	13.c	Reelect Carina Qvarngard as Director	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	13.d	Reelect Carina Edblad as Director	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	13.e	Reelect Per Leopoldsson as Director	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	13.f	Reelect Camilla Oberg as Director	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	13.g	Elect Per Sjostrand as New Director	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	13.h	Elect Per Sjostrand as Board Chairman as of Time he leaves his Position as CEO; Elect Olof Ehrlen as Board Chairman until Per Sjostrand takes over as Chairman	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	14	Determine Number of Auditors (1) and Deputy Auditors	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	15	Approve Remuneration of Auditors	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	16	Ratify Grant Thornton Sweden AB as Auditors	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	19	Amend Articles Re: Editorial Changes; Participation at General Meetings	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	20	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Instalco AB	SE0009664253	W4962U106	06-May-21	28-Apr-21	Annual	Management	21	Close Meeting		
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	2	Approve Remuneration Report	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3a	Elect Graham Allan as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3b	Elect Richard Anderson as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3c	Elect Daniela Barone Soares as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3d	Elect Duriya Farooqui as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3e	Elect Sharon Rothstein as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3f	Re-elect Keith Barr as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3g	Re-elect Patrick Cescau as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3h	Re-elect Arthur de Haast as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3i	Re-elect Ian Dyson as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3j	Re-elect Paul Edgedcliffe-Johnson as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3k	Re-elect Jo Harlow as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3l	Re-elect Elie Maalouf as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3m	Re-elect Jill McDonald as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	3n	Re-elect Dale Morrison as Director	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	4	Appoint Pricewaterhouse Coopers LLP as Auditors	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	6	Authorise UK Political Donations and Expenditure	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	7	Amend the Borrowing Limit Under the Company's Articles of Association	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	8	Authorise Issue of Equity	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	G4804L163	07-May-21	05-May-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	3	Approve Discharge of Board	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	4	Approve Allocation of Income	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5a	Re-elect Javier Ferran as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5b	Re-elect Luis Gallego as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5c	Re-elect Giles Agutter as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5d	Re-elect Margaret Ewing as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5e	Re-elect Robin Phillips as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5f	Re-elect Emilio Saracho as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5g	Re-elect Nicola Shaw as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5h	Re-elect Alberto Terol as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5i	Elect Peggy Bruzelius as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5j	Elect Eva Castillo Sanz as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5k	Elect Heather McSharry as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	5l	Elect Maurice Lam as Director	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	6	Approve Remuneration Report	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	7	Approve Remuneration Policy	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	8	Approve Executive Share Plan	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	9	Approve Allotment of Shares of the Company for Share Awards Including the Awards to Executive Directors under the Executive Share Plan	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	10	Amend Article 13.2	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	11	Amend Articles 21 and 24.2 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	12	Amend Article 44 Re: Board Committees	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	13	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	14	Add Chapter V of General Meeting Regulations Including a New Article 37 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	15	Authorise Market Purchase of Shares	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	17	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	18	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	19	Authorise Company to Call EGM with 15 Days' Notice	For	For
International Consolidated Airlines Group SA	ES0177542018	E67674106	16-Jun-21	11-Jun-21	Annual	Management	20	Authorise Ratification of Approved Resolutions	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	3	Re-elect Stuart Sinclair as Director	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Gerard Ryan as Director	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Justin Lockwood as Director	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Deborah Davis as Director	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Richard Holmes as Director	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect John Mangelaars as Director	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Bronwyn Syiek as Director	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	10	Reappoint Deloitte LLP as Auditors	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
International Personal Finance Plc	GB00B1YKG049	G4906Q102	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration of Directors	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	3	Re-elect Julia Bond as Director	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	4	Re-elect Sally-Ann David as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	5	Re-elect Giles Frost as Director	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	6	Re-elect Mike Gerrard as Director	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	7	Re-elect Meriel Lenfestey as Director	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	8	Re-elect John Le Poidevin as Director	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	9	Re-elect Claire Whittet as Director	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	10	Note and Sanction Interim Dividends	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	11	Ratify Pricewaterhouse Coopers as Auditors	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	13	Approve Scrip Dividend	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
International Public Partnerships Ltd.	GB00B188SR50	G4891V108	27-May-21	25-May-21	Annual	Management	16	Amend Articles of Incorporation re: Deletion of Article 90.4	For	For
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)		
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	5	Approve Remuneration of Directors	For	For
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	6	Approve External Auditors	For	For
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Interpump Group SpA	IT0001078911	T5513W107	30-Apr-21	21-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 27 per Share	For	For
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	4.1	Amend Articles Re: AGM Chairman	For	For
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	4.2	Amend Articles Re: Board Composition	For	For
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	For
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	6.1	Elect Paul Zumbuehl as Director and Board Chairman	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	6.2	Reelect Urs Tanner as Director	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	6.3	Reelect Stefano Mercorio as Director	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	6.4	Reelect Ingo Specht as Director	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	6.5	Reelect Elena Cortona as Director	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	6.6	Reelect Markus Asch as Director	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	6.7	Elect Susanne Schreiber as Director	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	7.1	Reappoint Urs Tanner as Member of the Compensation Committee	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	7.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	For	Against
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	9	Designate Francesco Adami as Independent Proxy	For	For
Interroll Holding AG	CH0006372897	H4247Q117	07-May-21		Annual	Management	10	Transact Other Business (Voting)	For	Against
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Policy	For	Against
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	4	Approve Final Dividend	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	5	Elect Lynda Clarizio as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	6	Elect Tamara Ingram as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	7	Elect Jonathan Timmis as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	8	Re-elect Andrew Martin as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	9	Re-elect Andre Lacroix as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	10	Re-elect Graham Allan as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	11	Re-elect Gurnek Bains as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	12	Re-elect Dame Makin as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	13	Re-elect Gill Rider as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	14	Re-elect Jean-Michel Valette as Director	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Intertek Group Plc	GB0031638363	G4911B108	26-May-21	24-May-21	Annual	Management	23	Amend Articles of Association	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	2c	Approve Fixed-Variable Compensation Ratio	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	2d	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	2e	Amend POP Long-Term Incentive Plan	For	Against
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	IT0000072618	T55067101	28-Apr-21	19-Apr-21	Annual/Special	Management	1	Amend Company Bylaws	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	1	Open Meeting		
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	5.1	Designate Helen Fasth-Gillstedt as Inspector of Minutes of Meeting	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	5.2	Designate Emil Bostrom as Inspector of Minutes of Meeting	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 12.00 Per Share	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.1	Approve Discharge of Board Chairman Per E Larsson	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.2	Approve Discharge of Board Member Liv Fiksdahl	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.3	Approve Discharge of Board Member Hans Larsson	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.4	Approve Discharge of Board Member Kristoffer Melinder	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.5	Approve Discharge of Board Member Andreas Nasvik	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.6	Approve Discharge of Board Member Magdalena Persson	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.7	Approve Discharge of Board Member Andres Rubio	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.8	Approve Discharge of Board Member Ragnhild Wiborg	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.9	Approve Discharge of Board Member Magnus Yngen	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.10	Approve Discharge of Former CEO Mikael Ericson	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	10.11	Approve Discharge of CEO Anders Engdahl	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.85 Million; Approve Remuneration of Auditors	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	13.1	Reelect Per E Larsson as Director and Chairman	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	13.2	Reelect Liv Fiksdahl as Director	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	13.3	Reelect Hans Larsson as Director	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	13.4	Reelect Kristoffer Melinder as Director	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	13.5	Reelect Andreas Nasvik as Director	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	13.6	Reelect Magdalena Persson as Director	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	13.7	Reelect Andres Rubio as Director	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	13.8	Reelect Ragnhild Wiborg as Director	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	14	Ratify Deloitte as Auditors	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	15	Approve Remuneration Report	For	Against
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	17.a	Approve Performance Share Plan LTI 2021	For	Against
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	17.b	Approve Equity Plan Financing Through Repurchase of Shares	For	Against
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	17.c	Approve Equity Plan Financing Through Transfer of Shares	For	Against
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	17.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	For	Against
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	18	Amend Long Term Incentive Programs 2019 and 2020	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	20	Amend Articles Re: Postal Voting; Share Registrar	For	For
Intrum AB	SE0000936478	W4662R106	29-Apr-21	21-Apr-21	Annual	Management	21	Close Meeting		
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	3	Approve Dividend Payment Policy	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	4	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	6	Re-elect Tim Scholefield as Director	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	7	Re-elect Heather MacCallum as Director	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	8	Re-elect Stuart McMaster as Director	For	Abstain
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	9	Elect Caroline Dutot as Director	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	10	Elect Tom Quigley as Director	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	11	Release the Directors from Their Obligation to Wind Up the Company	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Invesco Bond Income Plus Limited	JE00B6RMDP68	G2237U107	22-Jun-21	18-Jun-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Invesco Income Growth Trust Plc	GB0003585725	G4164A104	15-Apr-21	13-Apr-21	Special	Management	1	Approve Matters Relating to the Reclassification of Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Invesco Income Growth Trust Plc	GB0003585725	G4164AI04	15-Apr-21	13-Apr-21	Special	Management	2	Approve Matters Relating to the Scheme of Reconstruction	For	For
Invesco Income Growth Trust Plc	GB0003585725	G4164AI04	23-Apr-21	21-Apr-21	Special	Management	1	Approve Matters Relating to the Voluntary Winding-Up of the Company	For	For
Invesco Markets plc - Invesco MSCI Saudi Arabia UCITS ETF	IE00BFWMQ331	G4923G244	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Invesco Markets plc - Invesco MSCI Saudi Arabia UCITS ETF	IE00BFWMQ331	G4923G244	14-May-21	12-May-21	Annual	Management	2	Ratify KPMG as Auditors	For	Do Not Vote
Invesco Markets plc - Invesco MSCI Saudi Arabia UCITS ETF	IE00BFWMQ331	G4923G244	14-May-21	12-May-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	2	Approve Remuneration Policy	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	3	Approve Remuneration Report	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	4	Approve Final Dividend	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	5	Re-elect Jane Lewis as Director	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	6	Re-elect Bridget Guerin as Director	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	7	Re-elect Graham Paterson as Director	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	8	Elect Mike Prentis as Director	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	11	Adopt New Articles of Association	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	12	Authorise Issue of Equity	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Invesco Perpetual UK Smaller Cos. Investment Trust Plc	GB00B1FL3C76	G4920X109	10-Jun-21	08-Jun-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7c1	Approve Discharge of Board Chairman Olle Nordstrom	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7c2	Approve Discharge of Board Member Mariana Burenstam Linder	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7c3	Approve Discharge of Board Member Anders Boos	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7c4	Approve Discharge of Board Member Carl Douglas	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7c5	Approve Discharge of Board Member Eric Douglas	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7c6	Approve Discharge of Board Member and CEO Johan Hjertonsso	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7c7	Approve Discharge of Board Member Lena Olving	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	7c8	Approve Discharge of Board Member Joakim Rosengren	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	10	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsso, Olle Nordstrom (Chairman), Lena Olving and Joakim Rosengren as Directors; Elect Ulrika Kolsrud as New Director	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	11	Ratify Ernst & Young as Auditors	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	12	Amend Articles Re: Powers of Attorney; Postal Voting	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Investment AB Latour	SE0010100958	W5R10B108	10-May-21	30-Apr-21	Annual	Management	15	Approve Stock Option Plan for Key Employees	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	2a	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	2b	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	8	Approve Remuneration Report	For	Against
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9a	Approve Discharge of Gunnar Brock	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9b	Approve Discharge of Johan Forssell	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9c	Approve Discharge of Magdalena Gerger	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9d	Approve Discharge of Tom Johnstone	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9e	Approve Discharge of Sara Mazur	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9.f	Approve Discharge of Grace Reksten Skaugen	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9g	Approve Discharge of Hans Straberg	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9h	Approve Discharge of Lena Treschow Torell	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9i	Approve Discharge of Jacob Wallenberg	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	9j	Approve Discharge of Marcus Wallenberg	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 14.00 Per Share	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	11a	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	11b	Determine Number of Auditors (1) and Deputy Auditors	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	12a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1.7 Million for Deputy Chairman and SEK 780,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	12b	Approve Remuneration of Auditors	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13a	Reelect Gunnar Brock as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13.b	Reelect Johan Forssell as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13c	Reelect Magdalena Gerger as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13d	Reelect Tom Johnstone as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13e	Reelect Sara Mazur as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13f	Reelect Grace Reksten Skaugen as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13g	Reelect Hans Straberg as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13h	Reelect Jacob Wallenberg as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13i	Reelect Marcus Wallenberg as Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13j	Elect Isabelle Kocher as New Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	13k	Elect Sven Nyman as New Director	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	14	Reelect Jacob Wallenberg as Board Chairman	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	16a	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	16b	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	17a	Authorize Share Repurchase Program	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	17b	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For
Investor AB	SE0015811963	W5R777115	05-May-21	27-Apr-21	Annual	Management	18	Amend Articles Re: Set Minimum (1.3 Billion) and Maximum (5.2 Billion) Number of Shares; Set Maximum (5.2 Billion) Number of Class A Shares; Set Maximum (5.2 Billion) Number of Class B Shares	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	2.a	Designate Inspector(s) of Minutes of Meeting	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	2.b	Designate Inspector(s) of Minutes of Meeting	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	6.b	Receive Board's Dividend Proposal		
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Georg Brunstam	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c2	Approve Discharge of Board Member Kerstin Lindell	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c3	Approve Discharge of Board Member Christer Wahlquist	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c4	Approve Discharge of Board Member Henriette Schutze	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c5	Approve Discharge of Board Member Anders Wassberg	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c6	Approve Discharge of Board Member Benny Ernstson, Until May 2020	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c7	Approve Discharge of Employee Representative Tony Johansson	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c8	Approve Discharge of Employee Representative Robert Wernersson	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c9	Approve Discharge of Deputy Employee Representative Carin Karra	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	7.c10	Approve Discharge of CEO Henrik Hjalmarsson	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	8.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	10.1a	Reelect Kerstin Lindell as Director	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	10.1b	Reelect Henriette Schutze as Director	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	10.1c	Reelect Christer Wahlquist as Director	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	10.1d	Reelect Anders Wassberg as Director	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	10.1e	Elect Per Bertland as New Director	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	10.1f	Elect Per Bertland as New Board Chairman	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	10.2	Ratify KPMG as Auditors	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	13	Amend Articles Re: Proxies and Postal Voting; Editorial Changes to Article 1; Participation at General Meetings; Share Registrar	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	14	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	For	For
Inwido AB	SE0006220018	W5R447107	06-May-21	28-Apr-21	Annual	Management	15	Approve Stock Option Plan for Key Employees	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	4	Authorise Board to Offer Scrip Dividend	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	5	Reappoint KPMG LLP as Auditors	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	7	Re-elect Alan Aubrey as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	8	Re-elect David Baynes as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	9	Re-elect Caroline Brown as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	10	Re-elect Heejae Chae as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	11	Re-elect Sir Douglas Flint as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	12	Re-elect Aedhmar Hynes as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	13	Re-elect Greg Smith as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	14	Re-elect Elaine Sullivan as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	15	Re-elect Michael Townend as Director	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	19	Authorise the Company to Incur Political Expenditure	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
IP Group Plc	GB00B128J450	G49348116	09-Jun-21	07-Jun-21	Annual	Management	22	Adopt New Articles of Association	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	5	Reelect Antoine Flochel as Director	For	Against
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	6	Reelect Margaret Liu as Director	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	7	Reelect Carol Stuckley as Director	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	8	Ratify Appointment David Loew as Director	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	9	Reelect David Loew as Director	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	12	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	14	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	15	Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	For	Against
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	16	Approve Compensation of David Loew, CEO Since 1 July 2020	For	Against
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Ipsen SA	FR0010259150	F5362H107	27-May-21	25-May-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	5	Reelect Anne Marion-Bouchacourt as Director	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	6	Approve Compensation of Didier Truchot, Chairman and CEO	For	Against
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	7	Approve Compensation of Pierre Le Manh, Vice-CEO	For	Against
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	8	Approve Compensation of Laurence Stoclet, Vice-CEO	For	Against
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	9	Approve Compensation of Henri Wallard, Vice-CEO	For	Against
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	10	Approve Remuneration Policy for Chairman and CEO	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	11	Approve Remuneration Policy for CEO	For	Against
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Didier Truchot, Chairman of the Board	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	13	Approve Remuneration Policy for Vice-CEOs	For	Against
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	15	Approve Compensation of Corporate Officers	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Ipsos SA	FR0000073298	F5310M109	27-May-21	25-May-21	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For
Iren SpA	IT0003027817	T5551Y106	06-May-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Iren SpA	IT0003027817	T5551Y106	06-May-21	27-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
Iren SpA	IT0003027817	T5551Y106	06-May-21	27-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Iren SpA	IT0003027817	T5551Y106	06-May-21	27-Apr-21	Annual	Management	4	Approve Second Section of the Remuneration Report	For	For
Iren SpA	IT0003027817	T5551Y106	06-May-21	27-Apr-21	Annual	Shareholder	5.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl, FCT Holding SpA and Municipality of Reggio Emilia	None	Against
Iren SpA	IT0003027817	T5551Y106	06-May-21	27-Apr-21	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Iren SpA	IT0003027817	T5551Y106	06-May-21	27-Apr-21	Annual	Shareholder	6	Approve Internal Auditors' Remuneration	None	For
Iren SpA	IT0003027817	T5551Y106	06-May-21	27-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	2a	Re-elect John McGuckian as Director	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	2b	Re-elect Eamonn Rothwell as Director	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	2c	Re-elect David Ledwidge as Director	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	2d	Re-elect Brian O'Kelly as Director	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	2e	Re-elect John Sheehan as Director	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	2f	Elect Lesley Williams as Director	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	3	Ratify KPMG as Auditors	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	5	Approve Remuneration Report	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	7	Authorise Issue of Equity	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	Do Not Vote
Irish Continental Group Plc	IE00BLP58571	G49406179	12-May-21	08-May-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	2	Ratify Deloitte as Auditors	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	4	Re-elect Ros O'Shea as Director	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	5	Re-elect Jessica Irschick as Director	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	6	Re-elect Barry O'Dwyer as Director	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	7	Re-elect Paul McGowan as Director	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	8	Re-elect Paul McNaughton as Director	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	9	Re-elect Deirdre Somers as Director	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	10	Re-elect Teresa O'Flynn as Director	For	Do Not Vote
iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF	IE00B4PY7Y77	G4953W390	16-Apr-21	14-Apr-21	Annual	Management	1	Approve Proposed Updates to the Constitution	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	2	Ratify Deloitte as Auditors	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	4	Re-elect Ros O'Shea as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	5	Re-elect Jessica Irschick as Director	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	6	Re-elect Barry O'Dwyer as Director	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	7	Re-elect Paul McGowan as Director	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	8	Re-elect Paul McNaughton as Director	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	9	Re-elect Deirdre Somers as Director	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	10	Re-elect Teresa O'Flynn as Director	For	Do Not Vote
iShares II Public Limited Company - iShares Developed Markets Property Yield UCI	IE00BFM6T921	G4R53X463	16-Apr-21	14-Apr-21	Annual	Management	1	Approve Proposed Updates to the Constitution	For	Do Not Vote
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	1	Receive Report of Board		
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	3	Approve Treatment of Net Loss	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	4	Approve Discharge of Management and Board	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	5	Authorize Share Repurchase Program	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	6	Approve Remuneration Report (Advisory Vote)	For	Against
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 694,500 for Vice Chair and DKK 436,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	8.a	Reelect Valerie Beaulieu as Director	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	8.b	Reelect Henrik Poulsen as Director	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	8.c	Elect Niels Smedegaard as New Director	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	8.d	Reelect Soren Thorup Sorensen as Director	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	8.e	Reelect Ben Stevens as Director	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	8.f	Reelect Cynthia Mary Trudell as Director	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	8.g	Elect Kelly Kuhn as New Director	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	9	Ratify Ernst & Young as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	10.a	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	10.b	Amend Articles Re: Editorial Changes for Agenda	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	10.c	Amend Articles Re: Participation at General Meetings	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	10.d	Amend Articles Re: Differentiation of Votes	For	For
ISS A/S	DK0060542181	K5591Y107	13-Apr-21	06-Apr-21	Annual	Management	11	Other Business		
Italgas SpA	IT0005211237	T6R89Z103	20-Apr-21	09-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Italgas SpA	IT0005211237	T6R89Z103	20-Apr-21	09-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Italgas SpA	IT0005211237	T6R89Z103	20-Apr-21	09-Apr-21	Annual/Special	Management	3.1	Approve Remuneration Policy	For	For
Italgas SpA	IT0005211237	T6R89Z103	20-Apr-21	09-Apr-21	Annual/Special	Management	3.2	Approve Second Section of the Remuneration Report	For	For
Italgas SpA	IT0005211237	T6R89Z103	20-Apr-21	09-Apr-21	Annual/Special	Management	4	Approve Co-Investment Plan	For	For
Italgas SpA	IT0005211237	T6R89Z103	20-Apr-21	09-Apr-21	Annual/Special	Management	1	Authorize Board to Increase Capital to Service Co-Investment Plan	For	For
Italgas SpA	IT0005211237	T6R89Z103	20-Apr-21	09-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Salman Amin as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Peter Bazalgette as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Edward Bonham Carter as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	7	Elect Graham Cooke as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Margaret Ewing as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Mary Harris as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	10	Re-elect Chris Kennedy as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	11	Re-elect Anna Manz as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	12	Re-elect Carolyn McCall as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	13	Elect Sharmila Nebhrajani as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	14	Re-elect Duncan Painter as Director	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	23	Adopt New Articles of Association	For	For
ITV Plc	GB0033986497	G4984A110	29-Apr-21	27-Apr-21	Annual	Management	24	Approve Executive Share Plan	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	2	Approve Remuneration Report	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	3	Ratify KPMG Ireland as Auditors	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	5	Re-elect Mark Dixon as Director	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	6	Re-elect Laurie Harris as Director	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	7	Re-elect Nina Henderson as Director	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	8	Elect Glyn Hughes as Director	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	9	Re-elect François Pauly as Director	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	10	Re-elect Florence Pierre as Director	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	11	Re-elect Douglas Sutherland as Director	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	13	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 14	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
IWG Plc	JE00BYVQYS01	G4969N103	11-May-21	07-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	2	Reappoint Deloitte & Touche LLP as Auditors	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	4	Re-elect Alexander Blakeley as Director	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	5	Re-elect Cedric Fontenit as Director	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	6	Re-elect Robert Lambert as Director	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	7	Re-elect Iain McLaren as Director	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	8	Re-elect Dennis McShane as Director	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	9	Re-elect David Neuhauser as Director	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	10	Re-elect Lisa Stewart as Director	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	11	Re-elect Dan Young as Director	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	12	Authorise Issue of Equity	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Jadestone Energy Plc	GB00BLR71299	G5004U101	16-Jun-21	14-Jun-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Malcolm Paul as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Eoghan O'Lionaird as Director	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Stuart Kilpatrick as Director	For	Abstain
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Aedamar Comiskey as Director	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Justin Atkinson as Director	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Dr Inken Braunschmidt as Director	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	10	Re-elect Michael Salter as Director	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	13	Approve Long-Term Incentive Plan	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
James Fisher & Sons Plc	GB0003395000	G35056103	29-Apr-21	27-Apr-21	Annual	Management	19	Adopt New Articles of Association	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	2	Elect Director Alison Davis	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	3	Elect Director Kalpana Desai	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	4	Elect Director Jeffrey Diermeier	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	5	Elect Director Kevin Dolan	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	6	Elect Director Eugene Flood, Jr.	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	7	Elect Director Richard Gillingwater	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	8	Elect Director Lawrence Kochard	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	9	Elect Director Glenn Schafer	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	10	Elect Director Angela Seymour-Jackson	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	11	Elect Director Richard Weil	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Janus Henderson Group Plc	JE00BYPZJM29	G4474Y214	29-Apr-21	11-Mar-21	Annual	Management	14	Authorise Market Purchase of CDIs	For	For
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	1	Open Meeting		
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	2.a	Receive Board Report (Non-Voting)		
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	2.b	Approve Remuneration Report	For	Against
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	2.c	Adopt Financial Statements	For	For
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy		
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	3.b	Approve Dividends of EUR 0.70 Per Share	For	For
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	5	Ratify Deloitte Accountants B.V. as Auditors	For	For
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	6.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	7	Other Business (Non-Voting)		
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	8	Discuss Voting Results		
JDE Peet's NV	NL0014332678	N44664105	17-Jun-21	20-May-21	Annual	Management	9	Close Meeting		
Jeronimo Martins SGPS SA	PTJMT0AE0001	X40338109	08-Apr-21	30-Mar-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	X40338109	08-Apr-21	30-Mar-21	Annual	Management	2	Approve Allocation of Income	For	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	X40338109	08-Apr-21	30-Mar-21	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	X40338109	08-Apr-21	30-Mar-21	Annual	Management	4	Approve Statement on Remuneration Policy	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	2	Approve Final Dividend	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	3	Approve Remuneration Report	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	4	Re-elect Will Samuel as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	5	Re-elect Andrea Abt as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	6	Re-elect Jeremy Beeton as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	7	Re-elect Philip Keller as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	8	Re-elect David Rough as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	9	Elect Ben Loomes as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	10	Elect Rob Memmott as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	11	Elect Leanne Bell as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	12	Elect Lisa Stone as Director	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	20	Adopt New Articles of Association	For	For
John Laing Group Plc	GB00BVC3CB83	G4097Q101	06-May-21	04-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	3	Re-elect Paul Baines as Director	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	4	Re-elect David Garman as Director	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	5	Re-elect John Geddes as Director	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	6	Re-elect Alvaro Gomez-Reino as Director	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	7	Re-elect Philipp Joeinig as Director	For	Against
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	8	Re-elect Christian Kappelhoff-Wulff as Director	For	Against
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	9	Re-elect Silla Maizey as Director	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with Acquisition or Other Capital Investment	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	16	Authorise Market Purchase of Preference Shares	For	For
John Menzies Plc	GB0005790059	G59892110	14-May-21	12-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	3	Re-elect Roy Franklin as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	4	Re-elect Thomas Botts as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	5	Re-elect Birgitte Brinch Madsen as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	6	Re-elect Jacqui Ferguson as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	7	Re-elect Adrian Marsh as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	8	Re-elect Nigel Mills as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	9	Re-elect Robin Watson as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	10	Re-elect David Kemp as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	11	Elect Brenda Reichelderfer as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	12	Elect Susan Steele as Director	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
John Wood Group Plc	GB00B5N0P849	G9745T118	13-May-21	11-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
JOST Werke AG	DE000JST4000	D3557J100	06-May-21	14-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JOST Werke AG	DE000JST4000	D3557J100	06-May-21	14-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
JOST Werke AG	DE000JST4000	D3557J100	06-May-21	14-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
JOST Werke AG	DE000JST4000	D3557J100	06-May-21	14-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
JOST Werke AG	DE000JST4000	D3557J100	06-May-21	14-Apr-21	Annual	Management	5	Approve Remuneration Policy	For	Against
JOST Werke AG	DE000JST4000	D3557J100	06-May-21	14-Apr-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
JOST Werke AG	DE000JST4000	D3557J100	06-May-21	14-Apr-21	Annual	Management	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	4	Approve Final Dividend	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	5	Re-elect Dr Kevin Carter as Director	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	6	Re-elect Simon Bragg as Director	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	7	Re-elect Sir Alan Collins as Director	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	8	Re-elect Nadia Manzoor as Director	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	9	Re-elect Robert Talbut as Director	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	10	Elect Claire Binyon as Director	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan American Investment Trust Plc	GB00BKZGVH64	G5198J110	14-May-21	12-May-21	Annual	Management	15	Adopt New Articles of Association	For	For
JPMorgan Liquidity Funds - USD Liquidity VNAV Fund	LU0161687693	L5781B569	30-Apr-21		Annual	Management	1	Receive Board's and Auditor's Reports		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JPMorgan Liquidity Funds - USD Liquidity VNAV Fund	LU0161687693	L5781B569	30-Apr-21		Annual	Management	2	Approve Audited Annual Report for the Fund	For	For
JPMorgan Liquidity Funds - USD Liquidity VNAV Fund	LU0161687693	L5781B569	30-Apr-21		Annual	Management	3	Approve Discharge of Directors	For	For
JPMorgan Liquidity Funds - USD Liquidity VNAV Fund	LU0161687693	L5781B569	30-Apr-21		Annual	Management	4	Approve Remuneration of Directors	For	For
JPMorgan Liquidity Funds - USD Liquidity VNAV Fund	LU0161687693	L5781B569	30-Apr-21		Annual	Management	5	Re-elect Jacques Elvinger and Massimo Greco as Directors	For	For
JPMorgan Liquidity Funds - USD Liquidity VNAV Fund	LU0161687693	L5781B569	30-Apr-21		Annual	Management	6	Elect Marion Mulvey as Director	For	For
JPMorgan Liquidity Funds - USD Liquidity VNAV Fund	LU0161687693	L5781B569	30-Apr-21		Annual	Management	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
JPMorgan Liquidity Funds - USD Liquidity VNAV Fund	LU0161687693	L5781B569	30-Apr-21		Annual	Management	8	Approve Allocation of Income and Dividends	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	5	Re-elect Julia Le Blan as Director	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	6	Re-elect David Ross as Director	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	7	Re-elect Shefaly Yogendra as Director	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	8	Re-elect Christopher Metcalfe as Director	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	9	Re-elect Dominic Neary as Director	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	10	Appoint BDO UK LLP as Auditors	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	14	Authorise Issue of Equity (Additional Authority)	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan U.S. Smaller Cos. Investment Trust Plc	GB00BJL5F346	G51960113	26-Apr-21	22-Apr-21	Annual	Management	17	Adopt New Articles of Association	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Report	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	3	Amend Employee Incentive Plan	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	4	Approve Final Dividend	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	5	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	7	Re-elect Michael Liston as Director	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	8	Re-elect Nigel Le Quesne as Director	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	9	Re-elect Martin Fotheringham as Director	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	10	Re-elect Wendy Holley as Director	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	11	Re-elect Dermot Mathias as Director	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	12	Re-elect Michael Gray as Director	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	13	Re-elect Erika Schraner as a Director	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
JTC Plc	JE00BF4X3P53	G5211H117	26-May-21	24-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Policy and Remuneration Report	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	3	Re-elect Alexander Hambro as Director	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	4	Re-elect Bradley Ormsby as Director	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	5	Re-elect Mark Lavelle as Director	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	6	Elect Lushani Kodituwakku as Director	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	7	Approve Final Dividend	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	8	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	9	Authorise Issue of Equity	For	For
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Judges Scientific Plc	GB0032398678	G51983107	26-May-21	24-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	1.2	Approve Remuneration Report	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.1	Reelect Romeo Lacher as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.2	Reelect Gilbert Achermann as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.3	Reelect Heinrich Baumann as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.4	Reelect Richard Campbell-Breeden as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.5	Reelect Ivo Furrer as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.6	Reelect Claire Giraut as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.7	Reelect Kathryn Shih as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.1.9	Reelect Olga Zoutendijk as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.2	Elect David Nicol as Director	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.3	Reelect Romeo Lacher as Board Chairman	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	6	Ratify KPMG AG as Auditors	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	7	Designate Marc Nater as Independent Proxy	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	9	Amend Articles Re: Editorial Changes	For	For
Julius Baer Gruppe AG	CH0102484968	H4414N103	14-Apr-21		Annual	Management	10	Transact Other Business (Voting)	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	2	Receive Audit Committee's Activity Report		
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	3	Ratify Previously Approved Decision on Distribution of Special Dividend	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	4	Approve Allocation of Income and Non-Distribution of Dividends	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	5	Approve Management of Company and Grant Discharge to Auditors	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	6	Approve Remuneration of Certain Board Members	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	7	Approve Auditors and Fix Their Remuneration	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	9	Approve Suitability Policy for Directors	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	10	Approve Remuneration Policy	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	11	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	12	Elect Directors (Bundled)	For	Against
Jumbo SA	GRS282183003	X4114P111	15-Jun-21	09-Jun-21	Annual	Management	13	Approve Type and Term of Office of the Audit Committee	For	For
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	5	Approve Remuneration Policy	For	Against
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	Against
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	7	Elect Anne Eriksson to the Supervisory Board	For	For
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	8	Approve Creation of EUR 97.2 Million Pool of Capital without Preemptive Rights	For	Against
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 89.8 Million Pool of Capital to Guarantee Conversion Rights	For	Against
Jumia Technologies AG	US48138M1053	48138M105	09-Jun-21	07-May-21	Annual	Management	10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	4	Approve Final Dividend	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	5	Elect Chris Parkin as Director	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	6	Re-elect Andrew Formica as Director	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	7	Re-elect Wayne Mephram as a Director	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	8	Re-elect Nichola Pease as a Director	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	9	Re-elect Karl Sternberg as Director	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	10	Re-elect Polly Williams as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	11	Re-elect Roger Yates as Director	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Jupiter Fund Management plc	GB00B53P2009	G5207P107	06-May-21	04-May-21	Annual	Management	19	Adopt New Articles of Association	For	For
Jupiter US Smaller Cos. Plc	GB0003463402	G3628J107	06-May-21	04-May-21	Special	Management	1	Approve Change of Company Name to Brown Advisory US Smaller Companies plc	For	For
Jupiter US Smaller Cos. Plc	GB0003463402	G3628J107	06-May-21	04-May-21	Special	Management	2	Approve Investment Objective and Investment Policy	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	1	Open Meeting		
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	2.b	Approve Remuneration Report	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	3.a	Approve Discharge of Management Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	3.b	Approve Discharge of Supervisory Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	4.a	Reelect Jitse Groen to Management Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	4.b	Reelect Brent Wissink to Management Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	4.c	Reelect Jorg Gerbig to Management Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	4.d	Reelect Matthew Maloney to Management Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	5.a	Reelect Adriaan Nuhn to Supervisory Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	5.b	Reelect Corinne Vigreux to Supervisory Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	5.c	Reelect Ron Teerlink to Supervisory Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	5.d	Reelect Gwyn Burr to Supervisory Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	5.e	Reelect Jambu Palaniappan to Supervisory Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	5.f	Reelect Lloyd Frink to Supervisory Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	5.g	Reelect David Fisher to Supervisory Board	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	6	Ratify Deloitte Accountants B.V. as Auditors	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	7	Grant Board Authority to Issue Shares	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	10	Other Business (Non-Voting)		
Just Eat Takeaway.com NV	NL0012015705	N4753E105	12-May-21	14-Apr-21	Annual	Management	11	Close Meeting		
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	3	Elect John Hastings-Bass as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	4	Elect Kalpana Shah as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	5	Re-elect Paul Bishop as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	6	Re-elect Ian Cormack as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	7	Re-elect Michelle Cracknell as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	8	Re-elect Steve Melcher as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	9	Re-elect Keith Nicholson as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	10	Re-elect Andy Parsons as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	11	Re-elect David Richardson as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	12	Re-elect Clare Spottiswoode as Director	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Just Group Plc	GB00BCRX1J15	G9331B109	11-May-21	07-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Jyske Bank A/S	DK0010307958	K55633117	27-Apr-21	20-Apr-21	Extraordinary Shareholders	Management	a1	Approve Creation of DKK 70 Million Pool of Capital without Preemptive Rights	For	For
Jyske Bank A/S	DK0010307958	K55633117	27-Apr-21	20-Apr-21	Extraordinary Shareholders	Management	a2	Approve Creation of DKK 140 Million Pool of Capital with Preemptive Rights	For	For
Jyske Bank A/S	DK0010307958	K55633117	27-Apr-21	20-Apr-21	Extraordinary Shareholders	Management	a3	Amend Articles Re: Board-Related	For	For
Jyske Bank A/S	DK0010307958	K55633117	27-Apr-21	20-Apr-21	Extraordinary Shareholders	Management	b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Jyske Bank A/S	DK0010307958	K55633117	27-Apr-21	20-Apr-21	Extraordinary Shareholders	Management	c	Other Business		
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	1	Open Meeting		
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	2	Call the Meeting to Order		
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report		
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share; Authorize Board to Decide on a Second Dividend Distribution	For	For
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman and EUR 30,000 for other Directors; Approve Remuneration for Committee Work; Approve Reimbursement of Travel Expenses	For	For
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	12	Fix Number of Directors at Six	For	For
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	13	Reelect Reija Laaksonen, Antti Makela, Jokke Paananen, Harri Sivula and Tuomo Vahapassi as Directors; Elect Tapio Pajuharju as New Director	For	Against
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	16	Approve Issuance of up to 4 Million Shares without Preemptive Rights	For	For
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Kamux Oyj	FI4000206750	X458N6100	20-Apr-21	08-Apr-21	Annual	Management	18	Close Meeting		
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.1.1	Reelect Jakob Bleiker as Director	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.1.2	Reelect Philipp Buhofer as Director	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.1.3	Reelect Eugen Elmiger as Director	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.1.4	Reelect Andreas Haeberli as Director	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.1.5	Reelect Ulrich Looser as Director	For	Against
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.1.6	Reelect Felix Thoeni as Director	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.2	Elect Felix Thoeni as Board Chairman	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.3.1	Appoint Philipp Buhofer as Member of the Compensation Committee	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.3.2	Appoint Eugen Elmiger as Member of the Compensation Committee	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.3.3	Appoint Ulrich Looser as Member of the Compensation Committee	For	Against
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.4	Designate Wenger & Vieli AG as Independent Proxy	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	Against
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
Kardex Holding AG	CH0100837282	H44577189	15-Apr-21		Annual	Management	6	Transact Other Business (Voting)	For	Against
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	5	Approve Remuneration Policy of Chairman and CEO	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	7	Approve Compensation of Chairman and CEO	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	8	Approve Compensation Report	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	9	Reelect Nordine Hachemi as Director	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	10	Acknowledge End of Mandate of Andre Martinez as Director and Decision Not to Renew; Election of Michel Gianuzzi	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	11	Reelect Sylvie Charles as Director	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	12	Reelect Sophie Lombard as Director	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	13	Reelect Lucile Ribot as Director	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	14	Reelect Karine Normand as Representative of Employee Shareholders to the Board	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	15	Acknowledge End of Mandate of Caroline Puechoultres as Director and Decision Not to Renew; Election of Annalisa Loustau Elia	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	16	Renew Appointment of Ernst & Young Audit and Decision Not to Renew Auditex as Alternate Auditor	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	17	Acknowledge End of Mandate of Deloitte & Associes as Auditor; Appoint KPMG as Auditor and Decision Not to Renew BEAS as Alternate Auditor	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 853,000 for Bonus Issue or Increase in Par Value	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.27 Million	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 568,000	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 568,000	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	27	Authorize Capital Increase of Up to EUR 568,000 for Future Exchange Offers	For	Against
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	29	Authorize up to 250,000 Shares for Use in Restricted Stock Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2.27 Million	For	For
Kaufman & Broad SA	FR0004007813	F5375H102	06-May-21	04-May-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	3	Re-elect Oleg Novachuk as Director	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Andrew Southam as Director	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Michael Lynch-Bell as Director	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Lynda Armstrong as Director	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Alison Baker as Director	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Vladimir Kim as Director	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect John MacKenzie as Director	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	10	Re-elect Charles Watson as Director	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	12-May-21	10-May-21	Special	Management	1	Approve Re-registration of the Company as a Private Limited Company by the Name of KAZ Minerals Limited	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	12-May-21	10-May-21	Special	Management	2	Adopt Amended Articles of Association	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	12-May-21	10-May-21	Special	Management	3	Authorise Matters Giving Rise to an Actual or Potential Conflict for the Purposes of Section 175 of the Act	For	For
KAZ Minerals Plc	GB00BOHZPV38	G5221U108	12-May-21	10-May-21	Special	Management	4	Authorise Issue of Equity	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	4	Adopt Financial Statements	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	5a	Approve Allocation of Income	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	6	Approve Remuneration Report	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	10	Approve Auditors' Remuneration	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	11a	Elect Luc Popelier as Director	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	11b	Elect Katelijn Callewaert as Director	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	11c	Elect Philippe Vlerick as Director	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	12	Transact Other Business		
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations		
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	4	Amend Articles Re: Delete Article 4, Paragraph 2	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	5	Amend Articles Re: Replace Article 8, Paragraph 3	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	6	Amend Articles Re: Replace Article 10	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	8	Amend Articles Re: Replace Article 13	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	9	Amend Articles Re: Add to Article 15, Last Paragraph	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	11	Amend Articles Re: Add to Article 16, Last Paragraph	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	16	Amend Articles Re: Insert New Article 28bis	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	1	Amend Articles Re: Add Sentence to Article 30	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	18	Amend Articles Re: Delete Article 32, Paragraph 3	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	19	Amend Articles Re: Completion of the First Sentence of Article 35	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	21	Amend Articles Re: Replace Article 41	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	22	Cancellation of Repurchased Shares	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	24	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	BE0003565737	B5337G162	06-May-21	22-Apr-21	Annual/Special	Management	25	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	4	Approve Final Dividend	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	5	Reappoint Ernst & Young LLP as Auditors	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	7	Elect David Burke as Director	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	8	Re-elect Peter Hill as Director	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	9	Re-elect Paula Bell as Director	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	10	Re-elect Eva Lindqvist as Director	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	11	Re-elect Nancy Tuor Moore as Director	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	12	Re-elect Baroness Kate Rock as Director	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	13	Re-elect Michael Speakman as Director	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Keller Group Plc	GB0004866223	G5222K109	19-May-21	17-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	3	Approve Final Dividend	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4a	Re-elect Peter Bacchus as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4b	Re-elect Michael Carvill as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4c	Re-elect Dr Elaine Dorward-King as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4d	Re-elect Clever Fonseca as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4e	Re-elect Graham Martin as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4f	Re-elect Tony McCluskey as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4g	Re-elect Steven McTiernan as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4h	Elect Sameer Oundhakar as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	4i	Elect Deirdre Somers as Director	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	7	Authorise Issue of Equity	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Kenmare Resources Plc	IE00BDC5DG00	G52332213	13-May-21	09-May-21	Annual	Management	10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	Do Not Vote
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	4	Reelect Francois-Henri Pinault as Director	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	5	Reelect Jean-Francois Palus as Director	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	6	Reelect Financiere Pinault as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	7	Reelect Baudouin Prot as Director	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	8	Approve Compensation of Corporate Officers	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	FR0000121485	F5433L103	22-Apr-21	20-Apr-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	3a	Elect Emer Gilvarry as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	3b	Elect Jinlong Wang as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4a	Re-elect Gerry Behan as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4b	Re-elect Dr Hugh Brady as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4c	Re-elect Gerard Culligan as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4d	Re-elect Dr Karin Dorrepaal as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4e	Re-elect Marguerite Larkin as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4f	Re-elect Tom Moran as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4g	Re-elect Con Murphy as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4h	Re-elect Christopher Rogers as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4i	Re-elect Edmond Scanlon as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	4j	Re-elect Philip Toomey as Director	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	6	Approve Remuneration Report	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	8	Authorise Issue of Equity	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	11	Authorise Market Purchase of A Ordinary Shares	For	For
Kerry Group Plc	IE0004906560	G52416107	29-Apr-21	25-Apr-21	Annual	Management	12	Approve Long Term Incentive Plan	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	1	Open Meeting		
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	2	Call the Meeting to Order		
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	6	Receive CEO's Review		
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	13	Fix Number of Directors at Seven	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	14	Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	15	Approve Remuneration of Auditors	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	16	Ratify Deloitte as Auditors	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	18	Approve Charitable Donations of up to EUR 300,000	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kesko Oyj	FI0009000202	X44874109	12-Apr-21	29-Mar-21	Annual	Management	19	Close Meeting		
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	3	Re-elect Andrew Day as Director	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	4	Re-elect Georges Fornay as Director	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	5	Re-elect Charlotta Ginman as Director	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	6	Re-elect Ross Graham as Director	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	7	Re-elect Giorgio Guastalla as Director	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	8	Re-elect David Reeves as Director	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	9	Re-elect Jon Hauck as Director	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	10	Elect Sonia Sedler as Director	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	11	Reappoint BDO LLP as Auditors	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Keywords Studios Plc	GB00BBQ38507	G5254U108	26-May-21	24-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.4 per Share; Receive Statement on Corporate Governance	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	4	Authorize Board to Distribute Dividends	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	5	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chair and NOK 325,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	7	Elect Directors (Bundled)	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	7.1	Reelect Petter Schouw-Hansen as Director for a Term of Two Years	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	7.2	Reelect Rune Marsdal as Director for a Term of Two Years	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	7.3	Reelect Karin Bing Orgland as Director for a Term of Two Years	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	8	Approve Remuneration of Members of Nomination Committee	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	10	Approve Creation of NOK 4.9 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Kid ASA	N00010743545	R5S94E106	27-May-21		Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Kier Group Plc	GB0004915632	G52549105	07-May-21	05-May-21	Special	Management	1	Approve the Sale of Kier Living Limited	For	For
Kier Group Plc	GB0004915632	G52549105	16-Jun-21	14-Jun-21	Special	Management	1	Approve the Capital Raise	For	For
Kier Group Plc	GB0004915632	G52549105	16-Jun-21	14-Jun-21	Special	Management	2	Authorise Issue of Equity Pursuant to Capital Raise	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	1	Open Meeting		
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	2	Elect Chairman of Meeting		
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	3	Prepare and Approve the Register of Shareholders Entitled to Vote		
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	4	Approve Agenda		
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	6	Determine Whether the Meeting has been Duly Convened		
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	7	Statement by CEO		
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	8	Approve Dividends	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	9	Accept Consolidated Financial Statements and Statutory Reports	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	10	Approve Remuneration Report	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	11	Fix Number of Directors	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	12	Approve Remuneration of Directors	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	13	Re-elect Peter Boggs as Director	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	14	Re-elect Gunnel Duveblad as Director	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	15	Re-elect Erik Forsberg as Director	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	16	Re-elect Carl-Magnus Mansson as Director	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	17	Elect Evert Carlsson as Director	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	18	Elect Fredrik Peyron as Director	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	19	Elect Heidi Skogster as Director	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	20	Appoint Evert Carlsson as Board Chair	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	21	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	22	Approve Guidelines on Electing Nomination Committee	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	23	Approve Remuneration Policy	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	24	Authorize Share Repurchase Program	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	25	Approve Reduction in Share Capital via Share Cancellation	For	For
Kindred Group Plc	SE0007871645	X451CH103	12-May-21	30-Apr-21	Annual/Special	Management	26	Close Meeting		
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	1	Open Meeting		
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting		
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	3	Prepare and Approve the Register of Shareholders Entitled to Vote		
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	4	Approve Agenda		
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	6	Determine Whether the Meeting has been Duly Convened		
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	7	Authorize Share Repurchase Program	For	For
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	8	Approve Reduction in Share Capital via Share Cancellation	For	For
Kindred Group Plc	SE0007871645	X451CH103	10-Jun-21	31-May-21	Extraordinary Shareholders	Management	9	Close Meeting		
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)		
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)		
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	3	Approve Financial Statements and Allocation of Income	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	5.2	Approve Discharge of Eddy Duquenne as Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	5.3	Approve Discharge of Philip Ghekiere as Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	5.4	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	5.6	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	5.7	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	5.8	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	6	Approve Discharge of Auditors	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	7.1	Reelect 4F BV, Permanently Represented by Ignace Van Doorselaere, as Independent Director	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	7.2	Reelect Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	For	Against
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	9	Approve Variable Remuneration of Executive Directors	For	Against
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	10	Approve Remuneration of Directors	For	Against
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	11	Approve Remuneration Report	For	Against
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	12	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV, KBC Bank NV, ING Belgium NV, and Belfius Bank NV	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	1	Receive Special Board Report Re: Authorization of Authorized Capital		
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	3.1	Amend Articles Re: Insert New Article 34 Regarding Remote Voting	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	3.2	Amend Articles Re: Modification of Existing Article 35 Known as the New Article 36 Regarding Deliberation Method of the General Meeting	For	For
Kinopolis Group NV	BE0974274061	B5338M127	12-May-21	28-Apr-21	Annual/Special	Management	4	Approve Coordination of Articles and Filing of Required Documents/Formalities at Trade Registry	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	4	Elect Catherine Bradley as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	5	Elect Tony Buffin as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	6	Re-elect Claudia Arney as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	7	Re-elect Bernard Bot as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	8	Re-elect Jeff Carr as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	9	Re-elect Andrew Cosslett as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	10	Re-elect Thierry Garnier as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	11	Re-elect Sophie Gasperment as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	12	Re-elect Rakhi Goss-Custard as Director	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Kingfisher Plc	GB0033195214	G5256E441	30-Jun-21	28-Jun-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	2	Approve Final Dividend	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3a	Re-elect Gene Murtagh as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3a	Re-elect Gene Murtagh as Director	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3b	Re-elect Geoff Doherty as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3b	Re-elect Geoff Doherty as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3c	Re-elect Russell Shiels as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3c	Re-elect Russell Shiels as Director	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3d	Re-elect Gilbert McCarthy as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3d	Re-elect Gilbert McCarthy as Director	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3e	Re-elect Linda Hickey as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3e	Re-elect Linda Hickey as Director	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3f	Re-elect Michael Cawley as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3f	Re-elect Michael Cawley as Director	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3g	Re-elect John Cronin as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3g	Re-elect John Cronin as Director	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3h	Re-elect Jost Massenberg as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3h	Re-elect Jost Massenberg as Director	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3i	Re-elect Anne Heraty as Director	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	3i	Re-elect Anne Heraty as Director	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	5	Approve Remuneration Report	For	Against
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	5	Approve Remuneration Report	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	6	Approve Increase in the Limit for Non-executive Directors' Fees	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	6	Approve Increase in the Limit for Non-executive Directors' Fees	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	7	Authorise Issue of Equity	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	7	Authorise Issue of Equity	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	10	Authorise Market Purchase of Shares	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	10	Authorise Market Purchase of Shares	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	11	Authorise Reissuance of Treasury Shares	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	11	Authorise Reissuance of Treasury Shares	For	Do Not Vote
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	12	Authorise the Company to Call EGM with Two Weeks' Notice	For	For
Kingspan Group Plc	IE0004927939	G52654103	30-Apr-21	26-Apr-21	Annual	Management	12	Authorise the Company to Call EGM with Two Weeks' Notice	For	Do Not Vote
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	9.a	Approve Discharge of Susanna Campbell	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	9.b	Approve Discharge of Dame Amelia Fawcett	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	9.c	Approve Discharge of Wilhelm Klingspor	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	9.d	Approve Discharge of Brian McBride	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	9.e	Approve Discharge of Henrik Poulsen	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	9.f	Approve Discharge of Cecilia Qvist	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	9.g	Approve Discharge of Charlotte Stromberg	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	9.h	Approve Discharge of Georgi Ganev	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	10	Approve Remuneration Report	For	Against
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	11	Determine Number of Members (6) and Deputy Members of Board	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	12.b	Approve Remuneration of Auditors	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	13.a	Reelect Susanna Campbell as Director	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	13.b	Reelect Brian McBride as Director	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	13.c	Reelect Cecilia Qvist as Director	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	13.d	Reelect Charlotte Stromberg as Director	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	13.e	Elect James Anderson as New Director	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	13.f	Elect Harald Mix as New Director	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	14	Elect James Anderson as Board Chairman	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	15.a	Amend Articles Re: Auditor	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	15.b	Ratify KPMG as Auditors	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	16.a	Approve Nomination Committee Procedures	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	16.b	Elect Anders Oscarsson (Chairman), Hugo Stenbeck, Marie Klingspor, Lawrence Burns and Board Chairman James Anderson as Members of Nominating Committee	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	17.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	17.b	Approve 2:1 Stock Split	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	17.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	17.d	Approve Reduction of Share Capital through Redemption of Shares	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	17.e	Approve Capitalization of Reserves of SEK 13.9 Million	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	17.f	Approve SEK 25,000 Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	18	Approve Special Dividends to Holders of Incentive Shares of Class D	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	19	Approve Transfer of Own Class B Shares to Cover Costs for Outstanding Long-Term Incentive Plans	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	20.a	Authorize New Class of Common Stock of Class X	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	20.b	Approve Equity Plan Financing Through Issue of Class X Shares	For	For
Kinnevik AB	SE0015810247	W5139V646	29-Apr-21	21-Apr-21	Annual	Management	20.c	Approve Equity Plan Financing Through Repurchase of Class X Shares	For	For
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	For	For
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	Against
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
KION GROUP AG	DE000KGX8881	D4514D103	11-May-21	19-Apr-21	Annual	Management	9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	4	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	6	Reelect David Simon as Supervisory Board Member	For	Against
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	7	Reelect John Carrafiell as Supervisory Board Member	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	8	Reelect Steven Fivel as Supervisory Board Member	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	9	Reelect Robert Fowlds as Supervisory Board Member	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Management Board	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	12	Approve Remuneration Policy of Management Board Members	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	14	Approve Compensation of Chairman of the Supervisory Board	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	15	Approve Compensation of Chairman of the Management Board	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	16	Approve Compensation of CFO, Management Board Member	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	17	Approve Compensation of COO, Management Board Member	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	For	For
Klepierre SA	FR0000121964	F5396X102	17-Jun-21	15-Jun-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	4.1	Elect Uwe Roehrhoff to the Supervisory Board	For	Against
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	4.2	Elect Tobias Kollmann to the Supervisory Board	For	Against
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	4.3	Elect Friedhelm Loh to the Supervisory Board	For	Against
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	4.4	Elect Dieter Vogel to the Supervisory Board	For	Against
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	6	Approve Remuneration Policy	For	Against
Kloeckner & Co. SE	DE000KC01000	D40376101	12-May-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	6.1	Elect Klaus Mangold to the Supervisory Board	For	For
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	6.2	Elect Kathrin Dahnke to the Supervisory Board	For	Against
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	6.3	Elect Thomas Enders to the Supervisory Board	For	Against
Knorr-Bremse AG	DE000KBX1006	D4543E114	20-May-21	28-Apr-21	Annual	Management	6.4	Elect Stefan Sommer to the Supervisory Board	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Knorr-Bremse AG	DE000KBX1006	D4S43E114	20-May-21	28-Apr-21	Annual	Management	6.5	Elect Julia Thiele-Schuerhoff to the Supervisory Board	For	Against
Knorr-Bremse AG	DE000KBX1006	D4S43E114	20-May-21	28-Apr-21	Annual	Management	6.6	Elect Theodor Weimer to the Supervisory Board	For	Against
Knorr-Bremse AG	DE000KBX1006	D4S43E114	20-May-21	28-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Knorr-Bremse AG	DE000KBX1006	D4S43E114	20-May-21	28-Apr-21	Annual	Management	8	Approve US-Employee Share Purchase Plan	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	4	Designate Jan Sarlvik as Inspector of Minutes of Meeting	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 7 Per Share	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Jon Risfelt, from May 18, 2020	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.c2	Approve Discharge of Board Member Gunilla Asker	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.c3	Approve Discharge of Board Member Stefan Gardefjord	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.c4	Approve Discharge of Board Member Camilla Monefeldt Kirstein	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.c5	Approve Discharge of Board Member Kia Orback-Pettersson	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.c6	Approve Discharge of Board Member Peder Ramel	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.c7	Approve Discharge of CEO Per Wallentin	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	7.c8	Approve Discharge of Board Member and Chairman Mats Olsson, until May 18, 2020	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	8	Approve Remuneration Report	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 260,000 for Other Directors; Approve Committee Fees	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	11.1	Reelect Jon Risfelt as Director	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	11.2	Reelect Gunilla Asker as Director	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	11.3	Reelect Stefan Gardefjord as Director	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	11.4	Reelect Camilla Monefeldt Kirstein as Director	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	11.5	Reelect Kia Orback-Pettersson as Director	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	11.6	Reelect Peder Ramel as Director	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	11.7	Reelect Jon Risfelt as Board Chairman	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	11.8	Ratify KPMG as Auditors	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	12	Approve Issuance of up to 800,000 Shares without Preemptive Rights	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	13	Amend Articles Re: Editorial Changes; Remove Possibility of Deputy Directors; Participation at General Meeting; Share Registrar	For	For
Knowit AB	SE0000421273	W51698103	11-May-21	03-May-21	Annual	Management	14	Close Meeting		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Knowit AB	SE0000421273	W51698103	28-May-21	20-May-21	Special	Management	1	Elect Chairman of Meeting	For	For
Knowit AB	SE0000421273	W51698103	28-May-21	20-May-21	Special	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Knowit AB	SE0000421273	W51698103	28-May-21	20-May-21	Special	Management	3	Prepare and Approve List of Shareholders	For	For
Knowit AB	SE0000421273	W51698103	28-May-21	20-May-21	Special	Management	4	Approve Agenda of Meeting	For	For
Knowit AB	SE0000421273	W51698103	28-May-21	20-May-21	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For
Knowit AB	SE0000421273	W51698103	28-May-21	20-May-21	Special	Management	6	Approve Issuance of Shares in Connection with Acquisition of Cybercom Intressenter AB	For	For
Knowit AB	SE0000421273	W51698103	28-May-21	20-May-21	Special	Management	7	Approve Creation of SEK 500 Million Pool of Capital without Preemptive Rights	For	Against
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	1	Approve Management Board Report on Company's Operations and State of Its Assets in Fiscal 2020	For	For
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	2	Receive Report on Act Providing for Business Undertaking in Capital Market		
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	3	Receive Management Board Report on Related Entities		
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	4	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income		
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	5	Receive Supervisory Board Reports on Financial Statements, Its Activities, and Management Board Report on Related Entities; Proposal on Allocation of Income		
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	6	Receive Audit Committee Report		
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	7	Approve Financial Statements	For	For
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	Against
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	9	Approve Consolidated Financial Statements	For	For
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	10	Amend Articles of Association	For	For
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	11.1	Elect Petr Dvorak as Supervisory Board Member	For	For
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	11.2	Elect Alvaro Huete Gomez as Supervisory Board Member	For	Against
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	11.3	Elect Giovanni Luca Soma as Supervisory Board Member	For	Against
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	11.4	Elect Jarmila Spurova as Supervisory Board Member	For	Against
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	12	Elect Giovanni Luca Soma as Member of Audit Committee	For	For
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For
Komercni banka, a.s.	CZ0008019106	X45471111	21-Apr-21	14-Apr-21	Annual	Management	14	Ratify Deloitte Audit s.r.o. as Auditor	For	For
Kongsberg Gruppen ASA	NO0003043309	R60837102	06-May-21	04-May-21	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote
Kongsberg Gruppen ASA	NO0003043309	R60837102	06-May-21	04-May-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting		
Kongsberg Gruppen ASA	NO0003043309	R60837102	06-May-21	04-May-21	Annual	Management	3	Receive President's Report		
Kongsberg Gruppen ASA	NO0003043309	R60837102	06-May-21	04-May-21	Annual	Management	4	Discuss Company's Corporate Governance Statement		
Kongsberg Gruppen ASA	NO0003043309	R60837102	06-May-21	04-May-21	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Kongsberg Gruppen ASA	NO0003043309	R60837102	06-May-21	04-May-21	Annual	Management	6	Approve Dividends of NOK 8 Per Share	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 561,000 for Chairman, NOK 300,000 for Deputy Chairman and NOK 281,000 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	8	Approve Remuneration of Auditors	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	10	Reelect Eivind Reiten, Anne-Grete Strom-Erichsen, Morten Henriksen and Per A. Sorlie Directors, Elect Merete Hverven as New Director	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	10.1	Reelect Eivind Reiten as Director	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	10.2	Reelect Anne-Grete Strom-Erichsen as Director	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	10.3	Reelect Morten Henriksen as Director	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	10.4	Reelect Per A. Sorlie as Director	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	10.5	Elect Merete Hverven as New Director	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	11	Approve Equity Plan Financing	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	12	Authorize Share Repurchase Program with the Purpose of Later Cancellation of Repurchased Shares	For	Do Not Vote
Kongsberg Gruppen ASA	N00003043309	R60837102	06-May-21	04-May-21	Annual	Management	13	Approve NOK 1.4 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	1	Open Meeting		
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	3	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	4	Adopt Financial Statements	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	5	Approve Dividends of EUR 0.90 Per Share	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	6	Approve Remuneration Report	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	7	Approve Discharge of Management Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	9	Elect Jan Zijderveld to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	10	Elect Bala Subramanian to Supervisory Board	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	14	Authorize Board to Acquire Common Shares	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	15	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	N0074E105	14-Apr-21	17-Mar-21	Annual	Management	16	Close Meeting		
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	1	Open Meeting		
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	2	Amend Articles of Association	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	3	Receive Report of Management Board (Non-Voting)		
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	4	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	5	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	6.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	6.b	Approve Dividends of EUR 2.40 Per Share	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	7.a	Approve Discharge of Management Board	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	7.b	Approve Discharge of Supervisory Board	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	8	Reelect Dimitri de Vreeze to Management Board	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	9.a	Reelect Frits van Paasschen to Supervisory Board	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	9.b	Reelect John Ramsay to Supervisory Board	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	9.c	Elect Carla Mahieu to Supervisory Board	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	10	Ratify KPMG Accountants N.V as Auditors	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	13	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	14	Other Business (Non-Voting)		
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	15	Discuss Voting Results		
Koninklijke DSM NV	NL0000009827	N5017D122	06-May-21	08-Apr-21	Annual	Management	16	Close Meeting		
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	1	President's Speech		
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	2.a	Receive Explanation on Company's Reserves and Dividend Policy		
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	2.b	Adopt Financial Statements and Statutory Reports	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	2.c	Approve Dividends of EUR 0.85 Per Share	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	2.d	Approve Remuneration Report	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	2.e	Approve Discharge of Management Board	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	2.f	Approve Discharge of Supervisory Board	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	3	Reelect Marnix van Ginneken to Management Board	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	4.a	Elect Chua Sock Koong to Supervisory Board	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	4.b	Elect Indra Nooyi to Supervisory Board	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	5.a	Grant Board Authority to Issue Shares	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	7	Approve Cancellation of Repurchased Shares	For	For
Koninklijke Philips NV	NL0000009538	N7637U112	06-May-21	08-Apr-21	Annual	Management	8	Other Business (Non-Voting)		
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	5	Approve Compensation of Sophie Boissard, CEO	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	6	Approve Compensation of Christian Chautard, Chairman of the Board	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	7	Approve Compensation of Jean-Pierre Duprieu, Chairman of the Board	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	8	Approve Compensation Report of CEO, Chairman of the Board and Directors	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	13	Renew Appointment of Mazars as Auditor	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	14	Reelect Predica Prevoyance Dialogue, Credit Agricole as Director	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	15	Reelect Holding Malakoff as Director	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	16	Reelect Catherine Soubie as Director	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	17	Ratify Appointment of Guillaume Bouhours as Director	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	21	Amend Articles 9, 11, 7, 12, 15 and 13 of Bylaws to Comply with Legal Changes	For	For
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	22	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	For	Against
Korian SA	FR0010386334	F5412L108	27-May-21	25-May-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	1	Share Re-registration Consent	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.1.1	Reelect Dominik Buergy as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.1.2	Reelect Renato Fassbind as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.1.3	Reelect Karl Gernandt as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.1.4	Reelect David Kamenetzky as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.1.5	Reelect Klaus-Michael Kuehne as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.1.6	Reelect Hauke Stars as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.1.7	Reelect Martin Wittig as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.1.8	Reelect Joerg Wolle as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.2	Elect Tobias Staehelin as Director	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.3	Reelect Joerg Wolle as Board Chairman	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.5	Designate Investarit AG as Independent Proxy	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	4.6	Ratify Ernst & Young AG as Auditors	For	For
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	5	Approve Remuneration Report	For	Against
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against
Kuehne + Nagel International AG	CH0025238863	H4673L145	04-May-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	4	Elect Nicolas Hieronimus as Director	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	5	Elect Alexandre Ricard as Director	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	6	Reelect Francoise Bettencourt Meyers as Director	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	7	Reelect Paul Bulcke as Director	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	8	Reelect Virginie Morgon as Director	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	22	Amend Article 9.2 of Bylaws Re: Written Consultation	For	For
L'Oreal SA	FR0000120321	F58149133	20-Apr-21	16-Apr-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	5	Ratify Appointment of Francoise Gri as Director	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	6	Renew Appointment of Deloitte & Associes as Auditor	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	7	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	9	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	10	Approve Compensation of Charles Lantieri, Vice-CEO	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	11	Approve Remuneration Policy of Corporate Officers	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	13	Amend Article 16 of Bylaws Re: Written Consultation	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
La Francaise des Jeux SA	FR0013451333	F55896108	16-Jun-21	14-Jun-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	4	Approve Discharge of Board	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	5.1	Amend Article 16 Re: Authorized Capital	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	5.2	Amend Articles Re: General Meetings	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	5.3	Add New Article 25 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	5.4	Amend Articles Re: Board of Directors	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	5.5	Amend Article 45 Re: Director Remuneration	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	5.6	Amend Article 47 Re: Audit Committee	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	5.7	Amend Article 48 Re: Appointments and Remuneration Committee	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	5.8	Amend Article 50 Re: Corporate Website	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	6.1	Amend Article 5 of General Meeting Regulations Re: Competences	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	6.2	Add New Article 6.bis to General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	6.3	Amend Articles of General Meeting Regulations Re: Convening of the Meeting, Information Available on the Company's Website and Right to Information Prior to the Meeting	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	6.4	Amend Articles of General Meeting Regulations Re: Right to Attend General Meetings, Presence of Third Parties, Representation, Planning, Means and Meeting Location	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	6.5	Amend Articles of General Meeting Regulations Re: Shareholders' Onsite Registration, List of Attendees and Shareholders' Telematic Registration	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	6.6	Amend Articles of General Meeting Regulations Re: Intervention Requests, Right to Information during the General Meeting, and Extension and Suspension of the General Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	6.7	Amend Articles of General Meeting Regulations Re: Remote Voting, Voting of Proposed Resolutions, Minutes of Meeting and Publicity of the Resolutions	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	6.8	Amend Article 29 of General Meeting Regulations Re: Approval	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	7.1	Reelect Juan Lopez-Belmonte Lopez as Director	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	7.2	Reelect Juan Lopez-Belmonte Encina as Director	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	7.3	Reelect Javier Lopez-Belmonte Encina as Director	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	7.4	Reelect Ivan Lopez-Belmonte Encina as Director	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	8	Approve Annual Maximum Remuneration	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	9	Approve Remuneration Policy	For	Against
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	10	Approve Long-Term Incentive Plan	For	Against
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	11	Approve Extraordinary Incentive for Executive Directors	For	Against
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	12	Renew Appointment of KPMG Auditores as Auditor	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	13	Authorize Share Repurchase Program	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	15	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	16	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	E6996D109	17-Jun-21	11-Jun-21	Annual	Management	17	Advisory Vote on Remuneration Report	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	1.2	Approve Remuneration Report	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	3.1	Approve Allocation of Income	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	4.1	Change Company Name to Holcim Ltd	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	4.2	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1a	Reelect Beat Hess as Director and Board Chairman	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1b	Reelect Philippe Block as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1c	Reelect Kim Fausing as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1d	Reelect Colin Hall as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1e	Reelect Naina Kidwai as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1f	Reelect Patrick Kron as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1g	Reelect Adrian Loader as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1h	Reelect Juerg Oleas as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1i	Reelect Claudia Ramirez as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1j	Reelect Hanne Sorensen as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.1k	Reelect Dieter Spaelti as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.2	Elect Jan Jenisch as Director	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.3.1	Reappoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.3.4	Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.4	Appoint Dieter Spaelti as Member of the Nomination, Compensation and Governance Committee	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.5.1	Ratify Deloitte AG as Auditors	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	5.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 5.2 Million	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	For	For
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
LafargeHolcim Ltd.	CH0012214059	H3816Q102	04-May-21		Annual	Management	1	Share Re-registration Consent	For	For
LANXESS AG	DE0005470405	D5032B102	19-May-21	27-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
LANXESS AG	DE0005470405	D5032B102	19-May-21	27-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
LANXESS AG	DE0005470405	D5032B102	19-May-21	27-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
LANXESS AG	DE0005470405	D5032B102	19-May-21	27-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
LANXESS AG	DE0005470405	D5032B102	19-May-21	27-Apr-21	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
LANXESS AG	DE0005470405	D5032B102	19-May-21	27-Apr-21	Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2021	For	For
LANXESS AG	DE0005470405	D5032B102	19-May-21	27-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
LANXESS AG	DE0005470405	D5032B102	19-May-21	27-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	3	Approve Discharge of Board	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	5	Renew Appointment of Deloitte as Auditor	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	6	Reelect Isabel Aguilera Navarro as Director	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	8.1	Amend Article 3 Re: Registered Address and Corporate Website	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	8.2	Amend Articles Re: Reduction in Share Capital and Issuance of Bonds	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	8.3	Amend Articles Re: General Shareholders Meeting	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	8.4	Amend Articles Re: Board	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	8.5	Amend Articles Re: Annual Accounts and Distribution of Profit	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	8.6	Amend Article 50 Re: Liquidation	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	8.7	Approve Restated Articles of Association	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	9.1	Amend Article 2 of General Meeting Regulations Re: Interpretation, Amendment and Publication of the General Meeting Regulations	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	9.2	Amend Articles of General Meeting Regulations Re: Powers	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	9.3	Amend Articles of General Meeting Regulations Re: Preparation of General Meetings	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	9.4	Amend Articles of General Meeting Regulations Re: Right to Attend and Proxy Voting	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	9.5	Amend Articles of General Meeting Regulations Re: Intervention and Approval of Resolutions	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	9.6	Approve Restated General Meeting Regulations	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	11	Advisory Vote on Remuneration Report	For	For
Lar Espana Real Estate SOCIMI SA	ES0105015012	E7S5A1113	21-Apr-21	16-Apr-21	Annual	Management	12	Receive Amendments to Board of Directors, Audit and Control Committee, and Appointment and Remunerations Committee Regulations		
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	4	Re-elect Denis Jackson as Director	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	5	Re-elect Robert Hingley as Director	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	6	Re-elect Mark Bridgeman as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	7	Re-elect Tim Bond as Director	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	8	Re-elect Claire Finn as Director	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	9	Elect Trish Houston as Director	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	16	Adopt New Articles of Association	For	For
Law Debenture Corp. Plc	GB0031429219	G53900125	07-Apr-21	01-Apr-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	2.A	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	2.B	Designate Erik Brändstrom as Inspector of Minutes of Meeting	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	6.A	Receive Financial Statements and Statutory Reports		
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	6.B	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.A	Accept Financial Statements and Statutory Reports	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B1	Approve Discharge of Board Chairman Mats Guldbrand	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B2	Approve Discharge of Board Member Carl Bennet	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B3	Approve Discharge of Board Member Lilian Fossum Biner	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B4	Approve Discharge of Board Member Louise Lindh	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B5	Approve Discharge of Board Member and CEO Fredrik Lundberg	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B6	Approve Discharge of Board Member Katarina Martinson	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B7	Approve Discharge of Board Member Sten Peterson	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B8	Approve Discharge of Board Member Lars Pettersson	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.B9	Approve Discharge of Board Member Bo Selling	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	7.C	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 290,000 for other Directors; Approve Remuneration of Auditors	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.A	Reelect Mats Guldbrand (Chairman) as Director	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.B	Reelect Carl Bennet as Director	For	Against
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.C	Reelect Lilian Fossum Biner as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.D	Reelect Louise Lindh as Director	For	Against
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.E	Reelect Fredrik Lundberg as Director	For	Against
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.F	Reelect Katarina Martinson as Director	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.G	Reelect Sten Peterson as Director	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.H	Reelect Lars Pettersson as Director	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	10.I	Reelect Bo Selling as Director	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	11.A	Ratify PricewaterhouseCoopers as Auditors	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	13	Amend Articles of Association Re: Editorial Changes; Participation at General Meetings; Postal Voting; Share Registrar	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	14	Authorize Share Repurchase Program	For	For
LE Lundbergforetagen AB	SE0000108847	W54114108	15-Apr-21	07-Apr-21	Annual	Management	15	Close Meeting		
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	2	Approve Final Dividend	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	3	Elect Simon Boddie as Director	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	4	Re-elect Andrew Brode as Director	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	5	Re-elect Aimie Chapple as Director	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	6	Re-elect Neil Elton as Director	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	7	Re-elect Piers Lea as Director	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	8	Re-elect Leslie-Ann Reed as Director	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	9	Re-elect Jonathan Satchell as Director	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	10	Approve Remuneration Report	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	11	Appoint BDO LLP as Auditors	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Learning Technologies Group Plc	GB00B4T7HX10	G5416A107	26-May-21	24-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
LEG Immobilien AG	DE000LEG1110	D4960A103	27-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
LEG Immobilien AG	DE000LEG1110	D4960A103	27-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	For	For
LEG Immobilien AG	DE000LEG1110	D4960A103	27-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
LEG Immobilien AG	DE000LEG1110	D4960A103	27-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
LEG Immobilien AG	DE000LEG1110	D4960A103	27-May-21		Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
LEG Immobilien AG	DE000LEG1110	D4960A103	27-May-21		Annual	Management	6	Elect Sylvia Eichelberg to the Supervisory Board	For	For
LEG Immobilien AG	DE000LEG1110	D4960A103	27-May-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	2	Approve Final Dividend	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	3	Elect Ric Lewis as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	4	Elect Nilufer von Bismarck as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	5	Re-elect Henrietta Baldock as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	6	Re-elect Philip Broadley as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	7	Re-elect Jeff Davies as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	8	Re-elect Sir John Kingman as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	9	Re-elect Lesley Knox as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	10	Re-elect George Lewis as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	11	Re-elect Toby Strauss as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	12	Re-elect Nigel Wilson as Director	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	15	Approve Remuneration Report	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	23	Adopt New Articles of Association	For	For
Legal & General Group Plc	GB0005603997	G54404127	20-May-21	18-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	5	Approve Compensation of Gilles Schnepf, Chairman of the Board Until 30 June 2020	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	7	Approve Compensation of Benoit Coquart, CEO	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Board Members	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	11	Reelect Annalisa Loustau Elia as Director	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	12	Elect Jean-Marc Chery as Director	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	16	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	For
Legrand SA	FR0010307819	F56196185	26-May-21	24-May-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Against
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 42 per Share	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 984,332	For	Against
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	6	Amend Articles Re: Age Limit for Board Members	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	7.1	Reelect Ilan Cohen as Director	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	7.2	Reelect Ulrich Looser as Director	For	Against
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	7.3	Reelect Ueli Wampfler as Director, if Item 6 is Approved	For	Against
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	7.4	Reelect Werner Weber as Director	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	7.5	Reelect Francois Gabella as Director	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	7.6	Reelect Andreas Huerlimann as Director and Board Chairman	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	8.1	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	For	Against
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	8.2	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	9	Designate Hartmann Dreyer as Independent Proxy	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	10	Ratify Ernst & Young Ltd. as Auditors	For	For
LEM Holding SA	CH0022427626	H48909149	24-Jun-21		Annual	Management	11	Transact Other Business (Voting)	For	Against
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Shareholder	2.1	Slate 1 Submitted by Ministry of Economy and Finance	None	For
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Shareholder	2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Shareholder	3.1	Appoint Luca Rossi as Chairman of Internal Statutory Auditors	None	For
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Shareholder	3.2	Appoint Sara Fornasiero as Chairman of Internal Statutory Auditors	None	Against
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Shareholder	4	Approve Internal Auditors' Remuneration	None	For
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Management	5	Approve Long-Term Incentive Plan	For	For
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
Leonardo SpA	IT0003856405	T6S996112	19-May-21	29-Apr-21	Annual	Management	7	Approve Second Section of the Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Leonardo SpA	IT0003856405	T65996112	19-May-21	29-Apr-21	Annual	Shareholder	A	Deliberations on Possible Legal Action Against the Chief Executive Officer	None	Against
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting		
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2 Per Share	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	6a	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 250,000 for Other Directors	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	6b	Approve Remuneration of Nominating Committee	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	6c	Approve Remuneration of Audit Committee	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	6d	Approve Remuneration of Auditors	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	7	Discuss Company's Corporate Governance Statement		
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	8a	Reelect Britt Kathrine Drivenes as Director	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	8b	Reelect Didrik Munch as Director	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	8c	Reelect Karoline Mogster as Director	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Leroy Seafood Group ASA	N00003096208	R4279D108	26-May-21		Annual	Management	10	Approve Creation of NOK 5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	1	Elect Director Michael T. Fries	For	For
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	2	Elect Director Paul A. Gould	For	Against
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	3	Elect Director John C. Malone	For	Against
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	4	Elect Director Larry E. Romrell	For	Against
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	5	Approve Remuneration Report	For	Against
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	6	Ratify KPMG LLP (U.S.) as Auditors	For	For
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	7	Ratify KPMG LLP (U.K.) as Auditors	For	For
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	10	Authorise UK Political Donations and Expenditure	For	For
Liberty Global plc	GB00B8W67662	G5480U104	16-Jun-21	26-Apr-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	1	Open Meeting		
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Martin Henricson	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	7.c2	Approve Discharge of Marlene Forsell	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	7.c3	Approve Discharge of Anders Fransson	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	7.c4	Approve Discharge of Peter Larsson	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	7.c5	Approve Discharge of Malin Ruijsenaars	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	7.c6	Approve Discharge of CEO Erik Syren	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	8	Approve Remuneration Report	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	11.1	Reelect Marlene Forsell as Director	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	11.2	Reelect Martin Henricson as Director	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	11.3	Reelect Malin Ruijsenaars as Director	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	11.4	Elect Lars Stugemo as New Director	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	11.5	Elect Erik Syren as New Director	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	12	Reelect Martin Henricson as Board Chairman	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	13	Approve Remuneration of Auditors	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditors	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	16	Approve Warrant Program 2021/2025 for Key Employees	For	For
Lime Technologies AB	SE0011870195	W5321Z116	27-Apr-21	19-Apr-21	Annual	Management	17	Close Meeting		
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	4.a	Designate Lars-Olof Ottosson as Inspector of Minutes of Meeting	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	4.b	Designate Thomas Cronqvist as Inspector of Minutes of Meeting	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Peter Nilsson	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c2	Approve Discharge of Board Member Per Bertland	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c3	Approve Discharge of Sonat Burman-Olsson	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c4	Approve Discharge of Viveka Ekberg	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c5	Approve Discharge of Anette Frumerie	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c6	Approve Discharge of Marcus Hedblom	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c7	Approve Discharge of Staffan Pehrson	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c8	Approve Discharge of Employee Representative Anders Lundberg	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c9	Approve Discharge of Employee Representative Pontus Andersson	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	7.c10	Approve Discharge of CEO Ola Ringdahl	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, SEK 405,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	10.a	Reelect Peter Nilsson as Board Chairman	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	10.b	Reelect Viveka Ekberg as Director	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	10.c	Reelect Sonat Burman-Olsson as Director	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	10.d	Reelect Anette Frumerie as Director	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	10.e	Reelect Per Bertland as Director	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	10.f	Reelect Marcus Hedblom as Director	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	10.g	Reelect Staffan Pehrson as Director	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	11	Ratify Deloitte as Auditors	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	14	Approve Call Option Plan for Key Employees	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	15	Authorize Reissuance of Repurchased Shares	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	16	Amend Articles Re: Power of Attorney; Proxies and Postal Voting	For	For
Lindab International AB	SE0001852419	W56316107	05-May-21	27-Apr-21	Annual	Management	17	Close Meeting		
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	2	Elect Robin Budenberg as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	3	Re-elect William Chalmers as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	4	Re-elect Alan Dickinson as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	5	Re-elect Sarah Legg as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	6	Re-elect Lord Lupton as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	7	Re-elect Amanda Mackenzie as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	8	Re-elect Nick Prettejohn as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	9	Re-elect Stuart Sinclair as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	10	Re-elect Catherine Woods as Director	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	11	Approve Remuneration Report	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	12	Approve Final Dividend	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	13	Appoint Deloitte LLP as Auditors	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	15	Approve Deferred Bonus Plan	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	16	Authorise EU Political Donations and Expenditure	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	24	Adopt New Articles of Association	For	For
Lloyds Banking Group Plc	GB0008706128	G5533W248	20-May-21	18-May-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	4	Re-elect Jacques Aigrain as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect Kathleen DeRose as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Cressida Hogg as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Stephen O'Connor as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Val Rahmani as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	10	Re-elect Don Robert as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	11	Re-elect David Schwimmer as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	12	Elect Martin Brand as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	13	Elect Erin Brown as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	14	Elect Anna Manz as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	15	Elect Douglas Steenland as Director	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	18	Authorise Issue of Equity	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	20	Approve SAYE Option Plan	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	21	Adopt New Articles of Association	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
London Stock Exchange Group Plc	GB00B0SWJX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
London Stock Exchange Group Plc	GB00B0SJWX34	G5689U103	28-Apr-21	26-Apr-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	1	Share Re-registration Consent	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	2	Approve Remuneration Report	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.1.1	Reelect Werner Bauer as Director	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.1.2	Reelect Albert Baehny as Director	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.1.3	Reelect Dorothee Deuring as Director	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.1.4	Reelect Angelica Kohlmann as Director	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.1.5	Reelect Christoph Maeder as Director	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.1.6	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.1.7	Reelect Juergen Steinemann as Director	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.1.8	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.2	Reelect Albert Baehny as Board Chairman	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	6	Ratify KPMG Ltd as Auditors	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	7	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For
Lonza Group AG	CH0013841017	H50524133	06-May-21		Annual	Management	11	Transact Other Business (Voting)	For	Against
Loomis AB	SE0014504817	W5550Y116	06-May-21	28-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Loomis AB	SE0014504817	W5550Y116	06-May-21	28-Apr-21	Annual	Management	2.a	Designate Elisabet Jamal Bergstrom as Inspector of Minutes of Meeting	For	For
Loomis AB	SE0014504817	W5550Y116	06-May-21	28-Apr-21	Annual	Management	2.b	Designate Jacob Lundgren as Inspector of Minutes of Meeting	For	For
Loomis AB	SE0014504817	W5550Y116	06-May-21	28-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Loomis AB	SE0014504817	W5550Y116	06-May-21	28-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Loomis AB	SE0014504817	W5550Y116	06-May-21	28-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7c	Approve May 10, 2021 as Record Date for Dividend Payment	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d1	Approve Discharge of Board Chairman Alf Goransson	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d2	Approve Discharge of Board Member Jeanette Almberg	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d3	Approve Discharge of Board Member Lars Blecko	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d4	Approve Discharge of Board Member Cecilia Daun Wennborg	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d5	Approve Discharge of Board Member Johan Lundberg	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d6	Approve Discharge of Board Member Jan Svensson	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d7	Approve Discharge of Board Member and Employee Representative Sofie Norden	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d8	Approve Discharge of Deputy Board Member and Employee Representative Jasmina Petrovic	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d9	Approve Discharge of Former Board Member Ingrid Bonde	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d10	Approve Discharge of Former Deputy Board Member and Employee Representative Janna Astrom	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	7d11	Approve Discharge of CEO and Former Board Member Patrik Andersson	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	8	Determine Number of Members (6) and Deputy Members of Board (0)	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	10	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg and Johan Lundberg as Directors; Elect Liv Forhaug as New Director	For	Against
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	11	Ratify Deloitte as Auditors	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	14	Approve Performance Share Plan (LTIP 2021)	For	Against
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Loomis AB	SE0014504817	W5S50Y116	06-May-21	28-Apr-21	Annual	Management	16	Amend Articles Re: Proxies and Postal Voting	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	3	Re-elect Gaby Appleton as Director	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	4	Re-elect Helen Buck as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	5	Re-elect Adam Castleton as Director	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	6	Re-elect Simon Embley as Director	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	7	Re-elect Darrell Evans as Director	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	8	Re-elect Bill Shannon as Director	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	9	Re-elect David Stewart as Director	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	12	Authorise Issue of Equity	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
LSL Property Services Plc	GB00B1G5HX72	G571AR102	23-Jun-21	21-Jun-21	Annual	Management	17	Adopt New Articles of Association	For	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	1	Approve Annual Report	For	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	2	Approve Financial Statements	For	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 39 per Share	For	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	4	Fix Number of Directors at Nine	For	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.1	Elect Dmitrii Goncharov as Director	None	Against
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.2	Elect Igor Levit as Director	None	Against
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.3	Elect Aleksei Makhnev as Director	None	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.4	Elect Andrei Molchanov as Director	None	Against
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.5	Elect Egor Molchanov as Director	None	Against
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.6	Elect Natalia Nikiforova as Director	None	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.7	Elect Aleksandr Pogorletskii as Director	None	Against
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.8	Elect Vitalii Podolskii as Director	None	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	5.9	Elect Aleksandr Prisiazhniuk as Director	None	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	6.1	Elect Natalia Klevtsova as Member of Audit Commission	For	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	6.2	Elect Denis Siniugin as Member of Audit Commission	For	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	6.3	Elect Liudmila Fradina as Member of Audit Commission	For	For
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	7.1	Ratify Audit-Service SPb as RAS Auditor	For	Against
LSR Group PJSC	RU000A0JPFPO	X32441101	29-Apr-21	06-Apr-21	Annual	Management	7.2	Ratify KPMG as IFRS Auditor	For	Against
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	2	Approve Final Dividend	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	4	Re-elect Giles Brand as Director	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	5	Re-elect Caroline Brown as Director	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	6	Re-elect John Hornby as Director	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	7	Re-elect Will Hoy as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	8	Re-elect Tim Surridge as Director	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	9	Elect Pim Vervaat as Director	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	10	Re-elect Matt Webb as Director	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	12	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Luceco plc	GB00BZCOLP49	G5695Q104	13-May-21	11-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	5	Reelect Antoine Arnault as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	6	Reelect Nicolas Bazire as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	7	Reelect Charles de Croisset as Director	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	8	Reelect Yves-Thibault de Silguy as Director	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	9	Appoint Olivier Lenel as Alternate Auditor	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	For	For
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	12	Approve Compensation of Corporate Officers	For	Against
LVMH Moet Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	13	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	14	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	16	Approve Remuneration Policy of Chairman and CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	17	Approve Remuneration Policy of Vice-CEO	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	15-Apr-21	13-Apr-21	Annual/Special	Management	30	Amend Article 22 of Bylaws Re: Auditors	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	F58485115	28-May-21	26-May-21	Extraordinary Shareholders	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1a	Elect Director Jacques Aigrain	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1b	Elect Director Lincoln Benet	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1c	Elect Director Jagjeet (Jeet) Bindra	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1d	Elect Director Robin Buchanan	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1e	Elect Director Anthony (Tony) Chase	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1f	Elect Director Stephen Cooper	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1g	Elect Director Nance Dicciani	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1h	Elect Director Robert (Bob) Dudley	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1i	Elect Director Claire Farley	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1j	Elect Director Michael Hanley	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1k	Elect Director Albert Manifold	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	1l	Elect Director Bhavesh (Bob) Patel	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	2	Approve Discharge of Directors	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	8	Approve Cancellation of Shares	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	9	Amend Omnibus Stock Plan	For	For
LyondellBasell Industries N.V.	NL0009434992	N53745100	28-May-21	30-Apr-21	Annual	Management	10	Amend Qualified Employee Stock Purchase Plan	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	3	Approve the Company's Dividend Policy	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	4	Re-elect David Simpson as Director	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	5	Re-elect Richard Boleat as Director	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	6	Re-elect Mark Hutchinson as Director	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	7	Re-elect Barbara Powley as Director	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	8	Reappoint Deloitte LLP as Auditors	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	11	Adopt New Articles of Association	For	For
M&G Credit Income Investment Trust Plc	GB00BFYYL325	G60748111	09-Jun-21	07-Jun-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Report	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	3	Elect Clare Chapman as Director	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	4	Elect Fiona Clutterbuck as Director	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	5	Re-elect John Foley as Director	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	6	Re-elect Clare Bousfield as Director	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	7	Re-elect Clive Adamson as Director	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	8	Re-elect Clare Thompson as Director	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	9	Re-elect Massimo Tosato as Director	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	14	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
M&G Plc	GB00BKFB1C65	G6107R102	26-May-21	24-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	3	Approve Final Dividend	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	4	Re-elect Stuart Paterson as Director	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	5	Re-elect Peter Atkinson as Director	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	6	Elect Ivor Gray as Director	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	7	Re-elect Robert McLellan as Director	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	8	Re-elect James Baird as Director	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	9	Re-elect Andrea Dunstan as Director	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	10	Reappoint Deloitte LLP as Auditors	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Macfarlane Group Plc	GB0005518872	G57316104	11-May-21	07-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	1	Approve Annual Report	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	1	Approve Annual Report	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	2	Approve Financial Statements	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	2	Approve Financial Statements	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 245.31 per Share	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 245.31 per Share	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.1	Elect Aleksandr Vinokurov as Director	None	Against
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.1	Elect Aleksandr Vinokurov as Director	None	Against
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.2	Elect Timothy Demchenko as Director	None	Against
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.2	Elect Timothy Demchenko as Director	None	Against
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.3	Elect Jan Dunning as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.3	Elect Jan Dunning as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.4	Elect Sergei Zakharov as Director	None	Against
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.4	Elect Sergei Zakharov as Director	None	Against
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.5	Elect Hans Koch as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.5	Elect Hans Koch as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.6	Elect Evgenii Kuznetsov as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.6	Elect Evgenii Kuznetsov as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.7	Elect Aleksei Makhnev as Director	None	Against
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.7	Elect Aleksei Makhnev as Director	None	Against
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.8	Elect Gregor Mowat as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.8	Elect Gregor Mowat as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.9	Elect Charles Ryan as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.9	Elect Charles Ryan as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.10	Elect James Simmons as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	4.10	Elect James Simmons as Director	None	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	5	Ratify RAS Auditor	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	5	Ratify RAS Auditor	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	6	Ratify IFRS Auditor	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	6	Ratify IFRS Auditor	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	7	Approve New Edition of Charter	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	7	Approve New Edition of Charter	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	8	Approve New Edition of Regulations on General Meetings	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	8	Approve New Edition of Regulations on General Meetings	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	9	Approve New Edition of Regulations on Board of Directors	For	For
Magnit PJSC	RU000A0JKQU8	X51729105	10-Jun-21	17-May-21	Annual	Management	9	Approve New Edition of Regulations on Board of Directors	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	1.1	Approve Annual Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	1.1	Approve Annual Report	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	1.2	Approve Financial Statements	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	1.2	Approve Financial Statements	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	2.1	Approve Allocation of Income	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	2.1	Approve Allocation of Income	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	2.2	Approve Dividends of RUB 0.945 per Share	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	2.2	Approve Dividends of RUB 0.945 per Share	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.1	Elect Viktor Rashnikov as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.1	Elect Viktor Rashnikov as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.2	Elect Andrei Eremin as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.2	Elect Andrei Eremin as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.3	Elect Rashid Ismailov as Director	None	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.3	Elect Rashid Ismailov as Director	None	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.4	Elect Valerii Martsinovich as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.4	Elect Valerii Martsinovich as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.5	Elect Ralf Morgan as Director	None	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.5	Elect Ralf Morgan as Director	None	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.6	Elect Olga Naumova as Director	None	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.6	Elect Olga Naumova as Director	None	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.7	Elect Mikhail Oseevskii as Director	None	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.7	Elect Mikhail Oseevskii as Director	None	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.8	Elect Olga Rashnikova as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.8	Elect Olga Rashnikova as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.9	Elect Sergei Ushakov as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.9	Elect Sergei Ushakov as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.10	Elect Pavel Shiliaev as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	3.10	Elect Pavel Shiliaev as Director	None	Against
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditor	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditor	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	5	Approve Remuneration of Directors	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	5	Approve Remuneration of Directors	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	6	Approve Interim Dividends of RUB 1.795 per Share for First Quarter of Fiscal 2021	For	For
Magnitogorsk Iron & Steel Works PJSC	RU0009084396	X5171A103	28-May-21	04-May-21	Annual	Management	6	Approve Interim Dividends of RUB 1.795 per Share for First Quarter of Fiscal 2021	For	For
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	1	Receive Management Board Report on Company's and Group's Operations, Business Policy, and Financial Standing		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	3	Approve Financial Statements and Statutory Reports		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	5.1	Approve Report on Share Repurchase Program Approved at 2020 AGM		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	5.2	Authorize Share Repurchase Program		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	6	Approve Company's Corporate Governance Statement		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	7.1	Approve Discharge of Management Board for Fiscal 2020		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	7.2	Approve Discharge of Management Board for Fiscal 2019		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	8	Approve Remuneration of Management Board Members		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	9	Approve Reduction in Share Capital		
Magyar Telekom Telecommunications Plc	HU0000073507	X5187V109	16-Apr-21	14-Apr-21	Annual	Management	10	Approve PricewaterhouseCoopers Auditing Ltd. as Auditor and Authorize Board to Fix Its Remuneration		
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.30 per Share	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	6	Approve Compensation of Sir Ian Cheshire, Chairman of the Board Until March 10, 2020	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	7	Approve Compensation of Peter Child, Chairman of the Board Since March 10, 2020	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	8	Approve Compensation of Julie Walbaum, CEO	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	12	Elect Cecile Cloarec as Director	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	15	Amend Article 16 of Bylaws Re: Written Consultation	For	For
Maisons du Monde SA	FR0013153541	F59463103	04-Jun-21	02-Jun-21	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	4	Approve Final Dividend	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	5	Re-elect Dame Katharine Barker as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	6	Re-elect Lucinda Bell as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	7	Re-elect Richard Berliand as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	8	Re-elect Zoe Cruz as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	9	Re-elect John Cryan as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	10	Re-elect Luke Ellis as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	11	Re-elect Mark Jones as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	12	Re-elect Cecelia Kurzman as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	13	Re-elect Dev Sanyal as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	14	Re-elect Anne Wade as Director	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	17	Authorise Political Donations and Expenditure	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	18	Authorise Issue of Equity	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	22	Amend Articles of Association	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	G57991104	07-May-21	05-May-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	2	Reappoint Deloitte LLP as Auditors	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	4	Approve Final Dividend	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	5	Re-elect Vanda Murray as Director	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	6	Re-elect Martyn Coffey as Director	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	7	Re-elect Graham Prothero as Director	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	8	Re-elect Tim Pile as Director	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	9	Re-elect Angela Bromfield as Director	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	10	Approve Remuneration Report	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	11	Authorise Issue of Equity	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Marshall's Plc	GB00B012BV22	G58718100	12-May-21	10-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	4	Approve Dividend Policy	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	5	Re-elect Marian Glen as Director	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	6	Re-elect Gary Le Sueur as Director	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	7	Re-elect Christopher Metcalfe as Director	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	8	Re-elect Gillian Watson as Director	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	11	Authorise Issue of Equity	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Martin Currie Global Portfolio Trust Plc	GB0005372411	G6045F103	09-Jun-21	07-Jun-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	1	Receive Report of Board		
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	4	Approve Discharge of Management and Board	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 450,000 for Deputy Chairman and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	7a	Reelect Lars Vinge Frederiksen as Director	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	7b	Reelect Lars Frederiksen as Director	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	7c	Reelect Henrik Taudorf Lorensen as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	7d	Reelect Mette Maix as Director	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	7e	Reelect Birgitte Nielsen as Director	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	7f	Elect Kenneth Melchior as New Director	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	8	Ratify Ernst & Young as Auditors	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	9a	Authorize Share Repurchase Program	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	9b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	9c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Matas A/S	DK0060497295	K6S686100	29-Jun-21	22-Jun-21	Annual	Management	10	Other Business		
Mayr-Melnhof Karton AG	AT0000938204	A42818103	28-Apr-21	18-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Mayr-Melnhof Karton AG	AT0000938204	A42818103	28-Apr-21	18-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.20 Per Share	For	For
Mayr-Melnhof Karton AG	AT0000938204	A42818103	28-Apr-21	18-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Mayr-Melnhof Karton AG	AT0000938204	A42818103	28-Apr-21	18-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Mayr-Melnhof Karton AG	AT0000938204	A42818103	28-Apr-21	18-Apr-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For
Mayr-Melnhof Karton AG	AT0000938204	A42818103	28-Apr-21	18-Apr-21	Annual	Management	6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2021	For	For
Mayr-Melnhof Karton AG	AT0000938204	A42818103	28-Apr-21	18-Apr-21	Annual	Management	7	Approve Remuneration Report	For	Against
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	3	Appoint Ernst & Young LLP as Auditors	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	5	Re-elect Kieran Murphy as Director	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	6	Re-elect David Miles as Director	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	7	Re-elect Andrew Smith as Director	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	8	Re-elect Alan Long as Director	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	9	Re-elect Julia Unwin as Director	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	10	Re-elect Jim Clarke as Director	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	11	Re-elect Chris Loughlin as Director	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	12	Elect Claire Gibbard as Employee Director to the Board	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	13	Authorise Issue of Equity	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	14	Adopt New Articles of Association	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mears Group Plc	GB0005630420	G5946P103	29-Jun-21	25-Jun-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	3	Approve Allocation of Income	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	4	Approve Discharge of Board	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	5	Renew Appointment of Deloitte as Auditor	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	6	Approve Stock-for-Salary Plan	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	7	Approve Co-Investment Plan	For	Against
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	8	Approve Remuneration Report	For	Against
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	9	Approve Remuneration Policy	For	Against
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	10	Authorize Share Repurchase Program	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	11	Revoke Resolutions 1 to 4 of the Sep. 4, 2019 EGM and Resolutions 1 and 2 of the Feb. 5, 2020 EGM, and Ratify Withdrawal of the Merger Agreed by the Board	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Management	13	Receive Amendments to Board of Directors Regulations		
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Shareholder	14	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Shareholder	15	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Mediaset Espana Comunicacion SA	ES0152503035	E7418Y101	14-Apr-21	09-Apr-21	Annual	Shareholder	16	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	4	Approve Final Dividend	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	5	Reappoint Grant Thornton UK LLP as Auditors	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	7	Elect Richard Jones as Director	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	8	Elect Dr Junaid Bajwa as Director	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	9	Re-elect Roy Davis as Director	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	10	Re-elect Stuart Quin as Director	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	11	Re-elect Joanne Easton as Director	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	12	Authorise Issue of Equity	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Medica Group Plc	GB00BYV24996	G5957X102	16-Jun-21	14-Jun-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	Against
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Sir Nigel Rudd as Director	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Tony Wood as Director	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Guy Berruyer as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Louisa Burdett as Director	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Colin Day as Director	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Nancy Gioia as Director	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	10	Re-elect Alison Goligher as Director	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	11	Re-elect Guy Hachey as Director	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	12	Re-elect Caroline Silver as Director	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Meggitt Plc	GB0005758098	G59640105	29-Apr-21	27-Apr-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	8.1	Approve Discharge of John S. Quinn	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	8.2	Approve Discharge of Eivor Andersson	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	8.3	Approve Discharge of Kenny Brack	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	8.4	Approve Discharge of Joseph M. Holsten	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	8.5	Approve Discharge of Magnus Hakansson	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	8.6	Approve Discharge of Helena Skantorp	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	8.7	Approve Discharge of Arja Taaveniku	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	8.8	Approve Discharge of CEO Pehr Oscarsson	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	11.1	Approve Remuneration of Directors: SEK 650,000 for Chair, SEK 420,000 for Vice Chair and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	12.1a	Reelect Eivor Andersson as Director	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	12.1b	Reelect Kenny Brack as Director	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	12.1c	Reelect Joseph M. Holsten as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	12.1d	Reelect Magnus Hakansson as Director	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	12.1e	Reelect Helena Skantorp as Director	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	12.1f	Elect Robert M. Hanser as New Director	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	12.1g	Elect Michael Love as New Director	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	12.2	Elect Robert M. Hanser as Board Chairman	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	13	Ratify PricewaterhouseCoopers AB as Auditor	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	16	Approve Performance Share Matching Plan LTIP 2021	For	Against
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	17	Approve Issuance of 5.6 Million Shares without Preemptive Rights	For	For
Mekonomen AB	SE0002110064	W5615X116	07-May-21	29-Apr-21	Annual	Management	18	Amend Articles of Association Re: Proxies and Postal Voting	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	5	Approve Remuneration Report	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	7	Approve Discharge of Directors	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	8	Approve Discharge of Auditors	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	9	Elect Marc Biron as Director and Approve Directors' Remuneration	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	10	Reelect Shiro Baba as Independent Director and Approve Directors' Remuneration	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	11	Elect Maria Pia De Caro as Independent Director and Approve Directors' Remuneration	For	For
Melexis NV	BE0165385973	B59283109	11-May-21	27-Apr-21	Annual	Management	12	Approve Auditors' Remuneration	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Special	Management	1	Approve Disposal of Nortek Air Management	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	3	Approve Final Dividend	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	4	Re-elect Christopher Miller as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	5	Re-elect David Roper as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	6	Re-elect Simon Peckham as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	7	Re-elect Geoffrey Martin as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	8	Re-elect Justin Dowley as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	9	Re-elect Liz Hewitt as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	10	Re-elect David Lis as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	11	Re-elect Archie Kane as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	12	Re-elect Charlotte Twynning as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	13	Re-elect Funmi Adegoke as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	14	Elect Peter Dilnot as Director	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Melrose Industries Plc	GB00BZ1G4322	G5973J178	06-May-21	04-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	5	Approve Compensation of Éric Le Gentil, Chairman of the Board	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	6	Approve Compensation of Vincent Ravat, CEO	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	7	Approve Compensation of Élisabeth Blaise, Vice-CEO	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Éric Le Gentil, Chairman of the Board	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy of Vincent Ravat, CEO	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	10	Approve Remuneration Policy of Élisabeth Blaise, Vice-CEO	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	12	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	13	Reelect Victoire Boissier as Director	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	14	Reelect Dominique Dudan as Director	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	15	Reelect La Forézienne de Participations as Director	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	16	Reelect Generali Vie as Director	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 46 Million	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 18.4 Million	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 18.4 Million	For	Against
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 46 Million for Bonus Issue or Increase in Par Value	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 18.4 Million for Future Exchange Offers	For	Against
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 25-26 at EUR 200 Million	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	29	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans; Eliminate Preemptive Rights	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	30	Amend Article 19 of Bylaws Re: Social and Environmental Issues	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	31	Amend Article 24 of Bylaws	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	32	Amend Article 18 of Bylaws Re: Meetings Deliberation	For	For
Mercialys SA	FR0010241638	F61573105	22-Apr-21	20-Apr-21	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	4	Approve Discharge of Executive Board Fiscal Year 2020	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
Merck KGaA	DE0006599905	D5357W103	23-Apr-21	01-Apr-21	Annual	Management	10	Approve Eleven Affiliation Agreements	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	2.1	Approve Treatment of Net Loss	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	2.2	Approve Application of Reserves to Offset Losses	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	2.3	Approve Dividends Charged Against Reserves	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	3	Approve Discharge of Board	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	4	Renew Appointment of Deloitte as Auditor	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	5.1	Fix Number of Directors at 13	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	5.2	Reelect Javier García-Carranza Benjumea as Director	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	5.3	Reelect Francisca Ortega Fernandez-Agero as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	5.4	Reelect Pilar Cavero Mestre as Director	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	5.5	Reelect Juan Maria Aguirre Gonzalo as Director	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	6	Amend Remuneration Policy	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	7	Approve Extraordinary Incentive for Executive Directors	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	9.1	Amend Article 22 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	9.2	Amend Article 34 Re: Board	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	10.1	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	10.2	Amend Article 7 of General Meeting Regulations Re: Shareholders' Right to Information	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	10.3	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	11	Authorize Company to Call EGM with 15 Days' Notice	For	For
MERLIN Properties SOCIMI SA	ES0105025003	E7390Z100	26-Apr-21	21-Apr-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.65 per Share	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	5	Elect Luc Themelin as Director	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	6	Reelect Olivier Legrain as Director	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	7	Reelect Carolle Foissaud as Director	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	8	Reelect Ulrike Steinhorst as Director	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	9	Reelect Michel Crochon as Director	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	11	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	13	Approve Compensation Report	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	14	Approve Compensation of Olivier Legrain, Chairman of the Board	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	15	Approve Compensation of Luc Themelin, CEO	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	21	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	22	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans without Performance Conditions Attached	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	23	Amend Article 17 of Bylaws Re: Directors Length of Terms	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	24	Amend Article 17 of Bylaws Re: Directors Age Limit Procedure	For	For
Mersen SA	FR0000039620	F9622M146	20-May-21	18-May-21	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	3	Approve Remuneration Report	For	Against
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	4	Approve Long Term Incentive Plan	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	5	Amend Deferred Variable Reward Plan	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	6	Elect Robert Sharpe as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	7	Re-elect Sir Michael Snyder as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	8	Re-elect Daniel Frumkin as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	9	Re-elect David Arden as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	10	Re-elect Monique Melis as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	11	Re-elect Catherine Brown as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	12	Re-elect Paul Thandi as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	13	Re-elect Sally Clark as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	14	Re-elect Michael Torpey as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	15	Re-elect Nicholas Winsor as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	16	Re-elect Anne Grim as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	17	Re-elect Ian Henderson as Director	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	20	Authorise Issue of Equity	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Metro Bank Plc	GB00BZ6STL67	G60640102	18-May-21	14-May-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	6	Approve Compensation of Nicolas de Tavernost, Chairman of the Management Board	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Management Board	For	Against
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	8	Approve Compensation of Thomas Valentin, Management Board Member	For	Against
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	9	Approve Compensation of Jerome Lefebure, Management Board Member	For	Against
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	10	Approve Compensation of David Larramendy, Management Board Member	For	Against
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	11	Approve Compensation of Regis Ravanais, Management Board Member Since July 28, 2020	For	Against
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Management Board Members	For	Against
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	13	Approve Compensation of Elmar Heggen, Chairman of the Supervisory Board	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Supervisory Board Members	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Metropole Television SA	FR0000053225	F62379114	20-Apr-21	16-Apr-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	1	Open Meeting		
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	2	Call the Meeting to Order		
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	12	Fix Number of Directors at Seven	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors	For	Against
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
Metso Outotec Oyj	FI0009014575	X5404W104	23-Apr-21	13-Apr-21	Annual	Management	18	Close Meeting		
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Special	Management	1	Re-elect Michael Phair as Director	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Annual	Management	1	Authorise Issue of Equity without Pre-emptive Rights	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Special	Management	2	Re-elect Dean Orrico as Director	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Annual	Management	2	Approve Market Purchase of Shares	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Special	Management	3	Re-elect Philip Bisson as Director	For	Against
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Special	Management	4	Re-elect Richard Hughes as Director	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Special	Management	5	Elect Kate Anderson as Director	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Annual	Management	2	Ratify RSM Channel Islands (Audit) Limited as Auditors	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Annual	Management	4	Approve Remuneration Policy	For	For
Middlefield Canadian Income PCC	GB00B15PV034	G6072Z105	17-Jun-21	15-Jun-21	Annual	Management	5	Approve Dividend Policy	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	2	Receive Board's and Auditor's Reports	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	4	Approve Allocation of Income	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	5	Approve Discharge of Directors	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	6	Fix Number of Directors at Nine	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	7	Reelect Jose Antonio Rios Garcia as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	8	Reelect Pernille Erenbjerg as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	9	Reelect Odilon Almeida as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	10	Reelect Mauricio Ramos as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	11	Reelect James Thompson as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	12	Reelect Mercedes Johnson as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	13	Elect Sonia Dula as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	14	Elect Lars-Johan Jarnheimer as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	15	Elect Bruce Churchill as Director	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	16	Reelect Jose Antonio Rios Garcia as Board Chairman	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	17	Approve Remuneration of Directors	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	18	Renew Appointment of Ernst & Young S.A. as Auditor and Authorize Board to Fix Their Remuneration	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	19	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	20	Approve Share Repurchase Plan	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	21	Approve Remuneration Report	For	For
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	22	Approve Senior Management Remuneration Policy	For	Against
Millicom International Cellular SA	SE0001174970	L6388F128	04-May-21	20-Apr-21	Annual	Management	23	Approve Share-Based Incentive Plans	For	Against
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	3.a	Designate Tomas Risbecker as Inspector of Minutes of Meeting	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	3.b	Designate Bengt Baron as Inspector of Minutes of Meeting	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	9.a	Approve Discharge of Board Chairman Magnus Welanders	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	9.b	Approve Discharge of Jonas Rahmn	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	9.c	Approve Discharge of Jenny Rosberg	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	9.d	Approve Discharge of Pernilla Wiberg	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	9.e	Approve Discharge of Par Arvidsson	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	9.f	Approve Discharge of CEO Max Strandwitz	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	10	Approve Remuneration Report	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	11	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	13.a	Reelect Magnus Welanders as Board Chairman	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	13.b	Reelect Jonas Rahmn as Director	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	13.c	Reelect Jenny Rosberg as Director	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	13.d	Reelect Pernilla Wiberg as Director	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	13.e	Elect Thomas Brautigam as New Director	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	14	Ratify KPMG as Auditors	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
MIPS AB	SE0009216278	W5648N127	06-May-21	28-Apr-21	Annual	Management	16	Amend Articles Re: Postal Voting	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	1	Approve Annual Report	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	2	Approve Financial Statements	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	1	Approve Annual Report	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	3	Approve Consolidated Financial Statements	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	2	Approve Financial Statements	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends of RUB 1,021.22 per Share	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	3	Approve Consolidated Financial Statements	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends of RUB 1,021.22 per Share	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.1	Elect Sergei Barbashev as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.2	Elect Sergei Batekhin as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.1	Elect Sergei Barbashev as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.3	Elect Aleksei Bashkirov as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.2	Elect Sergei Batekhin as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.4	Elect Sergei Bratukhin as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.3	Elect Aleksei Bashkirov as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.5	Elect Sergei Volk as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.4	Elect Sergei Bratukhin as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.6	Elect Marianna Zakharova as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.5	Elect Sergei Volk as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.7	Elect Stanislav Luchitskii as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.6	Elect Marianna Zakharova as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.8	Elect Roger Munnings as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.7	Elect Stanislav Luchitskii as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.9	Elect Gareth Penny as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.8	Elect Roger Munnings as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.10	Elect Maksim Poletaev as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.9	Elect Gareth Penny as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.11	Elect Viacheslav Solomin as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.10	Elect Maksim Poletaev as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.12	Elect Evgenii Shvarts as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.11	Elect Viacheslav Solomin as Director	None	Against
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.13	Elect Robert Edwards as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.12	Elect Evgenii Shvarts as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	5.13	Elect Robert Edwards as Director	None	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.1	Elect Aleksei Dzybalov as Member of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.2	Elect Anna Masalova as Member of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.1	Elect Aleksei Dzybalov as Member of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.3	Elect Georgii Svanidze as Members of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.2	Elect Anna Masalova as Member of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.4	Elect Vladimir Shilkov as Member of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.3	Elect Georgii Svanidze as Members of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.5	Elect Elena Ianevich as Member of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.4	Elect Vladimir Shilkov as Member of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	7	Ratify KPMG as RAS Auditor	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	6.5	Elect Elena Ianevich as Member of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	8	Ratify KPMG as IFRS Auditor	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	7	Ratify KPMG as RAS Auditor	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	9	Approve Remuneration of Directors	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	8	Ratify KPMG as IFRS Auditor	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	10	Approve Remuneration of Members of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	9	Approve Remuneration of Directors	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	10	Approve Remuneration of Members of Audit Commission	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	For	For
MMC Norilsk Nickel PJSC	RU0007288411	X5424N118	19-May-21	26-Apr-21	Annual	Management	12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	1.1	Approve Annual Report and Financial Statements	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	1.1	Approve Annual Report and Financial Statements	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	1.2	Approve Allocation of Income and Dividends of RUB 26.51 per Share	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	1.2	Approve Allocation of Income and Dividends of RUB 26.51 per Share	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.1	Elect Feliks Evtushenkov as Director	None	Against
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.1	Elect Feliks Evtushenkov as Director	None	Against
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.2	Elect Artem Zasurskii as Director	None	Against
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.2	Elect Artem Zasurskii as Director	None	Against
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.3	Elect Viacheslav Nikolaev as Director	None	Against
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.3	Elect Viacheslav Nikolaev as Director	None	Against
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.4	Elect Regina Dagmar Benedicta von Flemming as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.4	Elect Regina Dagmar Benedicta von Flemming as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.5	Elect Shaygan Kheradpir as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.5	Elect Shaygan Kheradpir as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.6	Elect Thomas Holtrop as Director	None	Against
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.6	Elect Thomas Holtrop as Director	None	Against
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.7	Elect Nadia Shouraboura as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.7	Elect Nadia Shouraboura as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.8	Elect Konstantin Ernst as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.8	Elect Konstantin Ernst as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	2.9	Elect Valentin Iumashev as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	2.9	Elect Valentin Iumashev as Director	None	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	3.1	Elect Irina Borisenkova as Member of Audit Commission	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	3.1	Elect Irina Borisenkova as Member of Audit Commission	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	3.2	Elect Evgenii Madorskii as Member of Audit Commission	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	3.2	Elect Evgenii Madorskii as Member of Audit Commission	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	3.3	Elect Natalia Mikheeva as Member of Audit Commission	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	3.3	Elect Natalia Mikheeva as Member of Audit Commission	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	4	Ratify Auditor	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	4	Ratify Auditor	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	01-Jun-21	Annual	Management	5	Approve New Edition of Charter	For	For
Mobile TeleSystems PJSC	RU0007775219	X5430T109	23-Jun-21	24-May-21	Annual	Management	5	Approve New Edition of Charter	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	1.1	Accept Consolidated Financial Statements and Statutory Reports	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	1.2	Accept Financial Statements and Statutory Reports	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	2	Approve Remuneration Report	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	4.1	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	4.2	Approve Dividends of CHF 0.28 per Share from Capital Contribution Reserves	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 470,000	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.1.1	Elect Olaf Swantee as Director	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.1.2	Reelect Gabriela Theus as Director	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.1.3	Reelect Peter Neuenschwander as Director	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.1.4	Reelect Michael Haubrich as Director	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.2	Elect Olaf Swantee as Board Chairman	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.3.1	Appoint Olaf Swantee as Member of the Compensation Committee	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.3.2	Reappoint Peter Neuenschwander as Member of the Compensation Committee	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.3.3	Reappoint Michael Haubrich as Member of the Compensation Committee	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	6.5	Ratify BDO AG as Auditors	For	For
mobilezone holding AG	CH0276837694	H55838108	07-Apr-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	2	Approve Second Section of the Remuneration Report	For	For
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	5.1	Fix Number of Directors	For	For
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	5.2	Elect Director	For	For
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	5.3	Approve Remuneration of Directors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Moncler SpA	IT0004965148	T6730E110	22-Apr-21	13-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	3	Approve Final Dividend	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	4	Elect Svein Richard Brandtzaeg as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	5	Elect Sue Clark as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	6	Elect Mike Powell as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	7	Elect Angela Strank as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	8	Re-elect Tanya Fratto as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	9	Re-elect Enoch Godongwana as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	10	Re-elect Andrew King as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	11	Re-elect Dominique Reiniche as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	12	Re-elect Philip Yea as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	13	Re-elect Stephen Young as Director	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	19	Adopt New Articles of Association	For	For
Mondi Plc	GB00B1CRLC47	G6258S107	06-May-21	04-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	1	Approve Meeting Procedures	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	2	Elect Meeting Chairman and Other Meeting Officials	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	3	Reelect Miroslav Singer as Supervisory Board Member	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	4	Receive Management Board Report		
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	5	Receive Supervisory Board Report		
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	6	Receive Audit Committee Report		
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	7	Approve Consolidated Financial Statements	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	8	Approve Financial Statements	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	9	Approve Financial Statements of Wuestenrot hypotecni banka a.s.	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	10	Approve Allocation of Income and Omission of Dividends	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	11	Ratify Deloitte Audit s.r.o. as Auditor	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	28-Apr-21	21-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	22-Jun-21	15-Jun-21	Special	Management	1	Approve Meeting Procedures	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	22-Jun-21	15-Jun-21	Special	Management	2	Elect Meeting Chairman and Other Meeting Officials	For	For
MONETA Money Bank, a.s.	CZ0008040318	X3ROGS100	22-Jun-21	15-Jun-21	Special	Management	3	Approve Acquisition of Shares in Air Bank and Czech and Slovak Home Credit	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
MONETA Money Bank, a.s.	CZ0008040318	X3R0GS100	22-Jun-21	15-Jun-21	Special	Management	4	Approve Increase in Share Capital via Issuance of Shares without Preemptive Rights	For	Against
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	3	Approve Final Dividend	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	4	Re-elect Robin Freestone as Director	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	5	Re-elect Sally James as Director	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	6	Re-elect Sarah Warby as Director	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	7	Re-elect Scilla Grimble as Director	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	8	Re-elect Caroline Britton as Director	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	9	Re-elect Supriya Uchil as Director	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	10	Re-elect James Bilefield as Director	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	11	Elect Peter Duffy as Director	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Moneysupermarket.com Group Plc	GB00B1ZBKY84	G6258H101	13-May-21	11-May-21	Annual	Management	20	Adopt New Articles of Association	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	3	Approve Final Dividend	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	4	Re-elect Jane Aikman as Director	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	5	Re-elect Helen Bunch as Director	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	6	Re-elect Douglas Caster as Director	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	7	Re-elect Laurence Mulliez as Director	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	8	Re-elect Pete Raby as Director	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	9	Re-elect Peter Turner as Director	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	10	Re-elect Clement Woon as Director	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Morgan Advanced Materials Plc	GB0006027295	G62496131	06-May-21	04-May-21	Annual	Management	19	Adopt New Articles of Association	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	3	Approve Final Dividend	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	4	Re-elect Michael Findlay as Director	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	5	Re-elect John Morgan as Director	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	6	Re-elect Steve Crummett as Director	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	7	Re-elect Malcolm Cooper as Director	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	8	Re-elect Tracey Killen as Director	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	9	Re-elect David Lowden as Director	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	10	Re-elect Jen Tippin as Director	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	11	Appoint Ernst & Young LLP as Auditors	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Morgan Sindall Group plc	GB0008085614	G81560107	06-May-21	04-May-21	Annual	Management	19	Adopt New Articles of Association	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	5.1	Elect Marc Cluzel to the Supervisory Board	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	5.2	Elect Krisja Vermeylen to the Supervisory Board	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	5.3	Elect Sharon Curran to the Supervisory Board	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	6	Approve Creation of EUR 4.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	7	Approve Creation of EUR 3.3 Million Pool of Capital without Preemptive Rights	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	8	Approve Restricted Share Plan; Approve Creation of EUR 315,000 Pool of Conditional Capital without Preemptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	9	Cancel Conditional Capital 2008-III; Approve Reduction of Conditional Capital 2016-I from EUR 5.3 Million to EUR 2.5 Million; Approve Reduction of Conditional Capital 2016-III from EUR 995,162 to EUR 741,390	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 3.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	11	Approve Remuneration Policy	For	Against
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	12	Approve Remuneration of Supervisory Board	For	For
MorphoSys AG	DE0006632003	D55040105	19-May-21	27-Apr-21	Annual	Management	13	Amend Articles Re: Majority Requirement for Passing Supervisory Board Resolutions; Reimbursement Costs	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	2	Approve Final Dividend	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	4	Re-elect Katherine Innes Ker as Director	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	5	Re-elect Peter Brodnicki as Director	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	6	Re-elect Ben Thompson as Director	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	7	Re-elect Lucy Tilley as Director	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	8	Re-elect Nathan Imlach as Director	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	9	Re-elect Stephen Smith as Director	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	10	Re-elect David Preece as Director	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	11	Elect Mike Jones as Director	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	12	Reappoint BDO LLP as Auditors	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mortgage Advice Bureau (Holdings) Plc	GB00BQSBH502	G6319A103	25-May-21	21-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	1	Approve Annual Report	For	For
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.1	Elect Ramon Adarraga Morales as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.2	Elect Paul Bodart as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.3	Elect Oleg Viugin as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.4	Elect Mariia Gordon as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.5	Elect Valerii Goregliad as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.6	Elect Dmitrii Ereemeev as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.7	Elect Bella Zlatkis as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.8	Elect Aleksandr Izosimov as Director	None	For
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.9	Elect Maksim Krasnykh as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.10	Elect Vadim Kulik as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.11	Elect Sergei Lykov as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	3.12	Elect Oskar Hartmann as Director	None	Against
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	4	Ratify Auditor	For	For
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	5	Approve New Edition of Charter	For	For
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	6	Approve New Edition of Regulations on Board of Directors	For	For
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	7	Approve New Edition of Regulations on Remuneration of Directors	For	For
Moscow Exchange MICEX-RTS PJSC	RU000A0JR4A1	X6983N101	28-Apr-21	05-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	For
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	3	Receive Briefing on the Business		
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	5	Discuss Company's Corporate Governance Statement		
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	7	Approve Equity Plan Financing	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	8	Approve Remuneration of Directors	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	9	Approve Remuneration of Nomination Committee	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	10	Approve Remuneration of Auditors	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	11a	Reelect Ole-Eirik Leroy (Chairman) as Director	For	Do Not Vote
Mowi ASA	NO0003054108	R4S04H101	09-Jun-21		Annual	Management	11b	Reelect Kristian Melhuus (Vice Chairman) as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	11c	Reelect Lisbet K. Naero as Director	For	Do Not Vote
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	11d	Elect Nicholays Gheysens as New Director	For	Do Not Vote
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	11e	Elect Kathrine Fredriksen as New Personal Deputy Director for Cecilie Fredriksen	For	Do Not Vote
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	12a	Elect Ann Kristin Brautaset as Member and Chair of Nominating Committee	For	Do Not Vote
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	12b	Elect Merete Haugli as Member of Nominating Committee	For	Do Not Vote
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	13	Authorize Board to Distribute Dividends	For	Do Not Vote
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Mowi ASA	NO0003054108	R4504H101	09-Jun-21		Annual	Management	15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	2	Re-elect Sara Fowler as Director	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	3	Re-elect Andrew Kitchingman as Director	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	4	Re-elect Doug Robertson as Director	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	5	Re-elect Dr Tony Steels as Director	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	6	Re-elect Will Wilkins as Director	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	7	Approve Remuneration Report	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	8	Reappoint Grant Thornton UK LLP as Auditors	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	10	Authorise Issue of Equity	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Mpac Group Plc	GB0005991111	G61908102	05-May-21	03-May-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	6	Elect Rainer Martens to the Supervisory Board	For	Against
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	7	Approve Remuneration Policy	For	For
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	8	Approve Remuneration of Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	9	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 2.6 Million Pool of Capital to Guarantee Conversion Rights	For	For
MTU Aero Engines AG	DE000A0D9PT0	D5565H104	21-Apr-21		Annual	Management	11	Amend Articles Re: Registration Moratorium	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	5	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	6	Approve Remuneration Policy	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	D55535104	28-Apr-21		Annual	Management	9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	2.1	Designate Christoffer Hild as Inspector of Minutes of Meeting	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	2.2	Designate Jonathan Schonback as Inspector of Minutes of Meeting	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.a	Approve Discharge of Hakan Buskhe	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.b	Approve Discharge of Johan Ek	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.c	Approve Discharge of Helen Fasth Gillstedt	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.d	Approve Discharge of Klas Forsstrom	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.e	Approve Discharge of Per Hallius	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.f	Approve Discharge of Simon Henriksson	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.g	Approve Discharge of Magnus Lindquist	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.h	Approve Discharge of Pia-Helen Nordqvist	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.i	Approve Discharge of Andreas Nasvik	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.j	Approve Discharge of Lena Olving	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.k	Approve Discharge of Kristian Sildeby	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.l	Approve Discharge of Juan Vargues	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	9.m	Approve Discharge of Anna Westerberg	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 420,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	12.a	Reelect Hakan Buskhe as Director	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	12.b	Reelect Helen Fasth Gillstedt as Director	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	12.c	Reelect Per Hallius as Director	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	12.d	Reelect Magnus Lindquist as Director	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	12.e	Reelect Lena Olving as Director	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	12.f	Reelect Kristian Sildeby as Director	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	12.g	Reelect Juan Vargues as Director	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	12.h	Reelect Anna Westerberg as Director	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	13	Reelect Magnus Lindquist as Board Chairman	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	14	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	15	Approve Remuneration of Auditors	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	17	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	19	Approve Remuneration Report	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	20	Amend Articles Re: Participation at General Meeting; Proxies and Postal Voting; Editorial Changes to Article 1	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	21	Approve Equity Plan Financing Through Repurchase of Shares	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	22	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Munters Group AB	SE0009806607	W5S77G155	19-May-21	10-May-21	Annual	Management	23	Approve Equity Plan Financing Through Transfer of Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	3	Re-elect Alexandra Mackesy as Director	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	4	Elect Simon Fraser as Director	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	5	Re-elect David Hardie as Director	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	6	Re-elect Claire Binyon as Director	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	7	Reappoint BDO LLP as Auditors	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	9	Approve Final Dividend	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	10	Authorise Issue of Equity	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Murray International Trust Plc	GB0006111909	G63448115	23-Apr-21	21-Apr-21	Annual	Management	13	Adopt New Articles of Association	For	For
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	4	Elect Steve Geskos to the Supervisory Board	For	Against
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	7	Approve Creation of EUR 1.8 Million Pool of Capital without Preemptive Rights	For	Against
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	8	Approve Restricted Share Plan; Approve Creation of EUR 204,647 Pool of Conditional Capital without Preemptive Rights	For	Against
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,501; Approve Creation of EUR 457,501 Pool of Capital to Guarantee Conversion Rights; Amend 2020 Authorization	For	Against
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 103,321 Pool of Conditional Capital to Guarantee Conversion Rights	For	For
Mynaric AG	DE000A0JCY11	D554HM118	14-May-21	22-Apr-21	Annual	Management	11	Amend Stock Option Plans	For	For
Mytilineos SA	GR5393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mytilineos SA	GR5393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Mytilineos SA	GR5393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	3	Advisory Vote on Remuneration Report	For	For
Mytilineos SA	GR5393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	4	Receive Information on Activities of the Audit Committee		
Mytilineos SA	GR5393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	5	Approve Management of Company and Grant Discharge to Auditors	For	For
Mytilineos SA	GR5393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	6	Approve Auditors and Fix Their Remuneration	For	For
Mytilineos SA	GR5393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	7	Approve Suitability Policy for Directors	For	For
Mytilineos SA	GR5393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	8	Ratify Director Appointment	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mytilineos SA	GRS393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	9	Elect Director	For	For
Mytilineos SA	GRS393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	10	Approve Type, Term, Number and Capacity of Members of the Audit Committee	For	For
Mytilineos SA	GRS393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	11	Amend Remuneration Policy	For	For
Mytilineos SA	GRS393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	12	Approve Performance Share Plan	For	Against
Mytilineos SA	GRS393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	13	Approve Stock Award to Executives	For	For
Mytilineos SA	GRS393503008	X56014131	15-Jun-21	09-Jun-21	Annual	Management	14	Approve Special Reserve Account	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	4	Re-elect Sir John Armitt as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	5	Re-elect Jorge Cosmen as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	6	Re-elect Matthew Crummack as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	7	Re-elect Chris Davies as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	8	Elect Ignacio Garat as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	9	Re-elect Karen Geary as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	10	Re-elect Ana de Pro Gonzalo as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	11	Re-elect Mike McKeon as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	12	Re-elect Ashley Steel as Director	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
National Express Group Plc	GB0006215205	G6374M109	12-May-21	10-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
National Grid Plc	GB00BDR05C01	G6S9A7120	22-Apr-21	20-Apr-21	Special	Management	1	Approve Acquisition of PPL WPD Investments Limited	For	For
National Grid Plc	GB00BDR05C01	G6S9A7120	22-Apr-21	20-Apr-21	Special	Management	2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	5	Approve Compensation Report	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	6	Approve Compensation of Laurent Mignon, Chairman of the Board	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	7	Approve Compensation of Francois Riahi, CEO	For	Against
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	8	Approve Compensation of Nicolas Namias, CEO	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	Against
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Board Members	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	12	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	13	Ratify Appointment of Catherine Leblanc as Director	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	14	Ratify Appointment of Philippe Hourdain as Director	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	15	Reelect Nicolas de Tavernost as Director	For	Against
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	16	Elect Christophe Pinault as Director	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	17	Elect Diane de Saint Victor as Director	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	18	Elect Catherine Leblanc as Director	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	25	Authorize Capitalization of Reserves of for Bonus Issue or Increase in Par Value	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	28	Adopt New Bylaws	For	For
Natixis SA	FR0000120685	F6483L100	28-May-21	26-May-21	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	4	Re-elect Howard Davies as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	5	Re-elect Alison Rose-Slade as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect Katie Murray as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Frank Dangeard as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Patrick Flynn as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Morten Friis as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	10	Re-elect Robert Gillespie as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	11	Re-elect Yasmin Jetha as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	12	Re-elect Mike Rogers as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	13	Re-elect Mark Seligman as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	14	Re-elect Lena Wilson as Director	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	23	Authorise UK Political Donations and Expenditure	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	25	Authorise Off-Market Purchase of Ordinary Shares	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	26	Authorise Off-Market Purchase of Preference Shares	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	27	Adopt New Articles of Association	For	For
NatWest Group Plc	GB00B7T77214	G6422B105	28-Apr-21	26-Apr-21	Annual	Management	28	Authorise Board to Offer Scrip Dividend	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	4	Elect Laure Duhot as Director	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	5	Re-elect Rupert Dorey as Director	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	6	Re-elect David Staples as Director	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	7	Ratify KPMG Channel Islands Limited as Auditors	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	9	Approve Dividend Policy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	10	Authorise Market Purchase of Shares	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
NB Global Monthly Income Fund Ltd.	GG00B3KX4Q34	G6429M104	14-Jun-21	10-Jun-21	Annual	Management	12	Authorise Directors to Donate any Unclaimed Dividends and Distributions to Charity	For	For
NCC Group Plc	GB00B01QGK86	G64319109	01-Jun-21	27-May-21	Special	Management	1	Approve Acquisition of the Intellectual Property Management Business of Iron Mountain	For	For
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	5	Discuss Company's Corporate Governance Statement		
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	6	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 325,000 for Other Directors	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	8	Approve Remuneration of Auditors	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	10.1	Approve Equity Plan Financing Through Issuance of Shares	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	10.2	Approve Creation of NOK 29.1 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	11.1	Approve Equity Plan Financing Through Repurchase of Shares	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	11.2	Authorize Share Repurchase Program	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	12.1	Reelect Ole Enger as Director (Chairman)	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	12.2	Reelect Hanne Blume as Director	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	12.3	Reelect Charlotta Falvin as Director	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	12.4	Reelect Finn Jebsen as Director	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	12.5	Reelect Beatriz Malo de Molina as Director	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	12.6	Reelect Tom Rotjer as Director	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	13.1	Elect Fredrik Thoresen (Chair) as Member of Nominating Committee	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	13.2	Elect Leif Eriksrod as Member of Nominating Committee	For	Do Not Vote
NEL ASA	N00010081235	R4521L127	15-Apr-21		Annual	Management	13.3	Elect Eivind Sars Veddeng as Member of Nominating Committee	For	Do Not Vote
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2020	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2020	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2020	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2020	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	Against
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	8	Approve Creation of EUR 11.6 Million Pool of Capital without Preemptive Rights	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	For
Nemetschek SE	DE0006452907	D56134105	12-May-21	20-Apr-21	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	4	Approve Compensation Report	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	5	Approve Compensation of Xavier Barbaro, Chairman and CEO	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	6	Approve Compensation of Romain Desrousseaux, Vice-CEO	For	Against
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Vice-CEO	For	Against
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	10	Reelect Bpifrance Investissement as Director	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	11	Reelect Helen Lee Bouygues as Director	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	16	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Neoen SA	FR0011675362	F6517R107	25-May-21	21-May-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	1.2	Approve Remuneration Report	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.c	Reelect Henri de Castries as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.d	Reelect Renato Fässbind as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.f	Reelect Ann Veneman as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.g	Reelect Eva Cheng as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.h	Reelect Patrick Aebischer as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.i	Reelect Kasper Rørsted as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.j	Reelect Kimberly Ross as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.k	Reelect Dick Boer as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.l	Reelect Dinesh Paliwal as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.1.m	Reelect Hanne Jiménez de Mora as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.2	Elect Lindiwe Sibanda as Director	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.3.4	Appoint Kasper Rørsted as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	7	Approve Climate Action Plan	For	For
Nestle SA	CH0038863350	H57312649	15-Apr-21		Annual	Management	8	Transact Other Business (Voting)	Against	Against
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	3	Re-elect Rohinton Kalifa as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	4	Elect Nandan Mer as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	5	Re-elect Darren Pope as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	6	Re-elect Anil Dua as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	7	Re-elect Victoria Hull as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	8	Elect Rohit Malhotra as a director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	9	Re-elect Ali Mazanderani as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	10	Re-elect Habib Al Mulla as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	11	Elect Diane Radley as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	12	Elect Monique Shivanandan as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	13	Re-elect Suryanarayan Subramanian as Director	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	20	Authorise Market Purchase of Own Shares	For	For
Network International Holdings Plc	GB00BH3VJ782	G6457T104	20-May-21	18-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	1	Open Meeting		
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8b	Approve Allocation of Income and Omission of Dividends	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8c1	Approve Discharge of Christina Bellander	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8c2	Approve Discharge of Jonas Eriksson	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8c3	Approve Discharge of Magdalena Forsberg	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8c4	Approve Discharge of Torsten Jansson (as Board Member)	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8c5	Approve Discharge of Olof Persson	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8c6	Approve Discharge of M. Johan Widerberg	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8c7	Approve Discharge of Mats Arjes	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	8c8	Approve Discharge of Torsten Jansson (as CEO)	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	9	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and 190,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.1	Reelect Christina Bellander as Director	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.2	Reelect Jonas Eriksson as Director	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.3	Reelect Torsten Jansson as Director	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.4	Elect Ralph Muhlrad as New Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.5	Reelect Olof Persson as Director	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.6	Elect Ingrid Soderlund as New Director	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.7	Reelect M. Johan Widerberg as Director	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.8	Reelect Mats Arjes as Director	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	11.9	Elect Olof Persson as Board Chairman	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	12	Ratify Ernst & Young as Auditors	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	14	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	15	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	16	Amend Articles Re: Number of Directors	For	For
New Wave Group AB	SE0000426546	W5710L116	19-May-21	10-May-21	Annual	Management	17	Close Meeting		
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	4	Reelect Marc Grynberg as Director	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	5	Reelect Andronico Luksic Craig as Director	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	6	Reelect Francisco Perez Mackenna as Director	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	7	Elect Selma Alami as Representative of Employee Shareholders to the Board	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	A	Elect Selim Yetkin as Representative of Employee Shareholders to the Board	Against	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	8	Renew Appointments of Mazars as Auditor and Appoint CBA as Alternate Auditor	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	9	Approve Transaction with Bpifrance Financement	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	10	Approve Transaction with Natixis	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	12	Approve Compensation of Jean Mouton, Chairman of the Board	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	13	Approve Compensation of Christopher Guerin, CEO	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.3 Million	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4.3 Million	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to EUR 4.3 Million for Contributions in Kind	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers (With Performance Conditions Attached)	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached)	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	29	Authorize Up to EUR 100,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers (With Performance Conditions Attached)	For	For
Nexans SA	FR0000044448	F65277109	12-May-21	10-May-21	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For
Nexi SpA	IT0005366767	T6S18J104	05-May-21	26-Apr-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Nexi SpA	IT0005366767	T6S18J104	05-May-21	26-Apr-21	Annual	Management	2	Approve Second Section of the Remuneration Report	For	For
Nexi SpA	IT0005366767	T6S18J104	05-May-21	26-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nexi SpA	IT0005366767	T6S18J104	05-May-21	26-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Nexi SpA	IT0005366767	T6S18J104	21-Jun-21	10-Jun-21	Extraordinary Shareholders	Management	1	Approve Merger by Incorporation of SIA SpA into Nexi SpA	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	3	Approve Final Dividend	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	4	Elect Robyn Perriss as Director	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	5	Re-elect Peter Harris as Director	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	6	Re-elect Penny Ladkin-Brand as Director	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	7	Reappoint Deloitte LLP as Auditors	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	9	Authorise Issue of Equity	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	10	Amend Long-Term Incentive Plan	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Next Fifteen Communications Group Plc	GB0030026057	G6500G109	24-Jun-21	22-Jun-21	Annual	Management	14	Adopt New Articles of Association	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	3	Elect Tom Hall as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	4	Re-elect Jonathan Bewes as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	5	Re-elect Tristia Harrison as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	6	Re-elect Amanda James as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	7	Re-elect Richard Papp as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	8	Re-elect Michael Roney as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	9	Re-elect Jane Shields as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	10	Re-elect Dame Dianne Thompson as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	11	Re-elect Lord Wolfson as Director	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	18	Authorise Off-Market Purchase of Ordinary Shares	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	19	Adopt New Articles of Association	For	For
Next Plc	GB0032089863	G6500M106	20-May-21	18-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	1	Open Meeting		
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	8.c	Approve Discharge of Board and President	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	For	Against
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	13	Ratify KPMG as Auditors	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	14	Approve Remuneration Report	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	15	Approve 4:1 Stock Split; Amend Articles Accordingly	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
NIBE Industrier AB	SE0015988019	W6S38Z126	11-May-21	03-May-21	Annual	Management	18	Close Meeting		
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1a	Elect Director James A. Attwood, Jr.	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1b	Elect Director Thomas H. Castro	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1c	Elect Director Guerrino De Luca	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1d	Elect Director Karen M. Hogue	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1e	Elect Director David Kenny	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1f	Elect Director Janice Marinelli Mazza	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1g	Elect Director Jonathan Miller	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1h	Elect Director Stephanie Plaines	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1i	Elect Director Nancy Tellem	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	1j	Elect Director Lauren Zalaznick	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	6	Approve Remuneration Report	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	7	Approve Remuneration Policy	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	8	Authorise Issue of Equity	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	10	Approve Issuance of Shares for a Private Placement	For	For
Nielsen Holdings plc	GB00BWFY5505	G6518L108	25-May-21	29-Mar-21	Annual	Management	11	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	1	Open Meeting		
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	2	Receive Annual Report		
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	4.A	Adopt Financial Statements and Statutory Reports	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	4.B	Receive Explanation on Company's Reserves and Dividend Policy		
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	4.C	Approve Dividends of EUR 2.33 Per Share	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	5.A	Approve Discharge of Executive Board	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	5.B	Approve Discharge of Supervisory Board	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	6.A	Elect Cecilia Reyes to Supervisory Board	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	6.B	Elect Rob Lelieveld to Supervisory Board	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	6.C	Elect Inga Beale to Supervisory Board	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For
NN Group NV	NL0010773842	N64038107	20-May-21	22-Apr-21	Annual	Management	11	Close Meeting		
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	1	Open Meeting		
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.1	Approve Discharge of Nora F. Larssen	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.2	Approve Discharge of George Adams	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.3	Approve Discharge of Marlene Forsell	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.4	Approve Discharge of Carsten Rasmussen	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.5	Approve Discharge of Jan Svensson	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.6	Approve Discharge of Arja Taaveniku	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.7	Approve Discharge of Terese Asthede	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.8	Approve Discharge of Per Bergstrom	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.9	Approve Discharge of Mats Karlsson	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	10.10	Approve Discharge of Jon Sintorn	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	11.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 1.2 Million to Chairman and SEK 410,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	13	Reelect Nora Forisdal Larssen, George Adams, Marlene Forsell, Carsten Rasmussen, Jan Svensson and Arja Taaveniku as Directors	For	Against
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	14	Reelect Nora Forisdal Larssen as Board Chair	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	15.1	Ratify Deloitte AB as Auditors	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	15.2	Approve Remuneration of Auditors	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	16.1	Reelect Peter Hofvenstam, Fredrik Ahlin, Lovisa Runge and Marianne Nilsson as Members of Nominating Committee	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	16.2	Elect Peter Hofvenstam as Chair of Nominating Committee	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	17	Approve Remuneration Report	For	Against
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	20.a	Approve Performance Share Plan 2021 for Key Employees	For	Against
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	20.b	Approve Equity Plan Financing	For	Against
Nobia AB	SE0000949331	W5750H108	29-Apr-21	21-Apr-21	Annual	Management	21	Amend Articles Re: Editorial Changes	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	1	Open Meeting		
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 3.77 Per Share	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10a	Approve Discharge of Board Chairman Johan Bygge	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10b	Approve Discharge of Board Member John Allkins	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10c	Approve Discharge of Board Member Liselott Kilaas	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10d	Approve Discharge of Board Member Graham Oldroyd	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10e	Approve Discharge of Board Member Bertil Persson	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10f	Approve Discharge of Former Board Chairman Jan Sjoquist	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10g	Approve Discharge of Former Board Member Monica Lingegard	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10h	Approve Discharge of President Magnus Rosen	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	10i	Approve Discharge of Former Vice President Jan Bosaeus	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	11	Approve Remuneration Report	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	12	Determine Number of Members (5) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.05; Approve Remuneration of Auditors	For	Against
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	14a	Reelect Graham Oldroyd as Director	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	14b	Reelect Liselott Kilaas as Director	For	Against
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	14c	Reelect Bertil Persson as Director	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	14d	Reelect Johan Bygge as Director	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	14e	Elect Malin Frenning as New Director	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	15	Elect Johan Bygge as Board Chairman	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	17	Approve Procedures for Nominating Committee	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	18a	Approve Performance Share Matching Plan for Key Employees	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	18b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	18c	Approve Equity Plan Financing Through Transfer of Shares	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	18d	Approve Alternative Equity Plan Financing	For	Against
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	19	Approve Issuance of up to 8.8 Million Shares without Preemptive Rights	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	20	Amend Articles Re: Participation at General Meeting	For	For
Nobina AB	SE0007185418	W5750K119	31-May-21	21-May-21	Annual	Management	21	Close Meeting		
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	1	Open Meeting		
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	2	Call the Meeting to Order		
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	8	Approve Treatment of Net Loss	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	12	Fix Number of Directors at Eight	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
Nokia Oyj	FI0009000681	X61873133	08-Apr-21	25-Mar-21	Annual	Management	18	Close Meeting		
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	2.1	Designate Johan Stahl as Inspector of Minutes of Meeting	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	2.2	Designate Maria Jakobsson as Inspector of Minutes of Meeting	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7b	Approve Remuneration Report	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7c	Approve Allocation of Income and Dividends of SEK 16 Per Share	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d1	Approve Discharge of Board Chairman Fredrik Arp	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d2	Approve Discharge of Erik Lynge-Jorlen	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d3	Approve Discharge of Sven Bostrom-Svensson	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d4	Approve Discharge of Lovisa Hamrin	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d5	Approve Discharge of Lars-Ake Rydh	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d6	Approve Discharge of Dag Andersson	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d7	Approve Discharge of Jenny Sjodahl	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d8	Approve Discharge of Asa Hedin	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d9	Approve Discharge of Employee Representative Bjorn Jacobsson	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d10	Approve Discharge of Employee Representative Hakan Bovimark	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	7d11	Approve Discharge CEO Christer Wahlquist	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	8.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	Against
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.1	Reelect Fredrik Arp as Director	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.2	Reelect Sven Bostrom-Svensson as Director	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.3	Reelect Lovisa Hamrin as Director	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.4	Reelect Asa Hedin as Director	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.5	Reelect Erik Lynge-Jorlen as Director	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.6	Reelect Lars-Ake Rydh as Director	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.7	Elect Tomas Blomquist as New Director	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.8	Reelect Fredrik Arp as Board Chairman	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	10.9	Ratify Ernst & Young as Auditors	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	12	Amend Articles Re: Set Minimum (SEK 130 Million) and Maximum (SEK 520 Million) Share Capital; Set Minimum (260 Million) and Maximum (1,040 Million) Number of Shares; Proxies and Postal Voting; Editorial Changes	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	13	Approve 10:1 Stock Split; Amend Articles Accordingly	For	For
Nolato AB	SE0015962477	W57621141	04-May-21	26-Apr-21	Annual	Management	14	Approve Issuance of Class B Shares without Preemptive Rights	For	For
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	5	Discuss Company's Corporate Governance Statement		
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	6a	Approve Remuneration of Directors in the Amount NOK 750,000 for Chairman, NOK 325,000 for Shareholder Elected Directors and NOK 150,000 for Employee Elected Directors	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	6b	Approve Compensation for Nomination Committee	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	6c	Approve Remuneration of Auditors	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	8	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	For	Do Not Vote
Nordic Semiconductor ASA	N00003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	9a	Reelect Birger Steen (Chair) as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	9b	Reelect Jan Frykhammar as Director	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	9c	Reelect Inger Berg Orstavik as Director	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	9d	Reelect Anita Huun as Director	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	9e	Reelect Oyvind Birkenes as Director	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	9f	Reelect Endre Holen as Director	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	9g	Reelect Annastiina Hintsa as Director	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	10a	Reelect John Harald as Member of Nominating Committee	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	10b	Reelect Viggo Leisner as Member of Nominating Committee	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	10c	Elect Eivind Lotsberg as New Member of Nominating Committee	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	11	Amend Articles Re: Advance Voting	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Nordic Semiconductor ASA	NO0003055501	R4988P103	20-Apr-21	19-Apr-21	Annual	Management	12b	Approve Long-Term Incentive Plan	For	Do Not Vote
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	1	Open Meeting		
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 10 Per Share	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	8.c	Approve Discharge of Board and President	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.3 Million; Approve Remuneration of Auditors	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	10	Reelect Leena Arimo, Steffen Baungaard, Allan Lindhard Jorgensen, Riitta Palomaki, Mats O. Paulsson (Chair) and Hannu Saastamoinen as Directors; Ratify Deloitte as Auditors	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	11	Approve Remuneration Report	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	12.a	Approve Performance Share Plan LTIP 2021 for Key Employees	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	12.b	Approve Equity Plan Financing Through Repurchase of Shares	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	12.c	Approve Transfer of Shares to Participants of LTIP 2021	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	13	Amend Articles Re: Proxies and Postal Voting; Participation at General Meeting; Editorial Changes	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	14	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	17	Approve Nomination Committee Procedures	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	29-Apr-21	21-Apr-21	Annual	Management	18	Close Meeting		
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	1	Open Meeting		
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	7	Approve Equity Plan Financing of LTIP 2018	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	8	Approve Equity Plan Financing of LTIP 2019	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	9	Approve Equity Plan Financing of LTIP 2020	For	For
Nordic Waterproofing Holding AB	SE0014731089	W5825W106	24-Jun-21	16-Jun-21	Extraordinary Shareholders	Management	10	Close Meeting		
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2020	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2020	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2020	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Lars Berg for Fiscal Year 2020	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2020	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2020	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2020	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2020	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	7	Elect Miguel Borrego to the Supervisory Board	For	For
NORMA Group SE	DE000AIH8BV3	D5813Z104	20-May-21		Annual	Management	8	Amend Articles Re: Electronic Communication	For	For
Norsk Hydro ASA	NO0005052605	R61115102	06-May-21	29-Apr-21	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote
Norsk Hydro ASA	NO0005052605	R61115102	06-May-21	29-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Norsk Hydro ASA	NO0005052605	R61115102	06-May-21	29-Apr-21	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.25 Per Share	For	Do Not Vote
Norsk Hydro ASA	NO0005052605	R61115102	06-May-21	29-Apr-21	Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote
Norsk Hydro ASA	NO0005052605	R61115102	06-May-21	29-Apr-21	Annual	Management	5	Discuss Company's Corporate Governance Statement		
Norsk Hydro ASA	NO0005052605	R61115102	06-May-21	29-Apr-21	Annual	Management	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Norsk Hydro ASA	NO0005052605	R61115102	06-May-21	29-Apr-21	Annual	Management	7.1	Approve Remuneration of Corporate Assembly	For	Do Not Vote
Norsk Hydro ASA	NO0005052605	R61115102	06-May-21	29-Apr-21	Annual	Management	7.2	Approve Remuneration of Nomination Committee	For	Do Not Vote
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	2	Approve Remuneration Policy	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	3	Approve Remuneration Report	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	4	Approve Increase in Aggregate Fees Payable to the Directors	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	5	Re-elect Christopher Mills as Director	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	6	Re-elect Peregrine Moncreiffe as Director	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	7	Re-elect George Loewenbaum as Director	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	8	Re-elect Lord Howard as Director	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	9	Re-elect Sir Charles Wake as Director	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	10	Reappoint RSM UK Audit LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	12	Authorise Issue of Equity	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
North Atlantic Smaller Cos Investment Trust Plc	GB0006439003	G66132112	23-Jun-21	21-Jun-21	Annual	Management	16	Approve Waiver on Rule 9 of the Takeover Code	For	Against
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	5	Approve Merger Agreement with Bank Norwegian AS	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	6.1	Reelect Kjetil Garstad as Director for a Term of Two Years	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	6.2	Reelect Knut Arne Alsaker as Director for a Term of Two Years	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	7	Reelect Knut Gillesen as Chair of Nominating Committee for a Term of Two Years	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	8	Approve Nomination Committee Procedures	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	9	Approve Remuneration of Directors in the Amount of NOK 800,000 for Chairman and NOK 400,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration for Employee Representatives and Deputy Director	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	10	Approve Remuneration of Nominating Committee	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	27-Apr-21		Annual	Management	12	Approve Remuneration of PricewaterhouseCoopers as Auditors	For	Do Not Vote
Norwegian Finans Holding ASA	N00010387004	R6349B103	04-Jun-21		Extraordinary Shareholders	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Norwegian Finans Holding ASA	N00010387004	R6349B103	04-Jun-21		Extraordinary Shareholders	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Norwegian Finans Holding ASA	N00010387004	R6349B103	04-Jun-21		Extraordinary Shareholders	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Norwegian Finans Holding ASA	N00010387004	R6349B103	04-Jun-21		Extraordinary Shareholders	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Norwegian Finans Holding ASA	NO0010387004	R6349B103	04-Jun-21		Extraordinary Shareholders	Management	3	Approve Notice of Meeting and Agenda	For	For
Norwegian Finans Holding ASA	NO0010387004	R6349B103	04-Jun-21		Extraordinary Shareholders	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Norwegian Finans Holding ASA	NO0010387004	R6349B103	04-Jun-21		Extraordinary Shareholders	Management	4	Approve Merger Agreement as of March 16, 2021 with Bank Norwegian ASA	For	For
Norwegian Finans Holding ASA	NO0010387004	R6349B103	04-Jun-21		Extraordinary Shareholders	Management	4	Approve Merger Agreement as of March 16, 2021 with Bank Norwegian ASA	For	Do Not Vote
NOS SGPS SA	PTZON0AM0006	X558LH105	21-Apr-21	14-Apr-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
NOS SGPS SA	PTZON0AM0006	X558LH105	21-Apr-21	14-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
NOS SGPS SA	PTZON0AM0006	X558LH105	21-Apr-21	14-Apr-21	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
NOS SGPS SA	PTZON0AM0006	X558LH105	21-Apr-21	14-Apr-21	Annual	Management	4	Approve Statement on Remuneration Policy	For	For
NOS SGPS SA	PTZON0AM0006	X558LH105	21-Apr-21	14-Apr-21	Annual	Management	5	Authorize Repurchase and Reissuance of Shares	For	For
NOS SGPS SA	PTZON0AM0006	X558LH105	21-Apr-21	14-Apr-21	Annual	Management	6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
NOS SGPS SA	PTZON0AM0006	X558LH105	21-Apr-21	14-Apr-21	Annual	Management	7	Ratify Co-options of Daniel Lopes Beato and Filipa de Sousa Taveira da Gama Santos Carvalho as Directors	For	Against
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	1.1	Approve Annual Report, Financial Statements, and Allocation of Income	For	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	1.2	Approve Dividends of RUB 23.74 per Share	For	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.1	Elect Andrei Akimov as Director		
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.2	Elect Arnaud Le Foll as Director	None	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.3	Elect Robert Castaigne as Director	None	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.4	Elect Dominique Marion as Director	None	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.5	Elect Tatiana Mitrova as Director	None	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.6	Elect Leonid Mikhelson as Director	None	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.7	Elect Aleksandr Natalenko as Director	None	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.8	Elect Viktor Orlov as Director	None	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	2.9	Elect Gennadii Timchenko as Director		
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	3.1	Elect Olga Beliaeva as Member of Audit Commission	For	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	3.2	Elect Anna Merzliakova as Member of Audit Commission	For	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	3.3	Elect Igor Riaskov as Member of Audit Commission	For	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	3.4	Elect Nikolai Shulikin as Member of Audit Commission	For	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditor	For	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	5	Approve Remuneration of Directors		
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	6	Approve Remuneration of Members of Audit Commission	For	Do Not Vote
NOVATEK JSC	RU000A0DKV55	X5880H100	23-Apr-21	31-Mar-21	Annual	Management	7	Approve Large-Scale Related-Party Transaction		
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	1	Approve Annual Report	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	1	Approve Annual Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	2	Approve Annual Financial Statements	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	2	Approve Annual Financial Statements	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 21.64 per Share	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of RUB 21.64 per Share	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.1	Elect Oleg Bagrin as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.1	Elect Oleg Bagrin as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.2	Elect Thomas Veraszto as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.2	Elect Thomas Veraszto as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.3	Elect Nikolai Gagarin as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.3	Elect Nikolai Gagarin as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.4	Elect Evgeniia Zavalishina as Director	None	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.4	Elect Evgeniia Zavalishina as Director	None	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.5	Elect Sergei Kravchenko as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.5	Elect Sergei Kravchenko as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.6	Elect Joachim Limberg as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.6	Elect Joachim Limberg as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.7	Elect Vladimir Lisin as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.7	Elect Vladimir Lisin as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.8	Elect Marjan Oudeman as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.8	Elect Marjan Oudeman as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.9	Elect Karen Sarkisov as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.9	Elect Karen Sarkisov as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.10	Elect Stanislav Shekshnia as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.10	Elect Stanislav Shekshnia as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.11	Elect Benedict Sciortino as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	4.11	Elect Benedict Sciortino as Director	None	Against
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	5	Elect Grigorii Fedorishin as President	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	5	Elect Grigorii Fedorishin as President	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	6	Approve Remuneration of Directors	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	7.1	Ratify PricewaterhouseCoopers Audit as RAS Auditor	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	7.1	Ratify PricewaterhouseCoopers Audit as RAS Auditor	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	7.2	Ratify PricewaterhouseCoopers Audit as IFRS Auditor	For	For
Novolipetsk Steel	RU0009046452	X58996103	29-Apr-21	05-Apr-21	Annual	Management	7.2	Ratify PricewaterhouseCoopers Audit as IFRS Auditor	For	For
Novolipetsk Steel	RU0009046452	X58996103	11-Jun-21	17-May-21	Special	Management	1	Approve Interim Dividends for First Quarter of Fiscal 2021	For	For
Novolipetsk Steel	RU0009046452	X58996103	11-Jun-21	17-May-21	Special	Management	1	Approve Interim Dividends for First Quarter of Fiscal 2021	For	For
Novolipetsk Steel	RU0009046452	X58996103	11-Jun-21	17-May-21	Special	Management	2.1	Approve New Edition of Charter	For	For
Novolipetsk Steel	RU0009046452	X58996103	11-Jun-21	17-May-21	Special	Management	2.1	Approve New Edition of Charter	For	For
Novolipetsk Steel	RU0009046452	X58996103	11-Jun-21	17-May-21	Special	Management	2.2	Approve New Edition of Regulations on Management	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Novolipetsk Steel	RU0009046452	X58996103	11-Jun-21	17-May-21	Special	Management	2.2	Approve New Edition of Regulations on Management	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1a	Elect Director Jerry W. Burris	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1b	Elect Director Susan M. Cameron	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1c	Elect Director Michael L. Ducker	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1d	Elect Director Randall J. Hogan	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1e	Elect Director Ronald L. Merriman	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1f	Elect Director Nicola Palmer	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1g	Elect Director Herbert K. Parker	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1h	Elect Director Greg Scheu	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1i	Elect Director Beth A. Wozniak	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	1j	Elect Director Jacqueline Wright	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
nVent Electric plc	IE00BDVJJQ56	G6700G107	14-May-21	19-Mar-21	Annual	Management	4	Authorize Price Range for Reissuance of Treasury Shares	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	2	Approve Discharge of Board Members	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3a	Reelect Kurt Sievers as Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3b	Reelect Peter Bonfield as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3c	Elect Annette Clayton as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3d	Elect Anthony Foxx as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3f	Reelect Josef Kaeser as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3g	Reelect Lena Olving as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3h	Reelect Peter Smitham as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3i	Reelect Julie Southern as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3k	Reelect Gregory L. Summe as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	3l	Reelect Karl-Henrik Sundström as Non-Executive Director	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	6	Authorize Share Repurchase Program	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	8	Approve Remuneration of the Non Executive Members of the Board	For	For
NXP Semiconductors N.V.	NL0009538784	N6596X109	26-May-21	28-Apr-21	Annual	Management	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
O2 Czech Republic as	CZ0009093209	X89734101	14-Jun-21	21-May-21	Annual	Management	1	Approve Financial Statements	For	For
O2 Czech Republic as	CZ0009093209	X89734101	14-Jun-21	21-May-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For
O2 Czech Republic as	CZ0009093209	X89734101	14-Jun-21	21-May-21	Annual	Management	3	Approve Allocation of Income and Dividends of CZK 17 and CZK 170 per Share	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
02 Czech Republic as	CZ0009093209	X89734101	14-Jun-21	21-May-21	Annual	Management	4	Approve Reduction of Share Premium Reserve with Repayment to Shareholders	For	For
02 Czech Republic as	CZ0009093209	X89734101	14-Jun-21	21-May-21	Annual	Management	5	Ratify KPMG Ceska republika Audit, s.r.o. as Auditor	For	For
02 Czech Republic as	CZ0009093209	X89734101	14-Jun-21	21-May-21	Annual	Management	6	Approve Remuneration Report	For	Against
02 Czech Republic as	CZ0009093209	X89734101	14-Jun-21	21-May-21	Annual	Management	7	Amend Articles of Association	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.35 per Share	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	3	Approve Discharge of Board of Directors	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	4.1.1	Reelect Michael Suess as Director and Board Chairman	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	4.1.2	Reelect Paul Adams as Director	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	4.1.3	Reelect Irina Matveeva as Director	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	4.1.4	Reelect Alexey Moskov as Director	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	4.1.5	Reelect Gerhard Pegam as Director	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	4.1.6	Reelect Suzanne Thoma as Director	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	4.2	Elect Juerg Fedier as Director	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	5.1.4	Reappoint Suzanne Thoma as Member of the Human Resources Committee	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	5.2	Appoint Paul Adams as Member of the Human Resources Committee	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	6	Ratify PricewaterhouseCoopers AG as Auditors	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	8	Approve Remuneration Report	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2021 AGM Until 2022 AGM	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2021 - June 30, 2022	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million for the Period Jan. 1 - Dec. 31, 2020	For	For
OC Oerlikon Corp. AG	CH0000816824	H59187106	13-Apr-21		Annual	Management	12	Transact Other Business (Voting)	For	Against
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	3	Re-elect Tim Steiner as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	4	Re-elect Neill Abrams as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	5	Re-elect Mark Richardson as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	6	Re-elect Luke Jensen as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	7	Re-elect Jorn Rausing as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	8	Re-elect Andrew Harrison as Director	For	Against
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	9	Re-elect Emma Lloyd as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	10	Re-elect Julie Southern as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	11	Re-elect John Martin as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	12	Elect Michael Sherman as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	13	Elect Richard Haythornthwaite as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	14	Elect Stephen Daintith as Director	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	18	Amend Employee Share Purchase Plan	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	19	Authorise Issue of Equity	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	20	Authorise Issue of Equity in Connection with a Rights Issue	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Ocado Group Plc	GB00B3MBS747	G6718L106	13-May-21	11-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	4	Elect Philip Austin as Director	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	5	Elect James Cameron as Director	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	6	Elect Elaina Elzinga as Director	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	7	Elect Audrey McNair as Director	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	8	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	10	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	11	Authorise Issue of Equity	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	08-Apr-21	06-Apr-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Octopus Renewables Infrastructure Trust Plc	GB00BJM02935	G673B0112	04-Jun-21	02-Jun-21	Special	Management	1	Approve Matters Relating to the Payment of the First Interim Dividend	None	For
Oesterreichische Post AG	AT0000APOST4	A6191J103	15-Apr-21	05-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Oesterreichische Post AG	AT0000APOST4	A6191J103	15-Apr-21	05-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For
Oesterreichische Post AG	AT0000APOST4	A6191J103	15-Apr-21	05-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Oesterreichische Post AG	AT0000APOST4	A6191J103	15-Apr-21	05-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Oesterreichische Post AG	AT0000APOST4	A6191J103	15-Apr-21	05-Apr-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For
Oesterreichische Post AG	AT0000APOST4	A6191J103	15-Apr-21	05-Apr-21	Annual	Management	6	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2021	For	For
Oesterreichische Post AG	AT0000APOST4	A6191J103	15-Apr-21	05-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 213 per Share	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 213 per Share	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.1	Elect Vagit Alekperov as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.2	Elect Viktor Blazheev as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.1	Elect Vagit Alekperov as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.3	Elect Toby Trister Gati as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.2	Elect Viktor Blazheev as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.4	Elect Ravil Maganov as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.3	Elect Toby Trister Gati as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.5	Elect Roger Munnings as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.4	Elect Ravil Maganov as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.6	Elect Boris Porfirev as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.5	Elect Roger Munnings as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.7	Elect Pavel Teplukhin as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.6	Elect Boris Porfirev as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.8	Elect Leonid Fedun as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.7	Elect Pavel Teplukhin as Director	None	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.9	Elect Liubov Khoba as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.8	Elect Leonid Fedun as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.10	Elect Sergei Shatalov as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.9	Elect Liubov Khoba as Director	None	Against
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	2.11	Elect Wolfgang Schuessel as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.10	Elect Sergei Shatalov as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	3	Elect Vagit Alekperov as President	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	2.11	Elect Wolfgang Schuessel as Director	None	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	4.1	Approve Remuneration of Directors	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	3	Elect Vagit Alekperov as President	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	4.2	Approve Remuneration of New Directors	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	4.1	Approve Remuneration of Directors	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	5	Ratify KPMG as Auditor	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	4.2	Approve Remuneration of New Directors	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	6	Amend Charter	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	5	Ratify KPMG as Auditor	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	31-May-21	Annual	Management	7	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Companies	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	6	Amend Charter	For	For
Oil Co. LUKOIL PJSC	RU0009024277	X6983S100	24-Jun-21	28-May-21	Annual	Management	7	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Companies	For	For
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	1	Open Meeting		
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	3	Registration of Attending Shareholders and Proxies		
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	6a	Authorize Board to Decide on the Distribution of Dividends	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	6c	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 100,000 for Each Directors and NOK 30,000 for Deputy Director; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	8	Elect One Director for a Term of Two Years and One Deputy Director for a Term of One Year	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	9a	Approve Company's Corporate Governance Statement	For	Do Not Vote
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	9b	Approve Remuneration Statement	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Olav Thon Eiendomsselskap ASA	N00005638858	R90062101	22-Jun-21		Annual	Management	9c	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	6	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	7	Approve Remuneration Report	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	8.1	Approve Long Term Incentive Plan 2021 for Key Employees	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	8.2	Approve Equity Deferral Plan	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	9	Elect Saeed Al Mazrouei as Supervisory Board Member	For	For
OMV AG	AT0000743059	A51460110	02-Jun-21	23-May-21	Annual	Management	10	Approve Use of Repurchased Shares for Long Term Incentive Plans, Deferrals or Other Stock Ownership Plans	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	4	Approve Maximum Ratio of Variable to Fixed Remuneration	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	5	Approve Final Dividend	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	6a	Re-elect John Allatt as Director	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	6b	Re-elect Noel Harwerth as Director	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	6c	Re-elect Sarah Hedger as Director	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	6d	Re-elect Rajan Kapoor as Director	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	6e	Re-elect Mary McNamara as Director	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	6f	Re-elect David Weymouth as Director	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	6g	Re-elect Andrew Golding as Director	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	6h	Re-elect April Talintyre as Director	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	7	Reappoint Deloitte LLP as Auditors	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	9	Authorise UK Political Donations and Expenditure	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	10	Authorise Issue of Equity	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	11	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
OneSavings Bank Plc	GB00BLDRH360	G6S36L101	27-May-21	25-May-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	5	Reelect Bpifrance Participations as Director	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	6	Renew Appointment of KPMG as Auditor	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	7	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	8	Appoint Deloitte as Auditor	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	9	Appoint Beas as Alternate Auditor	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	11	Approve Compensation Report	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	12	Approve Compensation of Stephane Richard, Chairman and CEO	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	13	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	14	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	15	Approve Remuneration Policy of the Chairman and CEO	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	16	Approve Remuneration Policy of Vice-CEOs	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	17	Approve Remuneration Policy of Directors	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	For	Against
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Management	35	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Shareholder	A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	Against
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Shareholder	B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
Orange SA	FR0000133308	F6866T100	18-May-21	14-May-21	Annual/Special	Shareholder	C	Access of Women to Positions of Responsibility and Equal Pay		
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	1	Elect Charles A. Rowland, Jr. as Director	For	Against
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	2	Elect Joanne T. Beck as Director	For	For
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	4	Ratify the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending 31 December 2021	For	For
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	For
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	8	Approve Remuneration Report	For	For
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	9	Authorise Issue of Equity	For	For
Orchard Therapeutics Plc	US68570P1012	68570P101	16-Jun-21	28-Apr-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	1	Open Meeting and Announcements		
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	2a	Receive Report of Supervisory Board (Non-Voting)		
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	2b	Approve Remuneration Report	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	2c	Receive Report of Management Board (Non-Voting)		
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	2d	Receive Report of Auditors (Non-Voting)		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	2e	Adopt Financial Statements	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	2f.1	Receive Explanation on Company's Reserves and Dividend Policy		
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	2f.2	Approve Allocation of Income and Dividends	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	3a	Approve Discharge of Management Board	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	3b	Approve Discharge of Supervisory Board	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	4	Announce Intention to Appoint Joyce van Donk - van Wijnen to Management Board		
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	5a	Elect Dennis de Breij to Supervisory Board	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	5b	Elect Bjorn van Reet to Supervisory Board	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	6a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	6b	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Share Capital	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	6c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	7	Allow Questions		
Ordina NV	NL0000440584	N67367164	08-Apr-21	11-Mar-21	Annual	Management	8	Close Meeting		
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.75 Per Share	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	3	Approve Guidelines for Incentive-Based Compensation for Executive Management	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	4	Discuss Company's Corporate Governance Statement		
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	6.1	Reelect Stein Hagen as Director	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	6.2	Reelect Ingrid Blank as Director	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	6.3	Reelect Nils Selte as Director	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	6.4	Reelect Liselott Kilaas as Director	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	6.5	Reelect Peter Agnefjall as Director	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	6.6	Reelect Anna Mossberg as Director	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	6.7	Reelect Anders Kristiansen as Director	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	6.8	Reelect Caroline Kjos as Deputy Director	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	7	Elect Nils-Henrik Pettersson as Member of Nominating Committee	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	8	Approve Remuneration of Directors	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	9	Approve Remuneration of Nominating Committee	For	Do Not Vote
Orkla ASA	N00003733800	R67787102	15-Apr-21	08-Apr-21	Annual	Management	10	Approve Remuneration of Auditors	For	Do Not Vote
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	5	Ratify Appointment of Olivier Lecomte as Director	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	6	Reelect Bernadette Danet-Chevallier as Director	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	7	Reelect Olivier Lecomte as Director	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	8	Approve Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	9	Approve Amendment of Remuneration Policy for 2018 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	10	Approve Amendment of Remuneration Policy for 2019 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	11	Approve Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	13	Approve Compensation of Philippe Charrier, Chairman of the Board	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	14	Approve Compensation of Yves Le Masne, CEO	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	15	Approve Compensation of Jean-Claude Brdenk, Vice-CEO Until 31 December 2020	For	Against
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman of the Board	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	18	Approve Remuneration Policy of CEO	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23 and 25	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	28	Ratify Amendments of Bylaws to Comply with Legal Changes	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	29	Amend Article 24 and 25 of Bylaws Re: General Meetings	For	For
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	30	Amend Articles of Bylaws to Comply with Legal Changes	For	Against
Orpea SA	FR0000184798	F69036105	24-Jun-21	22-Jun-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	2	Approve Company's Corporate Governance Statement		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.1	Approve Discharge of Sandor Csanyi as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.2	Approve Discharge of Tamas Gyorgy Erdei as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.3	Approve Discharge of Antal Gyorgy Kovacs as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.4	Approve Discharge of Laszlo Wolf as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.5	Approve Discharge of Mihaly Baumstark as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.6	Approve Discharge of Tibor Biro as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.7	Approve Discharge of Istvan Gresa as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.8	Approve Discharge of Antal Pongracz as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.9	Approve Discharge of Laszlo Utassy as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	3.10	Approve Discharge of Jozsef Zoltan Voros as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	4	Approve Ernst & Young Audit Ltd. as Auditor and Fix Its Remuneration		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	5	Amend Bylaws Re: Supervisory Board		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	6	Approve Remuneration Policy		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	7	Authorize Share Repurchase Program		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	8	Elect Tamas Gudra as Supervisory Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	9	Elect Tamas Gudra as Audit Committee Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	10	Approve Remuneration of Supervisory Board and Audit Committee Members		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.1	Reelect Sandor Csanyi as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.2	Reelect Antal Gyorgy Kovacs as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.3	Reelect Laszlo Wolf as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.4	Reelect Tamas Gyorgy Erdei as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.5	Reelect Mihaly Baumstark as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.6	Reelect Istvan Gresa as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.7	Reelect Jozsef Zoltan Voros as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.8	Reelect Peter Csanyi as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.9	Elect Gabriella Balogh as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.10	Elect Gyorgy Nagy as Management Board Member		
OTP Bank Nyrt	HU0000061726	X60746181	16-Apr-21	14-Apr-21	Annual	Management	11.11	Elect Gellert Marton Vagi as Management Board Member		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	4	Elect Dr Roch Doliveux as Director	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	5	Elect Dame Kay Davies as Director	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	6	Elect Dr Siyamak Rasty as Director	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	7	Re-elect John Dawson as Director	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	8	Re-elect Stuart Paynter as Director	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	9	Re-elect Stuart Henderson as Director	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	10	Re-elect Dr Heather Preston as Director	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	11	Re-elect Robert Ghenchev as Director	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	14	Amend 2015 Long Term Incentive Plan	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	15	Amend 2015 Executive Share Option Scheme	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Oxford Biomedica Plc	GB00BDFBVT43	G6836F189	27-May-21	25-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	4	Approve Company's Dividend Policy	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	5	Re-elect Charlotta Ginman as Director	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	6	Re-elect Sian Hansen as Director	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	7	Re-elect Robert Talbut as Director	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	8	Re-elect Edward Troughton as Director	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	9	Re-elect James Williams as Director	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	10	Appoint BDO LLP as Auditors	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	12	Authorise Issue of Equity	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	15	Adopt New Articles of Association	For	For
Pacific Assets Trust Plc	GB0006674385	G68433104	29-Jun-21	25-Jun-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	3	Re-elect David Lowden as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	4	Re-elect Simon Boddie as Director	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	5	Re-elect Patrick De Smedt as Director	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	6	Re-elect Steve Ingham as Director	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	7	Re-elect Kelvin Stagg as Director	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	8	Re-elect Michelle Healy as Director	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	9	Re-elect Sylvia Metayer as Director	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	10	Re-elect Angela Seymour-Jackson as Director	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	11	Elect Ben Stevens as Director	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	14	Authorise Issue of Equity	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
PageGroup Plc	GB0030232317	G68668105	03-Jun-21	01-Jun-21	Annual	Management	19	Adopt New Articles of Association	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	2.1	Designate Dick Bergqvist as Inspector of Minutes of Meeting	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	2.2	Designate Marianne Flink as Inspector of Minutes of Meeting	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.b	Approve Allocation of Income and Omission of Dividends	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.c1	Approve Discharge of Ann-Sofi Danielsson	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.c2	Approve Discharge of Bengt Kjell	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.c3	Approve Discharge of Christian Ringnes	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.c4	Approve Discharge of Jakob Iqbal	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.c5	Approve Discharge of Jeanette Dyhre Kvisvik	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.c6	Approve Discharge of Jon Rasmus Aurdal	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	7.c7	Approve Discharge of CEO Anders Nissen	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	8	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 820,000 for Chairman, SEK 620,000 for Deputy Chairman, and SEK 410,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	10.1	Reelect Ann-Sofi Danielsson as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	10.2	Reelect Bengt Kjell as Director	For	Against
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	10.3	Reelect Christian Ringnes as Director	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	10.4	Reelect Jakob Iqbal as Director	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	10.5	Reelect Jeanette Dyhre Kvisvik as Director	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	10.6	Reelect Jon Rasmus Aurdal as Director	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	10.7	Reelect Christian Ringnes as Board Chairman	For	Against
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	13	Approve Remuneration Report	For	Against
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	14	Amend Articles Re: Editorial Changes; Participation at General Meetings; Collecting of Proxies and Postal Voting	For	For
Pandox AB	SE0007100359	W70174102	12-Apr-21	31-Mar-21	Annual	Management	15	Approve Issuance of up to 10 Per cent of Share Capital without Preemptive Rights	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 27.50 per Share	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	5	Approve Remuneration Report	For	Against
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 3.8 Million	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 10.1 Million	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2021	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	6.5	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 9 Million for Fiscal Year 2022	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	6.6	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 60,000	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.1.1	Elect Steffen Meister as Director and as Board Chairman	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.1.2	Elect Marcel Erni as Director	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.1.3	Elect Alfred Gantner as Director	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.1.4	Elect Lisa Hook as Director	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.1.5	Elect Joseph Landy as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.1.6	Elect Grace del Rosario-Castano as Director	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.1.7	Elect Martin Strobel as Director	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.1.8	Elect Urs Wietlisbach as Director	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.2.1	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.2.2	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.3	Designate Hotz & Goldmann as Independent Proxy	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	7.4	Ratify KPMG AG as Auditors	For	For
Partners Group Holding AG	CH0024608827	H6120A101	12-May-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	3	Elect Andy Bird as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	4	Re-elect Elizabeth Corley as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	5	Re-elect Sherry Coutu as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	6	Re-elect Sally Johnson as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	7	Re-elect Linda Lorimer as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	8	Re-elect Graeme Pitkethly as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	9	Re-elect Tim Score as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	10	Re-elect Sidney Taurel as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	11	Re-elect Lincoln Wallen as Director	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	12	Approve Remuneration Report	For	Against
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
Pearson Plc	GB0006776081	G69651100	30-Apr-21	28-Apr-21	Annual	Management	20	Adopt New Articles of Association	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	3	Re-elect Bill Berman Director	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	4	Re-elect Martin Casha as Director	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	5	Elect Dietmar Exler as Director	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	6	Re-elect Nikki Flanders as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	7	Re-elect Brian Small as Director	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	8	Re-elect Mark Willis as Director	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	9	Re-elect Mike Wright as Director	For	Against
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Pendragon Plc	GB00B1JQBT10	G6986L168	19-May-21	17-May-21	Annual	Management	17	Adopt New Articles of Association	For	For
Pennon Group Plc	GB00B18V8630	G8295T213	28-Jun-21	24-Jun-21	Special	Management	1	Approve Special Dividend	For	For
Pennon Group Plc	GB00B18V8630	G8295T213	28-Jun-21	24-Jun-21	Special	Management	2	Approve Share Consolidation	For	For
Pennon Group Plc	GB00B18V8630	G8295T213	28-Jun-21	24-Jun-21	Special	Management	3	Authorise Issue of Equity	For	For
Pennon Group Plc	GB00B18V8630	G8295T213	28-Jun-21	24-Jun-21	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pennon Group Plc	GB00B18V8630	G8295T213	28-Jun-21	24-Jun-21	Special	Management	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pennon Group Plc	GB00B18V8630	G8295T213	28-Jun-21	24-Jun-21	Special	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
Pennon Group Plc	GB00B18V8630	G8295T213	28-Jun-21	24-Jun-21	Special	Management	7	Adopt New Articles of Association	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1a	Elect Director Mona Abutaleb Stephenson	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1b	Elect Director Glynis A. Bryan	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1c	Elect Director T. Michael Glenn	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1d	Elect Director Theodore L. Harris	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1e	Elect Director Gregory E. Knight	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1f	Elect Director David A. Jones	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1g	Elect Director Michael T. Speetzen	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1h	Elect Director John L. Stauch	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	1i	Elect Director Billie I. Williamson	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	4	Amend Non-Qualified Employee Stock Purchase Plan	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Pentair plc	IE00BLS09M33	G7500T104	04-May-21	05-Mar-21	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.1	Elect Director Bradley A. Alford	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.2	Elect Director Orlando D. Ashford	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.3	Elect Director Rolf A. Classon	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.4	Elect Director Katherine C. Doyle	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.5	Elect Director Adriana Karaboutis	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.6	Elect Director Murray S. Kessler	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.7	Elect Director Jeffrey B. Kindler	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.8	Elect Director Erica L. Mann	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.9	Elect Director Donal O'Connor	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.10	Elect Director Geoffrey M. Parker	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	1.11	Elect Director Theodore R. Samuels	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	4	Authorize Issue of Equity	For	For
Perrigo Company plc	IE00BGH1M568	G97822103	12-May-21	15-Mar-21	Annual	Management	5	Authorize Issuance of Equity without Preemptive Rights	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	4	Re-elect Nicholas Botta as Director	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	5	Re-elect Anne Farlow as Director	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	6	Re-elect Bronwyn Curtis as Director	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	7	Elect Andrew Henton as Director	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	8	Elect Tope Lawani as Director	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	9	Elect Rupert Morley as Director	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	10	Elect Tracy Palandjian as Director	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	11	Authorise Market Purchase of Public Shares	For	For
Pershing Square Holdings Ltd.	GG00BPFJTF46	G7016V101	28-Apr-21	16-Apr-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	3	Re-elect Roger Devlin as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	4	Elect Dean Finch as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	5	Re-elect Michael Killoran as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect Nigel Mills as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Rachel Kentleton as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Simon Litherland as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Joanna Place as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	10	Elect Annemarie Durbin as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	11	Elect Andrew Wyllie as Director	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	17	Adopt New Articles of Association	For	For
Persimmon Plc	GB0006825383	G70202109	28-Apr-21	26-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	3	Elect Sami Iskander as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	4	Re-elect Rene Medori as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	5	Re-elect Andrea Abt as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	6	Re-elect Sara Akbar as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	7	Re-elect Ayman Asfari as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	8	Re-elect Matthias Bichsel as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	9	Re-elect David Davies as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	10	Re-elect Francesca Di Carlo as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	11	Re-elect George Pierson as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	12	Re-elect Alastair Cochran as Director	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	13	Ratify Ernst & Young LLP as Auditors	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	15	Approve Deferred Bonus Plan	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	16	Approve Share Option Plan	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	17	Authorise Issue of Equity	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Petrofac Ltd.	GB00BOH2K534	G7052T101	17-Jun-21	15-Jun-21	Annual	Management	22	Amend Articles of Association	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	4	Approve Changes to the Long-Term Incentive Plan	For	Against
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	5	Approve Grant of Bespoke Options to the CEO	For	Against
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	6	Appoint MacIntyre Hudson LLP as Auditors	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	8	Elect Malay Mukherjee as Director	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	9	Elect Denis Alexandrov as Director	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	10	Elect Mikhail Irzhevsky as Director	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	11	Re-elect James Cameron Jr as Director	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	12	Re-elect Charlotte Philipps as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	13	Re-elect Maxim Kharin as Director	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	14	Authorise Issue of Equity	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	15	Authorise Issue of Equity (Additional Authority)	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Petropavlovsk Plc	GB0031544546	G7053A101	30-Jun-21	28-Jun-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	3	Re-elect John Martin as Director	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	4	Re-elect Edward Story as Director	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	5	Re-elect Janice Brown as Director	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	6	Re-elect Dr Michael Watts as Director	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	7	Re-elect Robert Gray as Director	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	8	Re-elect Marianne Daryabegui as Director	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	9	Re-elect Lisa Mitchell as Director	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	10	Elect Geoffrey Green as Director	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	13	Authorise Issue of Equity	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	17	Approve Long-Term Incentive Plan	For	For
Pharos Energy Plc	GB00B572ZV91	M7S90R102	08-Jun-21	04-Jun-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Pharvaris NV	NL00150005Y4	N69605108	29-Jun-21	01-Jun-21	Annual	Management	1	Open Meeting		
Pharvaris NV	NL00150005Y4	N69605108	29-Jun-21	01-Jun-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Pharvaris NV	NL00150005Y4	N69605108	29-Jun-21	01-Jun-21	Annual	Management	3	Adopt Financial Statements	For	For
Pharvaris NV	NL00150005Y4	N69605108	29-Jun-21	01-Jun-21	Annual	Management	4	Approve Discharge of Directors	For	For
Pharvaris NV	NL00150005Y4	N69605108	29-Jun-21	01-Jun-21	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy		
Pharvaris NV	NL00150005Y4	N69605108	29-Jun-21	01-Jun-21	Annual	Management	6	Elect Viviane Monges as Non-Executive Director	For	For
Pharvaris NV	NL00150005Y4	N69605108	29-Jun-21	01-Jun-21	Annual	Management	7	Close Meeting		
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	3	Approve Final Dividend	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	4	Re-elect Alastair Barbour as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	5	Re-elect Andy Briggs as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	6	Re-elect Karen Green as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	7	Elect Hiroyuki Iioka as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	8	Re-elect Nicholas Lyons as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	9	Re-elect Wendy Mayall as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	10	Elect Christopher Minter as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	11	Re-elect John Pollock as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	12	Re-elect Belinda Richards as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	13	Re-elect Nicholas Shott as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	14	Re-elect Kory Sorenson as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	15	Re-elect Rakesh Thakrar as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	16	Re-elect Mike Tumilty as Director	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	17	Reappoint Ernst & Young LLP as Auditors	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	19	Authorise Issue of Equity	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	G7S8MZ109	14-May-21	12-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	05-May-21	03-May-21	Special	Management	1	Adopt New Articles of Association	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	3	Re-elect Robert Hingley as Director	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	4	Re-elect Jonathan Thompson as Director	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	5	Re-elect Monique O'Keefe as Director	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	6	Elect Antonia Burgess as Director	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	7	Elect Greg Branch as Director	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	8	Ratify RSM UK Audit LLP as Auditors	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Phoenix Spree Deutschland Ltd.	JE00B248KJ21	G7095W103	08-Jun-21	04-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	4	Reappoint Mazars LLP as Auditors	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	6	Re-elect Sir John Lewis as Director	For	Against
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	7	Re-elect Serge Crasnianski as Director	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	8	Re-elect Francoise Coutaz-Replan as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	9	Re-elect Jean-Marcel Denis as Director	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	10	Authorise UK Political Donations and Expenditure	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	11	Authorise Issue of Equity	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Photo-Me International Plc	GB0008481250	G70695112	30-Apr-21	28-Apr-21	Annual	Management	15	Approve Amendments to the Existing Directors' Remuneration Policy to Enable Payment to a Former Director	For	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Management	2.1	Approve Remuneration Policy	For	Against
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	3.1	Fix Number of Directors	None	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	3.2	Fix Board Terms for Directors	None	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	3.3.1	Slate 1 Submitted by Immsi SpA	None	Against
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	3.3.2	Slate 2 Submitted by Diego Della Valle & C Srl	None	Against
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	3.3.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	3.4	Approve Remuneration of Directors	None	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	4.1.1	Slate 1 Submitted by Immsi SpA	None	Against
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	4.1.2	Slate 2 Submitted by Diego Della Valle & C Srl	None	Against
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	4.1.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	4.2	Appoint Chairman of Internal Statutory Auditors	None	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Shareholder	4.3	Approve Internal Auditors' Remuneration	None	For
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Piaggio & C SpA	IT0003073266	T74237107	14-Apr-21	01-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Management	1.2	Approve Allocation of Income	For	For
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Management	2	Elect Giorgio Luca Bruno as Director	For	For
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Shareholder	3.1.1	Slate 1 Submitted by Marco Polo International Italy Srl and Camfin SpA	None	Against
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Shareholder	3.2	Appoint Chairman of Internal Statutory Auditors		
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Shareholder	3.3	Approve Internal Auditors' Remuneration	None	For
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Management	5.1	Approve Three-year Monetary Incentive Plan	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Management	5.2	Approve Adjustment of the Cumulative Group Net Cash Flow Target and Normalization of Total Shareholder Return Target included in the Three-year Monetary Incentive Plan	For	Against
Pirelli & C. SpA	IT0005278236	T76434264	15-Jun-21	04-Jun-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	6	Reelect Laurent Burelle as Director	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	7	Reelect Laurent Favre as Director	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	8	Reelect Burelle SA as Director	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	9	Reelect Anne-Marie Couderc as Director	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	10	Reelect Lucie Maurelle Aubert as Director	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	11	Reelect Bernd Gottschalk as Director	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	12	Reelect Paul Henry Lemarie as Director	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	13	Reelect Alexandre Merieux as Director	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	14	Acknowledge End of Mandate of Jean Burelle as Director and Decision Not to Renew	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	15	Acknowledge End of Mandate of Jerome Gallot as Director and Decision Not to Renew	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	17	Approve Remuneration Policy of CEO	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	18	Approve Remuneration Policy of Vice-CEO	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	19	Approve Remuneration Policy of Directors	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	20	Approve Compensation of Corporate Officers	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	21	Approve Compensation of Laurent Burelle, Chairman of the Board	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	22	Approve Compensation of Laurent Favre, CEO	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	23	Approve Compensation of Félicie Burelle, Vice-CEO	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	24	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	25	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.7 Million	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	31	Ratify Amendments of Bylaws to Comply with Legal Changes	For	For
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	32	Delegate Power to the Board to Amend the Bylaws to Comply with Legal Changes	For	Against
Plastic Omnium SE	FR0000124570	F73325106	22-Apr-21	20-Apr-21	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	4	Reappoint BDO LLP as Auditors and Authorise their Remuneration	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	5	Re-elect Claire Milne as Director	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	6	Re-elect John Jackson as Director	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	7	Re-elect Ian Penrose as Director	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	8	Re-elect Anna Massion as Director	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	9	Re-elect John Krumins as Director	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	10	Re-elect Andrew Smith as Director	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	11	Re-elect Mor Weizer as Director	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Playtech Plc	IM00B7S9G985	G7132V100	26-May-21	24-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Polar Capital Global Financials Trust Plc	GB00B9XQT119	G7163M102	16-Jun-21	14-Jun-21	Special	Management	1	Authorise Issue of Equity in Connection with the Initial Issue and the Placing Programme	For	For
Polar Capital Global Financials Trust Plc	GB00B9XQT119	G7163M102	16-Jun-21	14-Jun-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Initial Issue and the Placing Programme	For	For
Polar Capital Global Financials Trust Plc	GB00B9XQT119	G7163M102	16-Jun-21	14-Jun-21	Special	Management	3	Adopt New Articles of Association	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	4	Re-elect Ian Cockerill as Director	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	5	Re-elect Vitaly Nesis as Director	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	6	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	7	Re-elect Konstantin Yanakov as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	8	Re-elect Giacomo Baizini as Director	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	9	Re-elect Tracey Kerr as Director	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	10	Re-elect Italia Boninelli as Director	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	11	Re-elect Víctor Flores as Director	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	12	Re-elect Andrea Abt as Director	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Polymetal International Plc	JE00B6T5S470	G7179S101	26-Apr-21	22-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	1	Approve Annual Report and Financial Statements	For	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 387.15 per Share	For	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	1	Approve Annual Report and Financial Statements	For	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 387.15 per Share	For	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.1	Elect Mariia Gordon as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.2	Elect Pavel Grachev as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.1	Elect Mariia Gordon as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.3	Elect Edward Dowling as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.2	Elect Pavel Grachev as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.4	Elect Said Kerimov as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.3	Elect Edward Dowling as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.5	Elect Sergei Nosov as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.4	Elect Said Kerimov as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.6	Elect Vladimir Polin as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.5	Elect Sergei Nosov as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.7	Elect Kent Potter as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.6	Elect Vladimir Polin as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.8	Elect Mikhail Stiskin as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.7	Elect Kent Potter as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.9	Elect William Champion as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.8	Elect Mikhail Stiskin as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	4	Ratify RAS Auditor	For	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	3.9	Elect William Champion as Director	None	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	5	Ratify IFRS Auditor	For	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	4	Ratify RAS Auditor	For	For
Polyus PJSC	RU000A0JNAA8	X59432108	27-May-21	04-May-21	Annual	Management	5	Ratify IFRS Auditor	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	5	Re-elect Jasi Halai as Director	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	6	Re-elect Sally Martin as Director	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	7	Elect James Mills as Director	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	8	Re-elect John Nicholas as Director	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	9	Re-elect Ben Stocks as Director	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	10	Appoint RSM UK Audit LLP as Auditors	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	16	Adopt New Articles of Association	For	For
Porvair Plc	GB0006963689	G71942109	20-Apr-21	16-Apr-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Poste Italiane SpA	IT0003796171	T75697106	28-May-21	19-May-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Poste Italiane SpA	IT0003796171	T75697106	28-May-21	19-May-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Poste Italiane SpA	IT0003796171	T75697106	28-May-21	19-May-21	Annual/Special	Management	3	Approve Remuneration Policy	For	For
Poste Italiane SpA	IT0003796171	T75697106	28-May-21	19-May-21	Annual/Special	Management	4	Approve Second Section of the Remuneration Report	For	For
Poste Italiane SpA	IT0003796171	T75697106	28-May-21	19-May-21	Annual/Special	Management	5	Approve Equity-Based Incentive Plans	For	For
Poste Italiane SpA	IT0003796171	T75697106	28-May-21	19-May-21	Annual/Special	Management	6	Approve Fixed-Variable Compensation Ratio for BancoPosta's Ring-Fenced Capital's Material Risk Takers	For	For
Poste Italiane SpA	IT0003796171	T75697106	28-May-21	19-May-21	Annual/Special	Management	1	Approve Changes to BancoPosta's Ring-Fenced Capital and Consequent Change in Regulations	For	For
Poste Italiane SpA	IT0003796171	T75697106	28-May-21	19-May-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	1	Open Meeting		
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	2a	Discussion of Fiscal Year 2020		
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	2b	Receive Annual Report		
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	3a	Approve Remuneration Report	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	4	Adopt Financial Statements	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	5a	Receive Explanation on Company's Dividend Policy		
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	5b	Approve Allocation of Income and Dividends of EUR 0.28 Per Share	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	6a	Approve Discharge of Management Board	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	6b	Approve Discharge of Supervisory Board	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	7a	Announce Vacancies on the Supervisory Board		
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	7b	Opportunity to Make Recommendations		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	7c	Announce Intention to Nominate Nienke Meijer, Koos Timmermans, and Agnes Jongerius to Supervisory Board		
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	7d	Reelect Agnes Jongerius to Supervisory Board	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	7e	Elect Koos Timmermans to Supervisory Board	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	7f	Elect Nienke Meijer to Supervisory Board	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	7g	Announce Vacancies on the Board Arising in 2022		
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	8a	Ratify Ernst & Young Accountants LLP as Auditors for FY 2021	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	8b	Ratify KPMG Accountants NV as Auditors for FY 2022, 2023 and 2024	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	9c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	10	Allow Questions		
PostNL NV	NL0009739416	N7203C108	20-Apr-21	23-Mar-21	Annual	Management	11	Close Meeting		
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	1	Open Meeting		
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	2	Elect Meeting Chairman	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	5	Receive Financial Statements		
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	6	Receive Consolidated Financial Statements		
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information		
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income		
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	9	Receive Supervisory Board Report on Its Activities		
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	10	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	11	Approve Financial Statements	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	12	Approve Consolidated Financial Statements	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	13	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	14	Approve Allocation of Income and Dividends of PLN 3.50 per Share	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.1	Approve Discharge of Aleksandra Agatowska (Management Board Member)	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.2	Approve Discharge of Ernest Bejda (Management Board Member)	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.3	Approve Discharge of Adam Brzozowski (Management Board Member)	For	For
Powszechny Zakład Ubezpieczeń SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.4	Approve Discharge of Marcin Eckert (Management Board Member)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.5	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.6	Approve Discharge of Malgorzata Kot (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.7	Approve Discharge of Beata Kozlowska-Chyle (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.9	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.10	Approve Discharge of Malgorzata Sadurska (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.11	Approve Discharge of Pawel Surowka (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	15.12	Approve Discharge of Krzysztof Szypula (Management Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.5	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.6	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.7	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.8	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.9	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.10	Approve Discharge of Robert Snitko (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	17	Approve Remuneration Report	For	Against
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	18	Approve Policy on Suitability of Supervisory Board Members and Audit Committee; Approve Report on Suitability of Supervisory Board Members and Audit Committee	For	For
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	19.1	Recall Supervisory Board Member	For	Against
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	19.2	Elect Supervisory Board Member	For	Against
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	X6919T107	16-Jun-21	31-May-21	Annual	Management	20	Close Meeting		
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	4	Re-elect Eli Papouchado as Director	For	Against
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	5	Re-elect Boris Ivesha as Director	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	6	Re-elect Daniel Kos as Director	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	7	Re-elect Kevin McAuliffe as Director	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	8	Re-elect Ken Bradley as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	9	Re-elect Nigel Keen as Director	For	Against
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	10	Elect Stephanie Coxon as Director	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	11	Authorise Issue of Equity	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
PPHE Hotel Group Ltd.	GG00B1Z5FH87	G6942S109	19-May-21	17-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	3	Approve Sharesave Plan	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	4	Approve Long Term Incentive Plan	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	5	Approve Employee Benefit Trust	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	6	Approve the Company's Dividend Policy	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	7	Reappoint Deloitte LLP as Auditors	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	9	Re-elect Steven Owen as Director	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	10	Re-elect Harry Hyman as Director	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	11	Re-elect Richard Howell as Director	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	12	Re-elect Peter Cole as Director	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	13	Re-elect Laure Duhot as Director	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	14	Re-elect Ian Krieger as Director	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Primary Health Properties Plc	GB00BYRJ5J14	G7240B186	12-May-21	10-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	5	Approve Discharge of Management Board	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	6	Approve Discharge of Supervisory Board	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	7	Reelect Antoine Benjamin Papiernik to Supervisory Board	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	8	Ratify KPMG Accountants N.V. as Auditors	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	9	Amend Article 21.4 of the Articles of Association	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	10	Amend Articles Re: Amend Authorized Share Capital	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	11	Amend Remuneration Policy for Supervisory Board	For	For
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	12	Grant Board Authority to Issue Shares Up To 15 Percent of Issued Capital and Exclude Pre-emptive Rights	For	Against
ProQR Therapeutics NV	NL0010872495	N71542109	19-May-21	21-Apr-21	Annual	Management	13	Authorize Board to Repurchase Shares	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021, if Item 5.1 is not Approved	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	6	Approve Remuneration Policy	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	8	Approve Creation of EUR 46.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	D6216S143	01-Jun-21		Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 23.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	3	Re-elect Andrea Blance as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	4	Re-elect Elizabeth Chambers as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	5	Re-elect Robert East as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	6	Re-elect Paul Hewitt as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	7	Elect Margot James as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	8	Re-elect Neeraj Kapur as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	9	Re-elect Angela Knight as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	10	Re-elect Malcolm Le May as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	11	Re-elect Graham Lindsay as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	12	Re-elect Patrick Snowball as Director	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	21	Approve Increase in Limit on Aggregate Fees Payable to Non-Executive Directors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Provident Financial Plc	GB00B1Z4ST84	G72783171	30-Jun-21	28-Jun-21	Annual	Management	22	Ratify Current and Former Directors' Fees	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Special	Management	1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Special	Management	2	Authorize Repurchase of Issued Share Capital	For	Against
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	3	Receive Information Provided by the Joint Commission		
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Special	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	7	Approve Remuneration Report	For	Against
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	8	Approve Discharge of Members of the Board of Directors	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	9	Approve Discharge of Members of the Board of Auditors	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	10	Approve Discharge of Auditors	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	11	Reelect Pierre Demuelenaere as Independent Director	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	12	Reelect Karel De Gucht as Director as Proposed by the Belgian State	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	13	Elect Ibrahim Ouassari as Director as Proposed by the Belgian State	For	For
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	14	Acknowledge the Appointment of Dominique Guide and Renew the Mandate of Jan Debucquoy as Members of the Board of Auditors		
Proximus SA	BE0003810273	B6951K109	21-Apr-21	07-Apr-21	Annual	Management	15	Transact Other Business		
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	3	Elect Chua Sock Koong as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	4	Elect Ming Lu as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	5	Elect Jeanette Wong as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	6	Re-elect Shriti Vadera as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	7	Re-elect Jeremy Anderson as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	8	Re-elect Mark Fitzpatrick as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	9	Re-elect David Law as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	10	Re-elect Anthony Nightingale as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	11	Re-elect Philip Remnant as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	12	Re-elect Alice Schroeder as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	13	Re-elect James Turner as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	14	Re-elect Thomas Watjen as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	15	Re-elect Michael Wells as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	16	Re-elect Fields Wicker-Miurin as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	17	Re-elect Amy Yip as Director	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	18	Reappoint KPMG LLP as Auditors	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	21	Authorise Issue of Equity	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	22	Authorise Issue of Equity to Include Repurchased Shares	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
Prudential Plc	GB0007099541	G72899100	13-May-21	11-May-21	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	3	Fix Number of Directors	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	4	Fix Board Terms for Directors	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	5.1	Slate 1 Submitted by Management	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	6	Approve Remuneration of Directors	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	8	Amend Employee Stock Purchase Plan	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	10	Approve Second Section of the Remuneration Report	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds	For	For
Prysmian SpA	IT0004176001	T7630L105	28-Apr-21	19-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	6	Reelect Maurice Levy as Supervisory Board Member	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	7	Reelect Simon Badinter as Supervisory Board Member	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	8	Reelect Jean Charest as Supervisory Board Member	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Supervisory Board Members	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of Management Board	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Management Board Members	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	14	Approve Compensation Report	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	17	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	19	Approve Compensation of Steve King, Management Board Member	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	25	Amend Bylaws to Comply with Legal Changes	For	Against
Publicis Groupe SA	FR0000130577	F7607Z165	26-May-21	24-May-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
PUMA SE	DE0006969603	D62318148	05-May-21	13-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
PUMA SE	DE0006969603	D62318148	05-May-21	13-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	For	For
PUMA SE	DE0006969603	D62318148	05-May-21	13-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
PUMA SE	DE0006969603	D62318148	05-May-21	13-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
PUMA SE	DE0006969603	D62318148	05-May-21	13-Apr-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
PUMA SE	DE0006969603	D62318148	05-May-21	13-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
PUMA SE	DE0006969603	D62318148	05-May-21	13-Apr-21	Annual	Management	7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
PUMA SE	DE0006969603	D62318148	05-May-21	13-Apr-21	Annual	Management	8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	3	Approve Remuneration Policy	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	4	Re-elect Dr Raju Kucherlapati as Director	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	5	Re-elect Dr John LaMattina as Director	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	6	Elect Kiran Mazumdar-Shaw as Director	For	Against
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	7	Re-elect Dame Marjorie Scardino as Director	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	8	Re-elect Christopher Viehbacher as Director	For	Against
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	9	Re-elect Dr Robert Langer as Director	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	10	Re-elect Daphne Zohar as Director	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	11	Elect Dr Bharatt Chowrira as Director	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
PureTech Health Plc	GB00BY2Z0H74	G7297M101	27-May-21	25-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	3	Approve Discharge of Management Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	5.a	Reelect Metin Colpan to Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	5.b	Reelect Thomas Ebeling to Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	5.c	Reelect Toralf Haag to Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	5.d	Reelect Ross L. Levine to Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	5.e	Reelect Elaine Mardis to Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	5.g	Reelect Elizabeth E. Tallett to Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	6.a	Reelect Thierry Bernard to Management Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	6.b	Reelect Roland Sackers to Management Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	7	Approve Remuneration Policy for Management Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	8.b	Approve Remuneration of Supervisory Board	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	10.a	Grant Board Authority to Issue Shares	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	Against
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
QIAGEN NV	NL0012169213	N72482123	29-Jun-21	01-Jun-21	Annual	Management	12	Amend Articles of Association in Connection with Changes to Dutch Law	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	3	Approve Final Dividend	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	4	Elect Tim Breedon as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	5	Elect Tazim Essani as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	6	Re-elect Paul Feeney as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	7	Re-elect Rosie Harris as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	8	Re-elect Glyn Jones as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	9	Re-elect Moira Kilcoyne as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	10	Re-elect Ruth Markland as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	11	Re-elect Paul Matthews as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	12	Re-elect George Reid as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	13	Re-elect Mark Satchel as Director	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Quilter Plc	GB00BDCXV269	G3651J107	13-May-21	11-May-21	Annual	Management	18	Authorise the Company to Enter into Contingent Purchase Contracts	For	For
Quilter Plc	GB00BDCXV269	G3651J107	17-Jun-21	15-Jun-21	Special	Management	1	Approve Sale of Quilter International	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	1.1	Amend Company Bylaws Re: Article 6.3	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	1.2	Amend Company Bylaws Re: Articles 17.4 and 28.2	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	1.3	Amend Company Bylaws Re: Article 19.1	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	1.4	Amend Company Bylaws Re: Article 28.15	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	3.1	Approve Remuneration Policy	For	Against
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	3.2	Approve Second Section of the Remuneration Report	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	4	Approve Long Term Incentive Plan	For	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	6.1	Slate 1 Submitted by Radiotelevisione Italiana SpA	None	Against
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	7	Approve Internal Auditors' Remuneration	None	For
Rai Way SpA	IT0005054967	T7S1AC112	27-Apr-21	16-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Raiffeisen Bank International AG	AT0000606306	A7111G104	22-Apr-21	12-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Raiffeisen Bank International AG	AT0000606306	A7111G104	22-Apr-21	12-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Raiffeisen Bank International AG	AT0000606306	A7111G104	22-Apr-21	12-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	22-Apr-21	12-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	22-Apr-21	12-Apr-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	22-Apr-21	12-Apr-21	Annual	Management	6	Ratify Auditors for Fiscal Year 2022	For	For
Raiffeisen Bank International AG	AT0000606306	A7111G104	22-Apr-21	12-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	4	Approve Executive Share Performance Plan	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	5	Approve Final Dividend	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	6	Elect Clive Bannister as Director	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	7	Re-elect Paul Stockton as Director	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	8	Re-elect Jennifer Mathias as Director	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	9	Re-elect Colin Clark as Director	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	10	Re-elect James Dean as Director	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	11	Re-elect Terri Duhon as Director	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	12	Re-elect Sarah Gentleman as Director	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Rathbone Brothers Plc	GB0002148343	G73904107	06-May-21	04-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rational AG	DE0007010803	D6349P107	12-May-21	20-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Rational AG	DE0007010803	D6349P107	12-May-21	20-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.80 per Share	For	For
Rational AG	DE0007010803	D6349P107	12-May-21	20-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Rational AG	DE0007010803	D6349P107	12-May-21	20-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Rational AG	DE0007010803	D6349P107	12-May-21	20-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
Rational AG	DE0007010803	D6349P107	12-May-21	20-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	Against
Rational AG	DE0007010803	D6349P107	12-May-21	20-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Rational AG	DE0007010803	D6349P107	12-May-21	20-Apr-21	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	06-May-21	05-May-21	Special	Management	1	Approve the Terms of the of the Company Buyback, Residual Placing Preference Share Backstop and First Loss Buyback	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	06-May-21	05-May-21	Special	Management	2	Approve the Related Party Transaction between the Company and IAM and the Invesco Funds	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	06-May-21	05-May-21	Special	Management	3	Approve the Raven Holdings Arrangements as a Related Party Transaction	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	06-May-21	05-May-21	Special	Management	4	Approve the Joint Venture Transactions and the Residual Placing Preference Share Backstop as a Class 1 Transaction	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	06-May-21	05-May-21	Special	Management	5	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	4	Re-elect Sir Richard Jewson as Director	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	5	Re-elect Anton Bilton as Director	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	6	Re-elect Glyn Hirsch as Director	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	7	Re-elect Mark Sinclair as Director	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	8	Re-elect Colin Smith as Director	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	9	Re-elect David Moore as Director	For	Against
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	10	Re-elect Michael Hough as Director	For	Against
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	11	Elect Russell Field as Director	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	12	Elect Philip Swire as Director	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	15	Authorise Issue of Equity	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	16	Approve Waiver of Rule 9 of the Takeover Code	For	Against
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	18	Authorise Market Purchase of Preference Shares	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Raven Property Group Ltd.	GB00B0D5V538	G7385L114	18-Jun-21	16-Jun-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RDI REIT Plc	IM00BH3JLY32	G7392E103	16-Apr-21	14-Apr-21	Special	Management	1	Approve Matters Relating to the Recommended Cash Acquisition of RDI REIT plc by SOF-12 Cambridge BidCo Limited	For	For
RDI REIT Plc	IM00BH3JLY32	G7392E103	16-Apr-21	14-Apr-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Re:NewCell AB	SE0014960431	W7525G113	19-May-21	10-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Re:NewCell AB	SE0014960431	W7525G113	19-May-21	10-May-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Re:NewCell AB	SE0014960431	W7525G113	19-May-21	10-May-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Re:NewCell AB	SE0014960431	W7525G113	19-May-21	10-May-21	Annual	Management	4.1	Designate Malcolm Norlin as Inspector of Minutes of Meeting	For	For
Re:NewCell AB	SE0014960431	W7525G113	19-May-21	10-May-21	Annual	Management	4.2	Designate Boris Gyllhamn as Inspector of Minutes of Meeting	For	For
Re:NewCell AB	SE0014960431	W7525G113	19-May-21	10-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Re:NewCell AB	SE0014960431	W7525G113	19-May-21	10-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.b	Approve Allocation of Income and Omission of Dividends	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.1	Approve Discharge of Mia Hemmingson	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.2	Approve Discharge of Om Bhatia	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.3	Approve Discharge of Erik Karlsson	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.4	Approve Discharge of Mikael Lindstrom	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.5	Approve Discharge of Henrik Norlin	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.6	Approve Discharge of Malcolm Norlin	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.7	Approve Discharge of Heikki Yrjana Hassi	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.8	Approve Discharge of Per Aniansson	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	7.c.9	Approve Discharge of Patrik Lundstrom	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	8	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 220,000 for Chairman and SEK 120,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	10.1	Reelect Mia Hemmingson as Director	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	10.2	Reelect Om Bhatia as Director	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	10.3	Elect Anna Attemark as New Director	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	10.4	Elect Helene Willberg as New Director	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	10.5	Elect Henrik Ager as New Director	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	10.6	Reelect Mia Hemmingson as Board Chair	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	12	Approve Remuneration of Auditors	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	13	Ratify Mazars AB as Auditors	For	For
Re:NewCell AB	SE0014960431	W7S25G113	19-May-21	10-May-21	Annual	Management	14	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	4	Approve Final Dividend	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	5	Re-elect Nick Prettejohn as Director	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	6	Re-elect Jim Mullen as Director	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	7	Re-elect Simon Fuller as Director	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	8	Re-elect Anne Bulford as Director	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	9	Re-elect Steve Hatch as Director	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	10	Re-elect Dr David Kelly as Director	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	11	Re-elect Helen Stevenson as Director	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	12	Re-elect Olivia Streatfeild as Director	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	21	Approve SAYE Scheme	For	For
Reach Plc	GB0009039941	G7464Q109	06-May-21	04-May-21	Annual	Management	22	Approve Long Term Incentive Plan	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	3	Approve Final Dividend	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	5	Re-elect Jeff Carr as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	6	Re-elect Nicandro Durante as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	7	Re-elect Mary Harris as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	8	Re-elect Mehmoood Khan as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	9	Re-elect Pam Kirby as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	10	Re-elect Sara Mathew as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	11	Re-elect Laxman Narasimhan as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	12	Re-elect Chris Sinclair as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	13	Re-elect Elane Stock as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	14	Elect Olivier Bohuon as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	15	Elect Margherita Della Valle as Director	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	19	Authorise Issue of Equity	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	23	Adopt New Articles of Association	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	G74079107	28-May-21	26-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Recordati SpA	IT0003828271	T78458139	20-Apr-21	09-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Recordati SpA	IT0003828271	T78458139	20-Apr-21	09-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For
Recordati SpA	IT0003828271	T78458139	20-Apr-21	09-Apr-21	Annual	Management	2a	Approve Remuneration Policy	For	For
Recordati SpA	IT0003828271	T78458139	20-Apr-21	09-Apr-21	Annual	Management	2b	Approve Second Section of the Remuneration Report	For	For
Recordati SpA	IT0003828271	T78458139	20-Apr-21	09-Apr-21	Annual	Management	3	Approve Stock Option Plan	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Recordati SpA	IT0003828271	T78458139	20-Apr-21	09-Apr-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Recordati SpA	IT0003828271	T78458139	20-Apr-21	09-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)		
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)		
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	3.1	Adopt Financial Statements	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	3.2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	4	Approve Discharge of Directors	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	5	Approve Discharge of Auditors	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	6.1	Reelect Thijs Johnny BV, Permanently Represented by Johnny Thijs, as Independent Director	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	6.2	Reelect Compagnie Du Bois Sauvage Services NV, Permanently Represented by Benoit Deckers, as Director	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	6.3	Reelect Compagnie Du Bois Sauvage NV, Permanently Represented by Frederic Van Gansberghe, as Director	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	6.4	Relect Lubis BV, Permanently Represented by Luc Missorten, as Independent Director	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	6.5	Reelect Carpe Valorem BV, Permanently Represented by Kurt Pierloot, as Independent Director	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	7.1	Indicate Thijs Johnny BV, Permanently Represented by Johnny Thijs, as Independent Director	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	7.2	Indicate Lubis BV, Permanently Represented by Luc Missorten, as Independent Director	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	7.3	Indicate Carpe Valorem BV, Permanently Represented by Kurt Pierloot, as Independent Director	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	8.1	Receive Information on Resignation of Deloitte as Auditor	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	8.2	Ratify PWC as Auditors	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	9.1	Approve Remuneration Report	For	Against
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	9.2	Approve Remuneration of Directors	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	9.3	Approve Board Remuneration Re: Fee for Audit Committee Members	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	9.4	Approve Board Remuneration Re: Fee for Remuneration and Nomination Committee Members	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	9.5	Approve Deviation from Belgian Company Law Re: Variable Remuneration of Management Committee	For	Against
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	10	Approve Stock Option Plan and Issuance of 600,000 Subscription Rights or Options	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	11	Approve Change-of-Control Clause Re: Stock Option Plan	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	12	Approve Change-of-Control Clause Re: Facilities Agreement with Recticel International Services and Belfius Bank NV, BNP Paribas Fortis NV and KBC Bank NV	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	1.1	Approve Special Board Report Re: The Creation of a New Authorized Capital	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	1.3	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	1.4	Amend Articles of Association to State the New Authorized Capital and Subsequently Amend Article 6	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	2.1	Amend Article 39 Re: Textual Changes	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	2.2	Amend Article 43 Re: Textual Changes	For	For
Recticel SA	BE0003656676	B70161102	25-May-21	11-May-21	Annual/Special	Management	2.3	Amend Article 45 Re: Textual Changes	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	6.1	Elect Marcos Vaquer Caballeria as Director	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	6.2	Elect Elisenda Malaret Garcia as Director	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	6.3	Elect Jose Maria Abad Hernandez as Director	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	7.6	Amend Articles Re: Annual Accounts	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	9.3	Approve Long-Term Incentive Plan	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	9.4	Approve Remuneration Policy	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	10	Renew Appointment of KPMG Auditores as Auditor	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	12	Receive Corporate Governance Report		
Red Electrica Corp. SA	ES0173093024	E42807110	28-Jun-21	24-Jun-21	Annual	Management	13	Receive Amendments to Board of Directors Regulations		
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	X70955103	23-Apr-21	16-Apr-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	X70955103	23-Apr-21	16-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	X70955103	23-Apr-21	16-Apr-21	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	X70955103	23-Apr-21	16-Apr-21	Annual	Management	4	Authorize Repurchase and Reissuance of Shares	For	For
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	X70955103	23-Apr-21	16-Apr-21	Annual	Management	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	X70955103	23-Apr-21	16-Apr-21	Annual	Management	6	Approve Statement on Remuneration Policy	For	For
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	X70955103	23-Apr-21	16-Apr-21	Annual	Management	7	Elect Corporate Bodies for 2021-2023 Term	For	Against
Redes Energeticas Nacionais SGPS SA	PTRELOAM0008	X70955103	23-Apr-21	16-Apr-21	Annual	Management	8	Approve Remuneration of Remuneration Committee Members	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	6	Elect Paul Walker as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	7	Elect June Felix as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Wolfhart Hauser as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Charlotte Hogg as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	11	Re-elect Marike van Lier Lels as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	12	Re-elect Nick Luff as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	14	Re-elect Linda Sanford as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	15	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	16	Re-elect Suzanne Wood as Director	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	GB00B2B0DG97	G7493L105	22-Apr-21	20-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	6	Reelect Yu Serizawa as Director	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	7	Reelect Thomas Courbe as Director	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	8	Reelect Miriem Bensalah Chaqroun as Director	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	9	Reelect Marie-Annick Darmaillac as Director	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	10	Elect Bernard Delpit as Director	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	11	Elect Frederic Mazzella as Director	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	12	Elect Noel Desgrippes as Representative of Employee Shareholders to the Board	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	13	Approve Compensation of Corporate Officers	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	15	Approve Compensation of Luca de Meo, CEO	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	16	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	17	Approve Remuneration Policy of of Chairman of the Board	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	18	Approve Remuneration Policy of CEO	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	19	Approve Remuneration Policy of Directors	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Renault SA	FR0000131906	F77098105	23-Apr-21	21-Apr-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Policy	For	Against
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	4	Amend Performance Share Plan	For	Against
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	5	Approve Final Dividend	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	6	Elect Stuart Ingall-Tombs as Director	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	7	Elect Sarosh Mistry as Director	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	8	Re-elect John Pettigrew as Director	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	9	Re-elect Andy Ransom as Director	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	10	Re-elect Richard Solomons as Director	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	11	Re-elect Julie Southern as Director	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	12	Re-elect Cathy Turner as Director	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	13	Re-elect Linda Yueh as Director	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Rentokil Initial Plc	GB00B082RF11	G7494G105	12-May-21	10-May-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	1b	Approve Allocation of Income	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	2a	Fix Number of Directors and Duration of Their Term	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Shareholder	2b.1	Slate Submitted by Aliko Srl	None	Against
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Shareholder	2b.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	2c	Elect Board Chair	None	Against
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	2d	Approve Remuneration of Directors	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Shareholder	3a.1	Slate Submitted by Aliko Srl	None	Against
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Shareholder	3a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	3b	Approve Internal Auditors' Remuneration	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	5	Approve Second Section of the Remuneration Report	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	6	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind; Amend Articles of Association Re: Article 5	For	For
Reply SpA	IT0005282865	T60326112	26-Apr-21	15-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	2.1	Designate Fabian Bengtsson as Inspector of Minutes of Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	2.2	Designate Anna Sundberg as Inspector of Minutes of Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.68 Per Share	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.1	Approve Discharge of Board Member and Chairman Martin Bengtsson	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.2	Approve Discharge of Board Member Fredrik Carlsson	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.3	Approve Discharge of Board Member Lars Nordstrand	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.4	Approve Discharge of Board Member Marita Odelius Engstrom	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.5	Approve Discharge of Board Member Mikael Wintzell	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.6	Approve Discharge of Board Member Johanna Berlinde	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.7	Approve Discharge of Board Member Kristina Patek, since the 2020 Annual General Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.8	Approve Discharge of Board Member Susanne Ehnbage, since the 2020 Annual General Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.9	Approve Discharge of Board Member Mariana Burenstam Linder, until the 2020 Annual General Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.10	Approve Discharge of Board Member Anders Dahlvig, until the 2020 Annual General Meeting	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.11	Approve Discharge of CEO Nils Carlsson, since June 1 2020	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	9.12	Approve Discharge of CEO Kenneth Nilsson, until May 31 2020	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	10	Determine Number of Members (8) and Deputy Members of Board	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	12.1	Reelect Martin Bengtsson as Director	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	12.2	Reelect Fredrik Carlsson as Director	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	12.3	Reelect Lars Nordstrand as Director	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	12.4	Reelect Marita Odelius Engstrom as Director	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	12.5	Reelect Mikael Wintzell as Director	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	12.6	Reelect Johanna Berlinde as Director	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	12.7	Reelect Kristina Patek as Director	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	12.8	Reelect Susanne Ehnbage as Director	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	13	Reelect Martin Bengtsson as Board Chairman	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	14	Ratify Ernst & Young as Auditors	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	15	Approve Remuneration Report	For	Against
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Resurs Holding AB	SE0007665823	W7552F108	28-Apr-21	20-Apr-21	Annual	Management	17	Amend Articles Re: Editorial Changes to Article 1; Postal Voting; Share Registrar	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.46 per Share	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of CEO	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	9	Approve Compensation of Ian Meakins, Chairman of the Board	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	10	Approve Compensation of Patrick Berard, CEO	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	11	Reelect Francois Henrot as Director	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	12	Reelect Marcus Alexanderson as Director	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	13	Reelect Maria Richter as Director	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	24	Amend Articles 14, 28 and 30 of Bylaws to Comply with Legal Changes	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	25	Approve Remuneration Policy of Guillaume Texier, CEO	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	26	Elect Guillaume Texier as Director	For	For
Rexel SA	FR0010451203	F7782J366	22-Apr-21	20-Apr-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	6.1	Elect Ulrich Grillo to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	6.2	Elect Klaus-Guenter Vennemann to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	6.3	Elect Sahin Albayrak to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	6.4	Elect Britta Giesen to the Supervisory Board	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	10	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	12	Amend Corporate Purpose	For	For
Rheinmetall AG	DE0007030009	D65111102	11-May-21	19-Apr-21	Annual	Management	13	Amend Articles Re: Proof of Entitlement	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	1	Consider the Annual Report of the Directors and the Auditors' Statement		
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	2	Explain the Policy on Additions to Reserves and Dividends		
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	4	Approve Final Dividend	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	5	Approve Discharge of Directors	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	6	Amend Articles of Association	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	7a	Re-elect Stefan Borgas as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	7b	Re-elect Ian Botha as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8a	Re-elect Herbert Cordt as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8b	Re-elect Wolfgang Rutenstorfer as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8c	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8d	Re-elect David Schlaff as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8e	Re-elect Karl Sevelde as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8f	Re-elect John Ramsay as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8g	Re-elect Janet Ashdown as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8h	Re-elect Fiona Paulus as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8i	Elect Janice Brown as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8j	Elect Marie-Helene Ametsreiter as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	8k	Elect Sigalia Heifetz as Director	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	9	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	10	Approve Remuneration Report	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	11	Approve Remuneration Policy	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	12	Approve Remuneration of Non-Executive Directors	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
RHI Magnesita NV	NL0012650360	N7428R104	10-Jun-21	13-May-21	Annual	Management	15	Authorise Market Purchase of Shares	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	3	Approve Final Dividend	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	4	Reappoint KPMG LLP as Auditors	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	6	Elect Alison Dolan as Director	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	7	Re-elect Andrew Fisher as Director	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	8	Re-elect Peter Brooks-Johnson as Director	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	9	Re-elect Jacqueline de Rojas as Director	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	10	Re-elect Rakhi Goss-Custard as Director	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	11	Re-elect Andrew Findlay as Director	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	12	Re-elect Amit Tiwari as Director	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	13	Re-elect Lorna Tilbian as Director	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Rightmove Plc	GB00BGDT3G23	G7565D106	07-May-21	05-May-21	Annual	Management	20	Adopt New Articles of Association	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	2	Approve Remuneration Policy	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	5	Re-elect Megan Clark as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	5	Re-elect Megan Clark as Director	For	Against
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	6	Re-elect Hinda Gharbi as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	6	Re-elect Hinda Gharbi as Director	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	7	Re-elect Simon Henry as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	7	Re-elect Simon Henry as Director	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	8	Re-elect Sam Laidlaw as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	8	Re-elect Sam Laidlaw as Director	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	9	Re-elect Simon McKeon as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	9	Re-elect Simon McKeon as Director	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	10	Re-elect Jennifer Nason as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	10	Re-elect Jennifer Nason as Director	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	11	Re-elect Jakob Stausholm as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	11	Re-elect Jakob Stausholm as Director	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	12	Re-elect Simon Thompson as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	12	Re-elect Simon Thompson as Director	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	13	Re-elect Ngaire Woods as Director	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	13	Re-elect Ngaire Woods as Director	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	17	Approve Global Employee Share Plan	None	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	17	Approve Global Employee Share Plan	None	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	18	Approve UK Share Plan	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	18	Approve UK Share Plan	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	19	Authorise Issue of Equity	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	19	Authorise Issue of Equity	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
Rio Tinto Plc	GB0007188757	G75754104	09-Apr-21	07-Apr-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	3	Re-elect Sir James Leigh-Pemberton as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Philippe Costeletos as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Maggie Fanari as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Maxim Parr as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Andre Perold as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Mike Power as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Hannah Rothschild as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Jeremy Sillem as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	11	Re-elect Jonathan Sorrell as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	12	Re-elect Amy Stirling as Director	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
RIT Capital Partners Plc	GB0007366395	G75760101	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	4	Re-elect Peter Barker as Director	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	5	Re-elect Patrick Firth as Director	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	6	Re-elect Richard Hayden as Director	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	7	Re-elect Jeremy Thompson as Director	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	8	Re-elect Claire Whittet as Director	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Riverstone Energy Ltd.	GG00BBHXCL35	G4196W108	25-May-21	23-May-21	Annual	Management	11	Amend Articles of Incorporation	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	3	Re-elect John Poulter as Director	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	4	Re-elect Paul Dean as Director	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	5	Elect Vicky Griffiths as Director	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	6	Re-elect Patrick Martell as Director	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	7	Re-elect Neil Martin as Director	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	8	Appoint Deloitte LLP as Auditors	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	10	Approve Remuneration Policy	For	Against
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	11	Approve Remuneration Report	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	12	Amend Performance Share Plan	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
RM Plc	GB00BJTOFF39	G76053126	08-Apr-21	06-Apr-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	3	Approve Final Dividend	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	4	Elect Ron Mobed as Director	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	5	Re-elect Robert Walters as Director	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	6	Re-elect Alan Bannatyne as Director	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	7	Re-elect Brian McArthur-Muscroft as Director	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	8	Re-elect Tanith Dodge as Director	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	9	Re-elect Steven Cooper as Director	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Robert Walters Plc	GB0008475088	G7608T118	12-May-21	10-May-21	Annual	Management	16	Adopt New Articles of Association	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	1	Receive Report of Board		
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	2	Receive Annual Report and Auditor's Report		
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	5	Approve Remuneration of Directors for 2021/2022	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	6	Approve Allocation of Income and Dividends of DKK 32.00 Per Share	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	7.a	Reelect Carsten Bjerg as Director	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	7.b	Reelect Rebekka Glasser Herlofsen as Director	For	Abstain
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	7.c	Elect Carsten Kahler as New Director	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	7.d	Reelect Thomas Kahler as Director	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	7.e	Reelect Andreas Ronken as Director	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	7.f	Reelect Jorgen Tang-Jensen as Director	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	9.a	Authorize Share Repurchase Program	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	9.b	Approve Reduction in Share Capital via Share Cancellation	For	For
Rockwool International A/S	DK0010219153	K8254S144	07-Apr-21	31-Mar-21	Annual	Management	9.c.1	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Rockwool International A/S	DK0010219153	K82545144	07-Apr-21	31-Mar-21	Annual	Management	9.c2	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Rockwool International A/S	DK0010219153	K82545144	07-Apr-21	31-Mar-21	Annual	Shareholder	9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	Against	Against
Rockwool International A/S	DK0010219153	K82545144	07-Apr-21	31-Mar-21	Annual	Shareholder	9.e	Disclose Report on Political Contributions	Against	For
Rockwool International A/S	DK0010219153	K82545144	07-Apr-21	31-Mar-21	Annual	Management	10	Other Business		
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	4	Re-elect Sir Ian Davis as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	5	Re-elect Warren East as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	6	Elect Panos Kakoullis as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	7	Elect Paul Adams as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	8	Re-elect George Culmer as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	9	Re-elect Irene Dorner as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	10	Re-elect Beverly Goulet as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	11	Re-elect Lee Hsien Yang as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	12	Re-elect Nick Luff as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	13	Re-elect Sir Kevin Smith as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	18	Authorise Issue of Equity	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	19	Approve Incentive Plan	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	20	Approve SharePurchase Plan	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	21	Approve UK Sharesave Plan	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	22	Approve International Sharesave Plan	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	G76225104	13-May-21	11-May-21	Annual	Management	25	Adopt New Articles of Association	For	For
Rosneft Oil Co.	RU000AOJ2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	1	Approve Annual Report	For	Do Not Vote
Rosneft Oil Co.	RU000AOJ2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	2	Approve Financial Statements	For	Do Not Vote
Rosneft Oil Co.	RU000AOJ2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	1	Approve Annual Report	For	Do Not Vote
Rosneft Oil Co.	RU000AOJ2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	3	Approve Allocation of Income	For	Do Not Vote
Rosneft Oil Co.	RU000AOJ2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	2	Approve Financial Statements	For	Do Not Vote
Rosneft Oil Co.	RU000AOJ2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	4	Approve Dividends of RUB 6.94 per Share	For	Do Not Vote
Rosneft Oil Co.	RU000AOJ2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	3	Approve Allocation of Income	For	Do Not Vote
Rosneft Oil Co.	RU000AOJ2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	5	Approve Remuneration of Directors	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	4	Approve Dividends of RUB 6.94 per Share	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	6	Approve Remuneration of Members of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	5	Approve Remuneration of Directors	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	6	Approve Remuneration of Members of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.1	Elect Faisal Alsuwaidi as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7	Elect Directors		
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.2	Elect Hamad Rashid Al Mohannadi as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.3	Elect Matthias Warnig as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.1	Elect Olga Andrianova as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.4	Elect Robert Dudley as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.2	Elect Pavel Buchnev as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.5	Elect Karin Kneissl as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.3	Elect Aleksei Kulagin as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.6	Elect Bernard Looney as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.4	Elect Sergei Poma as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.7	Elect Aleksandr Novak as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.5	Elect Zakhar Sabantsev as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.8	Elect Maksim Oreshkin as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	9	Ratify Ernst and Young as Auditor	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.9	Elect Hans-Joerg Rudloff as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.10	Elect Igor Sechin as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	7.11	Elect Gerhard Schroeder as Director	None	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.1	Elect Olga Andrianova as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.2	Elect Pavel Buchnev as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.3	Elect Aleksei Kulagin as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.4	Elect Sergei Poma as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	8.5	Elect Zakhar Sabantsev as Member of Audit Commission	For	Do Not Vote
Rosneft Oil Co.	RU000A0J2Q06	X7394C106	01-Jun-21	07-May-21	Annual	Management	9	Ratify Ernst and Young as Auditor	For	Do Not Vote
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	1	Approve Annual Report	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	2	Approve Financial Statements	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	3	Approve Allocation of Income	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	4.1	Approve Dividends of RUB 0.058826 per Preferred Share	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	4.2	Approve Dividends of RUB 0.024533 per Ordinary Share	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	5	Approve Remuneration of Directors	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	6	Approve Remuneration of Members of Audit Commission	For	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.1	Elect Stanislav Ashirov as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.2	Elect Maksim Bystrov as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.3	Elect Kirill Dmitriev as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.4	Elect Oleg Dubnov as Director	None	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.5	Elect Aleksandr Kalinin as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.6	Elect Andrei Murov as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.7	Elect Aleksandr Novak as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.8	Elect Fedor Opadchii as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.9	Elect Nikolai Rogalev as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.10	Elect Andrei Riumin as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.11	Elect Pavel Snikkars as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.12	Elect Irek Faizullin as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.13	Elect Andrei Sharonov as Director	None	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.14	Elect Sergei Shmatko as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	7.15	Elect Nikolai Shulginov as Director	None	Against
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	8.1	Elect Diana Agamagomedova as Member of Audit Commission	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	8.2	Elect Sergei Balagurov as Member of Audit Commission	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	8.3	Elect Aleksei Kulagin as Member of Audit Commission	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	8.4	Elect Konstantin Pozdniakov as Member of Audit Commission	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	8.5	Elect Ilia Khazov as Member of Audit Commission	For	For
ROSSETI PJSC	RU000A0JPVJ0	X7596R104	30-Jun-21	06-Jun-21	Annual	Management	9	Ratify BDO Unicon as Auditor	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Discharge General Manager	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	5	Ratify Appointment of Veronique Weill as Supervisory Board Member	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	6	Reelect David de Rothschild as Supervisory Board Member	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	7	Reelect Lucie Maurel-Aubert as Supervisory Board Member	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	8	Reelect Adam Keswick as Supervisory Board Member	For	Against
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	9	Reelect Anthony de Rothschild as Supervisory Board Member	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	10	Reelect Sir Peter Estlin as Supervisory Board Member	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	11	Reelect Sylvain Hefes as Supervisory Board Member	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	12	Reelect Sipko Schat as Supervisory Board Member	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	13	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Supervisory Board Members	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	16	Approve Compensation of General Manager	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	17	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	18	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 970,000	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	20	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	21	Approve Compensation of Executives and Risk Takers	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	23	Authorize up to 6 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-25 Above and Under Items 20-24 of May 14, 2020 at EUR 70 Million	For	For
Rothschild & Co. SCA	FR0000031684	F7957F116	20-May-21	18-May-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	4	Re-elect Ann Andersen as Director	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	5	Re-elect Tim Cobbold as Director	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	6	Re-elect Jonathan Davis as Director	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	7	Re-elect Peter Dilnot as Director	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	8	Re-elect Kevin Hostetler as Director	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	9	Re-elect Martin Lamb as Director	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	10	Elect Janice Stipp as Director	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	17	Authorise Market Purchase of Preference Shares	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	18	Adopt New Articles of Association	For	For
Rotork Plc	GB00BVFNZH21	G76717134	30-Apr-21	28-Apr-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	3	Elect Jane Lute as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	4	Re-elect Ben van Beurden as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	5	Re-elect Dick Boer as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	6	Re-elect Neil Carson as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	7	Re-elect Ann Godbehere as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	8	Re-elect Euleen Goh as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	9	Re-elect Catherine Hughes as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	10	Re-elect Martina Hund-Mejean as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	11	Re-elect Sir Andrew Mackenzie as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	12	Elect Abraham Schot as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	13	Re-elect Jessica Uhl as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	14	Re-elect Gerrit Zalm as Director	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Management	20	Approve the Shell Energy Transition Strategy	For	For
Royal Dutch Shell Plc	GB00B03MLX29	G7690A100	18-May-21	14-May-21	Annual	Shareholder	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	Against
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	1	Open Meeting and Announcements		
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	3	Adopt Financial Statements	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	4	Approve Remuneration Report	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy		
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	6	Approve Dividends of EUR 0.13 Per Share	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	7	Approve Discharge of Management Board	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	10	Opportunity to Make Recommendations		
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	11	Elect E.J.C. Overbeek to Supervisory Board	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	12	Elect G.J.A. van de Aast to Supervisory Board	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	13	Announce Vacancies on the Supervisory Board		
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	15	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	18	Other Business (Non-Voting)		
Royal KPN NV	NL0000009082	N4297B146	14-Apr-21	17-Mar-21	Annual	Management	19	Close Meeting		
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	1	Receive Report of Board		
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	3	Approve Discharge of Management and Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	7.1	Approve DKK 1.1 Million Reduction in Share Capital via Share Cancellation	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	7.2	Authorize Share Repurchase Program	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	7.4	Approve Company Announcements in English	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	7.5	Amend Articles Re: Attendance at General Meetings	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	8.a	Reelect Walther Thygesen as Director	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	8.b	Reelect Jais Valeur as Director	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	8.c	Reelect Christian Sagild as Director	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	8.d	Reelect Catharina Stackelberg-Hammaren as Director	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	8.e	Reelect Heidi Kleinbach-Sauter as Director	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	8.f	Elect Peter Ruzicka as New Director	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	8.g	Elect Torben Carlsen as New Director	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	9	Ratify Deloitte as Auditors	For	For
Royal Unibrew A/S	DK0060634707	K8390X122	28-Apr-21	21-Apr-21	Annual	Management	10	Other Business		
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	1	Open Meeting		
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	3	Approve Remuneration Report	For	Against
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	4	Adopt Financial Statements	For	For
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	5.a	Receive Explanation on Company's Reserves and Dividend Policy		
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	5.b	Approve Dividends of EUR 1.20 Per Share	For	For
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	6	Approve Discharge of Management Board	For	For
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	7	Approve Discharge of Supervisory Board	For	For
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	8	Elect Richard Hookway to Supervisory Board	For	For
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	10	Ratify Deloitte Accountants B.V. as Auditors	For	For
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	11	Other Business (Non-Voting)		
Royal Vopak NV	NL0009432491	N5075T159	21-Apr-21	24-Mar-21	Annual	Management	12	Close Meeting		
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1a	Elect Director Pablo Legorreta	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1b	Elect Director Henry Fernandez	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1c	Elect Director Bonnie Bassler	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1d	Elect Director Errol De Souza	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1e	Elect Director Catherine Engelbert	For	Against
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1f	Elect Director William Ford	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1g	Elect Director M. Germano Giuliani	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1h	Elect Director Ted Love	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1i	Elect Director Gregory Norden	For	Against
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	1j	Elect Director Rory Riggs	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	4	Ratify Ernst & Young as Auditors	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	6	Approve Remuneration Policy	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	7	Approve Remuneration Report	For	Against
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	8	Ratify Ernst & Young as U.K. Statutory Auditors	For	For
Royalty Pharma Plc	GB00BMVP7Y09	G7709Q104	24-Jun-21	22-Jun-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	3	Re-elect Allison Bainbridge as Director	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	4	Re-elect Judith Cottrell as Director	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	5	Re-elect John Douglas as Director	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect Catherine Glickman as Director	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Ken Lever as Director	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Michael McKelvy as Director	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Elizabeth Peace as Director	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	10	Reappoint Deloitte LLP as Auditors	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
RPS Group Plc	GB0007594764	G7701P104	28-Apr-21	26-Apr-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	1	Receive Board's and Auditor's Reports		
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	2.1	Approve Financial Statements	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	2.2	Approve Consolidated Financial Statements	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 3.00 Per Share	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	4.1	Approve Remuneration Report	For	Against
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	4.2	Approve Remuneration of Directors	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	5.1	Approve Discharge of Directors	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	5.2	Approve Discharge of Auditors	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	6.1	Elect Rolf Hellermann as Non-Executive Director	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	6.2	Elect Pernille Erenbjerg as Non-Executive Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	6.3	Reelect Thomas Rabe and Elmar Heggen as Executive Directors	For	Against
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	6.4	Reelect Non-Executive Directors	For	Against
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	6.5	Reelect James Singh as Non-Executive Director	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	6.6	Renew Appointment of KPMG Luxembourg as Auditor	For	For
RTL Group SA	LU0061462528	L80326108	28-Apr-21	14-Apr-21	Annual	Management	7	Transact Other Business (Non-Voting)		
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	4	Approve Stock Dividend Program	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	5	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	6	Reelect Herve Claquin as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	7	Reelect Erik Pointillart as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	8	Elect Nils Christian Bergene as Supervisory Board Member	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	9	Appoint CBA as Alternate Auditor	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	11	Approve Compensation of Gilles Gobin, General Manager	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	12	Approve Compensation of Sorgema SARL, General Manager	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	13	Approve Compensation of Agena SAS, General Manager	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	14	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of General Management	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of Supervisory Board Members	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 240,000	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	18	Approve Auditors' Special Report on Related-Party Transactions	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	19	Approve Transaction with Sorgema SARL	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	20	Approve Transaction with Agena SAS	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	21	Approve Transaction with Rubis Terminal SA Re: Loan Agreement	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	22	Approve Transaction with Cube Storage Europe HoldCo LTD and RT Invest SA Re: Loan Agreement	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	23	Approve Transaction with Rubis Terminal SA, Rubis Energie SAS and Rubis Energie SAS Re: Amendment to the Service Agreement	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	24	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 25 and 30	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	27	Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	28	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	29	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 29 at 40 Percent of Issued Share Capital	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	31	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	33	Amend Article 24, 28, 30, 31 and 43 of Bylaws Re: Electronic Summoning, Participation to General Meetings, Deliberations, Remuneration and Auditors	For	For
Rubis SCA	FR0013269123	F7686C152	10-Jun-21	08-Jun-21	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For
Ruffer Investment Co. Ltd.	GB00B018C546	G7724B108	07-May-21	05-May-21	Special	Management	1	Authorise Issue of Equity without Pre-emptive Rights	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.1	Elect Werner Brandt to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.2	Elect Hans Buenting to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.3	Elect Ute Gerbaulet to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.4	Elect Hans-Peter Keitel to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.5	Elect Monika Kircher to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.6	Elect Guenther Schartz to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.7	Elect Erhard Schipporeit to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.8	Elect Ullrich Sierau to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.9	Elect Hauke Stars to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	6.10	Elect Helle Valentin to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	11	Amend Articles Re: By-elections to the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	For	For
RWE AG	DE0007037129	D6629K109	28-Apr-21	06-Apr-21	Annual	Management	13	Amend Articles Re: Proof of Entitlement	For	For
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	5	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	6	Approve Remuneration Report	For	For
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	7	Approve Remuneration Policy for Management Board	For	For
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	8	Elect Yu-Mei Wu as Alternate Supervisory Board Member	For	Against
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	9.1	New/Amended Proposals from Shareholders	None	Against
S&T AG	AT0000A0E9W5	A6627D100	08-Jun-21	29-May-21	Annual	Management	9.2	New/Amended Proposals from Management and Supervisory Board	None	Against
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Policy	For	Against
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	4	Approve Shadow Long Term Incentive Plan	For	Against
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	5	Approve Final Dividend	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	6	Re-elect Anthony Coombs as Director	For	Against
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	7	Re-elect Graham Coombs as Director	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	8	Re-elect Tarek Khat as Director	For	Against
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	9	Re-elect Demetrios Markou as Director	For	Against
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	10	Re-elect Graham Pedersen as Director	For	Against
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	11	Re-elect Chris Redford as Director	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	12	Elect Jack Coombs as Director	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	13	Elect Graham Wheeler as Director	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	14	Appoint Mazars LLP as Auditors	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	18	Authorise Market Purchase of 4.2 per cent Cumulative Preference Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
S&U Plc	GB0007655037	G85842105	20-May-21	18-May-21	Annual	Management	19	Authorise Market Purchase of 31.5 per cent Cumulative Preference Shares	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	3	Approve Employee Stock Purchase Plan	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	4	Re-elect Sir Martin Sorrell as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	5	Re-elect Victor Knaap as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	6	Re-elect Wesley ter Haar as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	7	Re-elect Pete Kim as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	8	Re-elect Christopher Martin as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	9	Re-elect Peter Rademaker as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	10	Re-elect Paul Roy as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	11	Re-elect Rupert Walker as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	12	Re-elect Susan Prevezer as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	13	Re-elect Daniel Pinto as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	14	Re-elect Scott Spirit as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	15	Re-elect Elizabeth Buchanan as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	16	Re-elect Margaret Ma Connolly as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	17	Re-elect Naoko Okumoto as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	18	Elect Miles Young as Director	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	19	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	20	Authorise Board to Fix Remuneration of Auditors	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	21	Authorise Issue of Equity	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	23	Authorise Issue Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	24	Authorise Issue Equity without Pre-emptive Rights Reserved to Overseas Shareowners	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
S4 Capital Plc	GB00BFZM640	G8059H124	07-Jun-21	03-Jun-21	Annual	Management	27	Adopt New Articles of Association	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	2.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	2.2	Designate Anders Algotsson as Inspector of Minutes of Meeting	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	7	Receive President's Report		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 4.70 Per Share	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c1	Approve Discharge of Sten Jakobsson	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c2	Approve Discharge of Micael Johansson	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c3	Approve Discharge of Danica Kragic Jensfelt	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c4	Approve Discharge of Sara Mazur	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c5	Approve Discharge of Johan Menckel	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c6	Approve Discharge of Daniel Nodhall	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c7	Approve Discharge of Bert Nordberg	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c8	Approve Discharge of Cecilia Stego Chilo	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c9	Approve Discharge of Erika Soderberg Johnson	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c10	Approve Discharge of Marcus Wallenberg	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c11	Approve Discharge of Joakim Westh	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c12	Approve Discharge of Employee Representative Goran Andersson	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c13	Approve Discharge of Employee Representative Stefan Andersson	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c14	Approve Discharge of Employee Representative Goran Gustavsson	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c15	Approve Discharge of Employee Representative Nils Lindskog	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c16	Approve Discharge of Employee Representative Magnus Gustafsson	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c17	Approve Discharge of Deputy Employee Representative Conny Holm	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c18	Approve Discharge of Deputy Employee Representative Tina Mikkelsen	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	8.c19	Approve Discharge of President Micael Johansson	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.98 Million to Chairman, SEK 725,000 for Vice Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.a	Elect Henrik Henriksson as New Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.b	Reelect Micael Johansson as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.c	Reelect Danica Kragic Jensfelt as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.d	Reelect Sara Mazur as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.e	Reelect Johan Menckel as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.f	Reelect Daniel Nodhall as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.g	Reelect Bert Nordberg as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.h	Reelect Cecilia Stego Chilo as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.i	Reelect Erika Soderberg Johnson as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.j	Reelect Marcus Wallenberg as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.k	Reelect Joakim Westh as Director	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	11.l	Reelect Marcus Wallenberg as Board Chairman	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	15.a	Approve 2022 Share Matching Plan for All Employees; Approve 2022 Performance Share Program for Key Employees; Approve Special Projects 2022 Incentive Plan	For	Against
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	15.b	Approve Equity Plan Financing	For	Against
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	16.a	Authorize Share Repurchase Program	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	16.b	Authorize Reissuance of Repurchased Shares	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	16.c	Approve Transfer of Shares for Previous Year's Incentive Programs	For	Against
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	17	Amend Articles Re: Participation at General Meetings	For	For
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Shareholder	18	Stop All of Saab's Deliveries of Military Technology and Equipment to the Belligerent Parties in the War in Yemen	Against	Against
Saab AB	SE0000112385	W72838118	13-Apr-21	01-Apr-21	Annual	Management	19	Close Meeting		
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	2	Approve Remuneration Policy	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	4	Amend Long-Term Incentive Plan	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	5	Approve Final Dividend	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	6	Approve Special Dividend	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	7	Elect Karen Geary as Director	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	8	Elect Michael Koller as Director	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	9	Re-elect Catherine Barton as Director	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	10	Re-elect Geoff Carter as Director	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	11	Re-elect Ian Clark as Director	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	12	Re-elect Andrew Pomfret as Director	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	13	Re-elect Rebecca Shelley as Director	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	14	Re-elect Adam Westwood as Director	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	18	Authorise Issue of Equity	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sabre Insurance Group Plc	GB00BYWVDP49	G7739M107	14-May-21	12-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	3	Approve Discharge of Board of Directors for Fiscal Year 2020	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	4	Approve Discharge of Group Management Boards for Fiscal Year 2020	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	5	Approve Discharge of Management Board for Fiscal Year 2020	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	6	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	8	Approve Remuneration Policy	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 22.7 Million Pool of Capital to Guarantee Conversion Rights	For	Against
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
SAF-HOLLAND SA	DE000SAFH001	L7999D106	10-Jun-21	19-May-21	Annual	Management	12	Amend Articles Re: Proof of Entitlement	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	4	Approve Transaction with BNP Paribas	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	4	Approve Transaction with BNP Paribas	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	5	Ratify Appointment of Olivier Andries as Director	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	5	Ratify Appointment of Olivier Andries as Director	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	6	Reelect Helene Auriol Potier as Director	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	6	Reelect Helene Auriol Potier as Director	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	7	Reelect Sophie Zurquiyah as Director	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	7	Reelect Sophie Zurquiyah as Director	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	8	Reelect Patrick Pelata as Director	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	8	Reelect Patrick Pelata as Director	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	9	Elect Fabienne Lecorvaisier as Director	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	9	Elect Fabienne Lecorvaisier as Director	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	11	Approve Compensation of Philippe Petitcolin, CEO	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	11	Approve Compensation of Philippe Petitcolin, CEO	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote
Safran SA	FR0000073272	F4035A557	26-May-21	24-May-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	3	Elect Roger De Haan as Director	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	4	Re-elect Euan Sutherland as Director	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	5	Re-elect James Quin as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	6	Re-elect Orna NiChionna as Director	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	7	Re-elect Eva Eisenschimmel as Director	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	8	Re-elect Julie Hopes as Director	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	9	Re-elect Gareth Hoskin as Director	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	13	Authorise Issue of Equity	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Saga Plc	GB00BMX64W89	G7770H124	14-Jun-21	10-Jun-21	Annual	Management	18	Adopt New Articles of Association	For	For
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	3	Receive Presentation of the Business		
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	7	Approve Company's Corporate Governance Statement	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	8	Approve Share-Based Incentive Plan	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	11.1	Elect Leif Inge Nordhammer as Director	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	11.2	Reelect Margrethe Hauge as Director	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	11.3	Elect Magnus Dybvad as Director	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	12.1	Reelect Bjorn Wiggen as Member of Nominating Committee	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	12.2	Elect Karianne O. Tung as Member of Nominating Committee	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	13	Approve Creation of NOK 2.8 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
SalMar ASA	N00010310956	R7445C102	08-Jun-21		Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SalMar ASA	NO0010310956	R7445C102	08-Jun-21		Annual	Management	15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 2.8 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
SalMar ASA	NO0010310956	R7445C102	08-Jun-21		Annual	Management	16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Management	2.1	Approve Remuneration Policy	For	Against
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Management	2.2	Approve Second Section of the Remuneration Report	For	For
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Shareholder	3	Fix Number of Directors	None	For
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Shareholder	4	Fix Board Terms for Directors	None	For
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Shareholder	5.1	Slate 1 Submitted by Ferragamo Finanziaria SpA	None	Against
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Shareholder	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Shareholder	6	Approve Remuneration of Directors	None	For
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Management	1	Amend Company Bylaws Re: Article 6	For	For
Salvatore Ferragamo SpA	IT0004712375	T80736100	22-Apr-21	13-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	1	Open Meeting		
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	2	Call the Meeting to Order		
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	For	For
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	12	Fix Number of Directors at Eight	For	For
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	For	For
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	14	Approve Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Sampo Oyj	FI0009003305	X75653109	19-May-21	06-May-21	Annual	Management	17	Close Meeting		
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	2.A	Designate Ann Grevelius as Inspector of Minutes of Meeting	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	2.B	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.1	Approve Discharge of Board Chairman Johan Molin	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.2	Approve Discharge of Board Member Jennifer Allerton	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.3	Approve Discharge of Board Member Claes Boustedt	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.4	Approve Discharge of Board Member Marika Fredriksson	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.5	Approve Discharge of Board Member Johan Karlstrom	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.6	Approve Discharge of Board Member Helena Stjernholm	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.7	Approve Discharge of Board Member Lars Westerberg	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.8	Approve Discharge of Board Member and CEO Stefan Widing	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.9	Approve Discharge of Board Member Kai Warn	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.10	Approve Discharge of Employee Representative Tomas Karnstrom	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.11	Approve Discharge of Employee Representative Thomas Lilja	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.12	Approve Discharge of Deputy Employee Representative Thomas Andersson	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.13	Approve Discharge of Deputy Employee Representative Mats Lundberg	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	8.14	Approve Discharge of Former Board Member and CEO Bjorn Rosengren	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	10	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 710,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	12.1	Elect Andreas Nordbrandt as New Director	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	12.2	Reelect Jennifer Allerton as Director	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	12.3	Reelect Claes Boustedt as Director	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	12.4	Reelect Marika Fredriksson as Director	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	12.5	Reelect Johan Molin as Director	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	12.6	Reelect Helena Stjernholm as Director	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	12.7	Reelect Stefan Widing as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	12.8	Reelect Kai Warn as Director	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	13	Reelect Johan Molin as Chairman of the Board	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditors	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	16	Approve Performance Share Matching Plan for Key Employees	For	Against
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Sandvik Aktiebolag	SE0000667891	W74857165	27-Apr-21	19-Apr-21	Annual	Management	18	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Postal Voting; Share Registrar	For	For
Sanlorenzo SpA	IT0003549422	T2R0BA101	21-Apr-21	12-Apr-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Sanlorenzo SpA	IT0003549422	T2R0BA101	21-Apr-21	12-Apr-21	Annual	Management	1.2	Approve Allocation of Income	For	For
Sanlorenzo SpA	IT0003549422	T2R0BA101	21-Apr-21	12-Apr-21	Annual	Management	1.3	Approve Restriction on the Extraordinary Reserve	For	For
Sanlorenzo SpA	IT0003549422	T2R0BA101	21-Apr-21	12-Apr-21	Annual	Management	2.1	Approve Remuneration Policy	For	For
Sanlorenzo SpA	IT0003549422	T2R0BA101	21-Apr-21	12-Apr-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against
Sanlorenzo SpA	IT0003549422	T2R0BA101	21-Apr-21	12-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	3	Approve Final Dividend	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	6	Re-elect Rupert Robson as Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	7	Re-elect Nicola Palios as Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	8	Re-elect Mel Carvill as Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	9	Re-elect Julia Chapman as Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	10	Re-elect James Ireland as Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	11	Re-elect Yves Stein as Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	12	Re-elect Martin Schnaier as Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	13	Elect Sophie O'Connor as a Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	14	Elect Fernando Fanton as a Director	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Sanne Group Plc	JE00BVRZ8S85	G7805V106	19-May-21	17-May-21	Annual	Management	19	Amend Articles of Association Re: Electronic General Meetings	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	4	Ratify Appointment of Gilles Schnepf as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	5	Reelect Fabienne Lecorvaisier as Director	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	6	Reelect Melanie Lee as Director	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	7	Elect Barbara Lavernos as Director	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	10	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	25	Amend Article 13 of Bylaws Re: Written Consultation	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For
Sanofi	FR0000120578	F5548N101	30-Apr-21	28-Apr-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	1	Open Meeting		
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	2	Call the Meeting to Order		
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting		
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.52 Per Share	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	11	Approve Monthly Remuneration of Directors in the Amount of EUR 12,000 for Chairman, EUR 7,000 for Deputy Chair, and EUR 6,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	12	Fix Number of Directors at Nine	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	13	Reelect Pekka Ala-Pietila (Chair), Julian Drinkall, Rolf Grisebach, Mika Ihamuotila, Nils Ittonen (Vice Chair), Denise Koopmans, Sebastian Langenskiold and Rafaela Seppala as Directors; Elect Anna Herlin as New Director	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	17	Approve Issuance of up to 16 Million New Shares and 5 Million Treasury Shares without Preemptive Rights	For	For
Sanoma Oyj	FI0009007694	X75713119	13-Apr-21	30-Mar-21	Annual	Management	18	Close Meeting		
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	6.1	Elect Qi Lu to the Supervisory Board	For	For
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	6.2	Elect Rouven Westphal to the Supervisory Board	For	For
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	8	Amend Corporate Purpose	For	For
SAP SE	DE0007164600	D66992104	12-May-21	20-Apr-21	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For
SATS ASA	N00010863285	R74679102	11-May-21		Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
SATS ASA	N00010863285	R74679102	11-May-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
SATS ASA	N00010863285	R74679102	11-May-21		Annual	Management	3	Accept Financial Statements and Statutory Reports	For	Do Not Vote
SATS ASA	N00010863285	R74679102	11-May-21		Annual	Management	4	Approve Remuneration of Auditors	For	Do Not Vote
SATS ASA	N00010863285	R74679102	11-May-21		Annual	Management	5	Discuss Company's Corporate Governance Statement		
SATS ASA	N00010863285	R74679102	11-May-21		Annual	Management	6.1	Reelect Hugo Lund Maurstad (Chair) as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	6.2	Reelect Siren Sundby as Director	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	6.3	Reelect Soren Rene Kristiansen as Director	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	6.4	Reelect Rebekka Glasser Herlofsen as Director	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	6.5	Elect Martin Tiveus as New Director	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	7.1	Reelect Erik Thorsen (Chair) as Member of Nominating Committee	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	7.2	Reelect Soren Rene Kristiansen as Member of Nominating Committee	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	7.3	Elect Oistein Widding as New Member of Nominating Committee	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	10	Approve Inclusion of Sondre Gravir, Christian Ovregaard, Wenche Evertsen and Jussi Raita in Investment Program	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	11.1	Approve Equity Plan Financing	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	11.2	Approve Creation of NOK 36.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
SATS ASA	NO0010863285	R74679102	11-May-21		Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	3	Approve Final Dividend	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	4	Re-elect Nicholas Ferguson as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	5	Re-elect Mark Ridley as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	6	Re-elect Tim Freshwater as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	7	Re-elect Simon Shaw as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	8	Re-elect Stacey Cartwright as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	9	Re-elect Florence Tondou-Melique as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	10	Re-elect Dana Roffman as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	11	Elect Philip Lee as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	12	Elect Richard Orders as Director	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	13	Appoint Ernst & Young LLP as Auditors	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	15	Approve Performance Share Plan	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	16	Authorise Issue of Equity	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Savills Plc	GB00B135BJ46	G78283119	12-May-21	10-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	4.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	4.2	Authorize Board to Distribute Dividends of up to NOK 4.4 Per Share	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	7	Approve Remuneration of Nominating Committee	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	9	Discuss Company's Corporate Governance Statement		
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	10.1	Elect Susanne Thore as Chair of Nominating Committee	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	10.2	Elect Berit Henriksen as Member of Nominating Committee	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	10.3	Elect Oisten Widding as Member of Nominating Committee	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	11.1	Reelect Niklas Midtby (Chairman) as Director	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	11.2	Reelect Mai-Lill Ibsen as Director	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	11.3	Reelect Ragnhild Wiborg as Director	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	11.4	Elect Herman Korsgaard as New Director	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	12	Authorize Share Repurchase Program	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	13.1	Authorize Board to Issue Hybrid Capital Instruments with Total Nominal Value up to NOK 600 Million	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	13.2	Authorize Board to Issue Subordinated Loans with Total Nominal Value up to NOK 750 Million	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	13.3	Authorize Board to Issue Senior Non-Preferred Debt with Total Nominal Value up to NOK 5 Billion	For	Do Not Vote
Sbanken ASA	N00010739402	R7565B108	22-Apr-21		Annual	Management	14	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	1	Approve Annual Report	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	1	Approve Annual Report	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditor	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditor	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.1	Elect Esko Tapani Aho as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.1	Elect Esko Tapani Aho as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.2	Elect Natalie Alexandra Braginsky Mounier as Director	None	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.2	Elect Natalie Alexandra Braginsky Mounier as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.3	Elect Herman Gref as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.3	Elect Herman Gref as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.4	Elect Bella Zlatkis as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.4	Elect Bella Zlatkis as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.5	Elect Sergei Ignatev as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.5	Elect Sergei Ignatev as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.6	Elect Mikhail Kovalchuk as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.6	Elect Mikhail Kovalchuk as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.7	Elect Vladimir Kolychev as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.7	Elect Vladimir Kolychev as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.8	Elect Nikolai Kudriavtsev as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.8	Elect Nikolai Kudriavtsev as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.9	Elect Aleksandr Kuleshov as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.9	Elect Aleksandr Kuleshov as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.10	Elect Gennadii Melikian as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.10	Elect Gennadii Melikian as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.11	Elect Maksim Oreshkin as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.11	Elect Maksim Oreshkin as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.12	Elect Anton Siluanov as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.12	Elect Anton Siluanov as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.13	Elect Dmitrii Chernyshenko as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.13	Elect Dmitrii Chernyshenko as Director	None	Against
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	4.14	Elect Nadya Wells as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	4.14	Elect Nadya Wells as Director	None	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	5	Approve New Edition of Charter	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	5	Approve New Edition of Charter	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	7	Approve Remuneration of Directors	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	7	Approve Remuneration of Directors	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	30-Mar-21	Annual	Management	8	Amend Regulations on Remuneration of Directors	For	For
Sberbank Russia PJSC	RU0009029540	X76317100	23-Apr-21	23-Mar-21	Annual	Management	8	Amend Regulations on Remuneration of Directors	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	1	Open Meeting		
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	3	Receive Report of Supervisory Board (Non-Voting)		
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	4	Discussion on Company's Corporate Governance Structure		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	5.1	Approve Remuneration Report for Management Board Members	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	5.2	Approve Remuneration Report for Supervisory Board Members	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	6	Approve Remuneration Policy for Management Board Members	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	7	Receive Report of Auditors (Non-Voting)		
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	8	Adopt Financial Statements	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	9	Receive Explanation on Company's Dividend Policy		
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	10	Approve Dividends of USD 0.89 Per Share	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	11	Approve Discharge of Management Board	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	12	Approve Discharge of Supervisory Board	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	13.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	13.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	14.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	14.2	Approve Cancellation of Repurchased Shares	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	15	Reelect D.H.M. Wood to Management Board	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	16	Acknowledge Resignation of A.R.D. Brown and L.B.L.E. Mulliez as Supervisory Board Members		
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	17	Elect Ingelise Arntsen to Supervisory Board	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	18	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	19	Allow Questions		
SBM Offshore NV	NL0000360618	N7752F148	07-Apr-21	10-Mar-21	Annual	Management	20	Close Meeting		
Scandic Hotels Group AB	SE0007640156	W7T14N102	21-Apr-21	13-Apr-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	21-Apr-21	13-Apr-21	Extraordinary Shareholders	Management	2.1	Designate Dick Bergqvist as Inspector of Minutes of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	21-Apr-21	13-Apr-21	Extraordinary Shareholders	Management	2.2	Designate Karl Swartling as Inspector of Minutes of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	21-Apr-21	13-Apr-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	21-Apr-21	13-Apr-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	21-Apr-21	13-Apr-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	21-Apr-21	13-Apr-21	Extraordinary Shareholders	Management	6	Approve Issuance of Convertible Bonds 2021/2024 without Preemptive Rights up to Aggregate Nominal Amount of SEK 1.8 Billion; Approve Creation of SEK 10.4 Million Pool of Capital to Guarantee Conversion Rights	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	2.1	Designate Dick Bergqvist as Inspector of Minutes of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	2.2	Designate Karl Swartling as Inspector of Minutes of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.b	Approve Allocation of Income and Omission of Dividends	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.c1	Approve Discharge of Ingalill Berglund	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.c2	Approve Discharge of Per G. Braathen	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.c3	Approve Discharge of Grant Hearn	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.c4	Approve Discharge of Kristina Patek	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.c5	Approve Discharge of Martin Svalstedt	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.c6	Approve Discharge of Fredrik Wirdenius	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.c7	Approve Discharge of Marianne Sundelius, Employee Representative	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	7.c8	Approve Discharge of Jens Mathiesen, CEO	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	10.1	Reelect Ingalill Berglund as Director	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	10.2	Reelect Per G. Braathen as Director	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	10.3	Reelect Grant Hearn as Director	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	10.4	Reelect Kristina Patek as Director	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	10.5	Reelect Martin Svalstedt as Director	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	10.6	Reelect Fredrik Wirdenius as Director	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	10.7	Elect Therese Cedercreutz as New Director	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	11	Reelect Per G. Braathen as Board Chairman	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Scandic Hotels Group AB	SE0007640156	W7T14N102	31-May-21	21-May-21	Annual	Management	13	Approve Remuneration Report	For	Against
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	1	Receive Report of Board		
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	1	Receive Report of Board		
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	6a	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	6a	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	6b	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	6b	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	6c	Approve Company Announcements in English	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	6c	Approve Company Announcements in English	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7a	Reelect Nigel Northridge as Director (Chairman)	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7a	Reelect Nigel Northridge as Director (Chairman)	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7b	Reelect Henrik Brandt as Director (Vice Chair)	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7b	Reelect Henrik Brandt as Director (Vice Chair)	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7c	Reelect Dianne Neal Blix as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7c	Reelect Dianne Neal Blix as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7d	Reelect Marlene Forsell as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7d	Reelect Marlene Forsell as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7e	Reelect Claus Gregersen as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7e	Reelect Claus Gregersen as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7f	Reelect Luc Missorten as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7f	Reelect Luc Missorten as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7g	Reelect Anders Obel as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7g	Reelect Anders Obel as Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7h	Elect Henrik Amsinck as New Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	7h	Elect Henrik Amsinck as New Director	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Scandinavian Tobacco Group A/S	DK0060696300	K8553U105	14-Apr-21	07-Apr-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Scatec Solar ASA	NO0010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	1	Open Meeting		
Scatec Solar ASA	NO0010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	2	Registration of Attending Shareholders and Proxies		
Scatec Solar ASA	NO0010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Scatec Solar ASA	NO0010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote
Scatec Solar ASA	NO0010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	5	Receive Information on the Business		
Scatec Solar ASA	NO0010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Scatec Solar ASA	NO0010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	7	Discuss Company's Corporate Governance Statement		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	8	Approve Distribution of Dividends	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	10	Approve Remuneration of Directors	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	11.1	Elect Gisele Marchand as Director	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	11.2	Elect Jorgen Kildahl as Director	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	12	Approve Remuneration of Members of Nominating Committee	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	13	Amend Articles	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	14	Elect Members of Nominating Committee	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	15	Approve Remuneration of Auditors	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	17	Approve Equity Plan Financing Through Share Repurchase Program	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For	Do Not Vote
Scatec Solar ASA	N00010715139	R7562P100	20-Apr-21	13-Apr-21	Annual	Management	20	Approve Equity Plan Financing Through Issuance of Shares	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	4	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	6	Ratify PWC as Auditors	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	8	Receive Report from Nominating Committee		
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	9a	Elect Ole Jacob Sunde (Chair) as Director	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	9b	Elect Eugenie van Wiechen as Director	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	9c	Elect Phillipe Vimard as Director	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	9d	Elect Anna Mossberg as Director	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	9e	Elect Satu Huber as Director	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	9f	Elect Karl-Christian Agerup as Director	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	9g	Elect Rune Bjerke as Director	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	9h	Elect Hugo Maurstad as Director	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	10	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman and NOK 558,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	11	Approve Remuneration of Nominating Committee in the Amount of NOK 146,000 for Chairman and NOK 90,000 for Other Members	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	12a	Elect Kjersti Loken Stavrum (Chair) as Member to the Nominating Committee	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	12b	Elect Spencer Adair as Member to the Nominating Committee	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	12c	Elect Ann Kristin Brautaset as Member to the Nominating Committee	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Schibsted ASA	N00003028904	R75677105	06-May-21		Annual	Management	15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Chairman and CEO	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Chairman and CEO	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	9	Reelect Jean-Pascal Tricoire as Director	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	9	Reelect Jean-Pascal Tricoire as Director	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	10	Elect Anna Ohlsson-Leijon as Director	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	10	Elect Anna Ohlsson-Leijon as Director	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Against
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	25	Amend Article 13 of Bylaws Re: Editorial Change	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	25	Amend Article 13 of Bylaws Re: Editorial Change	For	For
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote
Schneider Electric SE	FR0000121972	F86921107	28-Apr-21	26-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	2	Approve Final Dividend	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	4	Re-elect Andrew Caine as Director	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	5	Re-elect Caroline Hitch as Director	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	6	Re-elect Mike Holt as Director	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	7	Re-elect Sarah MacAulay as Director	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	10	Authorise Issue of Equity	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroder Asian Total Return Investment Company plc	GB0008710799	G7926U102	07-May-21	05-May-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	3	Elect Tim Edwards as Director	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	4	Re-elect Raymond Abbott as Director	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	5	Re-elect Scott Brown as Director	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	6	Re-elect Stephen Cohen as Director	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	7	Re-elect Jane Tufnell as Director	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	8	Reappoint Grant Thornton UK LLP as Auditors	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	9	Authorise Audit, Risk and Valuation Committee to Fix Remuneration of Auditors	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	10	Authorise Issue of Equity	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Schroder UK Public Private Trust Plc	GB00BVG1CF25	G7890N100	04-Jun-21	02-Jun-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Michael Dobson as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Peter Harrison as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Richard Keers as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Ian King as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Sir Damon Buffini as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Rhian Davies as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	10	Re-elect Rakhi Goss-Custard as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	11	Re-elect Deborah Waterhouse as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	12	Re-elect Matthew Westerman as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	13	Re-elect Claire Howard as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	14	Re-elect Leonie Schroder as Director	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	19	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	20	Adopt New Articles of Association	For	For
Schroders Plc	GB0002405495	G78602136	29-Apr-21	27-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	1	Open Meeting		
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	2	Receive Report on Fiscal Year 2020 (Non-Voting)		
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	3	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	4	Approve Remuneration Report (Non-Binding)	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	5	Approve Discharge of Board and Senior Management	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	6	Approve Allocation of Income and Dividends of CHF 40 per Share	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.1.1	Reelect Heinz Baumgartner as Director	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.1.2	Reelect Vanessa Frey as Director	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.1.3	Reelect Jacques Sanche as Director	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.1.4	Reelect Lars van der Haegen as Director	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.1.5	Reelect Beat Siegrist as Director and Board Chairman	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.2.1	Elect Daniel Bossard as Director	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.2.2	Elect Stephan Widrig as Director	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.3.1	Reappoint Jacques Sanche as Member of the Compensation Committee	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.3.2	Reappoint Vanessa Frey as Member of the Compensation Committee	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.3.3	Reappoint Beat Siegrist as Member of the Compensation Committee	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	7.5	Ratify KPMG AG as Auditors	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	Do Not Vote
Schweiter Technologies AG	CH0010754924	H73431142	01-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Do Not Vote
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	5	Approve Compensation of Denis Kessler, Chairman and CEO	For	Against
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.775 Million	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	8	Approve Remuneration Policy of Denis Kessler, Chairman and CEO	For	Against
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	9	Reelect Denis Kessler as Director	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	10	Reelect Claude Tendil as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	11	Reelect Bruno Pfister as Director	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	12	Elect Patricia Lacoste as Director	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	13	Elect Laurent Rousseau as Director	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	14	Ratify Appointment of Adrien Couret as Director	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,347,051	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,086,759	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 147,086,759 for Future Exchange Offers	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	23	Authorize Issuance of Warrants (Bons 2021 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	24	Authorize Issuance of Warrants (AOF 2021) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 770,880,186	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	30	Amend Articles of Bylaws to Comply with Legal Changes	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	31	Amend Article 16 of Bylaws Re: Corporate Governance	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	32	Amend Article 10 of Bylaws Re: Directors Length of Term	For	For
SCOR SE	FR0010411983	F15561677	30-Jun-21	28-Jun-21	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	3	Approve Final Dividend	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	4	Re-elect Peter Moon as Director	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	5	Re-elect Bronwyn Curtis as Director	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	6	Re-elect Lord Macpherson of Earl's Court as Director	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	7	Re-elect Dame Mariot Leslie as Director	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	8	Re-elect Karyn Lamont as Director	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	9	Reappoint KPMG LLP as Auditors	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	11	Authorise Issue of Equity	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	13	Authorise Directors to Issue Further Ordinary Shares Including Selling Treasury Shares for Cash at a Price Below the Net Asset Value	For	For
Scottish American Investment Co. Plc	GB0007873697	G78834119	01-Apr-21	30-Mar-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Seagate Technology Plc	IE00B58JVZ52	G7945M107	14-Apr-21	01-Mar-21	Special	Management	1	Approve Scheme of Arrangement	For	For
Seagate Technology Plc	IE00B58JVZ52	G7945M107	14-Apr-21	01-Mar-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Seagate Technology Plc	IE00B58JVZ52	G7945M107	14-Apr-21	01-Mar-21	Special	Management	2	Amend Constitution	For	For
Seagate Technology Plc	IE00B58JVZ52	G7945M107	14-Apr-21	01-Mar-21	Special	Management	3	Approve Creation of Distributable Reserves	For	For
Seagate Technology Plc	IE00B58JVZ52	G7945M107	14-Apr-21	01-Mar-21	Special	Management	4	Adjourn Meeting	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.14 per Share	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	4	Reelect Yseulys Costes as Director	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	5	Reelect PEUGEOT INVEST ASSETS as Director	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	6	Reelect Brigitte Forestier as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	7	Appoint Deloitte & Associes and KPMG as Auditors	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	8	Approve Remuneration Policy of Executive Corporate Officers	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	11	Approve Compensation of Chairman and CEO	For	Against
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	12	Approve Compensation of Vice-CEO	For	Against
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 11 Million	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	20	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	22	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	23	Amend Bylaws to Comply with Legal Changes	For	For
SEB SA	FR0000121709	F82059100	20-May-21	18-May-21	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For
secunet Security Networks AG	DE0007276503	D69074108	12-May-21	20-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
secunet Security Networks AG	DE0007276503	D69074108	12-May-21	20-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.54 per Share	For	For
secunet Security Networks AG	DE0007276503	D69074108	12-May-21	20-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
secunet Security Networks AG	DE0007276503	D69074108	12-May-21	20-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
secunet Security Networks AG	DE0007276503	D69074108	12-May-21	20-Apr-21	Annual	Management	5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
secunet Security Networks AG	DE0007276503	D69074108	12-May-21	20-Apr-21	Annual	Management	6	Amend Articles Re: Virtual General Meeting; Absentee Vote; Online Participation	For	For
secunet Security Networks AG	DE0007276503	D69074108	12-May-21	20-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
secunet Security Networks AG	DE0007276503	D69074108	12-May-21	20-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	6.c	Receive Board's Proposal on Allocation of Income		
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7c	Approve May 12, 2021, as Record Date for Dividend Payment	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.1	Approve Discharge of Ingrid Bonde	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.2	Approve Discharge of John Brandon	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.3	Approve Discharge of Anders Boos	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.4	Approve Discharge of Fredrik Cappelen	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.5	Approve Discharge of Carl Douglas	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.6	Approve Discharge of Marie Ehrling	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.7	Approve Discharge of Sofia Schorling Hogberg	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.8	Approve Discharge of Dick Seger	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	7d.9	Approve Discharge of Magnus Ahlqvist	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	9.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman, and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	9.b	Approve Remuneration of Auditors	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	10.a	Reelect Ingrid Bonde, John Brandon, Fredrik Cappelen and Sofia Schorling Hogberg as Directors; Elect Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Jan Svensson (Chairman) as New Directors	For	Against
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	10.b	Elect Jan Svensson as Board Chairman	For	Against
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	11	Ratify Ernst&Young as Auditors	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	12	Approve Remuneration Report	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	15	Approve 2021 Incentive Scheme and Related Hedging Measures	For	For
Securitas AB	SE0000163594	W7912C118	05-May-21	27-Apr-21	Annual	Management	16	Approve Performance Share Program LTI 2021/2023 for Key Employees and Related Financing	For	Against
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Final Dividend	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Gerald Corbett as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Mary Barnard as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Sue Clayton as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Soumen Das as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Carol Fairweather as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Christopher Fisher as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Andy Gulliford as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	11	Re-elect Martin Moore as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	12	Re-elect David Sleath as Director	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Issue of Equity	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	21	Approve Savings-Related Share Option Plan	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	22	Approve Share Incentive Plan	For	For
SEGRO Plc	GB00B5ZN1N88	G80277141	22-Apr-21	20-Apr-21	Annual	Management	23	Authorise Board to Offer Scrip Dividend	For	For
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share for Second Half of 2020	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	5	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 290,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	6	Approve Remuneration of Nominating Committee	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	8	Approve Remuneration Statement	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	10	Authorize Board to Distribute Dividends	For	Do Not Vote
Selvaag Bolig ASA	N00010612450	R7800E107	27-Apr-21		Annual	Management	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Selvaag Bolig ASA	NO0010612450	R7800E107	27-Apr-21		Annual	Management	12	Approve Creation of NOK 18.8 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Selvaag Bolig ASA	NO0010612450	R7800E107	27-Apr-21		Annual	Management	13	Reelect Olav H. Selvaag (Chair), Gisele Marchand, Tore Myrvold, Oystein Thorup and Camilla Wahl as Directors	For	Do Not Vote
Selvaag Bolig ASA	NO0010612450	R7800E107	27-Apr-21		Annual	Management	14	Reelect Steinar Mejlaender-Larsen, Leiv Askvig and Helene Langlo Volle as Members of Nominating Committee	For	Do Not Vote
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	5	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	6.1	Elect Birgit Noggler as Supervisory Board Member	For	For
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	6.2	Elect Stefan Fida as Supervisory Board Member	For	For
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	6.3	Elect Astrid Skala-Kuhmann as Supervisory Board Member	For	For
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For
Semperit Holding AG	AT0000785555	A76473122	27-Apr-21	17-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board Members	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	2	Approve Remuneration Report	For	Against
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	4	Re-elect Ian King as Director	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	5	Re-elect Celia Baxter as Director	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	6	Re-elect Susan Brennan as Director	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	7	Re-elect Bindi Foyle as Director	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	8	Re-elect Giles Kerr as Director	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	9	Re-elect Rajiv Sharma as Director	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	10	Re-elect David Squires as Director	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Senior Plc	GB0007958233	G8031U102	23-Apr-21	21-Apr-21	Annual	Management	17	Adopt New Articles of Association	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	5	Elect Dame Sue Owen as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	6	Elect Tim Lodge as Director	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	7	Re-elect John Rishton as Director	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	8	Re-elect Rupert Soames as Director	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	9	Re-elect Kirsty Bashforth as Director	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	10	Re-elect Eric Born as Director	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	11	Re-elect Ian El-Mokadem as Director	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	12	Re-elect Lynne Peacock as Director	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Serco Group Plc	GB0007973794	G80400107	21-Apr-21	19-Apr-21	Annual	Management	21	Approve International Save As You Earn Plan	For	For
Serica Energy Plc	GB00B0CY5V57	G80475109	24-Jun-21	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Serica Energy Plc	GB00B0CY5V57	G80475109	24-Jun-21	22-Jun-21	Annual	Management	2	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For
Serica Energy Plc	GB00B0CY5V57	G80475109	24-Jun-21	22-Jun-21	Annual	Management	3	Re-elect Antony Walker as Director	For	For
Serica Energy Plc	GB00B0CY5V57	G80475109	24-Jun-21	22-Jun-21	Annual	Management	4	Re-elect Ian Vann as Director	For	For
Serica Energy Plc	GB00B0CY5V57	G80475109	24-Jun-21	22-Jun-21	Annual	Management	5	Approve Final Dividend	For	For
Serica Energy Plc	GB00B0CY5V57	G80475109	24-Jun-21	22-Jun-21	Annual	Management	6	Authorise Issue of Equity	For	For
Serica Energy Plc	GB00B0CY5V57	G80475109	24-Jun-21	22-Jun-21	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	1	Attendance List, Quorum, and Adoption of Agenda		
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	2	Accept Nomination of One Secretary and Two Meeting Scrutineers		
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	3	Receive Board's Report		
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	4	Receive Explanations on Main Developments During FY 2020 and the Outlook		
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	5	Receive Information on 2020 Financial Results		
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	6	Receive Auditor's Report		
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	7	Approve Financial Statements	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	8	Approve Allocation of Income	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	9	Approve Discharge of Directors	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	10	Fix Number of Directors	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	11.1	Reelect Serge Allegrezza as B Director	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	11.2	Reelect Katrin Wehr-Seiter as A Director	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	12	Approve Remuneration Policy	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	13	Approve Remuneration of Directors	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	14	Approve Remuneration Report	For	Against
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	15	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	16	Approve Share Repurchase	For	For
SES SA	LU0088087324	L8300G135	01-Apr-21	18-Mar-21	Annual	Management	17	Transact Other Business (Non-Voting)		
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.1	Elect Aleksei Mordashov as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.2	Elect Aleksandr Shevelev as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.1	Elect Aleksei Mordashov as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.3	Elect Aleksei Kulichenko as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.2	Elect Aleksandr Shevelev as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.4	Elect Anna Lvova as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.3	Elect Aleksei Kulichenko as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.5	Elect Agnes Anna Ritter as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.4	Elect Anna Lvova as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.6	Elect Philip John Dayer as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.5	Elect Agnes Anna Ritter as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.7	Elect David Alun Bowen as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.6	Elect Philip John Dayer as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.8	Elect Veikko Sakari Tamminen as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.7	Elect David Alun Bowen as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.9	Elect Vladimir Mau as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.8	Elect Veikko Sakari Tamminen as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.10	Elect Aleksandr Auzan as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.9	Elect Vladimir Mau as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 36.27 per Share	For	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	1.10	Elect Aleksandr Auzan as Director	None	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	3	Approve Interim Dividends of RUB 46.77 per Share for First Quarter of Fiscal 2021	For	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 36.27 per Share	For	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	4	Ratify KPMG as Auditor	For	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	3	Approve Interim Dividends of RUB 46.77 per Share for First Quarter of Fiscal 2021	For	For
Severstal PAO	RU0009046510	X7805W105	21-May-21	26-Apr-21	Annual	Management	4	Ratify KPMG as Auditor	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million for the Term of Office 2021/22	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million for the Period Jan. 1, 2022 - Dec. 31, 2022	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2020	For	Against
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	4	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	5.1	Reelect Nick Huber as Director	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	5.2	Reelect Urs Kaufmann as Director	For	Against
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	5.3	Reelect Thomas Oetterli as Director	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	5.4	Reelect Heinrich Spoerry as Director and Board Chairman	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	5.5	Reelect Bettina Stadler as Director	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	5.6	Reelect Joerg Walther as Director	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	5.7	Elect Manuela Suter as Director	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	Against
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	For	Against
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	For	Against
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
SFS Group AG	CH0239229302	H7482F118	22-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	1	Open Meeting		
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure		
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	3.a	Approve Remuneration Report	For	Against
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	3.b	Receive Report of Auditors (Non-Voting)		
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	3.c	Adopt Financial Statements	For	For
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	3.d	Receive Explanation on Company's Reserves and Dividend Policy		
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	3.e	Approve Allocation of Income	For	For
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	5	Ratify Mazars Accountants N.V. as Auditors	For	For
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	6.a	Receive Information on the Resignation of Jan Pyttel as Member of Supervisory Board		
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	6.b	Approve Discharge of Jan Pyttel from Supervisory Board	For	For
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	6.c	Elect Henriette Peucker to Supervisory Board	For	For
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	6.d	Approve Increase in the Fixed Annual Base Fees of Supervisory Board	For	Against
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	6.e	Amend Remuneration Policy for Supervisory Board	For	Against
Shop Apotheke Europe NV	NL0012044747	N7975Z103	21-Apr-21	24-Mar-21	Annual	Management	7.a	Revoke Board Authority to Issue Shares from Last Meeting on April 30, 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Shop Apotheke Europe NV	NL0012044747	N79752103	21-Apr-21	24-Mar-21	Annual	Management	7.b	Revoke Board to Exclude Preemptive Rights from Share Issuances under Item 7.a	For	For
Shop Apotheke Europe NV	NL0012044747	N79752103	21-Apr-21	24-Mar-21	Annual	Management	7.c	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	For	Against
Shop Apotheke Europe NV	NL0012044747	N79752103	21-Apr-21	24-Mar-21	Annual	Management	7.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7.c	For	Against
Shop Apotheke Europe NV	NL0012044747	N79752103	21-Apr-21	24-Mar-21	Annual	Management	7.e	Grant Board Authority to Issue Shares Up To 0.07 Percent of Issued Capital in Connection with the 2019 ESOP	For	Against
Shop Apotheke Europe NV	NL0012044747	N79752103	21-Apr-21	24-Mar-21	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Shop Apotheke Europe NV	NL0012044747	N79752103	21-Apr-21	24-Mar-21	Annual	Management	9	Amend Articles of Association	For	Against
Shop Apotheke Europe NV	NL0012044747	N79752103	21-Apr-21	24-Mar-21	Annual	Management	10	Allow Questions		
Shop Apotheke Europe NV	NL0012044747	N79752103	21-Apr-21	24-Mar-21	Annual	Management	11	Close Meeting		
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	1	Receive Board's and Auditor's Reports		
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	5	Approve Discharge of Directors	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.1	Reelect Ronald L. Havner, Jr. as Director	For	Against
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.2	Reelect Marc Oursin as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.3	Reelect Z. Jamie Behar as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.4	Reelect Daniel C. Staton as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.5	Reelect Olivier Faujour as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.6	Reelect Frank Fiskers as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.7	Reelect Ian Marcus as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.8	Reelect Padraig McCarthy as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.9	Reelect Isabelle Moins as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.10	Reelect Muriel de Lathouwer as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	6.11	Reelect Everett B. Miller III as Director	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	7	Renew Appointment of Auditor	For	For
Shurgard Self Storage SA	LU1883301340	L8230B107	05-May-21	21-Apr-21	Annual	Management	8	Approve Remuneration Report	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	2.1	Approve Allocation of Income	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	2.2	Approve CHF 13.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.00 per Share	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	3	Approve Discharge of Board of Directors	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	4	Approve Creation of CHF 10.6 Million Pool of Capital without Preemptive Rights	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal 2022	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 482,591 for Fiscal 2020	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 8 Million for Fiscal 2021	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.1.1	Reelect Ulla Schmidt as Director	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.1.2	Reelect Isabelle Welton as Director	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.1.3	Reelect Colin Bond as Director	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.1.4	Reelect Wolfram Carius as Director	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.1.5	Reelect Andreas Casutt as Director	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.1.6	Reelect Reto Garzetti as Director	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.1.7	Reelect Martin Schmid as Director	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.2	Reelect Andreas Casutt as Board Chairman	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.3.2	Reappoint Reto Garzetti as Member of the Compensation Committee	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	6.3.3	Reappoint Martin Schmid as Member of the Compensation Committee	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	7	Designate Rolf Freiermuth as Independent Proxy	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Siegfried Holding AG	CH0014284498	H75942153	22-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	4	Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.1	Reelect Andreas Umbach as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.2	Reelect Werner Bauer as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.3	Reelect Wah-Hui Chu as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.4	Reelect Colleen Goggins as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.5	Reelect Mariel Hoch as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.6	Reelect Matthias Waehren as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.7	Reelect Nigel Wright as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.8	Elect Abdallah al Obeikan as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.1.9	Elect Martine Snels as Director	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.2	Reelect Andreas Umbach as Board Chairman	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	7	Approve Creation of CHF 675,042 Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	8	Amend Articles Re: Opting Out Clause	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	9	Designate Keller KLG as Independent Proxy	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	10	Ratify PricewaterhouseCoopers AG as Auditors	For	For
SIG Combibloc Group AG	CH0435377954	H76406117	21-Apr-21		Annual	Management	11	Transact Other Business (Voting)	For	Against
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	3	Re-elect Andrew Allner as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	4	Re-elect Steve Francis as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	5	Elect Ian Ashton as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	6	Elect Shatish Dasani as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	7	Elect Bruno Deschamps as Director	For	Against
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	8	Elect Kath Durrant as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	9	Elect Simon King as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	10	Re-elect Gillian Kent as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	11	Re-elect Alan Lovell as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	12	Elect Christian Rochat as Director	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	20	Approve Cancellation of the Share Premium Account	For	For
SIG Plc	GB0008025412	G80797106	13-May-21	11-May-21	Annual	Management	21	Adopt New Articles of Association	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	1	Presentation by CEO		
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	3	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	4	Adopt Financial Statements	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	5.a	Approve Extraordinary Dividends of EUR 1.35 Per Share	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	5.b	Approve Dividends of EUR 1.40 Per Share	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	6.a	Approve Discharge of Management Board	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	6.b	Approve Discharge of Supervisory Board	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	7	Reelect Gerard van de Aast to Supervisory Board	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	9	Authorize Repurchase of Shares	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	10	Approve Cancellation of Repurchased Shares	For	For
Signify NV	NL0011821392	N8063K107	18-May-21	20-Apr-21	Annual	Management	11	Other Business (Non-Voting)		
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	3	Approve Discharge of Board of Directors	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.1.1	Reelect Paul Haelg as Director	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.1.2	Reelect Monika Ribar as Director	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.1.3	Reelect Daniel Sauter as Director	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.1.4	Reelect Christoph Tobler as Director	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.1.5	Reelect Justin Howell as Director	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.1.6	Reelect Thierry Vanlancker as Director	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.1.7	Reelect Viktor Balli as Director	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.2	Elect Paul Schuler as Director	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.3	Reelect Paul Haelg as Board Chairman	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.5	Ratify Ernst & Young AG as Auditors	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For
Sika AG	CH0418792922	H7631K273	20-Apr-21		Annual	Management	6	Transact Other Business (Voting)	For	Against
SimCorp A/S	DK0060495240	K8851Q129	21-Apr-21	14-Apr-21	Special	Management	1	Amend Corporate Purpose	For	For
SimCorp A/S	DK0060495240	K8851Q129	21-Apr-21	14-Apr-21	Special	Management	2	Other Business		
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	1	Open Meeting		
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.c1	Approve Discharge of Erik Froberg	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.c2	Approve Discharge of Bridget Cosgrave	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.c3	Approve Discharge of Renee Robinson Stromberg	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.c4	Approve Discharge of Johan Stuart	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.c5	Approve Discharge of Bjorn Zethraeus	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.c6	Approve Discharge of Oscar Werner	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	8.c7	Approve Discharge of Robert Gerstmann	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	9.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	11.1a	Reelect Erik Froberg as Director	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	11.1b	Reelect Bridget Cosgrave as Director	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	11.1c	Reelect Renee Robinson Stromberg as Director	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	11.1d	Reelect Johan Stuart as Director	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	11.1e	Reelect Bjorn Zethraeus as Director	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	11.1f	Elect Luciana Carvalho as New Director	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	11.2	Reelect Erik Froberg as Board Chairman	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	11.3	Ratify Deloitte as Auditors	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	14	Approve Remuneration Report	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	15	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	16	Approve 10:1 Stock Split; Amend Articles Accordingly	For	For
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	17	Approve Stock Option Plan LTI 2021 for Key Employees	For	Against
Sinch AB	SE0016101844	W835AF448	18-May-21	07-May-21	Annual	Management	18	Close Meeting		
Sistema PJSFC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	1	Approve Annual Report and Financial Statements	For	For
Sistema PJSFC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Sistema PJSFC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.1	Elect Anna Belova as Director	None	For
Sistema PJSFC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.2	Elect Vladimir Evtushenkov as Director	None	Against
Sistema PJSFC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.3	Elect Feliks Evtushenkov as Director	None	Against
Sistema PJSFC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.4	Elect Ron Sommer as Director	None	Against
Sistema PJSFC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.5	Elect Iaroslav Kuzminov as Director	None	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.6	Elect Roger Munnings as Director	None	Against
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.7	Elect Vladimir Chirakhov as Director	None	Against
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.8	Elect Anatolii Chubais as Director	None	Against
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.9	Elect Mikhail Shamolin as Director	None	Against
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.10	Elect Etienne Schneider as Director	None	For
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.11	Elect Aleksandr Shokhin as Director	None	For
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	3.12	Elect David Iakobashvili as Director	None	Against
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	4.1	Ratify Deloitte & Touche as RAS Auditor	For	For
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	4.2	Ratify Deloitte & Touche as IFRS Auditor	For	For
Sistema PJSC	RU000A0DQZE3	X78489105	26-Jun-21	01-Jun-21	Annual	Management	5	Approve New Edition of Regulations on Remuneration of Directors	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	4	Re-elect Roland Diggelmann as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	5	Re-elect Erik Engstrom as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	6	Re-elect Robin Freestone as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	7	Elect John Ma as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	8	Elect Katarzyna Mazur-Hofsaess as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	9	Elect Rick Medlock as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	10	Elect Anne-Francoise Nesmes as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	11	Re-elect Marc Owen as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	12	Re-elect Roberto Quarta as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	13	Re-elect Angie Risley as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	14	Elect Bob White as Director	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smith & Nephew Plc	GB0009223206	G82343164	14-Apr-21	12-Apr-21	Annual	Management	22	Adopt New Articles of Association	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	3	Re-elect Mark Pacitti as Director	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	4	Re-elect Diana Dyer Bartlett as Director	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	5	Re-elect Lord St John of Bletso as Director	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	6	Reappoint Deloitte LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	8	Authorise Issue of Equity	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	9	Authorise Issue of Equity (Additional Authority)	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smithson Investment Trust PLC	GB00BGJWTR88	G82402101	28-Apr-21	26-Apr-21	Annual	Management	14	Amend Articles of Association	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	5	Elect Kaisa Hietala as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6a	Re-elect Irial Finan as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6b	Re-elect Anthony Smurfit as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6c	Re-elect Ken Bowles as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6d	Re-elect Anne Anderson as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6e	Re-elect Frits Beurskens as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6f	Re-elect Carol Fairweather as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6g	Re-elect James Lawrence as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6h	Re-elect Dr Lourdes Melgar as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6i	Re-elect John Moloney as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6j	Re-elect Jorgen Rasmussen as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	6k	Re-elect Gonzalo Restrepo as Director	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	8	Authorise Issue of Equity	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	11	Authorise Market Purchase of Shares	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Smurfit Kappa Group Plc	IE00B1RR8406	G8248F104	30-Apr-21	26-Apr-21	Annual	Management	13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	For	For
SNAM SpA	IT0003153415	T8578N103	28-Apr-21	19-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SNAM SpA	IT0003153415	T8578N103	28-Apr-21	19-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
SNAM SpA	IT0003153415	T8578N103	28-Apr-21	19-Apr-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
SNAM SpA	IT0003153415	T8578N103	28-Apr-21	19-Apr-21	Annual	Management	4.1	Approve Remuneration Policy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SNAM SpA	IT0003153415	T8578N103	28-Apr-21	19-Apr-21	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For
SNAM SpA	IT0003153415	T8578N103	28-Apr-21	19-Apr-21	Annual	Management	5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	For	For
SNAM SpA	IT0003153415	T8578N103	28-Apr-21	19-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	3	Approve Treatment of Losses and Dividends of EUR 0.55 per Share	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	5	Approve Remuneration Policy of Chairman of the Board	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	7	Approve Remuneration Policy of Directors	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	8	Approve Compensation Report of Corporate Officers	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	10	Approve Compensation of Frederic Oudea, CEO	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	12	Approve Compensation of Severin Cabannes, Vice-CEO	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	12	Approve Compensation of Severin Cabannes, Vice-CEO	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	13	Approve Compensation of Philippe Heim, Vice-CEO	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	13	Approve Compensation of Philippe Heim, Vice-CEO	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	14	Approve Compensation of Diony Lebot, Vice-CEO	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	14	Approve Compensation of Diony Lebot, Vice-CEO	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	15	Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	16	Reelect William Connelly as Director	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	16	Reelect William Connelly as Director	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	17	Reelect Lubomira Rochet as Director	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	17	Reelect Lubomira Rochet as Director	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	18	Reelect Alexandra Schaapveld as Director	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	18	Reelect Alexandra Schaapveld as Director	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	19	Elect Henri Poupart-Lafarge as Director	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	19	Elect Henri Poupart-Lafarge as Director	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	None	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	20	Elect Helene Crinquant as Representative of Employee Shareholders to the Board	None	Against
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	None	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	21	Elect Sebastien Wetter as Representative of Employee Shareholders to the Board	None	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	22	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	23	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote
Societe Generale SA	FR0000130809	F8591M517	18-May-21	14-May-21	Annual	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	1.1	Receive Directors' and Auditors' Reports (Non-Voting)		
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	1.3	Approve Financial Statements and Allocation of Income	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	2.1	Approve Remuneration Report Re: 2020 Financial Year and of the Remuneration Applicable to Non-Executive Directors and Members of the Executive Committee		
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	2.2	Approve Remuneration Report	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	2.3	Approve Remuneration Policy	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	3.1	Approve Discharge of Directors	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	3.2	Approve Discharge of Auditors	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	4.1	Reelect Nicolas Boel as Director	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	4.2	Reelect Laura Cioli as Independent Director	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	4.3	Reelect Laurent de Meeus d'Argenteuil as Director	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	4.4	Reelect Anja Langenbucher as Independent Director	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	4.5	Reelect Dominique Lancksweert as Director	For	Against
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	4.6	Reelect Catherine Soubie as Independent Director	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	4.7	Reelect Gwill York as Independent Director	For	For
Sofina SA	BE0003717312	B80925124	06-May-21	22-Apr-21	Annual	Management	5	Transact Other Business		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.76 per Share	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	6	Approve Remuneration Policy	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	8	Approve Creation of EUR 14.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 14.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	12	Amend Articles Re: Age Limit for Supervisory Board Members	For	For
Software AG	DE000A2GS401	D7045M190	12-May-21		Annual	Management	13	Approve Affiliation Agreement with Cumulocity GmbH	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	1	Open Meeting		
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	2.1	Accept Financial Statements and Statutory Reports	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	2.2	Approve Remuneration Report	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.a	Reelect Daniel von Stockar as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.b	Reelect Jose Duarte as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.c	Reelect Rene Gilli as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.d	Reelect Timo Ihamuotila as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.e	Reelect Peter Kurer as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.f	Reelect Marie-Pierre Rogers as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.g	Reelect Jean-Pierre Saad as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.h	Elect Isabelle Romy as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.1.i	Elect Adam Warby as Director	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.2	Reelect Daniel von Stockar as Board Chairman	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.3.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.3.2	Reappoint Peter Kurer as Member of the Nomination and Compensation Committee	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.3.3	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.3.4	Appoint Adam Warby as Member of the Nomination and Compensation Committee	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.4	Designate Keller KLG as Independent Proxy	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	5.5	Ratify Ernst & Young AG as Auditors	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	For	For
SoftwareONE Holding AG	CH0496451508	H5682F102	20-May-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	2	Approve Allocation of Income	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	3	Approve Discharge of Board	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	4.A	Reelect Enrique Díaz-Tejero Gutierrez as Director	For	Against
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	4.B	Reelect Manuel Azpilicueta Ferrer as Director	For	Against
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	4.C	Reelect Carlos Francisco Abad Rico as Director	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	4.D	Reelect Elena Pisonero Ruiz as Director	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	4.E	Dismiss Corporacion Arditel SL as Director and Elect Arturo Díaz-Tejero Larranaga as Director	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	5	Approve Remuneration of Directors	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	6.A	Amend Article 27 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	6.B	Amend Article 30 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	6.C	Amend Article 36 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	6.D	Amend Article 48 Re: Audit Committee	For	For
Solaria Energía y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	7.A	Add New Article 10 ter to General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Solaria Energia y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	7.B	Amend Article 27 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	8	Renew Appointment of Ernst & Young as Auditor	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Solaria Energia y Medio Ambiente SA	ES0165386014	E8935P110	29-Jun-21	25-Jun-21	Annual	Management	11	Receive Amendments to Board of Directors Regulations		
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	5.1	Approve Discharge of Directors	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	5.2	Approve Discharge of Auditors	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6a	Receive Information on End of Mandate of Nicolas Boel, Ilham Kadri, Bernard de Laguiche, Herve Coppens d'Eeckenbrugge, Evelyn du Monceau, Francoise de Viron, Amparo Moraleda and Agnes Lemarchand as Directors		
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6b.1	Reelect Nicolas Boel as Director	For	Against
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6b.2	Reelect Ilham Kadri as Director	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6b.3	Reelect Bernard de Laguiche as Director	For	Against
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6b.4	Reelect Francoise de Viron as Director	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6b.5	Reelect Agnes Lemarchand as Director	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6c	Indicate Francoise de Viron as Independent Board Member	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6d	Indicate Agnes Lemarchand as Independent Board Member	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6e	Reelect Herve Coppens d'Eeckenbrugge as Director	For	Against
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6f	Receive Information on End of Mandate of Evelyn du Monceau as Director		
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6g	Elect Edouard Janssen as Director	For	Against
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6h	Receive Information on Resignation of Amparo Moraleda as Director		
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6i	Elect Wolfgang Colberg as Director	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	6j	Indicate Wolfgang Colberg as Independent Board Member	For	For
Solvay SA	BE0003470755	B82095116	11-May-21	27-Apr-21	Annual	Management	7	Transact Other Business		
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	5	Approve Compensation Report	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	6	Approve Compensation of Jean Guillaume Despature, Chairman of the Managment Board	For	Against
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	7	Approve Compensation of Pierre Ribeiro, CEO	For	Against
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	8	Approve Compensation of Michel Rollier, Chairman of the Supervisory Board	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and Members of the Management Board	For	Against
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	11	Adopt One-Tiered Board Structure	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	12	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Against
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	13	Authorize Filing of Required Documents/Other Formalities	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	14	Adopt New Bylaws	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	15	Transfer to the Board of Directors of the Authorizations and Delegations Granted by the General Meeting to the Management Board	For	Against
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	16	Elect Jean Guillaume Despature as Director	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	17	Elect Florence Noblot as Director	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	18	Elect Michel Rollier as Director	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	19	Elect Sophie Desormiere as Director	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	20	Elect Anthony Stahl as Director	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	21	Elect Paule Cellard as Director	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	22	Elect Bertrand Parmentier as Director	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	23	Elect Marie Bavarel Despature as Director	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	24	Approve Remuneration of Board Members in the Aggregate Amount of EUR 700,000	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	25	Approve Remuneration Policy of Chairman of The Board	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	26	Approve Remuneration Policy of CEO	For	Against
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	27	Approve Remuneration Policy of Vice-CEO	For	Against
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	28	Approve Remuneration Policy of Directors	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	29	Reelect Florence Noblot as Supervisory Board Member	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	30	Reelect Sophie Desormiere as Supervisory Board Member	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	31	Reelect Paule Cellard as Supervisory Board Member	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	32	Acknowledge End of Victor Despature as Supervisory Board Member and Decision Not to Renew	For	For
Somfy SA	FR0013199916	F8612B102	02-Jun-21	31-May-21	Annual/Special	Management	33	Approve Remuneration Policy of Supervisory Board Members	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	4	Approve Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	5	Approve Remuneration Policy	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	6	Authorize Issuance of Convertible Bonds without Preemptive Rights	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	7	Eliminate Preemptive Rights	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	8	Approve Capital Raising Re: Issuance of Convertible Bonds	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	9	Authorize Repurchase and Reissuance of Shares	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	10	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
Sonae SGPS SA	PTSON0AM0001	X8252W176	30-Apr-21	23-Apr-21	Annual	Management	11	Authorize Company Subsidiaries to Purchase Shares in Parent	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	1	Share Re-registration Consent	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.1.2	Reelect Lynn Bleil as Director	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.1.3	Reelect Lukas Braunschweiler as Director	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.1.4	Reelect Stacy Seng as Director	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.1.5	Reelect Ronald van der Vis as Director	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.1.6	Reelect Jinlong Wang as Director	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.1.7	Reelect Adrian Widmer as Director	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.2.1	Elect Gregory Behar as Director	For	Against
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.2.2	Elect Roland Diggelmann as Director	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.5	Ratify Ernst & Young AG as Auditors	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	4.6	Designate Keller KLG as Independent Proxy	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Sonova Holding AG	CH0012549785	H8024W106	15-Jun-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	4	Approve Compensation Report	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	5	Approve Compensation of Pierre Pasquier, Chairman of the Board	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	6	Approve Compensation of Vincent Paris, CEO	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	11	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	13	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sopra Steria Group SA	FR0000050809	F20906115	26-May-21	24-May-21	Annual/Special	Management	15	Authorize Filing of Required Documents/Other Formalities	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	2	Receive Report of Board		
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 1.5 Per Share	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	6	Approve Remuneration Report (Advisory Vote)	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	7	Approve Remuneration of Directors	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	8	Authorize Share Repurchase Program	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	9.a	Reelect Per Nikolaj Bukh as Director	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	9.b	Reelect Kaj Christiansen as Director	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	9.c	Elect Andre Rogaczewski as New Director	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	10	Ratify Deloitte as Auditors	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	11.a	Allow Electronic Distribution of Company Communication	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	11.b	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	11.c	Amend Articles Re: Notice of Shareholder Meetings; Voting	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	11.d	Allow General Meetings to be Held by Electronic Means Only	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	11.e	Amend Articles Re: Notice of General Meetings; Registration Process for Attendance at General Meetings; Proxies	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	11.f	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	11.g	Amend Articles Re: Notice of Participation at General Meetings	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	11.h	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Spar Nord Bank A/S	DK0060036564	K92145125	07-Apr-21	31-Mar-21	Annual	Management	12	Other Business		
SpareBank 1 BV	N00006000207	R83248105	29-Apr-21		Annual	Management	1	Elect Chairman of Meeting	For	Do Not Vote
SpareBank 1 BV	N00006000207	R83248105	29-Apr-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
SpareBank 1 BV	N00006000207	R83248105	29-Apr-21		Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
SpareBank 1 BV	N00006000207	R83248105	29-Apr-21		Annual	Management	4	Approval of Bench Proposals for Candidates	For	Do Not Vote
SpareBank 1 BV	N00006000207	R83248105	29-Apr-21		Annual	Management	5	Elect Reidun Sundal, Iver A Juel and Sindre Iversen as Members of Corporate Assembly	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	1	Open Meeting		
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to NOK 3.10 Per Share	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	5	Approve Company's Corporate Governance Statement	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	8.1	Reelect Kate Henriksen as Director	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	8.2	Reelect Tor Dahle as Director	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	8.3	Reelect Jan Skogseth as Director	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	9	Approve Remuneration of Directors in the Amount of NOK 625,000 for Chair and NOK 300,000 for Other Directors	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	11	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	For	Do Not Vote
SpareBank 1 SR-Bank ASA	N00010631567	R8170W115	28-Apr-21		Annual	Management	12	Approve Creation of NOK 639.4 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	3	Approve Final Dividend	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	4	Re-elect Karim Bitar as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	5	Re-elect Derek Harding as Director	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	6	Re-elect Andrew Heath as Director	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	7	Re-elect Ulf Quellmann as Director	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	8	Re-elect William (Bill) Seeger as Director	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	9	Re-elect Cathy Turner as Director	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	10	Re-elect Kjersti Wiklund as Director	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	11	Re-elect Mark Williamson as Director	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Spectris Plc	GB0003308607	G8338K104	14-May-21	12-May-21	Annual	Management	19	Adopt New Articles of Association	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	5	Ratify Appointment of Sandrine Teran as Director	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	6	Elect Sandrine Teran as Director	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	7	Elect Patrick Jeantet as Director	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	8	Approve Compensation of Gauthier Louette, Chairman and CEO	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	10	Approve Compensation Report	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
SPIE SA	FR0012757854	F8691R101	12-May-21	10-May-21	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For
Spirax-Sarco Engineering Plc	GB00BWFQGN14	G83561129	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Spirax-Sarco Engineering Plc	GB00BWFQGN14	G83561129	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Spirax-Sarco Engineering Plc	GB00BWFQGN14	G83561129	12-May-21	10-May-21	Annual	Management	3	Approve Final Dividend	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	4	Reappoint Deloitte LLP as Auditors	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	6	Re-elect Jamie Pike as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	7	Re-elect Nicholas Anderson as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	8	Re-elect Dr Trudy Schoolenberg as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	9	Re-elect Peter France as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	10	Re-elect Caroline Johnstone as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	11	Re-elect Jane Kingston as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	12	Re-elect Kevin Thompson as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	13	Elect Nimesh Patel as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	14	Elect Angela Archon as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	15	Elect Dr Olivia Qiu as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	16	Elect Richard Gillingwater as Director	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	18	Approve Scrip Dividend Alternative	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spirax-Sarco Engineering Plc	GB00BWFQQN14	G83561129	12-May-21	10-May-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	4	Re-elect Adele Anderson as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	5	Re-elect Martin Angle as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	6	Re-elect Justin Ash as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	7	Re-elect Tony Bourne as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	8	Re-elect Dame Janet Husband as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	9	Re-elect Jenny Kay as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	10	Re-elect Simon Rowlands as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	11	Re-elect Jitesh Sodha as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	12	Re-elect Dr Ronnie van der Merwe as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	13	Elect Sir Ian Cheshire as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	14	Elect Cliff Shearman as Director	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	18	Authorise Issue of Equity	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Spire Healthcare Group Plc	GB00BNLPYF73	G83577109	13-May-21	11-May-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	5	Approve Special Dividend	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect Paula Bell as Director	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Gary Bullard as Director	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Wendy Koh as Director	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Edgar Masri as Director	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	10	Re-elect Jonathan Silver as Director	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	11	Re-elect Sir Bill Thomas as Director	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	12	Re-elect Eric Updyke as Director	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	13	Appoint Deloitte as Auditors	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	19	Adopt New Articles of Association	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	20	Approve US Employee Stock Purchase Plan and Global Employee Share Purchase Plan	For	For
Spirent Communications Plc	GB0004726096	G83562101	28-Apr-21	26-Apr-21	Annual	Management	21	Approve Sharesave Plan	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	2	Approve Allocation of Income	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	3	Approve Discharge of Directors	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4a	Elect Daniel Ek as A Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4b	Elect Martin Lorentzon as A Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4c	Elect Shishir Samir Mehrotra as A Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4d	Elect Christopher Marshall as B Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4e	Elect Barry McCarthy as B Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4f	Elect Heidi O'Neill as B Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4g	Elect Ted Sarandos as B Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4h	Elect Thomas Owen Staggs as B Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4i	Elect Cristina Mayville Stenbeck as B Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4j	Elect Mona Sutphen as B Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	4k	Elect Padmasree Warrior as B Director	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	5	Appoint Ernst & Young S.A. as Auditor	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	6	Approve Remuneration of Directors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	7	Approve Share Repurchase	For	For
Spotify Technology SA	LU1778762911	L8681T102	21-Apr-21	26-Feb-21	Annual	Management	8	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	2.1	Designate Charlotta Faxen as Inspector of Minutes of Meeting	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	2.2	Designate Anne-Charlotte Hormgard as Inspector of Minutes of Meeting	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report		
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Omission of Dividends	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c1	Approve Discharge of Bo Annvik	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c2	Approve Discharge of Petra Einarsson	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c3	Approve Discharge of Marika Fredriksson	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c4	Approve Discharge of Marie Gronborg	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c5	Approve Discharge of Bengt Kjell	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c6	Approve Discharge of Pasi Laine	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c7	Approve Discharge of Martin Lindqvist	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c8	Approve Discharge of Annareetta Lumme-Timonen	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c9	Approve Discharge of Matti Lievonen	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c10	Approve Discharge of Sture Bergvall	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c11	Approve Discharge of Tomas Karlsson	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c12	Approve Discharge of Patrick Sjöholm	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c13	Approve Discharge of Mikael Henriksson	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c14	Approve Discharge of Tomas Jansson	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	7.c15	Approve Discharge of Tomas Westman	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	8	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 620,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	9.2	Approve Remuneration of Auditors	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	10.a	Reelect Bo Annvik as Director	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	10.b	Reelect Petra Einarsson as Director	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	10.c	Reelect Marie Gronborg as Director	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	10.d	Reelect Bengt Kjell as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	10.e	Reelect Pasi Laine as Director	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	10.f	Reelect Martin Lindqvist as Director	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	10.g	Reelect Annareetta Lumme-Timonen as Director	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	10.h	Elect Lennart Evrell as New Director	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	11	Reelect Bengt Kjell as Board Chairman	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	12.2	Ratify Ernst & Young as Auditors	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	14	Amend Articles Re: Collecting of Proxies and Postal Voting	For	For
SSAB AB	SE0000171100	W8615U124	14-Apr-21	06-Apr-21	Annual	Management	15	Approve Issuance of Class B Shares up to 10 Per Cent of Total Amount of Issued Shares without Preemptive Rights	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	06-Apr-21	01-Apr-21	Special	Management	1	Authorise Issue of Equity in Connection with the Rights Issue	For	For
SSP Group Plc	GB00BGBN7C04	G8402N125	06-Apr-21	01-Apr-21	Special	Management	2	Approve the Terms of the Rights Issue	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	2	Approve Final Dividend	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	3	Re-elect Andrew Croft as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	4	Re-elect Ian Gascoigne as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	5	Re-elect Craig Gentle as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	6	Re-elect Emma Griffin as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	7	Re-elect Rosemary Hilary as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	8	Re-elect Simon Jeffreys as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	9	Re-elect Roger Yates as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	10	Elect Lesley-Ann Nash as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	11	Elect Paul Manduca as Director	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	12	Approve Remuneration Report	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
St. James's Place Plc	GB0007669376	G5005D124	14-May-21	12-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	3	Approve Final Dividend	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	4	Re-elect Ian Bull as Director	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	5	Re-elect Simon Clarke as Director	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	6	Re-elect Danuta Gray as Director	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	7	Re-elect Jenefer Greenwood as Director	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	8	Re-elect Jamie Hopkins as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	9	Re-elect Rob Hudson as Director	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	10	Re-elect Sarah Whitney as Director	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	11	Elect Dame Alison Nimmo as Director	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	12	Elect Sarwjit Sambhi as Director	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	15	Authorise Issue of Equity	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
St. Modwen Properties Plc	GB0007291015	G61824101	01-Apr-21	30-Mar-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	2	Approve Final Dividend	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	4	Elect Maria Ramos as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	5	Re-elect David Conner as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	6	Re-elect Byron Grote as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	7	Re-elect Andy Halford as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	8	Re-elect Christine Hodgson as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	9	Re-elect Gay Huey Evans as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	10	Re-elect Naguib Kheraj as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	11	Re-elect Phil Rivett as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	12	Re-elect David Tang as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	13	Re-elect Carlson Tong as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	14	Re-elect Jose Vinals as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	15	Re-elect Jasmine Whitbread as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	16	Re-elect Bill Winters as Director	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	17	Reappoint Ernst & Young LLP as Auditors	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	20	Approve Standard Chartered Share Plan	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	21	Authorise Issue of Equity	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	27	Authorise Market Purchase of Ordinary Shares	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	28	Authorise Market Purchase of Preference Shares	For	For
Standard Chartered Plc	GB0004082847	G84228157	12-May-21	10-May-21	Annual	Management	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	2	Approve Final Dividend	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	5	Approve Remuneration Report	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6A	Re-elect Sir Douglas Flint as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6B	Re-elect Jonathan Asquith as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6C	Re-elect Stephanie Bruce as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6D	Re-elect John Devine as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6E	Re-elect Melanie Gee as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6F	Re-elect Brian McBride as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6G	Re-elect Martin Pike as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6H	Re-elect Cathleen Raffaeli as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6I	Re-elect Cecilia Reyes as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	6J	Re-elect Jutta af Rosenborg as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	7	Elect Stephen Bird as Director	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	9	Authorise Issue of Equity	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Standard Life Aberdeen Plc	GB00BF8Q6K64	G84246118	18-May-21	14-May-21	Annual	Management	15	Adopt New Articles of Association	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	3	Approve Dividend Policy	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	4	Ratify Deloitte LLP as Auditors	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	6	Re-elect Michael Balfour as Director	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	7	Re-elect James Clifton-Brown as Director	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	8	Re-elect Huw Evans as a Director	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	9	Re-elect Jill May as Director	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	10	Re-elect Sarah Slater as Director	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Standard Life Investments Property Income Trust Ltd	GB0033875286	G79022110	16-Jun-21	14-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	3	Re-elect Stephen Smith as Director	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	4	Re-elect John Whittle as Director	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	5	Elect Shelagh Mason as Director	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	6	Elect Charlotte Denton as Director	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	9	Approve Dividend Policy	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	10	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Starwood European Real Estate Finance Ltd.	GG00B79WC100	G84369100	15-Jun-21	11-Jun-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	1	Open Meeting		
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	2.c	Approve Remuneration Report	For	Against
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	2.e	Approve Capital Distribution of EUR 0.32 per Share	For	For
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	2.f	Approve Discharge of Directors	For	For
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	3	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	4.a	Amend Remuneration Policy	For	For
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	For	Against
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	6	Approve Cancellation of Class B Special Voting Shares	For	For
Stellantis NV	NL00150001Q9	N82405106	15-Apr-21	18-Mar-21	Annual	Management	7	Close Meeting		
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Mark Dorman as Director	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Alex Smith as Director	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Anne Fahy as Director	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect James Bilefield as Director	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Barrie Brien as Director	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Denise Collis as Director	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	13	Authorise Issue of Equity	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
SThree Plc	GB00B0KM9T71	G8499E103	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	1	Open Meeting		
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.c1	Approve Discharge of Board Chairman Jan Samuelson	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.c2	Approve Discharge of Erik Forsberg	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.c3	Approve Discharge of Katarina G. Bonde	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.c4	Approve Discharge of Birgitta Henriksson	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.c5	Approve Discharge of Ulrika Viklund	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.c6	Approve Discharge of Kai Wawrzinek	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	8.c7	Approve Discharge of CEO Jorgen Larsson	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	9	Approve Remuneration Report	For	Against
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	10	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 730,000 for Chairman	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	11.2	Approve Remuneration of Directors in the Amount of SEK 260,000 for Other Directors	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	11.3	Approve Remuneration for Committee Work	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	11.4	Approve Remuneration for Committee Work	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	11.5	Approve Remuneration for Committee Work	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	11.6	Approve Remuneration for Committee Work	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	11.7	Approve Remuneration of Auditors	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	12.1	Reelect Jan Samuelson as Director	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	12.2	Reelect Erik Forsberg as Director	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	12.3	Reelect Katarina G. Bonde as Director	For	Against
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	12.4	Reelect Birgitta Henriksson as Director	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	12.5	Reelect Ulrika Viklund as Director	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	12.6	Reelect Kai Wawrzinek as Director	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	13	Reelect Jan Samuelson as Board Chairman	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	14	Ratify PricewaterhouseCoopers as Auditors	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	17	Approve Stock Option Plan for Key Employees (LTIP 2021/2025)	For	Against
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	18	Approve Equity Plan Financing Through Issuance of Warrants and Their Transfer to Participants	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	20	Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	21	Approve Issuance of Shares for a Private Placement for the Sellers of Playa GamesGmbH	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	22	Approve Issuance of Shares for a Private Placement for the Sellers of Storm8, Inc	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	23	Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	24	Amend Articles Re: Editorial Changes; Corporate Purpose; Postal Voting	For	For
Stillfront Group AB	SE0015346135	W87819145	11-May-21	03-May-21	Annual	Management	25	Close Meeting		
Stillfront Group AB	SE0015346135	W87819145	17-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	1	Open Meeting		
Stillfront Group AB	SE0015346135	W87819145	17-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For
Stillfront Group AB	SE0015346135	W87819145	17-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Stillfront Group AB	SE0015346135	W87819145	17-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For
Stillfront Group AB	SE0015346135	W87819145	17-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For
Stillfront Group AB	SE0015346135	W87819145	17-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For
Stillfront Group AB	SE0015346135	W87819145	17-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	7	Approve Equity Plan Financing	For	Against
Stillfront Group AB	SE0015346135	W87819145	17-Jun-21	09-Jun-21	Extraordinary Shareholders	Management	8	Close Meeting		
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	1	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	2	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	3	Approve Remuneration Report	For	Against
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	4	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	5	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	6	Approve Dividends	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	7	Approve Discharge of Management Board	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	8	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	9	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	11	Approve Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	12	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	NL0000226223	N83574108	27-May-21	29-Apr-21	Annual	Management	15	Allow Questions		
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	4	Designate Inspector(s) of Minutes of Meeting		
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	5	Receive Report on Company's Activities		
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income Dividends of NOK 3.25 Per Share	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	7	Approve Company's Corporate Governance Statement	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	9.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	9.2	Approve Creation of NOK 233.9 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	10.1	Reelect Didrik Munch as Director	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	10.2	Elect Christel Borge as New Director	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	10.3	Reelect Karin Bing as Director	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	10.4	Reelect Marianne Bergmann Roren as Director	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	10.5	Reelect Karl Sandlund as Director	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	10.6	Reelect Martin Skancke as Director	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	10.7	Reelect Fredrik Atting as Director	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	10.8	Reappoint Didrik Munch as Board Chairman	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	11.1	Reelect Per Otto Dyb as Member of Nominating Committee	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	11.2	Reelect Leiv Askvig as Member of Nominating Committee	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	11.3	Reelect Nils Halvard Bastiansen as Member of Nominating Committee	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	11.4	Reelect Anders Gaarud as Member of Nominating Committee	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	11.5	Elect Liv Monica Stubholt as New Member of Nominating Committee	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	11.6	Reappoint Per Otto Dyb as Chairman of Nominating Committee	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	12.1	Approve Remuneration of Directors in the Amount of NOK 794,000 for Chairman, NOK 406,000 for Other Shareholder-Elected Directors, and NOK 364,000 for Employee Representatives; Approve Remuneration for Overseas Allowance	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	12.2	Approve Remuneration for Committee Work	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	12.3	Approve Remuneration of Nominating Committee	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	13	Approve Remuneration of Auditors	For	Do Not Vote
Storebrand ASA	N00003053605	R85746106	08-Apr-21		Annual	Management	14	Close Meeting		
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	For	For
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	6	Elect Hermann Melnikov as Supervisory Board Member	For	Against
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	7	Approve Remuneration Report	For	For
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	8	Approve Remuneration of Supervisory Board Members	For	For
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	9	Approve EUR 7.4 Million Share Capital Reduction via Cancellation of Shares	For	For
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	10.1	New/Amended Proposals from Shareholders	None	Against
STRABAG SE	AT000000STR1	A8363A118	18-Jun-21	08-Jun-21	Annual	Management	10.2	New/Amended Proposals from Management and Supervisory Board	None	Against
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	3	Approve Discharge of Board of Directors	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9 Million	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	6.1	Reelect Gilbert Achermann as Director and Board Chairman	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	6.2	Reelect Sebastian Burckhardt as Director	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	6.3	Reelect Marco Gadola as Director	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	6.4	Reelect Juan Gonzalez as Director	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	6.5	Reelect Beat Luethi as Director	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	6.6	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	6.7	Reelect Regula Wallimann as Director	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	6.8	Elect Petra Rumpf as Director	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	7.1	Appoint Beat Luethi as Member of the Compensation Committee	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	7.2	Appoint Regula Wallimann as Member of the Compensation Committee	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	7.3	Appoint Juan Gonzalez as Member of the Compensation Committee	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	8	Designate Neovius AG as Independent Proxy	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	CH0012280076	H8300N119	09-Apr-21		Annual	Management	10	Transact Other Business (Voting)	For	Against
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	4	Approve Final Dividend	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	5	Elect Paul Reynolds as Director	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	6	Elect Aki Mandhar as Director	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Simon Pitts as Director	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Lindsay Dixon as Director	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Simon Miller as Director	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	10	Re-elect Anne Marie Cannon as Director	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	11	Re-elect Ian Steele as Director	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	12	Re-elect David Bergg as Director	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
STV Group Plc	GB00B3CX3644	G8226W137	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	1	Receive Board's and Auditor's Reports		
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	2	Approve Financial Statements	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	3	Approve Consolidated Financial Statements	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	5	Approve Discharge of Directors	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	6	Renew Appointment of Ernst & Young S.A as Auditor	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	7	Reelect Kristian Siem as Director	For	Against
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	8	Reelect Dod Fraser as Director	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	9	Elect Eldar Saetre as Director	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of the Issued Share Capital	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	2	Authorize Share Repurchase Program Up to 10 Percent of Issued Capital and Authorize Cancellation of Repurchased Shares	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	3	Amend Article 3 Re: Corporate Purpose	For	For
Subsea 7 SA	LU0075646355	L8882U106	14-Apr-21	01-Mar-21	Annual/Special	Management	4	Amend Articles 12 and 16 of the Articles of Association	For	For
Subsea 7 SA	LU0075646355	L8882U106	04-Jun-21	30-Apr-21	Ordinary Shareholders	Management	1	Elect Louisa Siem as Non-Executive Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SUESS MicroTec SE	DE000A1K0235	D82791167	16-Jun-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
SUESS MicroTec SE	DE000A1K0235	D82791167	16-Jun-21		Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
SUESS MicroTec SE	DE000A1K0235	D82791167	16-Jun-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
SUESS MicroTec SE	DE000A1K0235	D82791167	16-Jun-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
SUESS MicroTec SE	DE000A1K0235	D82791167	16-Jun-21		Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021	For	For
SUESS MicroTec SE	DE000A1K0235	D82791167	16-Jun-21		Annual	Management	6	Elect Bernd Schulte to the Supervisory Board	For	For
SUESS MicroTec SE	DE000A1K0235	D82791167	16-Jun-21		Annual	Management	7	Approve Remuneration Policy	For	For
SUESS MicroTec SE	DE000A1K0235	D82791167	16-Jun-21		Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	4	Ratify Appointment of Bertrand Meunier as Director	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	5	Ratify Appointment of Jacques Richier as Director	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	6	Ratify Appointment of Anthony R. Coscia as Director	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	7	Ratify Appointment of Philippe Petitcolin as Director	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	8	Approve Auditors' Special Report on Related-Party Transactions	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	9	Approve Compensation Report of Corporate Officers	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	10	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	11	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	12	Approve Compensation of Bertrand Camus, CEO	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	14	Approve Remuneration Policy of CEO	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	15	Approve Remuneration Policy of Directors	For	For
SUEZ SA	FR0010613471	F6327G101	30-Jun-21	28-Jun-21	Annual	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	5.1	Reelect Peter Loescher as Director and Board Chairman	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	5.2.1	Reelect Hanne Sorensen as Director	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	5.2.2	Reelect Matthias Bichsel as Director	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	5.2.3	Reelect Mikhail Lifshitz as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	5.2.4	Reelect Alexey Moskov as Director	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	5.2.5	Reelect Gerhard Roiss as Director	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	5.3.1	Elect Suzanne Thoma as Director	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	5.3.2	Elect David Metzger as Director	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	6.1.1	Reappoint Hanne Sorensen as Member of the Compensation Committee	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	6.1.2	Reappoint Gerhard Roiss as Member of the Compensation Committee	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	6.2	Appoint Suzanne Thoma as Member of the Compensation Committee	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	7	Ratify KPMG AG as Auditors	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	8	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	9	Approve Creation of CHF 17,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
Sulzer AG	CH0038388911	H83580284	14-Apr-21		Annual	Management	10	Transact Other Business (Voting)	For	Against
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	2	Reappoint Ernst & Young LLP as Auditors	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	4	Re-elect Ian Livingstone as Director	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	5	Re-elect Michael Sherwin as Director	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	6	Re-elect Carl Cavers as Director	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	7	Re-elect David Wilton as Director	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	8	Re-elect Andrea Dunstan as Director	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	9	Re-elect Paul Porter as Director	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	10	Approve Remuneration Report	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	11	Authorise UK Political Donations and Expenditure	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	12	Authorise Issue of Equity	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Sumo Group Plc	GB00BD3HV384	G8564B109	17-Jun-21	15-Jun-21	Annual	Management	16	Adopt New Articles of Association	For	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	1	Approve Annual Report	For	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	2	Approve Financial Statements	For	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	4	Approve Remuneration of Directors		
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	5	Approve Remuneration of Members of Audit Commission	For	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.1	Elect Aleksandr Agarev as Director	None	Against
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.2	Elect Vladimir Bogdanov as Director		
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.3	Elect Aleksandr Bulanov as Director	None	Against
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.4	Elect Ivan Dinichenko as Director	None	Against
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.5	Elect Valerii Egorov as Director	None	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.6	Elect Vladimir Erokhin as Director	None	Against
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.7	Elect Viktor Krivosheev as Director	None	Against
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.8	Elect Nikolai Matveev as Director	None	Against
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.9	Elect Georgii Mukhamadeev as Director	None	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	6.10	Elect Ildus Usmanov as Director	None	Against
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	7.1	Elect Valentina Musikhina as Member of Audit Commission	For	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	7.2	Elect Tamara Oleinik as Member of Audit Commission	For	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	7.3	Elect Liudmila Prishchepova as Member of Audit Commission	For	For
Surgutneftegas PJSC	RU0008926258	X8799U105	30-Jun-21	04-Jun-21	Annual	Management	8	Ratify Auditor	For	Against
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7a	Accept Financial Statements and Statutory Reports	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7b	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c1	Approve Discharge of Charlotte Bengtsson	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c2	Approve Discharge of Par Boman	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c3	Approve Discharge of Lennart Evrell	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c4	Approve Discharge of Annemarie Gardshol	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c5	Approve Discharge of Ulf Larsson (as Board Member)	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c6	Approve Discharge of Martin Lindqvist	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c7	Approve Discharge of Lotta Lyrå	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c8	Approve Discharge of Bert Nordberg	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c9	Approve Discharge of Anders Sundstrom	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c10	Approve Discharge of Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c11	Approve Discharge of Employee Representative Roger Bostrom	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c12	Approve Discharge of Employee Representative Hans Wentjav	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	7c17	Approve Discharge of Ulf Larsson (as CEO)	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.1	Reelect Charlotte Bengtsson as Director	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.2	Reelect Par Boman as Director	For	Against
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.3	Reelect Lennart Evrell as Director	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.4	Reelect Annemarie Gardshol as Director	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.5	Reelect Ulf Larsson as Director	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.6	Reelect Martin Lindqvist as Director	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.7	Reelect Bert Nordberg as Director	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.8	Reelect Anders Sundstrom as Director	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.9	Reelect Barbara Thoralfsson as Director	For	Against
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	11.10	Elect Carina Hakansson as New Director	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	12	Reelect Par Boman as Board Chairman	For	Against
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	15	Amend Articles Re: Powers of Attorneys and Postal Ballots; Editorial Changes	For	For
Svenska Cellulosa AB	SE0000112724	W90152120	15-Apr-21	07-Apr-21	Annual	Management	16	Close Meeting		
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	1	Elect Johan Nordstrom Chairman of Meeting	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	2	Notification of Secretary of General Meeting		
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	3.a	Designate Mats Gustafsson as Inspector of Minutes of Meeting	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	3.b	Designate Solveig Thunstrom Inspectors of Minutes of Meeting	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 2.20 Share	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c1	Approve Discharge of Johan Nordstrom	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c2	Approve Discharge of Asa Bergman	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c3	Approve Discharge of Gunnel Duveblad	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c4	Approve Discharge of Elaine Grunewald	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c5	Approve Discharge of Alf Goransson	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c6	Approve Discharge of Johan Hjertsonsson	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c7	Approve Discharge of Eva Lindqvist	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c8	Approve Discharge of Christine Wolff	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c9	Approve Discharge of Gorgen Edenhagen	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c10	Approve Discharge of Maria Ekh	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c11	Approve Discharge of Anna Leonsson	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c12	Approve Discharge of Charlotte Berglund	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c13	Approve Discharge of Nicole Corrodi	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c14	Approve Discharge of Peter Rothstein	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	8.c15	Approve Discharge of Asa Bergman (CEO)	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	9.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	11.1	Reelect Asa Bergman as Director	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	11.2	Reelect Gunnel Duveblad as Director	For	Against
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	11.3	Reelect Elaine Grunewald as Director	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	11.4	Reelect Alf Goransson as Director	For	Against
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	11.5	Reelect Johan Hjertsonsson as Director	For	Against
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	11.6	Reelect Johan Nordstrom as Director	For	Against
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	11.7	Reelect Christine Wolff as Director	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	11.8	Reelect Johan Nordstrom Board Chair	For	Against
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	13	Amend Articles Re: Participation at General Meetings; Proxies and Postal Voting	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	14	Approve Remuneration Report	For	Against
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	15	Approve Share Bonus Scheme 2021	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	16	Approve 2021 Performance Based Share Savings Scheme for Key Employees; Authorize Share Repurchases and Transfer of Shares to Participants	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	17.a	Authorize Share Repurchase Program	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	17.c	Approve Equity Plan Financing for 2020 LTIP	For	For
Sweco AB	SE0014960373	W31065225	22-Apr-21	14-Apr-21	Annual	Management	17.d	Approve Equity Plan Financing for 2018 LTIP	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	6	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.a	Approve Discharge of Charles A. Blixt	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.b	Approve Discharge of Andrew Cripps	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.c	Approve Discharge of Jacqueline Hoogerbrugge	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.d	Approve Discharge of Conny Carlsson	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.e	Approve Discharge of Alexander Lacik	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.f	Approve Discharge of Pauline Lindwall	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.g	Approve Discharge of Wenche Rolfsen	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.h	Approve Discharge of Joakim Westh	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.i	Approve Discharge of Patrik Engelbrektsson	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.j	Approve Discharge of Par-Ola Olausson	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.k	Approve Discharge of Dragan Popovic	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	9.l	Approve Discharge of Lars Dahlgren	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.25 million to Chair, SEK 1.04 Million to Vice Chair and SEK 900,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.a	Reelect Charles A. Blixt as Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.b	Reelect Andrew Cripps as Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.c	Reelect Jacqueline Hoogerbrugge as Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.d	Reelect Conny Carlsson as Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.e	Reelect Alexander Lacik as Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.f	Reelect Pauline Lindwall as Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.g	Reelect Wenche Rolfsen as Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.h	Reelect Joakim Westh as Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.i	Reelect Conny Karlsson as Board Chair	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	12.j	Reelect Andrew Cripps as Deputy Director	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	16.a	Approve SEK 10.8 Million Reduction in Share Capital via Share Cancellation	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	16.b	Approve Bonus Issue	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	20.a	Amend Articles Re: Equity-Related; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	20.b	Approve 10:1 Stock Split	For	For
Swedish Match AB	SE0015812219	W9376L154	13-Apr-21	01-Apr-21	Annual	Management	21	Amend Articles of Association Re: Editorial Changes	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	2.1	Designate Petra Hedengran as Inspector of Minutes of Meeting	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	2.2	Designate Lennart Francke as Inspector of Minutes of Meeting	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.1	Approve Discharge of David Allsop	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.2	Approve Discharge of Hakan Bjorklund	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.3	Approve Discharge of Annette Clancy	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.4	Approve Discharge of Matthew Gantz	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.5	Approve Discharge of Lennart Johansson	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.6	Approve Discharge of Helena Saxon	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.7	Approve Discharge of Hans GCP Schikan	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.8	Approve Discharge of Staffan Schuberg	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.9	Approve Discharge of Elisabeth Svanberg	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.10	Approve Discharge of Pia Axelsson	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.11	Approve Discharge of Erika Husing	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.12	Approve Discharge of Kristin Strandberg	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.13	Approve Discharge of Linda Larsson	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.14	Approve Discharge of Katy Mazibuko	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	9.15	Approve Discharge of Guido Oelkers (CEO)	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, and SEK 515,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	11.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.a	Reelect Hakan Bjorklund as Director	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.b	Reelect Annette Clancy as Director	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.c	Reelect Matthew Gantz as Director	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.d	Reelect Helena Saxon as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.e	Reelect Staffan Schuberg as Director	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.f	Reelect Elisabeth Svanberg as Director	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.g	Elect Filippa Stenberg as New Director	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.h	Elect Anders Ullman as New Director	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.i	Reelect Hakan Bjorklund as Board Chairman	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	12.j	Ratify Ernst & Young as Auditors	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	13	Approve Remuneration Report	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	14	Amend Articles Re: Proxies and Postal Voting; Participation at General Meeting;	For	For
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	15.a	Approve Long Term Incentive Program (Management Program); Approve Long Term Incentive Program (All Employee Program)	For	Against
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	15.b	Approve Equity Plan Financing	For	Against
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	15.c	Approve Alternative Equity Plan Financing	For	Against
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	16	Approve Creation of Pool of Capital without Preemptive Rights	For	Against
Swedish Orphan Biovitrum AB	SE0000872095	W95637117	04-May-21	26-Apr-21	Annual	Management	17	Approve Transfer of Shares in Connection with Previous Share Programs	For	Against
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.1	Approve Discharge of Board Chairman Sven Sahle	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.2	Approve Discharge of Board Member Andreas Ahlstrom	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.3	Approve Discharge of Board Member Carina Andersson	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.4	Approve Discharge of Board Member Gunilla Spongh	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.5	Approve Discharge of Board Member Erik Wigertz	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.6	Approve Discharge of Board Member David Zaudy	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.7	Approve Discharge of Former Board Member Benedict Morgan	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.8	Approve Discharge of Former Board Member Ulf Gundemark	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	9.9	Approve Discharge of President Gunnar Larsson	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	10.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	11.1	Approve Remuneration of Directors Carina Andersson in the Amount of SEK 200,000 and Gunilla Spongh in the Amount of SEK 250,000; No Remuneration for the Rest of The Board	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	12.1a	Reelect Sven Sahle as Director	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	12.1b	Reelect Andreas Ahlstrom as Director	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	12.1c	Reelect Carina Andersson as Director	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	12.1d	Reelect Gunilla Spongh as Director	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	12.1e	Reelect Erik Wigertz as Director	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	12.2a	Reelect Sven Sahle as Board Chairman	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	12.2b	Elect Gunilla Spongh as New Vice Chairman	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	12.3a	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedish Stirling AB	SE0009143993	W7573R102	23-Apr-21	15-Apr-21	Annual	Management	13	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	For	Against
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	1.2	Approve Remuneration Report	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	3	Approve Discharge of Board of Directors	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.1	Reelect Rolf Doerig as Director and Board Chairman	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.2	Reelect Thomas Buess as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.3	Reelect Adrienne Fumagalli as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.4	Reelect Ueli Dietiker as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.5	Reelect Damir Filipovic as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.6	Reelect Frank Keuper as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.7	Reelect Stefan Loacker as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.8	Reelect Henry Peter as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.9	Reelect Martin Schmid as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.10	Reelect Franziska Sauber as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.11	Reelect Klaus Tschuetscher as Director	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.12	Appoint Martin Schmid as Member of the Compensation Committee	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	6	Designate Andreas Zuercher as Independent Proxy	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	7	Ratify PricewaterhouseCoopers AG as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Swiss Life Holding AG	CH0014852781	H8404J162	23-Apr-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	1.1	Approve Remuneration Report	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	1.2	Accept Financial Statements and Statutory Reports	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	4	Approve Discharge of Board of Directors	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.b	Reelect Raymond Ch'ien as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.c	Reelect Renato Fässbind as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.d	Reelect Karen Gavan as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.e	Reelect Joachim Oechslin as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.f	Reelect Deanna Ong as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.g	Reelect Jay Ralph as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.h	Reelect Joerg Reinhardt as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.i	Reelect Philip Ryan as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.j	Reelect Paul Tucker as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.k	Reelect Jacques de Vaucleroy as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.l	Reelect Susan Wagner as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.1.m	Reelect Larry Zimpleman as Director	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.2.2	Reappoint Renato Fässbind as Member of the Compensation Committee	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	5.4	Ratify KPMG as Auditors	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For
Swiss Re AG	CH0126881561	H8431B109	16-Apr-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.1.1	Reelect Markus Dennler as Director and Board Chairman	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.1.2	Reelect Monica Dell'Anna as Director	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.1.3	Reelect Martin Naville as Director	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.1.4	Reelect Beat Oberlin as Director	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.1.5	Reelect Jean-Christophe Pernollet as Director	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.1.6	Elect Michael Ploog as Director	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.2.1	Reappoint Beat Oberlin as Member of the Compensation Committee	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.2.2	Reappoint Monica Dell'Anna as Member of the Compensation Committee	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.2.3	Appoint Martin Naville as Member of the Compensation Committee	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.3	Ratify PricewaterhouseCoopers Ltd as Auditors	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	4.4	Designate Juan Gil as Independent Proxy	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	6.1	Approve Creation of CHF 300,000 Pool of Capital without Preemptive Rights	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	6.2	Amend Articles Re: Powers of the General Meeting; Qualified Majority	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	6.3	Amend Articles Re: Convocation of Extraordinary General Meeting	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	6.4	Amend Articles Re: Threshold to Submit Items to Agenda	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	6.5	Establish Range for Board Size Between Five and Nine Members	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	For
Swissquote Group Holding Ltd.	CH0010675863	H8403Y103	06-May-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	2	Approve Interim Dividends	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	3	Receive and Approve Auditor's Reports	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	4	Approve Financial Statements	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	5	Approve Consolidated Financial Statements	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	6	Approve Allocation of Income and Dividends of EUR 7.20 Per Share	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	7	Approve Discharge of Directors	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	8	Elect Antonietta Michelino as Director	For	Against
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	9	Approve Remuneration Report	For	Against
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	10	Approve Remuneration of Directors	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	11	Approve Discharge of Auditors	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	12	Renew Appointment of Mazars Luxembourg SA as Auditor	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	13	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	14	Amend Articles 1, 4, 7, 8-2, 9, 12, 17, 18 and 21 of the Articles of Association	For	For
Sword Group SE	FR0004180578	F91829105	28-Apr-21	14-Apr-21	Annual/Special	Management	15	Authorize Filing of Required Documents/Other Formalities	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	6.1	Elect Michael Koenig to the Supervisory Board	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	6.2	Elect Ursula Buck to the Supervisory Board	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	6.3	Elect Bernd Hirsch to the Supervisory Board	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	6.4	Elect Horst-Otto Gerberding to the Supervisory Board	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	6.5	Elect Andrea Pfeifer to the Supervisory Board	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	6.6	Elect Peter Vanacker to the Supervisory Board	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	For	Against
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	For
Symrise AG	DE000SYM9999	D827A1108	05-May-21	13-Apr-21	Annual	Management	9	Approve Remuneration of Supervisory Board	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	3	Approve Final Dividend	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	4	Re-elect Calum MacLean as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	5	Re-elect Stephen Bennett as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Alex Catto as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Dato' Lee Hau Hian as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect Dr Just Jansz as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Brendan Connolly as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	10	Re-elect Holly Van Deursen as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	11	Re-elect Caroline Johnstone as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	12	Elect Cynthia Dubin as Director	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Synthomer Plc	GB0009887422	G8650C102	29-Apr-21	27-Apr-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TAKKT AG	DE0007446007	D82824109	11-May-21	19-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
TAKKT AG	DE0007446007	D82824109	11-May-21	19-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For
TAKKT AG	DE0007446007	D82824109	11-May-21	19-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
TAKKT AG	DE0007446007	D82824109	11-May-21	19-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
TAKKT AG	DE0007446007	D82824109	11-May-21	19-Apr-21	Annual	Management	5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2021	For	For
TAKKT AG	DE0007446007	D82824109	11-May-21	19-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	Against
TAKKT AG	DE0007446007	D82824109	11-May-21	19-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Talanx AG	DE000TLX1005	D82827110	06-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Talanx AG	DE000TLX1005	D82827110	06-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
Talanx AG	DE000TLX1005	D82827110	06-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Talanx AG	DE000TLX1005	D82827110	06-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Talanx AG	DE000TLX1005	D82827110	06-May-21		Annual	Management	5	Approve Remuneration Policy	For	For
Talanx AG	DE000TLX1005	D82827110	06-May-21		Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
Talanx AG	DE000TLX1005	D82827110	06-May-21		Annual	Management	7	Amend Articles Re: Simple Majority Requirement for Passing Resolutions	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	5	Reelect Agnes Touraine as Supervisory Board Member	For	Against
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	6	Reelect Sabine Roux de Bezieux as Supervisory Board Member	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	7	Elect Veronique Laury as Supervisory Board Member	For	Against
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	9	Approve Compensation of Fabrice Barthelemy, Chairman of the Management Board	For	Against
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	10	Approve Compensation of Eric La Bonnardiere, Chairman of the Supervisory Board	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Management Board	For	Against
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Management Board Members	For	Against
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Supervisory Board Members	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Tarkett SA	FR0004188670	F9T08Z124	30-Apr-21	28-Apr-21	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	1	Approve Annual Report	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	2	Approve Financial Statements	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	1	Approve Annual Report	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	2	Approve Financial Statements	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.1	Elect Fanil Agliullin as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.2	Elect Radik Gaizatullin as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.1	Elect Fanil Agliullin as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.3	Elect Laszlo Gerecs as Director	None	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.2	Elect Radik Gaizatullin as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.4	Elect Larisa Glukhova as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.3	Elect Laszlo Gerecs as Director	None	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.5	Elect Iurii Levin as Director	None	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.4	Elect Larisa Glukhova as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.6	Elect Nail Maganov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.5	Elect Iurii Levin as Director	None	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.7	Elect Albert Nafigin as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.6	Elect Nail Maganov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.8	Elect Rafail Nurmukhametov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.7	Elect Albert Nafigin as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.9	Elect Valerii Sorokin as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.8	Elect Rafail Nurmukhametov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.10	Elect Nurislam Siubaev as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.9	Elect Valerii Sorokin as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.11	Elect Shafagat Takhautdinov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.10	Elect Nurislam Siubaev as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.12	Elect Rustam Khalimov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.11	Elect Shafagat Takhautdinov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.13	Elect Rais Khisamov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.12	Elect Rustam Khalimov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.14	Elect Rene Steiner as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.13	Elect Rais Khisamov as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	4.14	Elect Rene Steiner as Director	None	Against
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.1	Elect Marsel Abdullin as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.2	Elect Kseniia Borzunova as Member of Audit Commission	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.1	Elect Marsel Abdullin as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.3	Elect Ilnur Gabidullin as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.2	Elect Kseniia Borzunova as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.4	Elect Guzal Gilfanova as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.3	Elect Ilnur Gabidullin as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.5	Elect Tatiana Malakhova as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.4	Elect Guzal Gilfanova as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.6	Elect Liliia Rakhimzianova as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.5	Elect Tatiana Malakhova as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.7	Elect Ramil Khairullin as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.6	Elect Liliia Rakhimzianova as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.8	Elect Ravil Sharifullin as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.7	Elect Ramil Khairullin as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	6	Ratify Auditor	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	5.8	Elect Ravil Sharifullin as Member of Audit Commission	For	For
Tatneft PJSC	RU0009033591	X89366102	25-Jun-21	01-Jun-21	Annual	Management	6	Ratify Auditor	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Final Dividend	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	2	Approve Final Dividend	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	3	Re-elect Irene Dorner as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	3	Re-elect Irene Dorner as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Pete Redfern as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	4	Re-elect Pete Redfern as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Chris Carney as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	5	Re-elect Chris Carney as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Jennie Daly as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	6	Re-elect Jennie Daly as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Gwyn Burr as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	7	Re-elect Gwyn Burr as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Angela Knight as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	8	Re-elect Angela Knight as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Robert Noel as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	9	Re-elect Robert Noel as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Humphrey Singer as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	10	Re-elect Humphrey Singer as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	11	Elect Lord Jitesh Gadhia as Director	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	11	Elect Lord Jitesh Gadhia as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	12	Elect Scilla Grimble as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	12	Elect Scilla Grimble as Director	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	15	Authorise Issue of Equity	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	19	Approve Remuneration Report	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	19	Approve Remuneration Report	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	22	Adopt New Articles of Association	For	Do Not Vote
Taylor Wimpey Plc	GB0008782301	G86954107	22-Apr-21	20-Apr-21	Annual	Management	22	Adopt New Articles of Association	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	4	Approve the Management's Variable Remuneration Ratio	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	4	Approve the Management's Variable Remuneration Ratio	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	5	Re-elect Arne Berggren as Director	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	5	Re-elect Arne Berggren as Director	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	6	Re-elect Vakhtang Butskhrikidze as Director	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	6	Re-elect Vakhtang Butskhrikidze as Director	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	7	Re-elect Maria Luisa Cicognani as Director	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	7	Re-elect Maria Luisa Cicognani as Director	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	8	Re-elect Tsira Kemularia as Director	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	8	Re-elect Tsira Kemularia as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	9	Elect Abhijit Akerkar as Director	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	9	Elect Abhijit Akerkar as Director	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	10	Elect Eran Klein as Director	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	10	Elect Eran Klein as Director	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	11	Elect Per Anders Fasth as Director	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	11	Elect Per Anders Fasth as Director	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	12	Elect Thymios Kyriakopoulos as Director	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	12	Elect Thymios Kyriakopoulos as Director	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	15	Authorise Issue of Equity	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	15	Authorise Issue of Equity	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Company Investment	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Company Investment	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
TBC Bank Group Plc	GB00BYT18307	G8705J102	14-Jun-21	10-Jun-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	1	Receive Report of Board		
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	Against
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	4	Approve Remuneration of Directors in the Amount of DKK 625,000 for Chairman and DKK 250,000 for Other Directors	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 13 Per Share	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	6a	Reelect Sanna Mari Suvanto-Harsaae as Director	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	6b	Reelect Anders Tormod Skole-Sorensen as Director	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	6c	Reelect Carsten Bjerg as Director	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	6d	Reelect Soren Mygind Eskildsen as Director	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	6e	Reelect Danny Espersen as Director	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	7	Ratify Deloitte as Auditors	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	8a	Authorize Share Repurchase Program	For	For
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	8b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TCM Group AS	DK0060915478	K9417N105	13-Apr-21	06-Apr-21	Annual	Management	9	Other Business		
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	5	Elect Mark Crawford as Director	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	6	Re-elect Christopher Bell as Director	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	7	Re-elect Jennifer Lawrence as Director	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	8	Authorise Issue of Equity	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Team17 Group PLC	GB00BYVX2X20	G8715B107	10-Jun-21	08-Jun-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
TeamViewer AG	DE000A2YN900	D8T895100	15-Jun-21	24-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
TeamViewer AG	DE000A2YN900	D8T895100	15-Jun-21	24-May-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For
TeamViewer AG	DE000A2YN900	D8T895100	15-Jun-21	24-May-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
TeamViewer AG	DE000A2YN900	D8T895100	15-Jun-21	24-May-21	Annual	Management	4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
TeamViewer AG	DE000A2YN900	D8T895100	15-Jun-21	24-May-21	Annual	Management	4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2022 until the Next AGM	For	For
TeamViewer AG	DE000A2YN900	D8T895100	15-Jun-21	24-May-21	Annual	Management	5	Approve Remuneration Policy	For	For
TeamViewer AG	DE000A2YN900	D8T895100	15-Jun-21	24-May-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	2.1	Approve Allocation of Income and Dividends of CHF 1.15 per Share	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	2.2	Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.1.1	Reelect Lukas Braunschweiler as Director	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.1.2	Reelect Oliver Fetzter as Director	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.1.3	Reelect Heinrich Fischer as Director	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.1.4	Reelect Karen Huebscher as Director	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.1.5	Reelect Christa Kreuzburg as Director	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.1.6	Reelect Daniel Marshak as Director	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.2	Reelect Lukas Braunschweiler as Board Chairman	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.3.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.3.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.3.3	Reappoint Daniel Marshak as Member of the Compensation Committee	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	4.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For
Tecan Group AG	CH0012100191	H84774167	13-Apr-21		Annual	Management	6	Transact Other Business (Voting)	For	Against
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1a	Elect Director Douglas J. Pferdehirt	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1b	Elect Director Eleazar de Carvalho Filho	For	Against
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1c	Elect Director Claire S. Farley	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1d	Elect Director Peter Mellbye	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1e	Elect Director John O'Leary	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1f	Elect Director Margareth Ovrum	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1g	Elect Director Kay G. Priestly	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1h	Elect Director John Yearwood	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	1i	Elect Director Sophie Zurquiyah	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	3	Approve Directors' Remuneration Report	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	4	Approve Remuneration Policy	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	10	Authorise Issue of Equity	For	For
TechnipFMC plc	GB00BDSFG982	G87110105	20-May-21	24-Mar-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Management	3.1	Approve Remuneration Policy	For	Against
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Management	3.2	Approve Second Section of the Remuneration Report	For	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Shareholder	4.1	Fix Number of Directors	None	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Shareholder	4.2	Fix Board Terms for Directors	None	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Shareholder	4.3.1	Slate 1 Submitted by TGH Srl	None	Against
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Shareholder	4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Shareholder	4.4	Elect Nerio Alessandri as Board Chair	None	Against
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Shareholder	4.5	Approve Remuneration of Directors	None	Against
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Management	5	Approve 2021-2023 Performance Shares Plan	For	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Management	1	Authorize Board to Increase Capital to Service 2021-2023 Performance Shares Plan	For	For
Technogym SpA	IT0005162406	T9200L101	05-May-21	26-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	2.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	2.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	8	Approve Allocation of Income and Ordinary Dividends of SEK 6 Per Share	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9a	Approve Discharge of Carla Smits-Nusteling	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9b	Approve Discharge of Andrew Barron	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9c	Approve Discharge of Anders Bjorkman	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9d	Approve Discharge of Georgi Ganev	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9e	Approve Discharge of Cynthia Gordon	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9f	Approve Discharge of Eva Lindqvist	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9g	Approve Discharge of Lars-Ake Norling	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9h	Approve Discharge of Anders Nilsson (CEO)	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	9i	Approve Discharge of Kjell Johnsen (CEO)	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	10	Determine Number of Members (7) and Deputy Members of Board	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	11a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.6 Million	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	11b	Approve Remuneration of Auditors	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	12a	Reelect Andrew Barron as Director	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	12b	Elect Stina Bergfors as New Director	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	12c	Reelect Georgi Ganev as Director	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	12d	Elect Sam Kini as New Director	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	12e	Reelect Eva Lindqvist as Director	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	12f	Reelect Lars-Ake Norling as Director	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	12g	Reelect Carla Smits-Nusteling as Director	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	13	Reelect Carla Smits-Nusteling as Board Chairman	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	14a	Determine Number of Auditors and Deputy Auditors	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	14b	Ratify Deloitte as Auditors	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	15	Approve Remuneration Report	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	16a	Approve Performance Share Matching Plan LTI 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	16b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	16c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	16d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	16e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	16f	Authorize Share Swap Agreement	For	Against
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Shareholder	18a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Shareholder	18b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Shareholder	18c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2022	None	Against
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Shareholder	19a	Give Full Compensation to Private Customers who have Lost their Pool of Phone Call	None	Against
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Shareholder	19b	Instruct the Executive Management to Prepare a Code of Conduct for the Customer Service Department,	None	Against
Tele2 AB	SE0005190238	W95878166	22-Apr-21	14-Apr-21	Annual	Management	20	Close Meeting		
Tele2 AB	SE0005190238	W95878166	28-Jun-21	17-Jun-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	28-Jun-21	17-Jun-21	Extraordinary Shareholders	Management	2.1	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	28-Jun-21	17-Jun-21	Extraordinary Shareholders	Management	2.2	Designate John Hernander as Inspector of Minutes of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	28-Jun-21	17-Jun-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For
Tele2 AB	SE0005190238	W95878166	28-Jun-21	17-Jun-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	28-Jun-21	17-Jun-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For
Tele2 AB	SE0005190238	W95878166	28-Jun-21	17-Jun-21	Extraordinary Shareholders	Management	6	Approve Extra Dividends of SEK 3.00 Per Share	For	For
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements Until the 2022 AGM	For	For
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	6	Approve Remuneration Policy	For	Against
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	8.1	Elect Stefanie Oeschger to the Supervisory Board	For	For
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	8.2	Elect Ernesto Gardelliano to the Supervisory Board	For	Against
Telefonica Deutschland Holding AG	DE000A1J5RX9	D8T9CK101	20-May-21		Annual	Management	9	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	For	Against
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	1.3	Approve Discharge of Board	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	2	Approve Treatment of Net Loss	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	4.1	Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	4.2	Reelect Carmen Garcia de Andres as Director	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	4.3	Reelect Ignacio Moreno Martinez as Director	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	4.4	Reelect Francisco Jose Riberas Mera as Director	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	6.1	Approve Scrip Dividends	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	6.2	Approve Scrip Dividends	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	7.2	Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	8.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	8.2	Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	9	Approve Remuneration Policy	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	10	Approve Restricted Stock Plan	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telefonica SA	ES0178430E18	879382109	22-Apr-21	16-Apr-21	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	6.1	Elect Peter Kollmann as Supervisory Board Member	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	6.2	Elect Peter Hagen as Supervisory Board Member	For	For
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	7	Ratify Ernst & Young as Auditors for Fiscal Year 2021	For	For
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	8	Approve Remuneration Report	For	For
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	9.1	New/Amended Proposals from Shareholders	None	Against
Telekom Austria AG	AT0000720008	A8502A102	14-May-21	04-May-21	Annual	Management	9.2	New/Amended Proposals from Management and Supervisory Board	None	Against
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.375 per Share	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	4	Approve Remuneration Report	For	Against
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	5	Approve Remuneration Policy	For	Against
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.a	Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.c	Approve Discharge of Christiane Franck as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.d	Approve Discharge of John Porter as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.e	Approve Discharge of Charles H. Bracken as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.f	Approve Discharge of Manuel Kohnstamm as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.g	Approve Discharge of Severina Pascu as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.h	Approve Discharge of Amy Blair as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	6.i	Approve Discharge of Enrique Rodriguez as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	7	Approve Discharge of Auditors	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	8(a)	Reelect John Porter as Director	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	8(b)	Approve that the Mandate of the Director Appointed is not Remunerated	For	For
Telenet Group Holding NV	BE0003826436	B89957110	28-Apr-21	14-Apr-21	Annual	Management	9	Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Share Plans	For	Against
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	1	Open Meeting		
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	2	Registration of Attending Shareholders and Proxies		
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting		
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	5	Receive Chairman's Report		
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9 Per Share	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	7	Approve Remuneration of Auditors	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	8	Approve Company's Corporate Governance Statement	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	10	Approve Equity Plan Financing	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.1	Elect Bjorn Erik Naess as Member of Corporate Assembly	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.2	Elect John Gordon Bernander as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.3	Elect Heidi Finskas as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.4	Elect Widar Salbuviuk as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.5	Elect Silvija Seres as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.6	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.7	Elect Trine Saether Romuld as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.8	Elect Marianne Bergmann Roren as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.9	Elect Maalfrid Brath as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.10	Elect Kjetil Houg as Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	11.13	Elect Lars Tronsgaard as Deputy Member of Corporate Assembly	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	12.1	Elect Jan Tore Fosund as Member of Nominating Committee	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	13	Approve Remuneration of Corporate Assembly and Nominating Committee	For	Do Not Vote
Telenor ASA	N00010063308	R21882106	27-May-21	19-May-21	Annual	Management	14	Close Meeting		
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	5	Approve Compensation of Corporate Officers	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	9	Approve Remuneration Policy of the Chairman and CEO	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	10	Approve Remuneration Policy of the Vice-CEO	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	11	Reelect Daniel Julien as Director	For	Against
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	12	Reelect Emily Abrera as Director	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	13	Reelect Alain Boulet as Director	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	14	Reelect Robert Paszczak as Director	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	15	Reelect Stephen Wittingham as Director	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	19	Amend Article 21 of Bylaws Re: Transactions	For	For
Teleperformance SE	FR0000051807	F9120F106	22-Apr-21	20-Apr-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	5	Approve Compensation of Gilles Pelisson, Chairman and CEO	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy for Gilles Pelisson, Chairman and CEO	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	9	Reelect Laurence Danon Arnaud as Director	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	10	Reelect Bouygues as Director	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	11	Reelect SCDM as Director	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	12	Elect Marie-Aude Morel as Representative of Employee Shareholders to the Board	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	For	Against
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 17-22 at EUR 8.4 Million	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	25	Amend Article 10 of Bylaws Re: Employee Representative	For	For
Television Francaise 1 SA	FR0000054900	F91255103	15-Apr-21	13-Apr-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	2	Approve Agenda of Meeting	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.1	Approve Discharge of Ingrid Bonde	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.2	Approve Discharge of Rickard Gustafson	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.3	Approve Discharge of Lars-Johan Jarnheimer	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.4	Approve Discharge of Jeanette Jager	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.5	Approve Discharge of Olli-Pekka Kallasvuo	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.6	Approve Discharge of Nina Linander	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.7	Approve Discharge of Jimmy Maymann	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.8	Approve Discharge of Anna Setzman	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.9	Approve Discharge of Olaf Swantee	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.10	Approve Discharge of Martin Tiveus	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.11	Approve Discharge of Agneta Ahlstrom	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.12	Approve Discharge of Stefan Carlsson	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.13	Approve Discharge of Hans Gustavsson	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.14	Approve Discharge of Martin Saaf	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.15	Approve Discharge of Allison Kirkby	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	9.16	Approve Discharge of Christian Luiga	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	10	Approve Remuneration Report	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 900,000 to Vice Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	13.1	Reelect Ingrid Bonde as Director	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	13.2	Elect Luisa Delgado as New Director	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	13.3	Reelect Rickard Gustafson as Director	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	13.4	Reelect Lars-Johan Jarnheimer as Director	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	13.5	Reelect Jeanette Jager as Director	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	13.6	Reelect Nina Linander as Director	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	13.7	Reelect Jimmy Maymann as Director	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	13.8	Reelect Martin Tiveus as Director	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	14.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	14.2	Elect Ingrid Bonde as Vice Chair	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	16	Approve Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	17	Ratify Deloitte as Auditors	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	18	Approve Nominating Committee Procedures	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	20.a	Approve Performance Share Program 2021/2024 for Key Employees	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Management	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Shareholder	21	Approve 1:3 Reverse Stock Split	Against	Against
Telia Co. AB	SE0000667925	W95890104	12-Apr-21	31-Mar-21	Annual	Shareholder	22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	Against	Against
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	4	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	6.1	Elect James Benson as Director	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	6.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	6.2.2	Reelect Thibault de Tersant as Director	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	6.2.3	Reelect Ian Cookson as Director	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	6.2.4	Reelect Erik Hansen as Director	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	6.2.5	Reelect Peter Spenser as Director	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	6.2.6	Reelect Homaira Akbari as Director	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	6.2.7	Reelect Maurizio Carli as Director	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	7.2	Reappoint Peter Spenser as Member of the Compensation Committee	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	7.4	Appoint James Benson as Member of the Compensation Committee	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	8	Designate Perreard de Boccard SA as Independent Proxy	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Temenos AG	CH0012453913	H8547Q107	20-May-21		Annual	Management	10	Transact Other Business (Voting)	For	Against
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	4	Re-elect Nick Basing as Director	For	Abstain
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	5	Re-elect Graham Blackwell as Director	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	6	Re-elect Antony Smith as Director	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	7	Re-elect Adam Bellamy as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	8	Re-elect Christopher Mills as Director	For	Against
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	9	Re-elect Julie Sneddon as Director	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Ten Entertainment Group Plc	GB00BF020D33	G87595107	05-May-21	03-May-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	1	Open Meeting		
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	2	Elect Meeting Chairman	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	5	Receive Standalone and Consolidated Financial Statements, Management Board Report on Company's and Group's Operations, and Proposal on Allocation of Income and Dividends		
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	6	Receive Supervisory Board Reports on Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations, and Management Board Proposal on Allocation of Income and Dividends		
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	7	Approve Management Board Report on Company's and Group's Operations	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	8	Approve Financial Statements	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	9	Approve Consolidated Financial Statements	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	10	Approve Allocation of Income and Dividends of PLN 10 per Share	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	11	Authorize Share Repurchase Program	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	12	Approve Remuneration Report	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	13.1	Approve Discharge of Maciej Popowicz (CEO)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	13.2	Approve Discharge of Maciej Zuzalek (CEO)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	13.3	Approve Discharge of Arkadiusz Pernal (Deputy CEO)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	13.4	Approve Discharge of Magdalena Jurewicz (Management Board Member)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	13.5	Approve Discharge of Marcin Chruszczynski (Management Board Member)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.1	Approve Discharge of Maciej Zuzalek (Supervisory Board Chairman)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.2	Approve Discharge of Rafal Olesinski (Supervisory Board Deputy Chairman)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.3	Approve Discharge of Wiktor Schmidt (Supervisory Board Deputy Chairman)	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.4	Approve Discharge of Marcin Chruszczynski (Supervisory Board Member)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.5	Approve Discharge of Milena Olszewska-Miszuris (Supervisory Board Member)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.6	Approve Discharge of Tomasz Drozdzyński (Supervisory Board Member)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.7	Approve Discharge of Maciej Marszałek (Supervisory Board Member)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.8	Approve Discharge of Kinga Stanisławska (Supervisory Board Member)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	14.9	Approve Discharge of Marcin Bilos (Supervisory Board Member)	For	For
Ten Square Games SA	PLTSQGM00016	X89766111	23-Jun-21	07-Jun-21	Annual	Management	15	Close Meeting		
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	3	Approve Financial Statements	For	For
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	5	Approve Discharge of Directors	For	For
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	6	Elect Directors (Bundled)	For	Against
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	7	Approve Remuneration of Directors	For	For
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	8	Approve Remuneration Report	For	Against
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Tenaris SA	LU0156801721	L90272102	03-May-21	19-Apr-21	Annual	Management	10	Allow Electronic Distribution of Company Documents to Shareholders	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	T9471R100	30-Apr-21	21-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	T9471R100	30-Apr-21	21-Apr-21	Annual	Management	2	Approve Allocation of Income	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	T9471R100	30-Apr-21	21-Apr-21	Annual	Management	3	Approve Long Term Incentive Plan	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	T9471R100	30-Apr-21	21-Apr-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	T9471R100	30-Apr-21	21-Apr-21	Annual	Management	5.1	Approve Remuneration Policy	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	T9471R100	30-Apr-21	21-Apr-21	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	Against
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	4	Approve Final Dividend	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	5	Re-elect John Allan as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	7	Re-elect Stewart Gilliland as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	8	Re-elect Steve Golsby as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	9	Re-elect Byron Grote as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	10	Re-elect Ken Murphy as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	11	Re-elect Simon Patterson as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	12	Re-elect Alison Platt as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	13	Re-elect Lindsey Pownall as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	14	Elect Bertrand Bodson as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	15	Elect Thierry Garnier as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	16	Elect Imran Nawaz as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	17	Elect Karen Whitworth as Director	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	18	Reappoint Deloitte LLP as Auditors	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	20	Authorise Issue of Equity	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	24	Authorise UK Political Donations and Expenditure	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	26	Approve Long-Term Incentive Plan	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	27	Approve Savings-Related Share Option Scheme	For	For
Tesco Plc	GB00BLGZ9862	G8T67X102	25-Jun-21	23-Jun-21	Annual	Management	28	Adopt New Articles of Association	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.76 per Share	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	4	Reelect French State as Director	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	5	Renew Appointment Ernst & Young Audit as Auditor	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	6	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2019	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	7	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	8	Approve Compensation of Patrice Caine, Chairman and CEO	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	15	Reelect Bernard Fontana as Director	For	Against
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	16	Elect Delphine Geny-Stephann as Director	For	Against
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	17	Elect Anne Rigail as Director	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Thales SA	FR0000121329	F9156M108	06-May-21	04-May-21	Annual/Special	Management	18	Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board	For	For
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	1	Approve Agenda of Meeting		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	2	Authorize Company to Produce Sound and Video Recording of Meeting Proceedings		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	3	Elect Chairman and Other Meeting Officials		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	4	Approve Consolidated Financial Statements		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	6	Approve Financial Statements		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	7	Approve Allocation of Income and Dividends of HUF 225 per Share		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	8	Approve Company's Corporate Governance Statement		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	9	Amend Bylaws Re: Board of Directors		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	10	Approve Report on Share Repurchase Program		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	11	Authorize Share Repurchase Program		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	12	Reelect Balint Szecsenyi as Management Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	13	Reelect Anett Pandurics as Management Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	14	Elect Nandor Pal Acs as Management Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	15	Elect Laszlo Szabo as Management Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	16	Reelect Attila Chikan as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	17	Reelect Jonathan Robert Bedros as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X3124S107	15-Apr-21	13-Apr-21	Annual	Management	18	Elect Zoltan Matos as Supervisory Board Member		

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	19	Elect Livia Pavlik as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	20	Elect Krisztina Gal as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	21	Elect Peter Mueller as Supervisory Board Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	22	Reelect Attila Chikan as Audit Committee Member		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	23	Elect Zoltan Matos and Dr. Livia Pavlik as Audit Committee Members		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	24	Approve Remuneration of Management Board Members		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Shareholder	25	Approve Remuneration of Management Board Members		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	26	Approve Remuneration of Supervisory Board Members		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	27	Approve Auditor's Remuneration		
The Chemical Works of Gedeon Richter Plc	HU0000123096	X31245107	15-Apr-21	13-Apr-21	Annual	Management	28	Transact Other Business		
The City of London Investment Trust Plc	GB0001990497	G90260103	18-Jun-21	16-Jun-21	Special	Management	1	Authorise Issue of Equity	For	For
The City of London Investment Trust Plc	GB0001990497	G90260103	18-Jun-21	16-Jun-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	2	Approve Remuneration Report	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	3	Re-elect Penny Hughes as Director	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	4	Re-elect John Treharne as Director	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	5	Re-elect Richard Darwin as Director	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	6	Re-elect David Kelly as Director	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	7	Re-elect Emma Woods as Director	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	8	Re-elect Mark George as Director	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	9	Elect Wais Shaifta as Director	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	10	Elect Rio Ferdinand as Director	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	11	Reappoint Ernst & Young LLP as Auditors	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
The Gym Group Plc	GB00BZBX0P70	G42114101	11-May-21	07-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	2	Approve Final Dividend	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	3	Re-elect Colin Clark as Director	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	4	Re-elect Timon Drakesmith as Director	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	5	Re-elect Karen McKellar as Director	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	6	Re-elect Mary Ann Sieghart as Director	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	7	Re-elect Sybella Stanley as Director	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	8	Approve Remuneration Implementation Report	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	9	Reappoint BDO LLP as Auditors	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	11	Authorise Issue of Equity	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
The Merchants Trust Plc	GB0005800072	G59976103	13-May-21	11-May-21	Annual	Management	14	Adopt New Articles of Association	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	2	Approve Remuneration Report	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	3	Approve Final Dividend	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	4	Re-elect James Ferguson as Director	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	5	Re-elect Karyn Lamont as Director	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	6	Re-elect Susannah Nicklin as Director	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	7	Re-elect Charles Park as Director	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	8	Re-elect Susan Rice as Director	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	11	Approve Continuation of Company as Investment Trust	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
The North American Income Trust plc	GB00BJ00Z303	G6607G119	01-Jun-21	27-May-21	Annual	Management	15	Adopt New Articles of Association	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	2	Re-elect Helen Mahy as Director	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	3	Re-elect Jon Bridel as Director	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	4	Re-elect Klaus Hammer as Director	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	5	Re-elect Shelagh Mason as Director	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	6	Re-elect Tove Feld as Director	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	7	Ratify Deloitte LLP as Auditors	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	9	Approve Remuneration Report	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	10	Approve Remuneration Policy	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	11	Approve Dividend Policy	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	12	Approve Scrip Dividend Program	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Renewables Infrastructure Group Ltd.	GG00BBHX2H91	G7490B100	05-May-21	30-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	2	Approve Remuneration Report	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	3	Re-elect Debbie Hewitt as Director	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	4	Re-elect Andy Hornby as Director	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	5	Re-elect Kirk Davis as Director	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	6	Re-elect Graham Clemett as Director	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	7	Re-elect Alison Digges as Director	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	8	Re-elect Zoe Morgan as Director	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	9	Elect Alex Gersh as Director	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	12	Authorise Issue of Equity	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
The Restaurant Group Plc	GB00BOYG1K06	G7535J118	25-May-21	21-May-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	3	Re-elect Dr. Linda Yueh as Director	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	4	Re-elect John Mackie as Director	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	5	Re-elect Trudi Clark as Director	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	6	Ratify KPMG Channel Islands Limited as Auditor	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	For
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	A	If you are Subject to Restrictions under BHCA, vote For. Otherwise, vote Against or vote Withheld	None	Abstain
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	B	Each member that IS a US Person or US Resident, vote For. Otherwise, vote Against or vote Withheld	None	Abstain
The Schiehallion Fund Ltd.	GG00BJOCDD21	G78497107	06-May-21	04-May-21	Annual	Management	C	Each member that IS a Canadian Pension Plan, vote For. Otherwise, vote Against or vote Withheld	None	Abstain
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.4	Reelect Georges Hayek as Director	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.7	Reelect Nayla Hayek as Board Chairman	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	5.7	Reelect Nayla Hayek as Board Chairman	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	7	Designate Bernhard Lehmann as Independent Proxy	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	7	Designate Bernhard Lehmann as Independent Proxy	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	9	Amend Articles Re: Virtual General Meeting	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	9	Amend Articles Re: Virtual General Meeting	For	Against
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	10	Transact Other Business (Voting)	For	Do Not Vote
The Swatch Group AG	CH0012255151	H83949141	11-May-21		Annual	Management	10	Transact Other Business (Voting)	For	Against
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	3	Approve Final Dividend	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	4	Approve Scrip Dividend Scheme	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	5	Elect Richard Huntingford as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	6	Re-elect Richard Smith as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	7	Re-elect Joe Lister as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	8	Re-elect Elizabeth McMeikan as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	9	Re-elect Ross Paterson as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	10	Re-elect Richard Akers as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	11	Re-elect Ilaria del Beato as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	12	Re-elect Dame Shirley Peace as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	13	Re-elect Thomas Jackson as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	14	Re-elect Steve Smith as Director	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	17	Authorise Issue of Equity	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The UNITE Group Plc	GB0006928617	G9283N101	13-May-21	11-May-21	Annual	Management	21	Adopt New Articles of Association	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	3	Approve Final Dividend	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	4	Re-elect Ian McHoul as Director	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	5	Re-elect Stephen Bird as Director	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	6	Re-elect Martin Green as Director	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	7	Re-elect Christopher Humphrey as Director	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	8	Re-elect Duncan Penny as Director	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	9	Re-elect Caroline Thomson as Director	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	10	Re-elect Richard Tyson as Director	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Vitec Group Plc	GB0009296665	G93682105	06-May-21	04-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	4	Elect Ben Magara as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	5	Elect Srinivasan Venkatakrishnan as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	6	Re-elect Charles Berry as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	7	Re-elect Jon Stanton as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	8	Re-elect John Heasley as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	9	Re-elect Barbara Jeremiah as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	10	Re-elect Clare Chapman as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	11	Re-elect Engelbert Haan as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	12	Re-elect Mary Jo Jacobi as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	13	Re-elect Sir Jim McDonald as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	14	Re-elect Stephen Young as Director	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	17	Authorise Issue of Equity	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
The Weir Group Plc	GB0009465807	G95248137	29-Apr-21	27-Apr-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	3	Approve Remuneration Policy	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	4	Elect Matthew Moulding as Director	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	5	Elect John Gallemore as Director	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	6	Elect Zillah Byng-Thorne as Director	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	7	Elect Dominic Murphy as Director	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	8	Elect Edward Koopman as Director	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	9	Elect Iain McDonald as Director	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	10	Elect Damian Sanders as Director	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	11	Elect Tiffany Hall as Director	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	12	Appoint Ernst & Young LLP as Auditors	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	14	Authorise Issue of Equity	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
THG Plc	GB00BMTV7393	G47093102	24-Jun-21	22-Jun-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	2.a	Designate John Hernander as Inspector of Minutes of Meeting	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	2.b	Designate Adam Gerge as Inspector of Minutes of Meeting	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	6.b	Receive Consolidated Accounts and Group Auditor's Report		
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	6.d	Receive Board's Report		
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 15.50 Per Share	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Bengt Baron	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.c2	Approve Discharge of Board Member Mattias Ankarberg	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.c3	Approve Discharge of Board Member Hans Eckerstrom	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.c4	Approve Discharge of Board Member Helene Mellquist	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.c5	Approve Discharge of Board Member Therese Reutersward	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.c6	Approve Discharge of Board Member Helene Willberg	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	7.c7	Approve Discharge of President Magnus Welander	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	10.1	Reelect Bengt Baron as Director	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	10.2	Reelect Mattias Ankarberg as Director	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	10.3	Reelect Hans Eckerstrom as Director	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	10.4	Reelect Helene Mellquist as Director	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	10.5	Reelect Therese Reutersward as Director	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	10.6	Reelect Helene Willberg as Director	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	10.7	Reelect Bengt Baron as Board Chairman	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	11	Approve Remuneration of Auditors	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	14	Approve Remuneration Report	For	For
Thule Group AB	SE0006422390	W9T18N112	22-Apr-21	14-Apr-21	Annual	Management	15	Amend Articles Re: Postal Voting	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	4	Re-elect Manfred Wennemer as Director	For	Against
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	5	Re-elect William Kozyra as Director	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	6	Re-elect Tim Cobbold as Director	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	7	Re-elect Ron Hundzinski as Director	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	8	Re-elect Susan Levine as Director	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	9	Re-elect Elaine Sarsynski as Director	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	10	Re-elect John Smith as Director	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	11	Re-elect Stephen Thomas as Director	For	Against
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	12	Re-elect Jeffrey Vanneste as Director	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Ti Fluid Systems Plc	GB00BYQB9V88	G8866H101	13-May-21	11-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	1	Open Meeting		
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	2	Call the Meeting to Order		
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	10	Approve Remuneration Report	For	Against
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 64,000 for Chair, EUR 40,000 for Vice Chair and Chair of Audit Committee, and EUR 32,000 for Other Directors; Approve Meeting Fees	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	12	Fix Number of Directors at Seven	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	13	Reelect Lars Peter Lindfors, Riitta Mynttinen, Jari Paasikivi (Chairman), Andrey Pantyukhov, Catherine Sahlgren, Petteri Wallden (Vice Chairman) and Heikki Westerlund as Directors	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	16.a	Approve Conditional Election of Michael McGarry (Chairman), Timothy Knavish (Vice Chairman), Laura Alvarez, Emmanuelle Guerin, Steven Pocock, Rocco Semeraro and Ramaprasad Vadlamannati as Directors	For	Against
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	16.b	Approve Conditional Remuneration of Directors	For	Against
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	17	Approve Conditional Disbandment of Nominating Committee	For	Against
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	18	Authorize Share Repurchase Program	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	19	Approve Issuance of up to 4.4 Million Shares without Preemptive Rights	For	For
Tikkurila Oyj	FI4000008719	X90959101	10-Jun-21	31-May-21	Annual	Management	20	Close Meeting		
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	3.1	Fix Number of Directors at 11	None	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	3.2	Fix Board Terms for Directors	None	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	3.3.1	Slate 1 Submitted by Tecno Holding SpA	None	Against
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	3.4	Elect Enrico Salza as Board Chair	None	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	3.5	Approve Remuneration of Directors	None	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.1.1	Slate 1 Submitted by Tecno Holding SpA	None	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.2	Appoint Chairman of Internal Statutory Auditors	None	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Shareholder	4.3	Approve Internal Auditors' Remuneration	None	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Management	5	Approve Stock Option Plan	For	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Management	6.1	Approve Remuneration Policy	For	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Management	6.2	Approve Second Section of the Remuneration Report	For	Against
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Management	1	Adopt Double Voting Rights for Long-Term Registered Shareholders	For	Against
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Management	2	Approve Capital Increase without Preemptive Rights	For	For
Tinexta SpA	IT0005037210	T9277A103	27-Apr-21	16-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	1	Open Meeting		
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	2.a	Receive Report of Executive Board (Non-Voting)		
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	2.b	Approve Remuneration Report	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	2.d	Receive Explanation on Company's Reserves and Dividend Policy		
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	2.e	Approve Dividends of EUR 1.00 Per Share	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	2.f	Approve Discharge of Executive Board	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	2.g	Approve Discharge of Supervisory Board	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	3.a	Announce Vacancies on the Board		
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	3.b	Opportunity to Make Recommendations		
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	3.c	Announce Intention to Reappoint J.M. Kroon to the Supervisory Board		
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	3.d	Reelect J.M. Kroon to Supervisory Board	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	3.e	Announce Intention to Reappoint C.W. Gorter to the Supervisory Board		
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	3.f	Reelect C.W. Gorter to Supervisory Board	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	4	Ratify Ernst & Young Accountants LLP as Auditors	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	6	Approve Reduction in Share Capital through Cancellation of Shares	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	7.a1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	7.a2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
TKH Group NV	NL0000852523	N8661A121	06-May-21	08-Apr-21	Annual	Management	8	Close Meeting		
Tomra Systems ASA	NO0005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies		
Tomra Systems ASA	NO0005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote
Tomra Systems ASA	NO0005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Tomra Systems ASA	NO0005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote
Tomra Systems ASA	NO0005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	5	Receive Management Report on the Status of the Company and Group		
Tomra Systems ASA	NO0005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.00 Per Share	For	Do Not Vote
Tomra Systems ASA	NO0005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tomra Systems ASA	N00005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	8	Discuss Company's Corporate Governance Statement (Not Voting)		
Tomra Systems ASA	N00005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	9	Approve Remuneration of Directors	For	Do Not Vote
Tomra Systems ASA	N00005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	10	Approve Remuneration of Nominating Committee	For	Do Not Vote
Tomra Systems ASA	N00005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	11	Reelect Jan Svensson (Chairman), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	For	Do Not Vote
Tomra Systems ASA	N00005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	12	Reelect Rune Selmar (Chairman) and Hild Kinder, and Elect Anders Morck as Members of Nominating Committee	For	Do Not Vote
Tomra Systems ASA	N00005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	13	Approve Remuneration of Auditors	For	Do Not Vote
Tomra Systems ASA	N00005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	For	Do Not Vote
Tomra Systems ASA	N00005668905	R91733114	04-May-21	27-Apr-21	Annual	Management	15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	6	Reelect Patrick Pouyanne as Director	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	7	Reelect Anne-Marie Idrac as Director	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	8	Elect Jacques Aschenbroich as Director	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	9	Elect Glenn Hubbard as Director	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	Against
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	14	Approve the Company's Sustainable Development and Energy Transition	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Total SE	FR0000120271	F92124100	28-May-21	26-May-21	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for TP ICAP Limited	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	2	Accept Financial Statements and Statutory Reports for TP ICAP Group plc	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	3	Approve Remuneration Report	For	Against
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	4	Approve Final Dividend	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	5	Re-elect Richard Berliand as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	6	Re-elect Nicolas Breteau as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	7	Elect Kath Cates as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	8	Elect Tracy Clarke as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	9	Re-elect Angela Crawford-Ingle as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	10	Re-elect Michael Heaney as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	11	Re-elect Mark Hemsley as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	12	Re-elect Edmund Ng as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	13	Re-elect Philip Price as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	14	Re-elect Robin Stewart as Director	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	18	Authorise Issue of Equity	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	22	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	For	For
TP ICAP Plc	JE00BMDZN391	G8963N100	12-May-21	10-May-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1b	Elect Director Ann C. Berzin	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1c	Elect Director John Bruton	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1d	Elect Director Jared L. Cohon	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1e	Elect Director Gary D. Forsee	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1f	Elect Director Linda P. Hudson	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1g	Elect Director Michael W. Lamach	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1h	Elect Director Myles P. Lee	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1i	Elect Director April Miller Boise	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1j	Elect Director Karen B. Peetz	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1k	Elect Director John P. Surma	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	1l	Elect Director Tony L. White	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	4	Authorize Issue of Equity	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	5	Renew Directors' Authority to Issue Shares for Cash	For	For
Trane Technologies Plc	IE00BK9ZQ967	G8994E103	03-Jun-21	08-Apr-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Special	Management	1	Approve Demerger of the Wickes Group from the Travis Perkins Group to be Implemented Through the Demerger Dividend	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Special	Management	2	Approve Share Consolidation	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Special	Management	3	Approve Deferred Annual Bonus Plan, Long Term Incentive Plan, Share Incentive Plan and Savings Related Share Option Scheme	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	4	Elect Jasmine Whitbread as Director	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	5	Re-elect Marianne Culver as Director	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	6	Re-elect Blair Illingworth as Director	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	7	Re-elect Coline McConville as Director	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	8	Re-elect Pete Redfern as Director	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	9	Re-elect Nick Roberts as Director	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	10	Re-elect John Rogers as Director	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	11	Re-elect Alan Williams as Director	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	18	Adopt New Articles of Association	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	20	Approve UK Sharesave Scheme and International Sharesave Scheme	For	For
Travis Perkins Plc	GB0007739609	G90202105	27-Apr-21	23-Apr-21	Annual	Management	21	Approve Restricted Share Plan	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	2.a	Designate Greta O Johan Kocks Fromma Stiftelse as Inspector of Minutes of Meeting	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	2.b	Designate Didner & Gerge Funds as Inspector of Minutes of Meeting	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 5 Per Share	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c1	Approve Discharge of Board Chairman Hans Biorck	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c2	Approve Discharge of Board Member Gunilla Fransson	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c3	Approve Discharge of Board Member Johan Malmquist	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c4	Approve Discharge of Board Member Peter Nilsson	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c5	Approve Discharge of Board Member Anne Mette Olesen	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c6	Approve Discharge of Board Member Susanne Pahlen Aklundh	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c7	Approve Discharge of Board Member Jan Stahlberg	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c8	Approve Discharge of Former Board Member Panu Routila	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c9	Approve Discharge of Employee Representative Maria Eriksson	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c10	Approve Discharge of Employee Representative Jimmy Faltin	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c11	Approve Discharge of Employee Representative Lars Pettersson	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c12	Approve Discharge of Former Employee Representative Peter Larsson	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	7.c13	Approve Discharge of CEO Peter Nilsson	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.a1	Reelect Hans Biorck as Director	For	Against
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.a2	Reelect Gunilla Fransson as Director	For	Against
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.a3	Elect Monica Gimre as New Director	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.a4	Reelect Johan Malmquist as Director	For	Against
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.a5	Reelect Peter Nilsson as Director	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.a6	Reelect Anne Mette Olesen as Director	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.a7	Reelect Jan Stahlberg as Director	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.b	Reelect Hans Biorck as Board Chairman	For	Against
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	10.c	Ratify Deloitte as Auditors	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	11	Approve Remuneration Report	For	Against
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	12	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Trelleborg AB	SE0000114837	W96297101	22-Apr-21	14-Apr-21	Annual	Management	13	Amend Articles Re: Editorial Changes; Participation at General Meeting; Postal Voting	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	1	Approve Merger Agreement	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	2	Approve Increase in Size of Board	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	3	Approve the Irish PLC Constitution	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	4a	Approve Changes in Share Capital	For	Against
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	4b	Approve Change in Board's Discretion to Issue Shares	For	Against
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	4c	Approve Change in Advance Notice Requirements for Shareholder Proposals	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	5	Approve Creation of Distributable Reserves	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6a	Elect Director K'lynn Johnson	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6b	Elect Director Joseph Alvarado	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6c	Elect Director Frank A. Bozich	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6d	Elect Director Jeffrey J. Cote	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6e	Elect Director Pierre-Marie De Leener	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6f	Elect Director Sandra Beach Lin	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6g	Elect Director Jeanmarie Desmond	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6h	Elect Director Matthew Farrell	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6i	Elect Director Philip R. Martens	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6j	Elect Director Donald T. Misheff	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6k	Elect Director Henri Steinmetz	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	6l	Elect Director Mark Tomkins	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	7	Elect Director Victoria Brifo	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	10	Approve Changes to Director Compensation Program	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	11	Approve Consolidated Financial Statements and Statutory Reports	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	12	Approve Allocation of Income and Dividends	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	13	Approve Discharge of Directors and Auditors	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	14	Ratify PricewaterhouseCoopers Societe cooperative as Internal Statutory Auditor	For	For
Trinseo S.A.	LU1057788488	L9340P101	14-Jun-21	20-Apr-21	Annual	Management	15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	4	Re-elect Christopher Phillips as Director	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	5	Re-elect Ian Reeves as Director	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	6	Re-elect Peter Coward as Director	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	7	Re-elect Paul Oliver as Director	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	8	Re-elect Tracey Fletcher-Ray as Director	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	9	Reappoint BDO LLP as Auditors	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	11	Authorise Issue of Equity	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	12	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Triple Point Social Housing Reit Plc	GB00BF0P7H59	G9082C108	14-May-21	12-May-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	3	Approve Remuneration Policy	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	4	Re-elect Aubrey Adams as Director	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	5	Re-elect Richard Laing as Director	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	6	Re-elect Susanne Given as Director	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	7	Re-elect Alastair Hughes as Director	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	8	Re-elect Karen Whitworth as Director	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	9	Reappoint BDO LLP as Auditors	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	11	Approve Dividend Policy	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	12	Authorise Issue of Equity	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Tritax Big Box REIT Plc	GB00BG49KP99	G9101W101	05-May-21	30-Apr-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	1	Open Meeting		
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	7	Receive President's Report		
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	8	Receive Financial Statements and Statutory Reports		
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	9.b	Approve Allocation of Income and Dividends of EUR 0.2 Per Share	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	9.c	Approve Discharge of Board and President	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	10	Receive Nominating Committee's Report		
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	12	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	14	Approve Remuneration of Directors in the Amount of SEK 675,000 to Chairman and SEK 270,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	15	Reelect Anders Morch (Chair), Eva Nygren, Anna Stalenbring, Frederik Hansson, Bertil Persson and Thomas Widstrand as Directors	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	18	Approve Remuneration Report	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	20	Approve Stock Option Plan for Key Employees	For	For
Troax Group AB	SE0012729366	W9679Q132	26-Apr-21	16-Apr-21	Annual	Management	21	Close Meeting		
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	2	Approve Remuneration Report	For	Against
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	3	Approve Final Dividend	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	4	Elect Warren Tucker as Director	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	5	Re-elect Richard Tyson as Director	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	6	Re-elect Mark Hoad as Director	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	7	Re-elect Jack Boyer as Director	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	8	Re-elect Alison Wood as Director	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	9	Re-elect Anne Thorburn as Director	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	10	Reappoint Deloitte LLP as Auditors	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
TT Electronics Plc	GB0008711763	G91159106	13-May-21	11-May-21	Annual	Management	18	Adopt New Articles of Association	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	3	Re-elect Mike Daly as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	4	Re-elect Martin Greenslade as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	5	Re-elect Sheila Khama as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	6	Re-elect Genevieve Sangudi as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	7	Re-elect Dorothy Thompson as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	8	Re-elect Jeremy Wilson as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	9	Re-elect Les Wood as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	10	Elect Rahul Dhir as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	11	Elect Mitchell Ingram as Director	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	14	Authorise Issue of Equity	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	15	Approve Sharesave Plan	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Tullow Oil Plc	GB0001500809	G91235104	16-Jun-21	14-Jun-21	Annual	Management	19	Adopt New Articles of Association	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	2	Approve Final Dividend	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	4	Approve Remuneration Policy	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	5	Elect Nicky Hartery as Director	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	6	Re-elect Jo Hallas as Director	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	7	Re-elect Jason Ashton as Director	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	8	Re-elect Paul Withers as Director	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	9	Re-elect Pamela Bingham as Director	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	10	Re-elect Helen Clatworthy as Director	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	14	Amend Long Term Incentive Plan	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Tyman Plc	GB00B29H4253	G9161J107	20-May-21	18-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	2	Approve Remuneration Report	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of USD 0.37 per Share	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.1	Reelect Axel Weber as Director and Board Chairman	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.2	Reelect Jeremy Anderson as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.3	Reelect William Dudley as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.4	Reelect Reto Francioni as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.5	Reelect Fred Hu as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.6	Reelect Mark Hughes as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.7	Reelect Nathalie Rachou as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.8	Reelect Julie Richardson as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.9	Reelect Dieter Wemmer as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	5.10	Reelect Jeanette Wong as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	6.1	Elect Claudia Boeckstiegel as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	6.2	Elect Patrick Firmenich as Director	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	7.2	Reappoint Reto Francioni as Member of the Compensation Committee	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	9.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	9.3	Ratify BDO AG as Special Auditors	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	10	Amend Articles Re: Voting Majority for Board Resolutions	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	For	For
UBS Group AG	CH0244767585	H42097107	08-Apr-21		Annual	Management	13	Transact Other Business (Voting)	None	Against
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	5	Approve Remuneration Report	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	6	Approve Remuneration Policy	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	7	Approve Discharge of Directors	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	8	Approve Discharge of Auditors	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.1.A	Elect Stefan Oschmann as Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.1.B	Indicate Stefan Oschmann as Independent Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.2	Elect Fiona du Monceau as Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.3.B	Elect Susan Gasser as Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.3.C	Indicate Susan Gasser as Independent Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.4.A	Elect Jonathan Peacock as Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.4.B	Indicate Jonathan Peacock as Independent Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.5.A	Reelect Albrecht De Graeve as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.5.B	Indicate Albrecht De Graeve as Independent Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.6.A	Elect Viviane Monges as Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	9.6.B	Indicate Viviane Monges as Independent Director	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	10	Ratify Mazars as Auditors	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	For	For
UCB SA	BE0003739530	B93562120	29-Apr-21	15-Apr-21	Annual	Management	12.1	Approve Change-of-Control Clause Re: EMTN Program	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	2	Approve Dividend Policy	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	3	Approve Remuneration Report	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	4	Ratify Deloitte LLP as Auditors	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	6	Re-elect Michael Ayre as Director	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	7	Re-elect Robert Fowlds as Director	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	8	Re-elect Chris Fry as Director	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	9	Re-elect Ken McCullagh as Director	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	10	Re-elect Sandra Platts as Director	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	11	Re-elect Margaret Littlejohns as Director	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
UK Commercial Property REIT Ltd.	GB00B1922J52	G9177R101	18-Jun-21	16-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	3	Approve Final Dividend	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	4	Elect Kenneth Hunzeker as Director	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	5	Re-elect Martin Broadhurst as Director	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	6	Re-elect Geeta Gopalan as Director	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	7	Re-elect Victoria Hull as Director	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	8	Re-elect Simon Pryce as Director	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	9	Re-elect Tony Rice as Director	For	Against
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	10	Re-elect Jos Sclater as Director	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	11	Re-elect Daniel Shook as Director	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Ultra Electronics Holdings Plc	GB0009123323	G9187G103	12-May-21	10-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)		
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	2	Approve Remuneration Report	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	4	Approve Grant of an Identical Profit Premium to Umicore Employees	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	6	Approve Discharge of Members of the Supervisory Board	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	7	Approve Discharge of Auditors	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	8.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	8.4	Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	9	Approve Remuneration of the Members of the Supervisory Board	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	10.1	Ratify EY BV as Auditors	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	10.2	Approve Auditors' Remuneration	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For
Umicore	BE0974320526	B95505184	29-Apr-21	15-Apr-21	Annual/Special	Management	1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	i	Discuss Annual Report		
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	1	Approve Remuneration Report	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	2	Adopt Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	ii	Receive Explanation on Dividend Policy		
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	3	Approve Discharge of Management Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	4	Approve Discharge of Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	5	Elect Dominic Lowe to Management Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	6	Elect Jean-Marie Tritant to Supervisory Board	For	Against
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	7	Elect Fabrice Mouchel to Supervisory Board	For	Against
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	8	Elect Catherine Pourre to Supervisory Board	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	10	Approve Remuneration Policy for Management Board Members	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	11	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	12	Amend Articles of Association	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	13	Authorize Repurchase of Shares	For	For
Unibail-Rodamco-Westfield NV	NL0012846356	N96244103	29-Jun-21	01-Jun-21	Annual	Management	14	Approve Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	3	Approve Allocation Treatment of Losses	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	4	Approve Transaction with Christophe Cuvillier	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	7	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	10	Approve Compensation of Corporate Officers	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	11	Approve Remuneration Policy for Chairman of the Management Board	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	12	Approve Remuneration Policy for Management Board Members	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	13	Approve Remuneration Policy for Supervisory Board Members	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	16	Reelect John McFarlane as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	27	Amend Bylaws to Comply with Legal Changes	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	28	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	F95094581	12-May-21	10-May-21	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	3	Increase Legal Reserve	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	4	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	5	Approve Dividend Distribution	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	6	Authorize Share Repurchase Program	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	7	Fix Number of Directors	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	8.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Shareholder	8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	9	Approve Remuneration of Directors	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Shareholder	10	Appoint Ciro Di Carluccio as Alternate Auditor	None	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	11	Approve 2021 Group Incentive System	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	13	Approve Severance Payments Policy	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	14	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	1	Authorize Board to Increase Capital to Service 2021 Group Incentive System	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	2	Amend Company Bylaws Re: Clause 6	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	3	Authorize Cancellation of Repurchased Shares	For	For
UniCredit SpA	IT0005239360	T9T23L642	15-Apr-21	06-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	2	Approve Allocation of Income	For	For
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	3.1	Approve Remuneration Policy	For	Against
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	3.2	Approve Second Section of the Remuneration Report	For	For
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	4	Approve Increase in the Remuneration of Directors	For	For
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	5	Integrate Internal Auditors' Remuneration	For	For
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Shareholder	6	Increase Number of Directors from 9 to 11; Elect Benedetto Levi and Giuseppe Nistico as Directors	None	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	1.1	Amend Company Bylaws Re: Article 13.1	For	For
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	1.2	Amend Company Bylaws Re: Article 13.9	For	For
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	1.3	Amend Company Bylaws Re: Article 14	For	For
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	1.4	Amend Company Bylaws Re: Article 17.1	For	Against
Unieuro SpA	IT0005239881	T9T215102	15-Jun-21	04-Jun-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	3	Approve Remuneration Policy	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	4	Approve Climate Transition Action Plan	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	5	Re-elect Nils Andersen as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	6	Re-elect Laura Cha as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	7	Re-elect Dr Judith Hartmann as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	8	Re-elect Alan Jope as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	9	Re-elect Andrea Jung as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	10	Re-elect Susan Kilsby as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	11	Re-elect Strive Masiyiwa as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	12	Re-elect Youngme Moon as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	13	Re-elect Graeme Pitkethly as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	14	Re-elect John Rishton as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	15	Re-elect Feike Sijbesma as Director	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	19	Approve SHARES Plan	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	20	Authorise Issue of Equity	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	25	Adopt New Articles of Association	For	For
Unilever Plc	GB00B10RZP78	G92087165	05-May-21	03-May-21	Annual	Management	26	Approve Reduction of the Share Premium Account	For	For
Uniper SE	DE000UNSE018	D85302100	19-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Uniper SE	DE000UNSE018	D85302100	19-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For
Uniper SE	DE000UNSE018	D85302100	19-May-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Uniper SE	DE000UNSE018	D85302100	19-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Uniper SE	DE000UNSE018	D85302100	19-May-21		Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	6.1	Elect Judith Buss to the Supervisory Board	For	For
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	6.2	Elect Esa Hyvaerinen to the Supervisory Board	For	Against
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	8	Approve Remuneration Policy	For	For
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 145.1 Million Pool of Capital to Guarantee Conversion Rights	For	For
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	10	Approve Creation of EUR 145.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	12.1	Amend Articles Re: Supervisory Board Term of Office	For	For
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Management	12.2	Amend Articles Re: Online Participation in the General Meeting	For	For
Uniper SE	DE000UNSE018	D8530Z100	19-May-21		Annual	Shareholder	13	Elect Nora Steiner-Forsberg to the Supervisory Board	For	Against
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	2	Approve Final Dividend	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	3a	Elect Tim Dolphin as Director	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	3b	Elect Padraic Dempsey as Director	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	3c	Re-elect Paul Hogan as Director	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	3d	Re-elect Maurice Pratt as Director	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	4a	Elect Jeff Berkowitz as Director	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	4b	Elect Jim Gaul as Director	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	4c	Elect Liz Hocht as Director	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	6	Authorise Issue of Equity	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	7	Authorise Issue of Equity without Preemptive Rights	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	8	Authorise Issue of Equity without Preemptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
Uniphar Plc	IE00BJ5FQX74	G9300Z103	12-May-21	08-May-21	Annual	Management	10	Authorise Re-issuance of Treasury Shares at Price Range	For	Do Not Vote
Unipol Gruppo SpA	IT0004810054	T9532W106	29-Apr-21	20-Apr-21	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For
Unipol Gruppo SpA	IT0004810054	T9532W106	29-Apr-21	20-Apr-21	Annual	Management	1b	Approve Allocation of Income	For	For
Unipol Gruppo SpA	IT0004810054	T9532W106	29-Apr-21	20-Apr-21	Annual	Management	2	Elect Mario Cifiello as Director and Approve His Remuneration	For	Against
Unipol Gruppo SpA	IT0004810054	T9532W106	29-Apr-21	20-Apr-21	Annual	Management	3a	Approve Remuneration Policy	For	Against
Unipol Gruppo SpA	IT0004810054	T9532W106	29-Apr-21	20-Apr-21	Annual	Management	3b	Approve Second Section of the Remuneration Report	For	For
Unipol Gruppo SpA	IT0004810054	T9532W106	29-Apr-21	20-Apr-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Unipol Gruppo SpA	IT0004810054	T9532W106	29-Apr-21	20-Apr-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	1b	Approve Allocation of Income	For	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	2a	Elect Mario Cifiello as Director and Approve Director's Remuneration	For	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	2b	Elect Maria Paola Merloni as Director	None	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	3a.1	Slate 1 Submitted by Unipol Gruppo SpA	None	Against
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Shareholder	3b	Approve Internal Auditors' Remuneration	None	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	4a	Approve Remuneration Policy	For	Against
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	4b	Approve Second Section of the Remuneration Report	For	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	6	Approve Settlement Proceedings on the Liability Action Brought Against the Ligresti Family, Former Directors and Former Statutory Auditors of Fondiaria-SAI SpA and Milano Assicurazioni SpA	For	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	1a	Amend Company Bylaws Re: Article 6	For	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	1b	Amend Company Bylaws Re: Articles 23 and 24	For	For
UnipolSai Assicurazioni SpA	IT0004827447	T9647G103	28-Apr-21	19-Apr-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	1	Approve Annual Report and Financial Statements	For	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 0.13 per Share	For	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.1	Elect Georgii Abdushelishvili as Director	None	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.2	Elect Anna Belova as Director	None	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.3	Elect David Bryson as Director	None	Against
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.4	Elect Oleg Viugin as Director	None	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.5	Elect Prof. Dr. Klaus-Dieter Maubach as Director	None	Against
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.6	Elect Dr. Sascha Fehleemann as Director	None	Against
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.7	Elect Uwe Fip as Director	None	Against
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.8	Elect Reiner Hartmann as Director	None	Against
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	3.9	Elect Maksim Shirokov as Director	None	Against
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	4	Ratify PricewaterhouseCoopers Audit as Auditor	For	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	5	Approve New Edition of Charter	For	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	6	Approve New Edition of Regulations on General Meetings	For	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	7	Approve New Edition of Regulations on Board of Directors	For	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	8	Approve Regulations on Remuneration of Directors	For	For
Unipro PJSC	RU000A0JNGA5	X2156X109	10-Jun-21	17-May-21	Annual	Management	9	Approve Remuneration of Directors	For	Against
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	2	Approve Discharge of Management Board	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	3	Elect Director David Meek	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	4	Elect Director Paula Soteropoulos	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	5	Amend Omnibus Stock Plan	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	6	Grant Board Authority to Issue Shares and Options	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	7	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	9	Ratify KPMG Accountants N.V. as Auditors	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	10	Increase Authorized Common Stock	For	For
uniQure N.V.	NL0010696654	N90064101	16-Jun-21	19-May-21	Annual	Management	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal Year 2020	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	3.3	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2020	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	6.1	Elect Stefan Rasch to the Supervisory Board	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	6.2	Elect Andreas Soeffing to the Supervisory Board	For	For
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	7	Approve Remuneration Policy	For	Against
United Internet AG	DE0005089031	D8542B125	27-May-21		Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	2	Approve Remuneration Report	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	3	Reappoint Deloitte LLP as Auditors	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	3	Reappoint Deloitte LLP as Auditors	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	5	Re-elect Gill Nott as Director	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	5	Re-elect Gill Nott as Director	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	6	Re-elect Jamie Richards as Director	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	6	Re-elect Jamie Richards as Director	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	7	Re-elect Rachael Nutter as Director	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	7	Re-elect Rachael Nutter as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	8	Elect Thomas Plagemann as Director	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	8	Elect Thomas Plagemann as Director	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	9	Approve Company's Dividend Policy	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	9	Approve Company's Dividend Policy	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Do Not Vote
US Solar Fund Plc	GB00BJCWFX49	G930CZ100	18-May-21	14-May-21	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	5	Reelect Caroline Maury Devine as Director	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	6	Reelect Mari-Noelle Jego-Laveissiere as Director	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	7	Reelect Veronique Weill as Director	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	8	Elect Christophe Perillat as Director	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman and CEO	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	13	Approve Remuneration Policy of Christophe Perillat, Vice CEO	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Christophe Perillat, CEO	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	23	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	25	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Valeo SA	FR0013176526	F96221340	26-May-21	24-May-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	5	Approve Remuneration Policy of Corporate Officers	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	6	Approve Compensation Report	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	7	Approve Compensation of Thomas Lingelbach, Chairman of the Management Board	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	8	Approve Compensation of Management Board Members	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	9	Approve Compensation of Frederic Grimaud, Chairman of the Supervisory Board	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	11	Amend Articles of Bylaws to Comply with Legal Changes	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5,175,000	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,600,000	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4,600,000	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 13-15 and 17	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 5,175,000 for Bonus Issue or Increase in Par Value	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-20 at EUR 5,175,000	For	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	22	Authorize Issuance of 57,500 Warrants (BSA 32) without Preemptive Rights	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	23	Eliminate Preemptive Rights Pursuant to Item 22 Above	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	For
Valneva SE	FR0004056851	F9635C101	23-Jun-21	20-Jun-21	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	3	Approve Remuneration Report	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	4.a	Adopt Financial Statements	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	4.b	Approve Dividends of EUR 0.70 Per Class A Ordinary Share	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	5.a	Approve Discharge of Management Board	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	5.b	Approve Discharge of Supervisory Board	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	6	Ratify PricewaterhouseCoopers Accountants NV as Auditors	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	7	Approve Legal Merger of Van Lanschot Kempen NV and Van Lanschot Kempen Wealth Management NV	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	9.b	Reelect Manfred Schepers to Supervisory Board	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	9.c	Reelect Lex van Overmeire to Supervisory Board	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Van Lanschot Kempen NV	NL0000302636	N9145V103	27-May-21	29-Apr-21	Annual	Management	11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.48 per Share	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	6	Approve Remuneration Policy	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	7.1	Elect Michael Tojner to the Supervisory Board	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	7.2	Elect Harald Sommerer to the Supervisory Board	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	7.3	Elect Sven Quandt to the Supervisory Board	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	7.4	Elect Martin Ohneberg to the Supervisory Board	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	7.5	Elect Werner Tillmetz to the Supervisory Board	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	7.6	Elect Michael Pistauer to the Supervisory Board	For	For
VARTA AG	DE000A0TGJ55	D85802110	17-Jun-21	26-May-21	Annual	Management	8	Approve Affiliation Agreement with VARTA Micro Production GmbH	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	2.1	Approve Allocation of Income	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	2.2	Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.1.1	Reelect Martin Komischke as Director and Board Chairmam	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.1.2	Reelect Urs Leinhaeuser as Director	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.1.3	Reelect Karl Schlegel as Director	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.1.4	Reelect Hermann Gerlinger as Director	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.1.5	Reelect Heinz Kundert as Director	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.1.6	Reelect Libo Zhang as Director	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.1.7	Reelect Daniel Lippuner as Director	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	For	Against
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	Against
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	5	Designate Roger Foehn as Independent Proxy	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	6	Ratify KPMG AG as Auditors	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	7.1	Approve Remuneration Report	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	7.5	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	For
VAT Group AG	CH0311864901	H90508104	18-May-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	3	Elect Jeanne Hecht as Director	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	4	Elect Jeanne Thoma as Director	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	5	Re-elect Dr Per-Olof Andersson as Director	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	6	Re-elect Bruno Angelici as Director	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	7	Re-elect William Downie as Director	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	8	Re-elect Juliet Thompson as Director	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	9	Re-elect Paul Fry as Director	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	10	Re-elect Dr Kevin Matthews as Director	For	For
Vectura Group Plc	GB00BKM2MW97	G93251118	27-May-21	25-May-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vectura Group Plc	GB00BKM2MW97	G9325J118	27-May-21	25-May-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Vectura Group Plc	GB00BKM2MW97	G9325J118	27-May-21	25-May-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For
Vectura Group Plc	GB00BKM2MW97	G9325J118	27-May-21	25-May-21	Annual	Management	14	Authorise Issue of Equity	For	For
Vectura Group Plc	GB00BKM2MW97	G9325J118	27-May-21	25-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vectura Group Plc	GB00BKM2MW97	G9325J118	27-May-21	25-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vectura Group Plc	GB00BKM2MW97	G9325J118	27-May-21	25-May-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Vectura Group Plc	GB00BKM2MW97	G9325J118	27-May-21	25-May-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	3	Operational Update	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	4	Approve Company's Corporate Governance Statement	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.75 Per Share	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	6	Amend Articles Re: Number of Board Members	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	7.1	Reelect Svein Richard Brandtzaeg as Director	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	7.2	Reelect Gro Bakstad as Director	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	7.3	Reelect Ingolv Hoyland as Director	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	7.4	Reelect Daniel Kjørberg Siraj as Director	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	7.5	Reelect Hanne Ronneberg as Director	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	7.6	Reelect Per-Ingemar Persson as Director	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	7.7	Elect Klara-Lise Aasen as New Director	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	7.8	Elect Carola Laven as New Director	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	8	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 304,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	9.1	Reelect Harald Norvik as Member of Nominating Committee	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	9.2	Reelect Erik Must as Member of Nominating Committee	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	9.3	Reelect Anne Elisabet Thurmann-Nielsen as Member of Nominating Committee	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	9.4	Reelect Tine Fossland as Member of Nominating Committee	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	10	Approve Remuneration of Nominating Committee	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	12	Approve Remuneration of Auditors	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	13	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Veidekke ASA	NO0005806802	R9590N107	05-May-21	04-May-21	Annual	Management	14	Approve Equity Plan Financing Through Issuance of Shares	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Veidekke ASA	N00005806802	R9590N107	05-May-21	04-May-21	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Veidekke ASA	N00005806802	R9590N107	05-May-21	04-May-21	Annual	Management	16	Approve Equity Plan Financing Through Repurchase of Shares	For	Do Not Vote
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	3	Approve Non-Deductible Expenses	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	6	Reelect Caisse des Depots et Consignations as Director	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	7	Reelect Marion Guillou as Director	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	8	Elect Pierre-Andre de Chalendar as Director	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	12	Approve Compensation of Antoine Frerot, Chairman and CEO	For	Against
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	13	Approve Compensation of Corporate Officers	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	15	Approve Remuneration Policy of Corporate Officers	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	23	Amend Article 11 of Bylaws Re: Employee Representative	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	24	Amend Article 11.2 of Bylaws Re: Board Composition	For	For
Veolia Environnement SA	FR0000124141	F9686M107	22-Apr-21	20-Apr-21	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	4	Ratify Appointment of BW Gestao de Investimentos Ltda. as Director	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	6	Approve Compensation of Michel Giannuzzi, Chairman and CEO	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	7	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	8	Approve Compensation Report	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	12	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 208 Million	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 83 Million	For	Against
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 83 Million	For	Against
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 13-15	For	Against
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	20	Authorize Capital Issuances Reserved for Specific Beneficiaries	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	21	Amend Article 15 of Bylaws Re: Representative of Employee Shareholders to the Board	For	For
Verallia SA	FR0013447729	F96976117	15-Jun-21	11-Jun-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	5	Ratify Deloitte as Auditors for Fiscal Year 2021	For	For
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	6	Approve Remuneration Report	For	For
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	7	Approve Remuneration of Supervisory Board Members	For	For
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	8.1	New/Amended Proposals from Shareholders	None	Against
VERBUND AG	AT0000746409	A91460104	20-Apr-21	10-Apr-21	Annual	Management	8.2	New/Amended Proposals from Management and Supervisory Board	None	Against
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	2	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	4	Re-elect David Crane as Director	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	5	Re-elect Kenneth Lever as Director	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	6	Approve Remuneration Report	For	Against
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	7	Authorise Issue of Equity	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Vertu Motors Plc	GB00B1GK4645	G9337V109	23-Jun-21	21-Jun-21	Annual	Management	11	Amend Long Term Incentive Plan	For	Against
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	1	Receive Report of Board		
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	1	Receive Report of Board		
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.a	Reelect Anders Runevad as Director	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.a	Reelect Anders Runevad as Director	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.b	Reelect Bert Nordberg as Director	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.b	Reelect Bert Nordberg as Director	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.c	Reelect Bruce Grant as Director	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.c	Reelect Bruce Grant as Director	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.d	Reelect Eva Merete Sofelde Berneke as Director	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.d	Reelect Eva Merete Sofelde Berneke as Director	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.e	Reelect Helle Thorning-Schmidt as Director	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.e	Reelect Helle Thorning-Schmidt as Director	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.f	Reelect Karl-Henrik Sundstrom as Director	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.f	Reelect Karl-Henrik Sundstrom as Director	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.g	Reelect Lars Josefsson as Director	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.g	Reelect Lars Josefsson as Director	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.h	Elect Kentaro Hosomi as New Director	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	6.h	Elect Kentaro Hosomi as New Director	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.5	Allow Electronic Distribution of Company Communication	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.5	Allow Electronic Distribution of Company Communication	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.7	Authorize Share Repurchase Program	For	Do Not Vote
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	8.7	Authorize Share Repurchase Program	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	10	Other Business		
Vestas Wind Systems A/S	DK0061539921	K9773J201	08-Apr-21	01-Apr-21	Annual	Management	10	Other Business		
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	2	Approve Final Dividend	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	4	Elect Kath Durrant as Director	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	5	Elect Dinggui Gao as Director	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	6	Re-elect Patrick Andre as Director	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	7	Re-elect Friederike Helfer as Director	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	8	Re-elect Jane Hinkley as Director	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	9	Re-elect Douglas Hurt as Director	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	10	Re-elect John McDonough as Director	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	11	Re-elect Guy Young as Director	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vesuvius Plc	GB00B82YXW83	G9339E105	12-May-21	10-May-21	Annual	Management	20	Adopt Amended Articles of Association	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	4	Approve Discharge of Directors	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	7	Reelect Guy Sidos as Director	For	Against
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	8	Reelect Sophie Sidos as Director	For	Against
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	9	Reelect Bruno Salmon as Director	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	10	Reelect Delphine Andre as Director	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	11	Elect Remi Weber as Director	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	12	Approve Remuneration Policy of Corporate Officers	For	Against
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	13	Approve Compensation Report	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	14	Approve Compensation of Guy Sidos, Chairman and CEO	For	Against
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	15	Approve Compensation of Didier Petetin, Vice-CEO	For	Against
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	16	Approve Compensation of Lukas Epple, Vice-CEO	For	Against
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	17	Approve Remuneration of Directors in the Aggregate Amount of EUR 446,000	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	18	Ratify Change Location of Registered Office to 4 Rue Aristide Berges, 38080 L Isle d Abeau and Amend Article 4 of Bylaws Accordingly	For	For
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Vicat SA	FR0000031775	F18060107	09-Apr-21	07-Apr-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	2	Approve Discharge of Board	For	For
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	4	Approve Non-Financial Information Statement	For	For
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	For
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	6	Authorize Capitalization of Reserves for Bonus Issue	For	For
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	7	Reelect Carlos Delclaux Zulueta Astrand as Director	For	Against
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	8	Approve Remuneration Policy	For	Against
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	9	Advisory Vote on Remuneration Report	For	Against
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Vidrala SA	ES0183746314	E9702H109	27-Apr-21	22-Apr-21	Annual	Management	11	Approve Minutes of Meeting	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	3	Approve Remuneration Report	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	6	Approve Creation of EUR 66.4 Million Pool of Capital without Preemptive Rights	For	Against
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	7	Approve Issuance of Profit Participation Certificates without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	8	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	Against
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	9	Approve Creation of EUR 31.1 Million Pool of Capital to Guarantee Conversion Rights	For	Against
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	11	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	12	Approve Increase in Size of Supervisory Board to Twelve Members	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	13	Amend Articles Re: Supervisory Board Size	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	14.1	Elect Zsuzsanna Eifert as Supervisory Board Member	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	14.2	Elect Robert Lasshofer as Supervisory Board Member	For	For
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	15.1	New/Amended Proposals from Shareholders	None	Against
Vienna Insurance Group AG	AT0000908504	A9142L128	21-May-21	11-May-21	Annual	Management	15.2	New/Amended Proposals from Management and Supervisory Board	None	Against
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	4	Approve Remuneration Report	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.1.1	Reelect Jacques Theurillat as Director and Board Chairman	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.1.2	Reelect Romeo Cerutti as Director	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.1.3	Reelect Michel Burnier as Director	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.1.4	Reelect Sue Mahony as Director	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.1.5	Reelect Kim Stratton as Director	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.1.6	Elect Alexandre LeBeaut as Director	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.1.7	Elect Asa Riisberg as Director	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.3	Designate Walder Wyss AG as Independent Proxy	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	6.4	Ratify Ernst & Young AG as Auditors	For	For
Vifor Pharma AG	CH0364749348	H9150Q103	06-May-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	4	Reelect Yannick Assouad as Director	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	4	Reelect Yannick Assouad as Director	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	5	Reelect Graziella Gavezotti as Director	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	5	Reelect Graziella Gavezotti as Director	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	Do Not Vote

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	11	Approve Company's Environmental Transition Plan	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	11	Approve Company's Environmental Transition Plan	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote
VINCI SA	FR0000125486	F5879X108	08-Apr-21	06-Apr-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	5	Reelect Marie-Helene Dick-Madelpuech as Director	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	6	Reelect Solene Madelpuech as Director	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	8	Approve Compensation of Supervisory Board Member Until 15 December 2020	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	9	Approve Compensation of Management Board Until 15 December 2020	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	10	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairman of the Supervisory Board Until 15 December 2020	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	11	Approve Compensation of Sebastien Huron, Chairman of Management Board Until 15 December 2020	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	12	Approve Compensation of Christian Karst, Management Board Member Until 15 December 2020	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	13	Approve Compensation of Habib Ramdani, Management Board Member Until 15 December 2020	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	17	Approve Remuneration Policy of Vice-CEOs	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	18	Approve Remuneration of Directors and Censor in the Aggregate Amount of EUR 187,500	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	23	Appoint Rodolphe Durand as Censor	For	Against
Virbac SA	FR0000031577	F97900116	21-Jun-21	17-Jun-21	Annual/Special	Management	24	Amend Article 16 of Bylaws Re: Censors	For	Against
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	2	Approve Consolidated and Standalone Management Reports, and Non-Financial Information Statement	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	3	Approve Discharge of Board	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	6.1	Approve Company's Balance Sheet as of Dec. 31, 2020	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	6.2	Approve Segregation Agreement of Viscofan SA to Fully-Owned Subsidiary Viscofan Espana SLU	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	6.3	Approve Segregation of Viscofan SA to Fully-Owned Subsidiary Viscofan Espana SLU	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	6.4	Adhere to Special Fiscal Regime of Neutrality Tax	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	6.5	Authorize Board to Ratify and Execute Approved Resolutions Re: Segregation	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Viscofan SA	ES0184262212	E97579192	22-Apr-21	17-Apr-21	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	3	Approve Final Dividend	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	4	Re-elect Ian Tyler as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	5	Re-elect Margaret Browne as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	6	Re-elect Ralph Findlay as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	7	Re-elect Nigel Keen as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	8	Re-elect Michael Stansfield as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	9	Re-elect Katherine Innes Ker as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	10	Re-elect Gregory Fitzgerald as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	11	Re-elect Earl Sibley as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	12	Re-elect Graham Prothero as Director	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Vistry Group Plc	GB0001859296	G9424B107	17-May-21	13-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vistry Group Plc	GB0001859296	G94248107	17-May-21	13-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	1	Open Meeting		
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	7	Receive President's Report		
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	8a	Receive Financial Statements and Statutory Reports		
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	9b	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	9c1	Approve Discharge of Board Chairman Jon Sigurdsson	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	9c2	Approve Discharge of Board Member Henrik Blomquist	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	9c3	Approve Discharge of Board Member Lars Holmqvist	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	9c4	Approve Discharge of Board Member Pia Marions	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	9c5	Approve Discharge of Board Member Karen Lykke Sorensen	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	9c6	Approve Discharge of CEO Thomas Axelsson	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	10	Receive Nomination Committee's Report		
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	11	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 825,000 for Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	12.2	Approve Remuneration of Auditors	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	13.1a	Reelect Henrik Blomquist as Director	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	13.1b	Reelect Lars Holmqvist as Director	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	13.1c	Reelect Pia Marions as Director	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	13.1d	Reelect Jon Sigurdsson as Director	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	13.1e	Reelect Karen Lykke Sorensen as Director	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	13.2	Reelect Jon Sigurdsson as Board Chairman	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	15	Approve Issuance of up to 10.85 Million Shares without Preemptive Rights	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	17	Approve Remuneration Report	For	Against
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	19a	Approve Performance Share Plan LTIP 2021 for Key Employees	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	19b	Approve Equity Plan Financing	For	For
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	19c	Approve Alternative Equity Plan Financing	For	Against
Vitrolife AB	SE0011205202	W98218147	28-Apr-21	20-Apr-21	Annual	Management	20	Close Meeting		
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	5	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	6	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	7	Approve Compensation Report	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	8	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	9	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	10	Approve Compensation of Gilles Alix, Management Board Member	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	11	Approve Compensation of Cedric de Baillienecourt, Management Board Member	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	12	Approve Compensation of Frederic Crepin, Management Board Member	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	13	Approve Compensation of Simon Gillham, Management Board Member	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	14	Approve Compensation of Herve Philippe, Management Board Member	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	15	Approve Compensation of Stephane Roussel, Management Board Member	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	16	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman of the Management Board	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	18	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	19	Reelect Veronique Driot-Argentin as Supervisory Board Member	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	20	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	25	Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Vivendi SE	FR0000127771	F97982106	22-Jun-21	18-Jun-21	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	3	Approve Final Dividend	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	4	Re-elect John Daly as Director	For	Against
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	5	Re-elect Christian Chammas as Director	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	6	Elect Doug Lafferty as Director	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	7	Re-elect Thembalihle Hixonia Nyasulu as Director	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	8	Re-elect Carol Arrowsmith as Director	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	9	Re-elect Christopher Rogers as Director	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	10	Re-elect Gawad Abaza as Director	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	11	Re-elect Javed Ahmed as Director	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	12	Re-elect Temitope Lawani as Director	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	15	Authorise Issue of Equity	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For
Vivo Energy Plc	GB00BDGT2M75	G9375M102	18-May-21	14-May-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Volitalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Volitalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Volitalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Volitalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	4	Approve Transaction with Creadev Re: Service Agreement	For	Against
Volitalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	5	Approve Transaction with FGD S.P.R.L. Robert Dardanne Re: Service Agreement	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	6	Approve Transaction with The Green Option Re: Service Agreement	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	7	Reelect Laurence Mulliez as Director	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	8	Reelect The Green Option as Director	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	9	Reelect Creadev as Director	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	10	Acknowledge End of Mandate of Eveline Tall as Director and Decision Not to Renew	For	For
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	11	Approve Compensation of Laurence Mulliez, Chairman of the Board	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	12	Approve Compensation of Sebastien Clerc, CEO	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	14	Approve Remuneration Policy of Corporate Officers	For	For
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	19	Reelect Andre-Paul Leclercq as Director for One Year by Special Dispensation	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 400 Million	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 180 Million	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Banks or Institutions), up to Aggregate Nominal Amount of EUR 180 Million	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22 and 24	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	27	Authorize Capital Increase of Up to EUR 400 Million for Future Exchange Offers	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-22 and 24-28 at EUR 750 Million	For	For
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	30	Authorize up to 3.5 Million Shares for Use in Stock Option Plans	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	31	Authorize up to 3.5 Million Shares for Use in Restricted Stock Plans	For	Against
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 30 and 31 at 4 Million Shares	For	For
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	34	Amend Article 18 of Bylaws Re: Participation to General Meetings of Shareholders	For	For
Voltalia	FR0011995588	F98177128	19-May-21	17-May-21	Annual/Special	Management	35	Amend Articles 1 and 17 of Bylaws Re: Social and Environmental Issues	For	For
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	Do Not Vote
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	4.1	Reelect Orjan Svanevik as Director and Chairman	For	Do Not Vote
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	4.2	Reelect Lars Peder Fensli as Director and Vice Chairman	For	Do Not Vote
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	4.3	Election of Employee Representatives	For	Do Not Vote
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	5	Approve Remuneration of Auditors	For	Do Not Vote
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	6	Approve Remuneration of Directors	For	Do Not Vote
Value AS	NO0010894603	R9795P105	06-May-21		Annual	Management	7	Approve Agreement of Corporate Group Scheme with Employees in the Value Group	For	Do Not Vote
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	1	Elect Chairman of Meeting	For	Do Not Vote
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	1	Elect Chairman of Meeting	For	For
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	Do Not Vote
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	Do Not Vote
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	3	Prepare and Approve List of Shareholders	For	Do Not Vote
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	3	Prepare and Approve List of Shareholders	For	For
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	4	Approve Agenda of Meeting	For	Do Not Vote
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	5	Acknowledge Proper Convening of Meeting	For	Do Not Vote
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	6	Approve Special Dividends of SEK 9.50 Per Share	For	Do Not Vote
Volvo AB	SE0000115446	928856301	29-Jun-21	18-Jun-21	Special	Management	6	Approve Special Dividends of SEK 9.50 Per Share	For	For
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	For	For
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	6	Approve Remuneration Policy	For	For
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Vonovia SE	DE000A1ML7J1	D9581T100	16-Apr-21		Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.1	Reelect Herbert Scheidt as Director and as Board Chairman	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.2	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.3	Reelect Maja Baumann as Director	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.4	Reelect Elisabeth Bourqui as Director and as Member of the Nomination and Compensation Committee	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.5	Reelect David Cole as Director	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.6	Reelect Stefan Loacker as Director	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.7	Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.8	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.9	Elect Andreas Utermann as Director	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	4.10	Elect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	5	Designate VISCHER AG as Independent Proxy	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	6	Ratify Ernst & Young AG as Auditors	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	7.1	Approve Remuneration Report (Non-Binding)	For	Against
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	7.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million for the Period July 1, 2021 - June 30, 2022	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 9.5 Million for Fiscal 2020	For	For
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	7.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5 Million	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Vontobel Holding AG	CH0012335540	H92070210	20-Apr-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	3	Approve Dividend Policy	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	4	Elect Graeme Proudfoot as Director	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	5	Elect Oliver Grundy as Director	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	6	Re-elect Mark Katzenellenbogen as Director	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	7	Re-elect Elizabeth Passey as Director	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	8	Re-elect Clive Peggram as Director	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	10	Authorise the Audit and Valuation Committee to Fix Remuneration of Auditors	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	11	Authorise Issue of Equity	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
VPC Specialty Lending Investments Plc	GB00BVG6X439	G7099B105	24-Jun-21	22-Jun-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Special	Management	A1	Receive Special Board Report Re: Renewal of Authorized Capital		
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Special	Management	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Special	Management	A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	3	Receive Explanation of Company's Dividend Policy		
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Special	Management	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	4	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Special	Management	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	5	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	6	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	8	Reelect Frank Meysman as Director	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	9.1	Approve Change-of-Control Clause Re: Credit Agreements in which the Company Must Immediately Repay the Relevant Credit	For	For
Warehouses De Pauw SCA	BE0974349814	B9T59Z100	28-Apr-21	14-Apr-21	Annual	Management	9.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 2.90 per Share	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	4	Approve Transaction with Corporate Officers	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	5	Approve Transaction with Wendel-Participations SE	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	6	Reelect Nicolas ver Hulst as Supervisory Board Member	For	Against
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	7	Reelect Priscilla de Moustier as Supervisory Board Member	For	Against
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	8	Reelect Benedicte Coste as Supervisory Board Member	For	Against
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	9	Elect Francois de Mitry as Supervisory Board Member	For	Against
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Management Board	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	11	Approve Remuneration Policy of Management Board Members	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	13	Approve Compensation Report of Management Board Members and Supervisory Board Members	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	14	Approve Compensation of Andre François-Poncet, Chairman of the Management Board	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	15	Approve Compensation of David Darmon, Management Board Member	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	16	Approve Compensation of Bernard Gautier, Management Board Member Until Sept. 9, 2019	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	17	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	For
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Wendel SE	FR0000121204	F98370103	29-Jun-21	25-Jun-21	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	2	Approve Remuneration Report	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	3	Elect Kal Atwal as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	4	Elect Fumbi Chima as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	5	Re-elect David Atkins as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	6	Re-elect Horst Baier as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	7	Re-elect Alison Brittain as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	8	Re-elect Nicholas Cadbury as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	9	Re-elect Adam Crozier as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	10	Re-elect Frank Fiskers as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	11	Re-elect Richard Gillingwater as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	12	Re-elect Chris Kennedy as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	13	Re-elect Louise Smalley as Director	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	17	Authorise Issue of Equity	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	18	Approve Sharesave Plan	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Whitbread Plc	GB00B1KJJ408	G9606P197	17-Jun-21	15-Jun-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)		
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2020	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2020	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal 2021	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	6.1	Approve Decrease in Size of Capital Representatives to Seven Members	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	6.2	Elect David Davies as Supervisory Board Member	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	6.3	Elect Peter Johnson as Supervisory Board Member	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	6.4	Elect Kati Ter Horst as Supervisory Board Member	For	For
Wienerberger AG	AT0000831706	A95384110	04-May-21	24-Apr-21	Annual	Management	7	Approve Remuneration Report	For	For
Willis Towers Watson Public Limited Company	IE00BD6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1a	Elect Director Anna C. Catalano	For	For
Willis Towers Watson Public Limited Company	IE00BD6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1b	Elect Director Victor F. Ganzi	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1c	Elect Director John J. Haley	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1d	Elect Director Wendy E. Lane	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1e	Elect Director Brendan R. O'Neill	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1f	Elect Director Jaymin B. Patel	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1g	Elect Director Linda D. Rabbitt	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1h	Elect Director Paul D. Thomas	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	1i	Elect Director Wilhelm Zeller	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	G96629103	11-May-21	11-Mar-21	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	2	Approve Remuneration Report	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	3	Elect Rachel Beagles as Director	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	4	Re-elect Andrew Ross as Director	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	5	Re-elect Andrew Bell as Director	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	6	Re-elect Gabrielle Boyle as Director	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	7	Re-elect Suzy Neubert as Director	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	8	Re-elect Jack Perry as Director	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	9	Re-elect Ben Rogoff as Director	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	10	Re-elect Paul Yates as Director	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	11	Reappoint Grant Thornton UK LLP as Auditors	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	13	Approve Dividend Policy	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	14	Authorise Issue of Equity	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	17	Authorise Market Purchase of Preference Shares	For	For
Witan Investment Trust Plc	GB00BJTRSD38	G9724U102	28-Apr-21	26-Apr-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	2	Approve Remuneration Report	For	Against
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	3	Approve Final Dividend	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	4	Re-elect Andrew Higginson as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	5	Re-elect David Potts as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	6	Re-elect Trevor Strain as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	7	Re-elect Michael Gleeson as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	8	Re-elect Rooney Anand as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	9	Elect Susanne Given as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	10	Re-elect Kevin Havelock as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	11	Elect Lyssa McGowan as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	12	Elect Jeremy Townsend as Director	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	16	Authorise Issue of Equity	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Wm Morrison Supermarkets Plc	GB0006043169	G62748119	10-Jun-21	08-Jun-21	Annual	Management	20	Adopt New Articles of Association	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	1	Open Meeting		
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)		
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)		
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	2.c	Approve Remuneration Report	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	3.a	Adopt Financial Statements	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	3.b	Receive Explanation on Company's Dividend Policy		
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	3.c	Approve Dividends of EUR 1.36 Per Share	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	4.a	Approve Discharge of Management Board	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	5.a	Reelect Frans Cremers to Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	5.b	Reelect Ann Ziegler to Supervisory Board	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	6	Reelect Kevin Entricken to Management Board	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	7	Approve Remuneration Policy for Management Board	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	11	Other Business (Non-Voting)		
Wolters Kluwer NV	NL0000395903	N9643A197	22-Apr-21	25-Mar-21	Annual	Management	12	Close Meeting		
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	3	Approve Treatment of Losses	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	6	Reelect Agnes Audier as Director	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	7	Reelect Nazan Somer Ozelgin as Director	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	8	Reelect Danielle Lagarde as Director	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	9	Reelect Lorenz von Habsburg Lothringen as Director	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	10	Reelect Daniel Schmucki as Director	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	11	Renew Appointment of Johannes Dijsselhof as Censor	For	Against
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	13	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	15	Approve Remuneration Policy of Chairman and CEO	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	16	Approve Remuneration Policy of Vice-CEO	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	17	Approve Remuneration Policy of Chairman of the Board	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	18	Approve Remuneration Policy of Non-Executive Directors	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	For	For
Worldline SA	FR0011981968	F9867T103	20-May-21	18-May-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For
Worldline SA	FR0011981968	F9867T103	31-May-21	27-May-21	Bondholder	Management	1	Approve Spin-Off Agreement with OCEANES	For	Do Not Vote
Worldline SA	FR0011981968	F9867T103	31-May-21	27-May-21	Bondholder	Management	2	Amend Terms and Conditions of OCEANES	For	Do Not Vote
Worldline SA	FR0011981968	F9867T103	31-May-21	27-May-21	Bondholder	Management	3	Receive Documents of the Meeting	For	Do Not Vote
Worldline SA	FR0011981968	F9867T103	31-May-21	27-May-21	Bondholder	Management	4	Authorize Filing of Required Documents/Other Formalities	For	Do Not Vote
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	2	Approve Final Dividend	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	3	Approve Compensation Committee Report	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	4	Elect Angela Ahrendts as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	5	Elect Tom Ilube as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	6	Elect Ya-Qin Zhang as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	7	Re-elect Jacques Aigrain as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	8	Re-elect Sandrine Dufour as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	9	Re-elect Tarek Farahat as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	10	Re-elect Roberto Quarta as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	11	Re-elect Mark Read as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	12	Re-elect John Rogers as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	13	Re-elect Cindy Rose as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	14	Re-elect Nicole Seligman as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	15	Re-elect Sally Susman as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	16	Re-elect Keith Weed as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	17	Re-elect Jasmine Whitbread as Director	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	18	Reappoint Deloitte LLP as Auditors	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	20	Authorise Issue of Equity	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
WPP Plc	JE00B8KF9B49	G9788D103	09-Jun-21	08-Jun-21	Annual	Management	24	Adopt New Articles of Association	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	1	Open Meeting		
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	2	Receive Report of Management Board (Non-Voting)		
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	3.A	Approve Remuneration Report	For	Against
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	3.B	Receive Explanation on Company's Dividend Policy		
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	3.C	Adopt Financial Statements and Statutory Reports	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	3.D	Approve Dividends of RUB 184.13 Per Share	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	4.A	Approve Discharge of Management Board	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	4.B	Approve Discharge of Supervisory Board	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	5	Reelect Igor Shekhterman to Management Board	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	6	Amend Remuneration Policy for Management Board	For	Against
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	7.A	Reelect Stephan DuCharme to Supervisory Board	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	7.B	Reelect Mikhail Fridman to Supervisory Board	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	7.C	Elect Richard Brasher to Supervisory Board	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	7.D	Elect Alexander Tynkovan to Supervisory Board	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	8.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	8.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	8.C	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	9	Appoint Ernst & Young Accountants LLP as Auditors	For	For
X5 Retail Group NV	US98387E2054	98387E205	12-May-21	14-Apr-21	Annual	Management	10	Close Meeting		
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	1	Open Meeting		
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	1	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	2	Approve Discharge of Directors	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	2	Receive Announcements		
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	3	Reelect John Boynton as Non-Executive Director	For	Against
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	3	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	2	Adopt Financial Statements and Statutory Reports	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	4	Reelect Esther Dyson as Non-Executive Director	For	Against
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	4	Other Business		
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	3	Approve Discharge of Directors	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	5	Reelect Ilya Strebulaev as Non-Executive Director	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	4	Reelect John Boynton as Non-Executive Director	For	Against
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	6	Elect Alexander Moldovan as Non-Executive Director	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	5	Reelect Esther Dyson as Non-Executive Director	For	Against
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	7	Ratify Auditors	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	6	Reelect Ilya Strebulaev as Non-Executive Director	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	8	Grant Board Authority to Issue Class A Shares	For	Against
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	7	Elect Alexander Moldovan as Non-Executive Director	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	8	Ratify Auditors	For	For
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	9	Grant Board Authority to Issue Class A Shares	For	Against
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	10	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against
Yandex NV	NL0009805522	N97284108	28-Jun-21	31-May-21	Annual	Management	11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	1	Open Meeting; Approve Notice of Meeting and Agenda	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	5	Approve Company's Corporate Governance Statement	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	8	Approve Remuneration of Nominating Committee	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	10	Authorize Share Repurchase Program	For	Do Not Vote
Yara International ASA	NO0010208051	R9900C106	06-May-21		Annual	Management	11	Amend Articles Re: Electronic General Meetings	For	Do Not Vote
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	For	For
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	Against
Zalando SE	DE000ZAL1111	D98423102	19-May-21	27-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	6.1	Reelect Moritz Greve to the Supervisory Board	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	6.2	Reelect Norbert Stoeck to the Supervisory Board	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	6.3	Elect Karl-Heinz Holland to the Supervisory Board	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	6.4	Elect David Shriver to the Supervisory Board	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	7	Approve Remuneration Policy	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 200,000 Pool of Conditional Capital to Guarantee Conversion Rights	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	10	Approve Cancellation of Conditional Capital 2012/I	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	11	Approve EUR 175,000 Reduction in Conditional Share Capital	For	For
zooplus AG	DE0005111702	D9866J108	20-May-21	28-Apr-21	Annual	Management	12	Approve Creation of EUR 1.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	2	Approve Remuneration Report	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	3	Approve Final Dividend	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	4	Re-elect Steve Good as Director	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	5	Re-elect David Stirling as Director	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	6	Re-elect Gary McGrath as Director	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	7	Re-elect Jonathan Carling as Director	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	8	Re-elect Alison Fielding as Director	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	9	Re-elect Douglas Robertson as Director	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	10	Re-elect Catherine Wall as Director	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	11	Appoint PKF Littlejohn LLP as Auditors	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	13	Authorise Issue of Equity	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Zotefoams Plc	GB0009896605	G98933107	26-May-21	24-May-21	Annual	Management	18	Adopt New Articles of Association	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	4	Approve Creation of CHF 31.6 Million Pool of Capital without Preemptive Rights	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	5	Approve Creation of CHF 31.6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	6	Amend Articles Re: Designation of the Compensation Committee	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	7.1	Reelect Stefan Feuerstein as Director and Board Chairman	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	7.2	Reelect Volker Amelung as Director	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	7.3	Reelect Christian Mielsch as Director	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	7.4	Reelect Walter Oberhaensli as Director	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	7.5	Reelect Thomas Schneider as Director	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	7.6	Reelect Florian Seubert as Director	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	7.7	Elect Andrea Belliger as Director	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	8.1	Reappoint Stefan Feuerstein as Member of the Compensation Committee	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	8.2	Reappoint Thomas Schneider as Member of the Compensation Committee	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	8.3	Reappoint Florian Seubert as Member of the Compensation Committee	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	9	Designate Fuerer Partner Advocaten KIG as Independent Proxy	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	10	Ratify Ernst & Young AG as Auditors	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	11.1	Approve Remuneration Report	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	11.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	11.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	For
Zur Rose Group AG	CH0042615283	H9875C108	29-Apr-21		Annual	Management	12	Transact Other Business (Voting)	For	Against
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	1	Share Re-registration Consent	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1a	Reelect Michel Lies as Director and Board Chairman	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1b	Reelect Joan Amble as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1c	Reelect Catherine Bessant as Director	For	For

Company Name	Primary ISIN	Primary CUSIP	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1d	Reelect Dame Carnwath as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1e	Reelect Christoph Franz as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1f	Reelect Michael Halbherr as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1h	Reelect Monica Maechler as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1i	Reelect Kishore Mahbubani as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1j	Reelect Jasmin Staiblin as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1k	Reelect Barry Stowe as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.1l	Elect Sabine Keller-Busse as Director	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.3	Designate Keller KLG as Independent Proxy	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For
Zurich Insurance Group AG	CH0011075394	H9870Y105	07-Apr-21		Annual	Management	7	Transact Other Business (Voting)	For	Against



Please note summary reports do not include voting records for shareholder meetings of JPMorgan Funds, as such proxies are voted by a third party in accordance with the JPMAM Global Proxy Voting Procedures and Guidelines.

FOR PROFESSIONAL CLIENTS/QUALIFIED INVESTORS ONLY – NOT FOR RETAIL USE OR DISTRIBUTION

These voting summary reports are provided in accordance with the Shareholder Rights Directive II within the UK and EMEA (Europe, Middle East Africa) and therefore do not include proxy voting records for accounts managed by portfolio managers outside of our London office. Please note summary reports do not include voting records for shareholder meetings of JPMorgan Funds, as such proxies are voted by a third party in accordance with the JPMAM Global Proxy Voting Procedures and Guidelines. Information regarding proxy voting activity is available for JPMAM accounts, where securities are held in the accounts. Please contact your client account manager/ client advisor for any further inquiries related to proxy voting in your account.

This is a marketing communication and as such the views contained herein do not form part of an offer, nor are they to be taken as advice or a recommendation, to buy or sell any investment or interest thereto. Reliance upon information in this material is at the sole discretion of the reader. Any research in this document has been obtained and may have been acted upon by J.P. Morgan Asset Management for its own purpose. The results of such research are being made available as additional information and do not necessarily reflect the views of J.P. Morgan Asset Management. Any forecasts, figures, opinions, statements of financial market trends or investment techniques and strategies expressed are, unless otherwise stated, J.P. Morgan Asset Management's own at the date of this document. They are considered to be reliable at the time of writing, may not necessarily be all inclusive and are not guaranteed as to accuracy. They may be subject to change without reference or notification to you. It should be noted that the value of investments and the income from them may fluctuate in accordance with market conditions and taxation agreements and investors may not get back the full amount invested. Changes in exchange rates may have an adverse effect on the value, price or income of the products or underlying overseas investments. Past performance and yield are not a reliable indicator of current and future results. There is no guarantee that any forecast made will come to pass. Furthermore, whilst it is the intention to achieve the investment objective of the investment products, there can be no assurance that those objectives will be met. J.P. Morgan Asset Management is the brand name for the asset management business of JPMorgan Chase & Co. and its affiliates worldwide. To the extent permitted by applicable law, we may record telephone calls and monitor electronic communications to comply with our legal and regulatory obligations and internal policies. Personal data will be collected, stored and processed by J.P. Morgan Asset Management in accordance with our EMEA Privacy Policy www.jpmorgan.com/emea-privacy-policy. As the product may not be authorised or its offering may be restricted in your jurisdiction, it is the responsibility of every reader to satisfy himself as to the full observance of the laws and regulations of the relevant jurisdiction. Prior to any application investors are advised to take all necessary legal, regulatory and tax advice on the consequences of an investment in the products. Shares or other interests may not be offered to, or purchased, directly or indirectly by US persons. All transactions should be based on the latest available Prospectus, the Key Investor Information Document (KIID) and any applicable local offering document. These documents together with the annual report, semi-annual report and the articles of incorporation for the Luxembourg domiciled products are available free of charge upon request from JPMorgan Asset Management (Europe) S.à r.l., 6 route de Trèves, L-2633 Senningerberg, Grand Duchy of Luxembourg, your financial adviser or your J.P. Morgan Asset Management regional contact. In Switzerland, JPMorgan Asset Management (Switzerland) LLC, Dreikönigstrasse 37, 8002 Zurich, acts as Swiss representative of the funds and J.P. Morgan (Suisse) SA, 8 Rue de la Confédération, 1204 Geneva, as paying agent of the funds. JPMorgan Asset Management (Switzerland) LLC herewith informs investors that with respect to its distribution activities in and from Switzerland it receives commissions pursuant to Art. 34 para. 2bis of the Swiss Collective Investment Schemes Ordinance dated 22 November 2006. These commissions are paid out of the management fee as defined in the fund documentation. Further information regarding these commissions, including their calculation method, may be obtained upon written request from JPMorgan Asset Management (Switzerland) LLC. This communication is issued in Europe (excluding UK) by JPMorgan Asset Management (Europe) S.à r.l., 6 route de Trèves, L-2633 Senningerberg, Grand Duchy of Luxembourg, R.C.S. Luxembourg B27900, corporate capital EUR 10.000.000. This communication is issued in the UK by JPMorgan Asset Management (UK) Limited, which is authorised and regulated by the Financial Conduct Authority. Registered in England No. 01161446. Registered address: 25 Bank Street, Canary Wharf, London E14 5JP.

Copyright 2021 JPMorgan Chase & Co. All rights reserved.

LV-JPM53292 | 08/21