

UK and European Equities Voting Summary Report

Q1 2021

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These voting summary reports represent voting activity for accounts managed by Portfolio Managers in London of J.P. Morgan Asset Management (UK) Ltd. Information regarding proxy voting activity is available for JPMAM accounts, where securities are held in the accounts. Please contact your client account manager/client advisor for any further inquiries related to proxy voting in your account.

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	1	Receive Report of Board		
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	3	Approve Discharge of Management and Board	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 330 Per Share	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	6	Authorize Share Repurchase Program	For	Against
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	7a	Reelect Bernard L. Bot as Director	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	7b	Reelect Marc Engel as Director	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	7c	Reelect Arne Karlsson as Director	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	7d	Elect Amparo Moraleda as New Director	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	9a	Authorize Board to Declare Extraordinary Dividend	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	9b	Approve DKK 655.9 Million Reduction in Share Capital via Share Cancellation	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	9c1	Amend Corporate Purpose	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	9c2	Amend Articles Re: Editorial Changes due to Requirement for Directors to Hold Class A Shares included in Remuneration Report	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	9c3	Amend Articles Re: Editorial Changes of Article 6	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	9c4	Amend Articles Re: Delete Article 15.1	For	For
A.P. Moller-Maersk A/S	23-Mar-21	16-Mar-21	Annual	Management	9d	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
AA Plc	14-Jan-21	12-Jan-21	Special	Management	1	Approve the Recommended Cash Acquisition by Basing Bidco Limited of AA plc; Amend Articles of Association	For	For
AA Plc	14-Jan-21	12-Jan-21	Court	Management	1	Approve Scheme of Arrangement	For	For
ABB Ltd.	25-Mar-21		Annual	Management	1	Share Re-registration Consent	For	For
ABB Ltd.	25-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	25-Mar-21		Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	25-Mar-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
ABB Ltd.	25-Mar-21		Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
ABB Ltd.	25-Mar-21		Annual	Management	5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
ABB Ltd.	25-Mar-21		Annual	Management	6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	Against
ABB Ltd.	25-Mar-21		Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
ABB Ltd.	25-Mar-21		Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.1	Reelect Gunnar Brock as Director	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.2	Reelect David Constable as Director	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.3	Reelect Frederico Curado as Director	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.4	Reelect Lars Foerberg as Director	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.5	Reelect Jennifer Xin-Zhe Li as Director	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.6	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.7	Reelect David Meline as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ABB Ltd.	25-Mar-21		Annual	Management	8.8	Reelect Satish Pai as Director	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.9	Reelect Jacob Wallenberg as Director	For	For
ABB Ltd.	25-Mar-21		Annual	Management	8.10	Reelect Peter Voser as Director and Board Chairman	For	For
ABB Ltd.	25-Mar-21		Annual	Management	9.1	Appoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	25-Mar-21		Annual	Management	9.2	Appoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	25-Mar-21		Annual	Management	9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
ABB Ltd.	25-Mar-21		Annual	Management	10	Designate Hans Zehnder as Independent Proxy	For	For
ABB Ltd.	25-Mar-21		Annual	Management	11	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	25-Mar-21		Annual	Management	12	Transact Other Business (Voting)	For	Against
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	3	Approve the Company's Dividend Policy	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	4	Re-elect Trevor Bradley as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	5	Re-elect Tom Challenor as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	6	Re-elect Julian Sinclair as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	7	Re-elect Anna Troup as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	8	Re-elect Davina Walter as Director	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	11	Approve Continuation of Company as Investment Trust	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	12	Approve Changes to the Company's Investment Objective and Policy	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	13	Authorise Issue of Equity	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aberdeen Diversified Income & Growth Trust Plc	23-Feb-21	19-Feb-21	Annual	Management	17	Adopt New Articles of Association	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	3	Approve the Company's Dividend Policy	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	4	Re-elect Caroline Hitch as Director	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	5	Re-elect Sarika Patel as Director	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	6	Re-elect Jeremy Tighe as Director	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	7	Re-elect Mark White as Director	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	8	Reappoint KPMG LLP as Auditors	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	10	Authorise Issue of Equity	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aberdeen Standard Equity Income Trust Plc	05-Feb-21	03-Feb-21	Annual	Management	14	Adopt New Articles of Association	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	3	Approve Final Dividend	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	4	Re-elect Richard Davidson as Director	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	5	Re-elect Julia Le Blan as Director	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	6	Re-elect Paula Hay-Plumb as Director	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	7	Re-elect Martin Warner as Director	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	8	Elect Victoria Stewart as Director	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	9	Reappoint Deloitte LLP as Auditors	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Aberforth Smaller Cos. Trust Plc	02-Mar-21	26-Feb-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1b	Elect Director Herbert Hainer	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1c	Elect Director Nancy McKinstry	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1d	Elect Director Beth E. Mooney	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1e	Elect Director Gilles C. Pelisson	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1f	Elect Director Paula A. Price	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1g	Elect Director Venkata (Murthy) Renduchintala	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1h	Elect Director David Rowland	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1i	Elect Director Arun Sarin	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1j	Elect Director Julie Sweet	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1k	Elect Director Frank K. Tang	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	1l	Elect Director Tracey T. Travis	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	03-Feb-21	07-Dec-20	Annual	Management	6	Determine Price Range for Reissuance of Treasury Shares	For	For
ADVANZ PHARMA Corp. Limited	29-Mar-21	25-Mar-21	Special	Management	1	Approve Matters Relating to the Acquisition of Cidron Aida Bidco Limited	For	Do Not Vote
ADVANZ PHARMA Corp. Ltd.	29-Mar-21	25-Mar-21	Court	Management	1	Approve Scheme of Arrangement	For	Do Not Vote
Adyen NV	12-Feb-21	15-Jan-21	Special	Management	1	Open Meeting and Announcements		
Adyen NV	12-Feb-21	15-Jan-21	Special	Management	2	Elect Alexander Matthey to Management Board	For	For
Adyen NV	12-Feb-21	15-Jan-21	Special	Management	3	Elect Caoimhe Treasa Keogan to Supervisory Board	For	For
Adyen NV	12-Feb-21	15-Jan-21	Special	Management	4	Close Meeting		
AIB Group Plc	05-Feb-21	03-Feb-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
AIB Group Plc	05-Feb-21	03-Feb-21	Special	Management	2	Adopt New Articles of Association	For	For
AIB Group Plc	05-Feb-21	03-Feb-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	3	Approve Final Dividend	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	4	Re-elect Andy Bell as Director	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	5	Re-elect Michael Summersgill as Director	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	6	Re-elect Leslie Platts as Director	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	7	Re-elect Laura Carstensen as Director	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	8	Re-elect Simon Turner as Director	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	9	Re-elect Eamonn Flanagan as Director	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	12	Authorise Issue of Equity	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	13A	Authorise Issue of Equity without Pre-emptive Rights	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	13B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
AJ Bell Plc	27-Jan-21	25-Jan-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Aker BioMarine AS	12-Mar-21		Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	3	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	4	Approve Remuneration of Auditors	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	5	Change Corporate Form to Public Limited Liability Company	For	Do Not Vote

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aker BioMarine AS	12-Mar-21		Annual	Management	6	Elect Anne Harris and Cilia Holmes Indahl as New Directors; Reelect Ola Snove (Chair), Kjell Inge Rokke and Oyvind Eriksen as Directors; Elect Frank Ove Reite as Deputy Board Member	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	7	Approve Remuneration of Directors	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	8	Establish Nominating Committee	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	9	Elect Ingebret Hisdal (Chair) and Svein Oskar Stoknes as Members of Nominating Committee	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	10	Approve Instructions for Nominating Committee	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	11	Approve Creation of NOK 105.1 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	12	Approve Equity Plan Financing	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	13	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	Do Not Vote
Aker BioMarine AS	12-Mar-21		Annual	Management	14	Amend Articles Re: Annual General Meeting	For	Do Not Vote
ALSO Holding AG	17-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.75 per Share from Foreign Capital Contribution Reserves	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	5.1	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	5.2	Amend Articles Re: Virtual AGM	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 1.9 Million	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 9.5 Million	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	7.1.1	Reelect Peter Athanas as Director	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.1.2	Reelect Walter Droege as Director	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.1.3	Reelect Rudolf Marty as Director	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.1.4	Reelect Frank Tanski as Director	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.1.5	Reelect Ernest-W. Droege as Director	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.1.6	Reelect Gustavo Moeller-Hergt as Director	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.3.2	Reappoint Walter Droege as Member of the Compensation Committee	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	For	Against
ALSO Holding AG	17-Mar-21		Annual	Management	7.4	Ratify Ernst & Young AG as Auditors	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	7.5	Designate Adrian von Segesser as Independent Proxy	For	For
ALSO Holding AG	17-Mar-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	1	Open Meeting		
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	2	Call the Meeting to Order		
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	10	Approve Remuneration Report	For	Against
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,000 for Chairman, EUR 2,500 for Vice Chair and EUR 2,000 for Other Directors; Approve Meeting Fees	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	12	Fix Number of Directors at Seven	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	13	Reelect Jukka Leinonen, Tiina Lencioni, Jukka Ohtola, Jyrki Maki-Kala (Vice Chair), Anette Rosengren, Torsten Steenholt and Sanna Suvanto-Harsaae (Chair) as Directors	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	16	Authorize Board to Distribute Extra Dividend of up to EUR 0.40 Per Share	For	For
Altia Oyj	19-Mar-21	09-Mar-21	Annual	Management	17	Close Meeting		
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	1	Open Meeting		
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	2.a	Receive Explanation of the Recommended Public Offer by Next Private B.V.		
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	2.b	Approve Merger	For	For
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	2.c	Approve Asset Sale	For	For
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	2.d	Amend Articles of Association	For	For
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	3.a	Discuss Treatment of Stock Options in Connection with the Recommended Public Offer		
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	3.b	Approve Settlement of Stock Option Held by Natacha Marty	For	Against
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	3.c	Amend Terms and Conditions of the 2016 FPPS and 2018 FPPS in Connection with the Recommended Public Offer Held by Alain Weill	For	Against
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	4	Other Business (Non-Voting)		
Altice Europe NV	07-Jan-21	10-Dec-20	Special	Management	5	Close Meeting		
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.1	Elect Director Robert A. Minicucci	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.2	Elect Director Adrian Gardner	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.3	Elect Director James S. Kahan	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.4	Elect Director Rafael de la Vega	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.5	Elect Director Giora Yaron	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.6	Elect Director Eli Gelman	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.7	Elect Director Richard T.C. LeFave	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.8	Elect Director John A. MacDonald	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.9	Elect Director Shuky Sheffer	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	1.10	Elect Director Yvette Kanouff	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	2	Approve an Increase in the Quarterly Cash Dividend Rate	For	For
Amdocs Limited	29-Jan-21	03-Dec-20	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Andocs Limited	29-Jan-21	03-Dec-20	Annual	Management	4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	For	For
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	7.1	Elect Juergen Fechter as Supervisory Board Member	For	Against
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	7.2	Elect Alexander Isola as Supervisory Board Member	For	Against
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	8	Approve Remuneration Report	For	For
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	9	Approve Remuneration Policy	For	For
Andritz AG	24-Mar-21	14-Mar-21	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	1.2	Approve Allocation of Income	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	2.1	Approve Remuneration Policy	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	2.2	Approve Second Section of the Remuneration Report	For	Against
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	3	Approve Long Term Incentive Plan	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	4.1	Elect Francesca Pasinelli as Director	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	4.2	Elect Maria Luisa Mosconi as Director	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	4.3	Elect Giovanni Bruno as Director	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	1	Approve Equity Plan Financing	For	For
Anima Holding SpA	31-Mar-21	22-Mar-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Atlantia SpA	15-Jan-21	06-Jan-21	Special	Management	1	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA; Amend Company Bylaws Re: Article 6	For	For
Atlantia SpA	29-Mar-21	18-Mar-21	Special	Management	1	Approve Extension of the Deadline for the Fulfilment of the Condition Precedent Provided for by Article 7.1 (ix) of the Plan for the Partial and Proportional Demerger of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	3.3	Approve Discharge of Management Board Member Thomas Buenger for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	3.4	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal 2019/20	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christian Ehrentraut for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal 2019/20	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020/21	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	6	Approve Remuneration Policy	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Aurubis AG	11-Feb-21	20-Jan-21	Annual	Management	8	Approve Creation of EUR 57.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	3	Approve Agenda of Meeting	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c1	Approve Discharge of Board Member Magnus Dybeck	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c2	Approve Discharge of Board Member Catharina Eklof	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c3	Approve Discharge of Board Member Viktor Fritzen	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c4	Approve Discharge of Board Member Jonas Hagstromer	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c5	Approve Discharge of Board Member Sven Hagstromer	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c6	Approve Discharge of Board Member Birgitta Klasen	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c7	Approve Discharge of Board Member Mattias Miksche	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c8	Approve Discharge of Board Member Johan Roos	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c9	Approve Discharge of Board Member Hans Toll	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c10	Approve Discharge of Board Member Jacqueline Winberg	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	7.c11	Approve Discharge of Board Member Rikard Josefson	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	8	Determine Number of Members (9) and Deputy Members of Board	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of SEK 460,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	9.2	Approve Remuneration of Directors in the Amount of SEK 368,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	9.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	9.4	Approve Remuneration for the Audit, Risk and Capital Committee	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	9.5	Approve Remuneration for the Credit Committee	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	9.6	Approve Remuneration for the Remuneration Committee	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	9.7	Approve Remuneration for the IT Committee	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	10	Approve Remuneration of Auditors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.1	Reelect Magnus Dybeck as Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.2	Reelect Catharina Eklof as Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.3	Reelect Viktor Fritzen as Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.4	Reelect Jonas Hagstromer as Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.5	Reelect Sven Hagstromer as Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.6	Reelect Mattias Miksche as Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.7	Reelect Johan Roos as Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.8	Reelect Hans Toll as Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	11.9	Elect Leemon Wu as New Directors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	12	Reelect Sven Hagstromer as Board Chairman	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	13	Ratify KPMG as Auditors	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	14	Amend Articles	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	15.a	Approve Warrants Plan for Key Employees; Incentive Program, Series 2021/2024	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	15.b	Approve Warrants Plan for Key Employees; Incentive Program, Series 2022/2025	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	15.c	Approve Warrants Plan for Key Employees; Incentive Program, Series 2023/2026	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Avanza Bank Holding AB	30-Mar-21	22-Mar-21	Annual	Management	17	Approve Remuneration Report	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	3	Approve Remuneration Policy	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	4	Approve Final Dividend	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	5	Re-elect Chloe Ponsonby as Director	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	6	Re-elect Paul McDonald as Director	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	7	Re-elect Nick Keveth as Director	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	8	Elect Bruce Thompson as Director	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	9	Elect Bindi Foyle as Director	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	10	Elect Victor Chavez as Director	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	13	Authorise EU Political Donations and Expenditure	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	14	Adopt New Articles of Association	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	15	Authorise Issue of Equity	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Avon Rubber Plc	29-Jan-21	27-Jan-21	Annual	Management	20	Amend Long-Term Incentive Plan	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	2.1	Designate Sussi Kvart as Inspector of Minutes of Meeting	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	2.2	Designate Martin Gartner as Inspector of Minutes of Meeting	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	7	Approve Remuneration Report	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.1	Approve Discharge of Board Chairman Mia Brunell Livfors	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.2	Approve Discharge of Board Member Stina Andersson	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.3	Approve Discharge of Board Member Fabian Bengtsson	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.4	Approve Discharge of Board Member Caroline Berg	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.5	Approve Discharge of Board Member Christer Aberg	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.6	Approve Discharge of Board Member Christian Luiga	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.7	Approve Discharge of Board Member Jesper Lien	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.8	Approve Discharge of Board Member Lars Olofsson	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.9	Approve Discharge of Employee Representative Anders Helsing	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.10	Approve Discharge of Employee Representative Michael Sjoren	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.11	Approve Discharge of Employee Representative Lars Ostberg	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	9.12	Approve Discharge of CEO Klas Balkow	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	12.2	Approve Remuneration of Auditors	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	13.1	Reelect Mia Brunell Livfors as Director	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	13.2	Reelect Stina Andersson as Director	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	13.3	Reelect Fabian Bengtsson as Director	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	13.4	Reelect Caroline Berg as Director	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	13.5	Reelect Christer Aberg as Director	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	13.6	Reelect Christian Luiga as Director	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	13.7	Elect Peter Ruzicka as New Director	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	13.8	Reelect Mia Brunell Livfors as Board Chairman	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	14	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	15.1	Approve Performance Share Matching Plan for Key Employees	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	15.2	Approve Equity Plan Financing	For	For
Axfood AB	24-Mar-21	16-Mar-21	Annual	Management	16	Amend Articles Re: Corporate Purpose; Postal Ballots	For	For
Baillie Gifford China Growth Trust plc	18-Mar-21	16-Mar-21	Special	Management	1	Authorise Issue of Equity	For	For
Baillie Gifford China Growth Trust plc	18-Mar-21	16-Mar-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Baillie Gifford China Growth Trust plc	18-Mar-21	16-Mar-21	Special	Management	3	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	3	Approve Final Dividend	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	4	Re-elect Michael MacPhee as Director	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	5	Re-elect Andrew Watkins as Director	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	6	Re-elect Dr Michael Woodward as Director	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	7	Elect Emma Davies as Director	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	8	Reappoint BDO LLP as Auditors	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	11	Approve Share Sub-Division	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	12	Authorise Issue of Equity	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Baillie Gifford European Growth Trust plc	21-Jan-21	19-Jan-21	Annual	Management	15	Approve Limit in the Aggregate Fees Paid to the Directors	For	For
Baillie Gifford Shin Nippon Plc	14-Jan-21	12-Jan-21	Special	Management	1	Authorise Issue of Equity without Pre-emptive Rights	For	For
Banca Farmafactoring SpA	28-Jan-21	19-Jan-21	Special	Management	1	Approve Allocation of Income	For	For
Banca Farmafactoring SpA	28-Jan-21	19-Jan-21	Special	Management	2	Approve Merger by Incorporation of DEPObank SpA into Banca Farmafactoring SpA; Approve Change in Company Name	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	2	Approve Allocation of Income	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	4.2	Approve Severance Payments Policy	For	Against
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	4.3	Approve Second Section of the Remuneration Report	For	Against
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	5.1	Fix Number of Directors	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	5.2	Fix Board Terms for Directors	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	5.3.1	Slate 1 Submitted by Management	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Shareholder	5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	5.4	Elect Salvatore Messina as Board Chair	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	5.5	Approve Remuneration of Directors	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Shareholder	6.1	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Shareholder	6.2	Appoint Chairman of Internal Statutory Auditors	None	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	6.3	Approve Internal Auditors' Remuneration	For	For
Banca Farmafactoring SpA	25-Mar-21	16-Mar-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	2	Approve Treatment of Net Loss	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	3.C	Reelect Homaira Akbari as Director	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	3.E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	3.G	Reelect Bruce Carnegie-Brown as Director	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	5.A	Amend Articles Re: Non-Convertible Debentures	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	5.B	Amend Article 20 Re: Competences of General Meetings	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	5.C	Amend Articles Re: Shareholders' Participation at General Meetings	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	5.D	Amend Articles Re: Remote Voting	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	8	Approve Remuneration Policy	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	9	Approve Remuneration of Directors	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	10	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	11.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	11.C	Approve Digital Transformation Award	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	11.D	Approve Buy-out Policy	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	11.E	Approve Employee Stock Purchase Plan	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Santander SA	25-Mar-21	19-Mar-21	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Bank of Ireland Group Plc	19-Jan-21	17-Jan-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Bank of Ireland Group Plc	19-Jan-21	17-Jan-21	Special	Management	2	Adopt New Articles of Association	For	For
Bank of Ireland Group Plc	19-Jan-21	17-Jan-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	1.1	Approve Standalone Financial Statements	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	1.4	Approve Discharge of Board	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	1.5	Approve Allocation of Income	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	2.1	Reelect Jose Ignacio Goirigolzarri Tellaeche as Director	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	2.2	Reelect Antonio Ortega Parra as Director	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	2.3	Reelect Jorge Cosmen Menendez-Castanedo as Director	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	2.4	Reelect Jose Luis Feito Higuera as Director	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	2.5	Reelect Fernando Fernández Mendez de Andes as Director	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	2.6	Reelect Laura Gonzalez Molero as Director	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	4	Advisory Vote on Remuneration Report	For	For
Bankia SA	23-Mar-21	18-Mar-21	Annual	Management	5	Receive Amendments to Board of Directors Regulations, to Audit and Compliance Committee Regulations and to Appointments and Responsible Management Committee Regulations		
BAWAG Group AG	03-Mar-21	21-Feb-21	Special	Management	1	Approve Allocation of Income and Dividends of EUR 0.46 per Share	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	3	Re-elect Adrian Cox as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	4	Re-elect Nicola Hodson as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	5	Re-elect Andrew Horton as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	6	Re-elect Sally Lake as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	7	Re-elect Christine LaSala as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	8	Re-elect John Reizenstein as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	9	Re-elect David Roberts as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	10	Re-elect Robert Stuchbery as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	11	Re-elect Catherine Woods as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	12	Elect Pierre-Olivier Desaulle as Director	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	13	Reappoint EY as Auditors	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	15	Authorise Issue of Equity	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	18	Adopt New Articles of Association	For	For
Beazley Plc	26-Mar-21	24-Mar-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	1	Elect Chairman of Meeting	For	For
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	3	Prepare and Approve List of Shareholders	For	For
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	4	Approve Agenda of Meeting	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	6	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	7.1	Elect Kate Swann as New Director	For	Against
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	7.2	Elect Albert Gustafsson as New Director	For	Against
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	7.3	Elect Per Bertland as New Director	For	For
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	8	Elect Kate Swann as New Board Chairperson	For	Against
Beijer Ref AB	03-Mar-21	23-Feb-21	Special	Management	9	Close Meeting		
BELIMO Holding AG	29-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 150 per Share	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	3	Approve Remuneration Report (Non-Binding)	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	4	Approve Discharge of Board of Directors	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.1.1	Reelect Adrian Altenburger as Director	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.1.2	Reelect Patrick Burkhalter as Director	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.1.3	Reelect Sandra Emme as Director	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.1.4	Reelect Urban Linsi as Director	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.1.5	Reelect Stefan Ranstrand as Director	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.1.6	Reelect Martin Zwyssig as Director	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.2.1	Reelect Patrick Burkhalter as Board Chairman	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.2.2	Reelect Martin Zwyssig as Deputy Chairman	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.3.3	Appoint Urban Linsi as Member of the Compensation Committee	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	6.5	Ratify KPMG AG as Auditors	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	7	Approve 1:20 Stock Split	For	For
BELIMO Holding AG	29-Mar-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
BH Global Ltd.	25-Mar-21	23-Mar-21	Special	Management	1	Approve the Proposed Amendments to the Management Agreement and Planned Tender Offer	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	3	Approve Final Dividend	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	4	Re-elect Audley Twiston-Davies as Director	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	5	Re-elect Stephen White as Director	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	6	Re-elect Sarmad Zok as Director	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	7	Re-elect Katrina Hart as Director	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	9	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	10	Authorise Issue of Equity	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	13	Adopt New Articles of Association	For	For
BlackRock Frontiers Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	14	Approve Cancellation of the Share Premium Account	For	For
BlackRock Frontiers Investment Trust Plc	23-Feb-21	19-Feb-21	Special	Management	1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	For	For
BlackRock Frontiers Investment Trust Plc	23-Feb-21	19-Feb-21	Special	Management	2	Approve Waiver on Tender-Bid Requirement	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	3	Approve the Company's Dividend Policy	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	4	Re-elect Simon Miller as Director	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	5	Re-elect Christopher Casey as Director	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	6	Re-elect Andrew Irvine as Director	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	7	Re-elect Alice Ryder as Director	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	8	Re-elect Melanie Roberts as Director	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	10	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	11	Authorise Issue of Equity	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
BlackRock North American Income Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	14	Adopt New Articles of Association	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	3	Approve Final Dividend	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	4	Re-elect Christopher Samuel as Director	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	5	Re-elect Loudon Greenlees as Director	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	6	Re-elect Louise Nash as Director	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	7	Elect Angela Lane as Director	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	8	Elect Dr Nigel Burton as Director	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	9	Elect Merryyn Somerset Webb as Director	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	12	Authorise Issue of Equity	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
BlackRock Throgmorton Trust Plc	24-Mar-21	22-Mar-21	Annual	Management	15	Adopt New Articles of Association	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	2	Approve the Company's Dividend Policy	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	3	Approve Remuneration Report	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	4	Re-elect Jonathan Cartwright as Director	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	5	Re-elect Sharon Brown as Director	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	6	Re-elect Clare Dobie as Director	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	7	Re-elect Jane Lewis as Director	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	8	Re-elect Tim Scholefield as Director	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	9	Elect Nicky McCabe as Director	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	11	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	12	Authorise Issue of Equity	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
BMO Capital & Income Investment Trust PLC	16-Feb-21	12-Feb-21	Annual	Management	15	Approve Increase in the Aggregate Limit on Directors' Remuneration	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	1	Open Meeting		
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	5.a	Designate Carl Gustafsson as Inspector of Minutes of Meeting	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	5.b	Designate David Ostman as Inspector of Minutes of Meeting	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c1	Approve Discharge of Mikael Norman	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c2	Approve Discharge of Ax:son Johnson	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c3	Approve Discharge of Samir Kamal	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c4	Approve Discharge of Frank Roseen	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c5	Approve Discharge of Mats Jonsson	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c6	Approve Discharge of Angela Langemar Olsson	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c7	Approve Discharge of Asa Hedenberg	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c8	Approve Discharge of Carl Engstrom	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c9	Approve Discharge of Anna Wallenberg	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	8.c10	Approve Discharge of Joachim Hallengren	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	10	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.3 million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	11.a1	Reelect Mats Jonsson as Director	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	11.a2	Reelect Viveca Ax:son Johnson as Director	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	11.a3	Reelect Frank Roseen as Director	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	11.a4	Reelect Angela Langemar Olsson as Director	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	11.a5	Reelect Asa Hedenberg as Director	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	11.a6	Elect Per-Ingemar Persson as New Director	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	11.b	Elect Mats Jonsson as Board Chair	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	11.c	Ratify PricewaterhouseCoopers as Auditors	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	12.a1	Elect Peter Hofvenstam to Serve on Nomination Committee	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	12.a2	Elect Lennart Francke to Serve on Nomination Committee	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	12.a3	Elect Mats Gustafsson to Serve on Nomination Committee	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	12.a4	Authorize Chairman of Board to Serve on Nomination Committee	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	12.b	Appoint Peter Hofvenstam as Chairman of Nomination Committee	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	14	Approve Remuneration Report	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	15	Amend Articles Re: Collecting of Proxies and Postal Voting	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	16.a	Approve Performance Share Plan LTIP 2021	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	16.b	Approve Equity Plan Financing of LTIP 2021	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Bonava AB	31-Mar-21	23-Mar-21	Annual	Management	18	Close Meeting		
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	2	Appoint Ernst & Young LLP as Auditors	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	4	Approve Remuneration Report	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	5	Elect Toby Strauss as Director	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	6	Elect Robin Beer as Director	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	7	Re-elect Siobhan Boylan as Director	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	8	Elect Charles Ferry as Director	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	9	Re-elect Ian Dewar as Director	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	10	Elect Phillip Monks as Director	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	11	Re-elect Caroline Taylor as Director	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	12	Re-elect Michael Kellard as Director	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	13	Approve Final Dividend	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	15	Authorise Issue of Equity	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Brewin Dolphin Holdings Plc	05-Feb-21	03-Feb-21	Annual	Management	20	Adopt New Articles of Association	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	2	Approve Final Dividend	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	3	Approve Remuneration Policy	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	4	Approve Remuneration Report	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	5	Amend Performance Share Plan	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	6	Amend Executive Share Option Plan	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	7	Re-elect John Daly as Director	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	8	Re-elect Simon Litherland as Director	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	9	Re-elect Joanne Wilson as Director	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	10	Re-elect Suniti Chauhan as Director	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	11	Re-elect Sue Clark as Director	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	12	Re-elect William Ecclesshare as Director	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	13	Re-elect Ian McHoul as Director	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	14	Re-elect Euan Sutherland as Director	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	17	Authorise EU Political Donations and Expenditure	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	18	Authorise Issue of Equity	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Britvic Plc	28-Jan-21	26-Jan-21	Annual	Management	23	Approve Matters Relating to the Distributable Reserves Amendment	None	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	2	Approve Final Dividend	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	3	Re-elect Carolan Dobson as Director	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	4	Re-elect Amanda Aldridge as Director	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	5	Re-elect Andrew Hutton as Director	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	6	Re-elect Peter Maynard as Director	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	7	Re-elect Jim Sharp as Director	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	8	Approve Remuneration Implementation Report	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	11	Authorise Issue of Equity	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Brunner Investment Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
C&C Group Plc	14-Jan-21	12-Jan-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
C&C Group Plc	14-Jan-21	12-Jan-21	Special	Management	2	Adopt New Articles of Association	For	For
C&C Group Plc	14-Jan-21	12-Jan-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Cairn Energy Plc	08-Jan-21	06-Jan-21	Special	Management	1	Approve Special Dividend and Share Consolidation	For	For
Cairn Energy Plc	08-Jan-21	06-Jan-21	Special	Management	2	Amend 2017 Long Term Incentive Plan	For	For
Calisen Plc	11-Feb-21	09-Feb-21	Special	Management	1	Approve Matters Relating to the Recommended Cash Offer for Calisen Plc by Coyote Bidco Limited	For	For
Calisen Plc	11-Feb-21	09-Feb-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Capita Plc	14-Jan-21	12-Jan-21	Special	Management	1	Approve Disposal of Capita's Education Software Solutions Business	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	3	Approve Final Dividend	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	4	Re-elect Karl Monaghan as Director	For	Against
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	5	Re-elect Mike Adams as Director	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	6	Reappoint Grant Thornton UK LLP as Auditors	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	8	Authorise Issue of Equity	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
CareTech Holdings Plc	09-Mar-21	07-Mar-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	1	Open Meeting		
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	2	Call the Meeting to Order		
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.07 Per Class A Share and EUR 1.08 Per Class B Share	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	12	Fix Number of Directors at Nine	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	13	Reelect Tapio Hakakari, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen and Heikki Soljama as Directors; Elect Jaakko Eskola and Casimir Lindholm as New Directors	For	Against
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	15	Fix Number of Auditors at One	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Cargotec Oyj	23-Mar-21	11-Mar-21	Annual	Management	18	Close Meeting		
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	1	Receive Report of Board		
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	1	Receive Report of Board		
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 22 Per Share	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 22 Per Share	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	5c	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	5c	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Shareholder	5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Shareholder	5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6a	Reelect Flemming Besenbacher as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6a	Reelect Flemming Besenbacher as Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6b	Reelect Lars Fruergaard Jorgensen as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6b	Reelect Lars Fruergaard Jorgensen as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6c	Reelect Carl Bache as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6c	Reelect Carl Bache as Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6d	Reelect Magdi Batato as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6d	Reelect Magdi Batato as Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6e	Reelect Lilian Fossum Biner as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6f	Reelect Richard Burrows as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6f	Reelect Richard Burrows as Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6g	Reelect Soren-Peter Fuchs Olesen as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6g	Reelect Soren-Peter Fuchs Olesen as Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6h	Reelect Majken Schultz as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6h	Reelect Majken Schultz as Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6i	Reelect Lars Stemmerik as Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6i	Reelect Lars Stemmerik as Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6j	Elect Henrik Poulsen as New Director	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6j	Elect Henrik Poulsen as New Director	For	For
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote
Carlsberg A/S	15-Mar-21	08-Mar-21	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	2	Approve Final Dividend	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	3	Re-elect Peter Page as Director	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	4	Elect Hugh Pelham as Director	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	5	Re-elect Neil Austin as Director	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	6	Re-elect Alistair Wannop as Director	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	7	Re-elect John Worby as Director	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	8	Re-elect Ian Wood as Director	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	9	Elect Kristen Eshak Weldon as Director	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	12	Approve Remuneration Policy	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	13	Approve Remuneration Report	For	Against
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	14	Authorise Issue of Equity	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Carr's Group Plc	12-Jan-21	08-Jan-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	2.1	Designate Magnus Stromer as Inspector of Minutes of Meeting	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	2.2	Designate Lars-Erik Jansson as Inspector of Minutes of Meeting	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	6.a	Receive Financial Statements and Statutory Reports		
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 6.90 Per Share	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.1	Approve Discharge of Board Chairman Charlotte Stromberg	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.2	Approve Discharge of Board Member Per Berggren	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.3	Approve Discharge of Board Member Anna-Karin Hatt	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.4	Approve Discharge of Board Member Christer Jacobson	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.5	Approve Discharge of Board Member Christina Karlsson Kazeem	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.6	Approve Discharge of Board Member Nina Linander	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.7	Approve Discharge of Board Member Zdravko Markovski	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.8	Approve Discharge of Board Member Joacim Sjoberg	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.9	Approve Discharge of Former Board Member Johan Skoglund	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	9.10	Approve Discharge of CEO Henrik Saxborn	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Shareholder	10.A	Fix Number of Directors at Seven; Reelect Per Berggren, Christina Karlsson Kazeem, Zdravko Markovski and Joacim Sjoberg as Directors; Elect Rutger Arnhult (New Chair), Anna Kinberg Batra and Anna-Karin Celsing as New Directors	None	Against
Castellum AB	25-Mar-21	17-Mar-21	Annual	Shareholder	10.B	Fix Number of Directors at Seven; Reelect Per Berggren (New Chair), Anna-Karin Hatt, Christer Jacobson, Christina Karlsson Kazeem, Nina Linander, Zdravko Markovski and Joacim Sjoberg as Directors	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.1	Determine Number of Members (7) and Deputy Members of Board	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2a	Reelect Per Berggren as Director	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2b	Reelect Anna-Karin Hatt as Director	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2c	Reelect Christer Jacobson as Director	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2d	Reelect Christina Karlsson Kazeem as Director	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2e	Reelect Nina Linander as Director	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2f	Reelect Zdravko Markovski as Director	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2g	Reelect Joacim Sjoberg as Director	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2h	Reelect Rutger Arnhult as Director	None	Against
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2i	Elect Anna Kinberg Batra as New Director	None	Against
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.2j	Elect Anna-Karin Celsing as New Director	None	Against
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.3a	Elect Rutger Arnhult as New Board Chairman	None	Against
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	10.3b	Elect Per Berggren as New Board Chairman	None	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	11.1	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	11.2	Ratify Deloitte as Auditors	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	12.2	Approve Remuneration of Auditors	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	14	Approve Remuneration Report	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
Castellum AB	25-Mar-21	17-Mar-21	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	1	Open Meeting		
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	2	Call the Meeting to Order		
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	11	Fix Number of Directors at Seven	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 79,200 for Chairman, EUR 60,000 for Vice Chairman, and EUR 46,800 for Other Directors; Approve Meeting Fees for Board and Committee Work	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	13	Reelect Jussi Aho, Markus Ehrnrooth (Vice Chair), Joachim Hallengren, Thomas Hinnerskov, Kristina John, Mats Paulsson (Chair) and Jasmin Soravia as Directors	For	Against
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	17	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	For	For
Caverion Oyj	24-Mar-21	12-Mar-21	Annual	Management	18	Close Meeting		
Cc Japan Income & Growth Trust Plc	15-Feb-21	11-Feb-21	Special	Management	1	Approve Matters Relating to the Bonus Issue	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	2	Approve Remuneration Implementation Report	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	3	Re-elect Kate Cornish-Bowden as Director	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	4	Re-elect Harry Wells as Director	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	5	Re-elect John Scott as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	6	Re-elect Peter Wolton as Director	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	7	Approve Interim Dividend	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	10	Authorise Issue of Equity	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Cc Japan Income & Growth Trust Plc	26-Mar-21	24-Mar-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	2.1	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2019/20	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	2.2	Approve Discharge of Management Board Member Karin Sonnenmoser for Fiscal 2019/20	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	2.3	Approve Discharge of Management Board Member Joern Werner for Fiscal 2019/20	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	4	Ratify KPMG AG as Auditors for Fiscal 2020/21	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	5.1	Elect Karin Dohm to the Supervisory Board	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	5.2	Elect Sabine Eckhardt to the Supervisory Board	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	5.3	Elect Claudia Plath to the Supervisory Board	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	5.4	Elect Thomas Dannenfeldt to the Supervisory Board	For	Against
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	6	Approve Remuneration Policy	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	7.1	Amend Articles Re: Reduction of the Remuneration of the Supervisory Board	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	7.2	Approve Remuneration of Supervisory Board	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	8	Approve EUR 321.6 Million Capital Increase; Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds up to Aggregate Nominal Amount of EUR 151 Million; Approve Creation of EUR 89.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
CECONOMY AG	17-Feb-21	26-Jan-21	Annual	Management	9	Ratify KPMG AG as Auditors for Any Final Balance Sheets Required under the German Reorganization Act	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	3	Approve Treatment of Net Loss	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	4	Approve Discharge of Board	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	5.1	Approve Annual Maximum Remuneration	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	5.2	Approve Remuneration Policy	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	6	Approve Grant of Shares to CEO	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	7.1	Fix Number of Directors at 11	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	7.2	Ratify Appointment of and Elect Alexandra Reich as Director	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	8.1	Amend Articles	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	8.2	Remove Articles	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	8.3	Re-number Article 27 as New Article 21	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	8.4	Amend Article 5	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	8.5	Amend Article 10	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	8.6	Amend Articles and Add New Article 13	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	8.7	Amend Articles	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	8.8	Add New Article 15	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	9.3	Add New Article 15 to General Meeting Regulations	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	10	Approve Capital Raising	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Cellnex Telecom SA	26-Mar-21	19-Mar-21	Annual	Management	14	Advisory Vote on Remuneration Report	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	3	Approve Final Dividend	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	4	Re-elect Oliver Gilchrist as Director	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	7	Authorise Political Donations and Expenditure	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	8	Authorise Issue of Equity	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Against
Cerillion Plc	05-Feb-21	03-Feb-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	3	Approve Final Dividend	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	4	Re-elect Carl-Peter Forster as Director	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	5	Re-elect Laurie Bowen as Director	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	6	Re-elect Andrew Davies as Director	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	7	Re-elect Sarah Ellard as Director	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	8	Re-elect Stephen King as Director	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	9	Re-elect Andrew Lewis as Director	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	10	Re-elect Michael Ord as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	11	Elect Fiona MacAulay as Director	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	14	Authorise Issue of Equity	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Chemring Group Plc	04-Mar-21	02-Mar-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Special	Management	1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing Programme	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	2	Ratify KPMG Channel Islands Limited as Auditors	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	4	Approve the Report of Remuneration & Nomination Committee	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	5	Re-elect Andrew Haining as Director	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	6	Re-elect Stephen Coe as Director	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	7	Re-elect Anne Ewing as Director	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	8	Re-elect Tim Cruttenden as Director	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	9	Re-elect Simon Holden as Director	For	For
Chrysalis Investments Ltd.	08-Mar-21	06-Mar-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For
Cineworld Group Plc	25-Jan-21	23-Jan-21	Special	Management	1	Approve Remuneration Policy	For	Against
Cineworld Group Plc	25-Jan-21	23-Jan-21	Special	Management	2	Approve Long Term Incentive Plan	For	Against
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	1	Open Meeting		
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	2	Call the Meeting to Order		
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.05 Per Share	For	For
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 70,000 for Deputy Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	12	Fix Number of Directors at Ten	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	13	Reelect Chaim Katzman, Yehuda Angster, Arnold de Haan, Zvi Gordon, David Lukes, Andrea Orlandi, Per-Anders Ovin, Ofer Stark, Ariella Zochovitzky and Alexandre Koifman as Directors	For	Against
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	15	Renew Appointment of Ernst & Young as Auditors	For	For
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	16	Approve Issuance of up to 17 Million Shares without Preemptive Rights	For	For
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Citycon Oyj	22-Mar-21	10-Mar-21	Annual	Management	18	Close Meeting		
Codemasters Group Holdings Plc	03-Feb-21	01-Feb-21	Special	Management	1	Approve Matters Relating to the Acquisition of Codemasters Group Holdings plc by Codex Games Limited	For	For
Codemasters Group Holdings Plc	03-Feb-21	01-Feb-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	3	Approve Discharge of Board	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	5	Ratify Appointment of and Elect Luis Isasi Fernandez de Bobadilla as Director	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	6.1	Amend Corporate Purpose and Amend Articles Accordingly	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	6.2	Amend Articles 5, 6, 7, and 8	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	6.3	Amend Article 9	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	6.4	Amend Articles 10, 11, 12, 13, 15, 16, 17 and 18	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	6.5	Amend Article 14	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	6.6	Amend Articles 19 and 20	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	6.7	Approve Restated Articles of Association	For	For
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	7	Approve Restated General Meeting Regulations	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	8	Receive Amendments to Board of Directors' Regulations		
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	9	Approve Remuneration Policy	For	Against
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	10	Approve Restricted Stock Plan	For	Against
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	11	Advisory Vote on Remuneration Report	For	Against
Compania de Distribucion Integral Logista Holdings SAU	04-Feb-21	28-Jan-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	2	Approve Remuneration Policy	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	3	Approve Remuneration Report	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	4	Elect Ian Meakins as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	6	Re-elect Gary Green as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	7	Re-elect Karen Witts as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	8	Re-elect Carol Arrowsmith as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	9	Re-elect John Bason as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	10	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	11	Re-elect John Bryant as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	13	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	14	Re-elect Ireena Vittal as Director	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	17	Authorise EU Political Donations and Expenditure	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	18	Authorise Issue of Equity	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	22	Adopt New Articles of Association	For	For
Compass Group Plc	04-Feb-21	02-Feb-21	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	3	Re-elect David Howell as Director	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	4	Re-elect Iain McPherson as Director	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	5	Re-elect Mike Scott as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	6	Re-elect Douglas Hurt as Director	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	7	Re-elect Amanda Burton as Director	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	8	Re-elect Baroness Sally Morgan as Director	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	9	Re-elect Simon Townsend as Director	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	12	Authorise Issue of Equity	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For
Countryside Properties Plc	05-Feb-21	03-Feb-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	2	Re-elect Iain Ferguson as Director	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	3	Re-elect Peter Truscott as Director	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	4	Re-elect Duncan Cooper as Director	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	5	Re-elect Tom Nicholson as Director	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	6	Re-elect Lucinda Bell as Director	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	7	Re-elect Sharon Flood as Director	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	8	Re-elect Louise Hardy as Director	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	9	Re-elect Octavia Morley as Director	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	12	Approve Remuneration Report	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	13	Authorise Issue of Equity	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Crest Nicholson Holdings Plc	23-Mar-21	19-Mar-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
CRH Plc	09-Feb-21	07-Feb-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
CRH Plc	09-Feb-21	07-Feb-21	Special	Management	2	Adopt New Articles of Association	For	For
CRH Plc	09-Feb-21	07-Feb-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
CRH Plc	09-Feb-21	07-Feb-21	Special	Management	4	Adopt New Articles of Association Re: Article 51(d)	For	For
CRH Plc	09-Feb-21	07-Feb-21	Special	Management	5	Approve Capital Reorganisation	For	For
CRH Plc	09-Feb-21	07-Feb-21	Special	Management	6	Amend Articles of Association	For	For
CTS Eventim AG & Co. KGaA	13-Jan-21	22-Dec-20	Special	Management	1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
CTS Eventim AG & Co. KGaA	13-Jan-21	22-Dec-20	Special	Management	2	Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	A	Receive Report of Board		
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	B	Accept Financial Statements and Statutory Reports	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	C	Approve Allocation of Income and Dividends of DKK 9 Per Share	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	D.1	Reelect Klaus Nyborg as Director	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	D.2	Reelect Johanne Riegels Ostergard as Director	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	D.3	Reelect Karsten Knudsen as Director	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	D.4	Reelect Tom Intrator as Director	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	D.5	Reelect Helle Ostergaard Kristiansen as Director	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	D.6	Reelect Stephen John Kunzer as Director	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	E.1	Ratify PricewaterhouseCoopers as Auditors	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	F.1	Approve Remuneration Report (Advisory Vote)	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	F.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	F.3	Authorize Share Repurchase Program	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	F.4	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	For	For
D/S Norden A/S	25-Mar-21	18-Mar-21	Annual	Management	G	Other Business		
Daetwyler Holding AG	09-Mar-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.1.1	Renominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.1.2	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.1.3	Nominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.2	Reelect Paul Haelg as Director and Board Chairman	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.3	Reelect Hanspeter Faessler as Director	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.4	Reelect Claude Cornaz as Director	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.5	Reelect Gabi Huber as Director	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.6	Reelect Hanno Ulmer as Director	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.7.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.7.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	4.7.3	Elect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	Do Not Vote

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Daetwyler Holding AG	09-Mar-21		Annual	Management	5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	6	Ratify KPMG as Auditors	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	7	Designate Remo Baumann as Independent Proxy	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	Do Not Vote
Daetwyler Holding AG	09-Mar-21		Annual	Management	9	Transact Other Business (Voting)	For	Do Not Vote
Daimler AG	31-Mar-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)		
Daimler AG	31-Mar-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For
Daimler AG	31-Mar-21		Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
Daimler AG	31-Mar-21		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
Daimler AG	31-Mar-21		Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
Daimler AG	31-Mar-21		Annual	Management	5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	For	For
Daimler AG	31-Mar-21		Annual	Management	5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	For	For
Daimler AG	31-Mar-21		Annual	Management	6.1	Elect Elizabeth Centoni to the Supervisory Board	For	For
Daimler AG	31-Mar-21		Annual	Management	6.2	Elect Ben van Beurden to the Supervisory Board	For	For
Daimler AG	31-Mar-21		Annual	Management	6.3	Elect Martin Brudermueller to the Supervisory Board	For	For
Daimler AG	31-Mar-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Daimler AG	31-Mar-21		Annual	Management	8	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For
Daimler AG	31-Mar-21		Annual	Management	9	Amend Articles Re: Place of Jurisdiction	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	1	Receive Report of Board		
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.a	Reelect Martin Blessing as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.b	Reelect Lars-Erik Brenoe as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.c	Reelect Karsten Dybvad as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.d	Reelect Raija-Leena Hankonen as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.e	Reelect Bente Avnung Landsnes as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.f	Reelect Jan Thorsgaard Nielsen as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.g	Reelect Carol Sergeant as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.h	Reelect Gerrit Zalm as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	4.i	Elect Topi Manner as Director	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Shareholder	4.j	Elect Lars Wismann as New Director	Abstain	Abstain
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	5	Ratify Deloitte as Auditors	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	6.a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	6.b	Approve Creation of DKK 1.5 Billion Pool of Capital without Preemptive Rights	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	7	Authorize Share Repurchase Program	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	8	Approve Remuneration Report (Advisory Vote)	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	11	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2022 Annual General Meeting	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Shareholder	12.1	Criminal Complaint and Legal Proceedings Against Danske Bank's Board of Directors, Executive Leadership Team, Other Former and Current Members of Management, External Auditors as well as Signing Auditors	Against	Against
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Danske Bank A/S	16-Mar-21	09-Mar-21	Annual	Management	14	Other Business		
DCC Plc	04-Feb-21	02-Feb-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
DCC Plc	04-Feb-21	02-Feb-21	Special	Management	2	Adopt New Articles of Association	For	For
DCC Plc	04-Feb-21	02-Feb-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	1	Receive Report of Board		
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	6a	Reelect Niels B. Christiansen as Director	For	Abstain
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	6b	Reelect Niels Jacobsen as Director	For	Abstain
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	6c	Reelect Anja Madsen as Director	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	6d	Elect Sisse Fjelsted Rasmussen as New Director	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	6e	Elect Kristian Villumsen as New Director	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	7	Ratify Deloitte as Auditors	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	8a	Approve DKK 112,667 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	8b	Authorize Share Repurchase Program	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	8d	Approve Company Announcements in English	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	8e	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	8f	Approve Creation of DKK 10 Million Pool of Capital with or without Preemptive Rights; Authorize Conditional Capital of DKK 2.5 Million for Issuance of Shares to Key Employees	For	Against
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	8g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Demant A/S	05-Mar-21	26-Feb-21	Annual	Management	9	Other Business		
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	1	Approve Early Termination of Powers of Board of Directors	For	For
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.1	Elect Andrei Anishchenko as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.2	Elect Pavel Boiarinov as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.3	Elect Mariia Gordon as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.4	Elect Pavel Grachev as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.5	Elect Mariia Davydova as Director	None	For
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.6	Elect Dmitrii Klenov as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.7	Elect Vladimir Klimanov as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.8	Elect Stanislav Kotomkin as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.9	Elect Tony Maher as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.10	Elect Mikhail Stiskin as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.11	Elect Michael Foss as Director	None	Against
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	2.12	Elect Aleksandr Shevchuk as Director	None	For
Detsky Mir PJSC	12-Mar-21	17-Jan-21	Special	Management	3	Approve New Edition of Regulations on Remuneration of Directors	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	1	Receive Report of Board		
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	5a	Reelect Claus Hemmingsen as Director	For	Abstain
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	5b	Reelect Klaus Nyborg as Director	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	5c	Reelect Jill Lauritzen Melby as Director	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	5d	Reelect Marianne Dahl Steensen as Director	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	5e	Reelect Anders Gotzsche as Director	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	5f	Reelect Dirk Reich as Director	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	7a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	7b	Authorize Share Repurchase Program	For	For
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
DFDS A/S	23-Mar-21	16-Mar-21	Annual	Management	7d	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	2	Approve Final Dividend	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	3	Re-elect John Nicholas as Director	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	4	Re-elect Johnny Thomson as Director	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	5	Elect Barbara Gibbes as Director	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	6	Re-elect Andy Smith as Director	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	7	Re-elect Anne Thorburn as Director	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	8	Elect Geraldine Huse as Director	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	11	Approve Remuneration Report	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	12	Authorise Issue of Equity	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	16	Adopt New Articles of Association	For	For
Diploma Plc	20-Jan-21	18-Jan-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.95 per Share	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.1	Reelect Wolfgang Baier as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.2	Reelect Jack Clemons as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.3	Reelect Marco Gadola as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.4	Reelect Frank Gulich as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.5	Reelect Adrian Keller as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.6	Reelect Andreas Keller as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.7	Reelect Annette Koehler as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.8	Reelect Hans Tanner as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.1.9	Reelect Eunice Zehnder-Lai as Director	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.2	Reelect Marco Gadola as Board Chairman	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	5.3.1	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	For	Against
DKSH Holding AG	18-Mar-21		Annual	Management	5.3.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	Against
DKSH Holding AG	18-Mar-21		Annual	Management	5.3.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	6	Ratify Ernst & Young AG as Auditors	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	7	Designate Ernst Widmer as Independent Proxy	For	For
DKSH Holding AG	18-Mar-21		Annual	Management	8	Transact Other Business (Voting)	For	Against

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Drax Group Plc	31-Mar-21	29-Mar-21	Special	Management	1	Approve Acquisition of Pinnacle Renewable Energy Inc. by Drax Canadian Holdings Inc.	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	1	Receive Report of Board		
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	3	Approve Remuneration Report	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 4.00 Per Share	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	6.2	Reelect Annette Sadolin as Director	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	6.3	Reelect Birgit Norgaard as Director	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	6.4	Reelect Jorgen Moller as Director	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	6.5	Reelect Malou Aamund as Director	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	6.6	Reelect Beat Walti as Director	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	6.7	Reelect Niels Smedegaard as Director	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	8.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Shareholder	8.5	Reporting on Climate-Related Financial Risks and Opportunities	For	For
DSV Panalpina A/S	15-Mar-21	08-Mar-21	Annual	Management	9	Other Business		
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	3	Approve Dividend Policy	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	4	Re-elect Malcolm King as Director	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	5	Re-elect Iain McLaren as Director	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	6	Elect Susannah Nicklin as Director	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	7	Re-elect David Simpson as Director	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	8	Appoint BDO LLP as Auditors	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	10	Authorise Issue of Equity	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Ecofin Global Utilities & Infrastructure Trust Plc	09-Mar-21	05-Mar-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	3	Re-elect Henry Strutt as Director	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	4	Re-elect Donald Cameron as Director	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	5	Re-elect William Ducas as Director	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	6	Re-elect Helen James as Director	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	7	Re-elect Mungo Wilson as Director	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	8	Elect Caroline Roxburgh as Director	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	9	Elect Jonathan Simpson-Dent as Director	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	12	Authorise Issue of Equity	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Edinburgh Worldwide Investment Trust Plc	20-Jan-21	18-Jan-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	4	Reappoint Grant Thornton UK LLP as Auditors	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	6	Re-elect Robin Archibald as Director	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	7	Re-elect William Hill as Director	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	8	Elect Imogen Moss as Director	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	9	Re-elect Jamie Skinner as Director	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	10	Approve Dividend Policy	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	11	Authorise Issue of Equity	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Ediston Property Investment Co. Plc	23-Feb-21	19-Feb-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
EDP Renovaveis SA	22-Feb-21	15-Feb-21	Special	Management	1.A	Ratify Appointment of and Elect Miguel Stilwell de Andrade as Director	For	For
EDP Renovaveis SA	22-Feb-21	15-Feb-21	Special	Management	1.B	Ratify Appointment of and Elect Ana Paula Garrido Pina Marques as Director	For	For
EDP Renovaveis SA	22-Feb-21	15-Feb-21	Special	Management	1.C	Ratify Appointment of and Elect Joan Avalyn Dempsey as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
EDP Renovaveis SA	22-Feb-21	15-Feb-21	Special	Management	2.A	Dismiss Antonio Luis Guerra Nunes Mexia as Director	For	For
EDP Renovaveis SA	22-Feb-21	15-Feb-21	Special	Management	2.B	Dismiss Joao Manuel Manso Neto as Director	For	For
EDP Renovaveis SA	22-Feb-21	15-Feb-21	Special	Management	3	Fix Number of Directors at 12	For	For
EDP Renovaveis SA	22-Feb-21	15-Feb-21	Special	Management	4	Amend Articles Re: General Meetings	For	For
EDP Renovaveis SA	22-Feb-21	15-Feb-21	Special	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
EDP-Energias de Portugal SA	19-Jan-21	12-Jan-21	Special	Management	1	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	19-Jan-21	12-Jan-21	Special	Management	2	Elect Executive Board	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	3	Re-elect Paul Goodson as Director	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	4	Re-elect Neil Johnson as Director	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	5	Re-elect David Lis as Director	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	6	Re-elect Gavin Manson as Director	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	7	Re-elect Stephen Welker as Director	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	8	Re-elect Linda Wilding as Director	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	9	Reappoint Deloitte LLP as Auditors	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	11	Authorise Issue of Equity	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Electra Private Equity Plc	24-Feb-21	22-Feb-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.1	Approve Discharge of Staffan Bohman	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.2	Approve Discharge of Petra Hedengran	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.3	Approve Discharge of Henrik Henriksson	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.4	Approve Discharge of Ulla Litzen	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.5	Approve Discharge of Karin Overbeck	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.6	Approve Discharge of Fredrik Persson	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.7	Approve Discharge of David Porter	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.8	Approve Discharge of Jonas Samuelson	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.9	Approve Discharge of Kai Warn	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.10	Approve Discharge of Hasse Johansson	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.11	Approve Discharge of Ulrika Saxon	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.12	Approve Discharge of Mina Billing	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.13	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.14	Approve Discharge of Peter Ferm	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.15	Approve Discharge of Ulf Carlsson	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.16	Approve Discharge of Ulrik Danestad	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.17	Approve Discharge of Richard Dellner	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.18	Approve Discharge of Wilson Quispe	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.19	Approve Discharge of Joachim Nord	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	8.20	Approve Discharge of Jonas Samuelson as CEO	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 8 Per Share	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.1	Reelect Staffan Bohman as Director	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.2	Reelect Petra Hedengran as Director	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.3	Reelect Henrik Henriksson as Director	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.4	Reelect Ulla Litzen as Director	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.5	Reelect Karin Overbeck as Director	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.6	Reelect Fredrik Persson as Director	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.7	Reelect David Porter as Director	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.8	Reelect Jonas Samuelson as Director	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	12.9	Reelect Staffan Bohman as Board Chairman	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	13	Ratify Deloitte as Auditors	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	14	Approve Remuneration Report	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	15	Approve Performance Share Plan for Key Employees	For	Against
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	16.1	Authorize Share Repurchase Program	For	For
Electrolux AB	25-Mar-21	17-Mar-21	Annual	Management	16.2	Authorize Reissuance of Repurchased Shares	For	For
Energean Plc	19-Feb-21	17-Feb-21	Special	Management	1	Approve Matters Relating to the Acquisition of Energean Israel Limited	For	For
Energean Plc	19-Feb-21	17-Feb-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights pursuant to the Convertible Loan Notes	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c1	Approve Discharge of Board Member Ewa Bjorling	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c2	Approve Discharge of Board Member Par Boman	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c3	Approve Discharge of Board Member Maija-Liisa Friman	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c4	Approve Discharge of Board Member Annemarie Gardshol	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c5	Approve Discharge of Board Member Magnus Groth	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c6	Approve Discharge of Board Member Susanna Lind	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c7	Approve Discharge of Board Member Bert Nordberg	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c8	Approve Discharge of Board Member Louise Svanberg	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c9	Approve Discharge of Board Member Orjan Svensson	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c11	Approve Discharge of Board Member Barbara Milian Thoralfsson	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c12	Approve Discharge of Board Member Niclas Thulin	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	7.c13	Approve Discharge of President and Board Member Magnus Groth	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	8	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	10.b	Approve Remuneration of Auditors	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.a	Reelect Ewa Bjorling as Director	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.b	Reelect Par Boman as Director	For	Against
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.d	Reelect Magnus Groth as Director	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.e	Reelect Bert Nordberg as Director	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.f	Reelect Louise Svanberg as Director	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.g	Reelect Lars Rebien Sorensen as Director	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.h	Reelect Barbara M. Thoralfsson as Director	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	11.i	Elect Torbjorn Loof as New Director	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	12	Reelect Par Boman as Board Chairman	For	Against
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	16.a	Authorize Share Repurchase Program	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	16.b	Authorize Reissuance of Repurchased Shares	For	For
Essity AB	25-Mar-21	17-Mar-21	Annual	Management	17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	3	Approve Final Dividend	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	4	Re-elect Leslie Van de Walle as Director	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	5	Re-elect Andrew Rashbass as Director	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	6	Re-elect Wendy Pallot as Director	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	7	Re-elect Jan Babiak as Director	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	8	Re-elect Colin Day as Director	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	9	Re-elect Imogen Joss as Director	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	10	Re-elect Tim Pennington as Director	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	11	Re-elect Lorna Tilbian as Director	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	14	Authorise Issue of Equity	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	15	Approve Remuneration Policy	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	19	Adopt New Articles of Association	For	For
Euromoney Institutional Investor Plc	11-Feb-21	09-Feb-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019/20	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	5	Ratify BDO Austria GmbH as Auditors for Fiscal 2020/21	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	6	Approve Remuneration Report	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	7	Amend Articles of Association	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.1	Elect Bettina Glatz-Kremsner as Supervisory Board Member	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.2	Elect Norbert Griesmayr as Supervisory Board Member	For	Against
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.3	Elect Willi Stowicek as Supervisory Board Member	For	Against
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.4	Elect Philipp Gruber as Supervisory Board Member	For	Against
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.5	Elect Angela Stransky as Supervisory Board Member	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.6	Elect Friedrich Zibuschka as Supervisory Board Member	For	For
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.7	Elect Maria Patek as Supervisory Board Member	For	Against
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.8	Elect Gustav Dressler as Supervisory Board Member	For	Against
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.9	Elect Georg Bartmann as Supervisory Board Member	For	Against
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	8.10	Elect Peter Weinelt as Supervisory Board Member	For	Against
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	9.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
EVN AG	21-Jan-21	11-Jan-21	Annual	Management	9.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
Evolution Gaming Group AB	28-Jan-21	20-Jan-21	Special	Management	1	Open Meeting		
Evolution Gaming Group AB	28-Jan-21	20-Jan-21	Special	Management	2	Elect Chairman of Meeting	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Evolution Gaming Group AB	28-Jan-21	20-Jan-21	Special	Management	3	Prepare and Approve List of Shareholders	For	For
Evolution Gaming Group AB	28-Jan-21	20-Jan-21	Special	Management	4	Approve Agenda of Meeting	For	For
Evolution Gaming Group AB	28-Jan-21	20-Jan-21	Special	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Evolution Gaming Group AB	28-Jan-21	20-Jan-21	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For
Evolution Gaming Group AB	28-Jan-21	20-Jan-21	Special	Management	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 15,000 Pool of Capital to Guarantee Conversion Rights	For	For
Evolution Gaming Group AB	28-Jan-21	20-Jan-21	Special	Management	8	Close Meeting		
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	1	Open Meeting		
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	5.1	Designate Per Stromblad as Inspector(s) of Minutes of Meeting	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	5.2	Designate Jonas Gombrii as Inspector(s) of Minutes of Meeting	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.1	Approve Discharge of Board Member Jan Litborn	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.2	Approve Discharge of Board Member Anette Asklin	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.3	Approve Discharge of Board Member Emma Henriksson	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.4	Approve Discharge of Board Member Martha Josefsson	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.5	Approve Discharge of Board Member Mats Qviberg	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.6	Approve Discharge of Board Member Per-Ingemar Persson	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.7	Approve Discharge of Board Member Stefan Dahlbo	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	8.d	Approve Record Dates for Dividend Payment	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	9	Determine Number of Members (7) and Deputy Members (0) of Board; Receive Nominating Committee's Report	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work;	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	10.b	Approve Remuneration of Auditors	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	11.a	Reelect Jan Litborn as Director	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	11.b	Reelect Anette Asklin as Director	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	11.c	Reelect Emma Henriksson as Director	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	11.d	Reelect Martha Josefsson as Director	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	11.e	Reelect Mats Qviberg as Director	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	11.f	Elect Lennart Mauritzson as New Director	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	11.g	Elect Stina Lindh Hok as New Director	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	11.h	Elect Jan Litborn as Board Chair	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	12	Ratify Deloitte as Auditor	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	15	Approve Remuneration Report	For	Against
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	17	Amend Articles Re: Collecting of Proxies and Advanced Voting; Participation at General Meetings	For	For
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	18	Other Business		
Fabege AB	25-Mar-21	17-Mar-21	Annual	Management	19	Close Meeting		
Fiat Chrysler Automobiles NV	04-Jan-21	07-Dec-20	Special	Management	1	Open Meeting		
Fiat Chrysler Automobiles NV	04-Jan-21	07-Dec-20	Special	Management	2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	For	For
Fiat Chrysler Automobiles NV	04-Jan-21	07-Dec-20	Special	Management	3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	For	For
Fiat Chrysler Automobiles NV	04-Jan-21	07-Dec-20	Special	Management	4	Close Meeting		
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	1	Open Meeting		
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	2	Call the Meeting to Order		
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	8	Approve Treatment of Net Loss	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory)	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 63,000 for Chairman, EUR 32,700 for Vice Chairman, EUR 32,700 for Committee Chairmen, and EUR 30,300 for Other Directors; Approve Meeting Fees	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	13	Fix Number of Directors at Eight	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	14	Reelect Tiina Alahuhta-Kasko, Colm Barrington, Montie Brewer, Jukka Erlund, Jouko Karvinen (Chair), Henrik Kjellberg and Maija Strandberg as Directors; Elect Hannele Jakosuo-Jansson as New Director	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	15	Approve Remuneration of Auditors	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	16	Ratify KPMG as Auditors	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	18	Approve Issuance of up to 50 Million Shares without Preemptive Rights	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	19	Approve Charitable Donations of up to EUR 250,000	For	For
Finnair Oyj	17-Mar-21	05-Mar-21	Annual	Management	20	Close Meeting		
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	1	Open Meeting		
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	2	Call the Meeting to Order		
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	10	Approve Remuneration Report	For	Against
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	11	Approve Annual Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 60,000 for Vice Chairman and EUR 45,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	12	Fix Number of Directors at Eight	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	13	Reelect Albert Ehrnrooth, Paul Ehrnrooth (Chair), Louise Fromond, Jyri Luomakoski (Vice Chair), Inka Mero, Fabian Mansson, Peter Sjolander and Ritva Sotamaa as Directors	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	17	Authorize Conveyance of up to 4 Million Shares	For	For
Fiskars Oyj Abp	11-Mar-21	01-Mar-21	Annual	Management	18	Close Meeting		
Flutter Entertainment Plc	19-Jan-21	17-Jan-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Flutter Entertainment Plc	19-Jan-21	17-Jan-21	Special	Management	2	Amend Articles of Association	For	For
Flutter Entertainment Plc	19-Jan-21	17-Jan-21	Special	Management	3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	For	For
Flutter Entertainment Plc	19-Jan-21	17-Jan-21	Special	Management	3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	For	For
Flutter Entertainment Plc	19-Jan-21	17-Jan-21	Special	Management	4	Authorise Company to Take All Actions to Implement the Migration	For	For
Fortnox AB	08-Mar-21	26-Feb-21	Special	Management	1	Elect Chairman of Meeting	For	For
Fortnox AB	08-Mar-21	26-Feb-21	Special	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Fortnox AB	08-Mar-21	26-Feb-21	Special	Management	3	Prepare and Approve List of Shareholders	For	For
Fortnox AB	08-Mar-21	26-Feb-21	Special	Management	4	Approve Agenda of Meeting	For	For
Fortnox AB	08-Mar-21	26-Feb-21	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For
Fortnox AB	08-Mar-21	26-Feb-21	Special	Management	6	Approve Issuance of 682,177 Shares in Connection with Acquisition of Offerta Group AB	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	1	Open Meeting		
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.1	Approve Discharge of Trond Dale	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.2	Approve Discharge of Kerstin Sundberg	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.3	Approve Discharge of Andreas Kemi	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.4	Approve Discharge of Anna Frick	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.5	Approve Discharge of Magnus Gudehn	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.6	Approve Discharge of Olof Hallrup	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.7	Approve Discharge of Tuva Palm	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	8.c.8	Approve Discharge of Tommy Eklund	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	9.1	Determine Number of Members (5) and Deputy Members (0) of Board	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	9.2	Determine Number of Auditors (1)	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 460,000 to Chairman and 230,000 to Other Directors; Approve Remuneration for Committee Work;	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	11.1	Reelect Andreas Kemi as Director	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	11.2	Reelect Anna Frick as Director	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	11.3	Reelect Magnus Gudehn as Director	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	11.4	Reelect Olof Hallrup as Director	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	11.5	Reelect Tuva Palm as Director	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	11.6	Reelect Olof Hallrup as Board Chair	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	11.7	Ratify KPMG as Auditors	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	12	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	13	Approve Warrant Plan for Key Employees	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	14	Amend Articles	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	15	Approve Creation of Pool of Capital without Preemptive Rights	For	For
Fortnox AB	25-Mar-21	17-Mar-21	Annual	Management	16	Close Meeting		
Future Plc	14-Jan-21	12-Jan-21	Special	Management	1	Approve Matters Relating to the Acquisition of Goco Group Plc	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	2	Approve Final Dividend	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	3	Approve Remuneration Policy	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	4	Approve Remuneration Report	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	5	Elect Richard Huntingford as Director	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	6	Re-elect Zillah Byng-Thorne as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	7	Elect Rachel Addison as Director	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	8	Elect Meredith Amdur as Director	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	9	Elect Mark Brooker as Director	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	10	Re-elect Hugo Drayton as Director	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	11	Re-elect Rob Hattrell as Director	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	12	Re-elect Alan Newman as Director	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	13	Appoint Deloitte LLP as Auditors	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	15	Authorise Issue of Equity	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	16	Authorise EU Political Donations and Expenditure	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	17	Approve US Employee Stock Purchase Plan	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	18	Approve Value Creation Plan	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Future Plc	10-Feb-21	08-Feb-21	Annual	Management	22	Adopt New Articles of Association	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	3	Approve Remuneration Policy	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	4	Re-elect Ian Reeves as Director	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	5	Re-elect Paul de Gruchy as Director	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	6	Re-elect Michael Gray as Director	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	7	Re-elect Julia Chapman as Director	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	8	Re-elect Dawn Crichard as Director	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	9	Approve the Company's Dividend Policy	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	10	Ratify KPMG Channel Islands Jersey Limited as Auditors	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	12	Authorise the Company to Hold Treasury Shares	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
GCP Infrastructure Investments Ltd.	10-Feb-21	08-Feb-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	1	Open Meeting		
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	2	Elect Meeting Chairman	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	3	Acknowledge Proper Convening of Meeting		
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	4	Approve Agenda of Meeting	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	5.1	Receive Management Board Report on Group's Operations for Fiscal 2018		
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	5.2	Receive Consolidated Financial Statements for Fiscal 2018		
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	5.3	Receive Supervisory Board Report for Fiscal 2019		
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	5.4	Receive Management Board Report on Company's and Group's Operations for Fiscal 2019		

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	5.5	Receive Financial Statements for Fiscal 2019		
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	5.6	Receive Consolidated Financial Statements for Fiscal 2019		
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	6.1	Approve Management Board Report on Group's Operations for Fiscal 2018	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	6.2	Approve Consolidated Financial Statements for Fiscal 2018	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	6.3	Approve Supervisory Board Report for Fiscal 2019	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	6.4	Approve Management Board Report on Company's and Group's Operations for Fiscal 2019	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	6.5	Approve Financial Statements for Fiscal 2019	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	6.6	Approve Consolidated Financial Statements for Fiscal 2019	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	7	Approve Treatment of Net Loss	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	8	Approve Continuation of the Company	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.1	Approve Discharge of Przemyslaw Dabrowski (CEO)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.2	Approve Discharge of Magdalena Nawloka (Management Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.3	Approve Discharge of Paulina Pietkiewicz (Management Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.4	Approve Discharge of Marcin Tokarek (Management Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.5	Approve Discharge of Tomasz Strama (Deputy CEO)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.6	Approve Discharge of Jerzy Swirski (Supervisory Board Chairman)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.7	Approve Discharge of Przemyslaw Schmidt (Supervisory Board Deputy Chairman)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.8	Approve Discharge of Krzysztof Bornos (Supervisory Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.9	Approve Discharge of Jaroslaw Dubinski (Supervisory Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.10	Approve Discharge of Paulina Pietkiewicz (Supervisory Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.11	Approve Discharge of Radoslaw Barczynski (Supervisory Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.12	Approve Discharge of Wojciech Lukawski (Supervisory Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.13	Approve Discharge of Piotr Rybicki (Supervisory Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	9.14	Approve Discharge of Pawel Pasternak (Supervisory Board Member)	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	10	Approve Claims for Damages Caused by Former Management Board Members	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	11.1	Fix Number of Supervisory Board Members; Elect Supervisory Board Member	For	Against
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	11.2	Approve Terms of Remuneration of Supervisory Board Members	For	For
GetBack SA	11-Feb-21	26-Jan-21	Annual	Management	12	Close Meeting		
Givaudan SA	25-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Givaudan SA	25-Mar-21		Annual	Management	2	Approve Remuneration Report	For	For
Givaudan SA	25-Mar-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 64 per Share	For	For
Givaudan SA	25-Mar-21		Annual	Management	4	Approve Discharge of Board of Directors	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.1.1	Reelect Victor Balli as Director	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.1.2	Reelect Werner Bauer as Director	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.1.3	Reelect Lilian Biner as Director	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.1.4	Reelect Michael Carlos as Director	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.1.5	Reelect Ingrid Deltenre as Director	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.1.6	Reelect Olivier Filliol as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Givaudan SA	25-Mar-21		Annual	Management	5.1.7	Reelect Sophie Gasperment as Director	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.3	Designate Manuel Isler as Independent Proxy	For	For
Givaudan SA	25-Mar-21		Annual	Management	5.4	Ratify Deloitte AG as Auditors	For	For
Givaudan SA	25-Mar-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	For
Givaudan SA	25-Mar-21		Annual	Management	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For
Givaudan SA	25-Mar-21		Annual	Management	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For
Givaudan SA	25-Mar-21		Annual	Management	7	Transact Other Business (Voting)	For	Against
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	1	Open Meeting		
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	3	Registration of Attending Shareholders and Proxies		
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.40 Per Share	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	7	Approve Remuneration Statement	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	8	Approve Remuneration Guidelines For Executive Management	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	9.a	Authorize the Board to Decide on Distribution of Dividends	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	9.b	Approve Equity Plan Financing Through Share Repurchase Program	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	10.b2	Reelect Iwar Arnstad as Members of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	10.b3	Reelect Marianne Ribe as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	10.b4	Reelect Pernille Moen as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	10.b5	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	10.c	Ratify Deloitte as Auditors	For	Do Not Vote
Gjensidige Forsikring ASA	24-Mar-21	23-Mar-21	Annual	Management	11	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For	Do Not Vote
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	1	Receive Report of Board		
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	3	Approve Discharge of Management and Board	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	7.1	Reelect Per Wold-Olsen as Director	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	7.2	Reelect Jukka Pekka Pertola as Director	For	Abstain
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	7.3	Reelect Helene Barnekow as Director	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	7.4	Reelect Montserrat Maresch Pascual as Director	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	7.5	Reelect Wolfgang Reim as Director	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	7.6	Reelect Ronica Wang as Director	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	7.7	Reelect Anette Weber as New Director	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	9.1	Authorize Share Repurchase Program	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	9.3.b	Amend Articles Re: Company Calendar	For	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Shareholder	10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	Against	For
GN Store Nord A/S	17-Mar-21	10-Mar-21	Annual	Management	11	Other Business (Non-Voting)		
GoCo Group Plc	14-Jan-21	12-Jan-21	Special	Management	1	Approve Cash and Share Offer for GoCo Group plc by Future plc	For	For
GoCo Group Plc	14-Jan-21	12-Jan-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Grafton Group Plc	21-Jan-21	19-Jan-21	Special	Management	1	Approve Migration of the Migrating Shares to the Euroclear System	For	For
Grafton Group Plc	21-Jan-21	19-Jan-21	Special	Management	2	Adopt New Articles of Association Re: Migration	For	For
Grafton Group Plc	21-Jan-21	19-Jan-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Grafton Group Plc	21-Jan-21	19-Jan-21	Special	Management	4	Adopt New Articles of Association Re: Article 5	For	For
Grafton Group Plc	21-Jan-21	19-Jan-21	Special	Management	5	Approve Capital Reorganisation	For	For
Grafton Group Plc	21-Jan-21	19-Jan-21	Special	Management	6	Amend Articles of Association	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	3	Approve Final Dividend	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	4	Re-elect Mark Clare as Director	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	5	Re-elect Helen Gordon as Director	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	6	Re-elect Vanessa Simms as Director	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	7	Re-elect Andrew Carr-Locke as Director	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	8	Re-elect Rob Wilkinson as Director	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	9	Re-elect Justin Read as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	10	Re-elect Janette Bell as Director	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	13	Authorise Issue of Equity	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Grainger Plc	10-Feb-21	08-Feb-21	Annual	Management	18	Authorise EU Political Donations and Expenditure	For	For
Greencoat Renewables Plc	28-Jan-21	26-Jan-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Greencoat Renewables Plc	28-Jan-21	26-Jan-21	Special	Management	2	Adopt New Articles of Association	For	For
Greencoat Renewables Plc	28-Jan-21	26-Jan-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2a	Elect John Amaechi as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Special	Management	2	Adopt New Articles of Association	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2b	Elect Linda Hickey as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2c	Elect Anne O'Leary as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2d	Re-elect Gary Kennedy as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2e	Re-elect Patrick Coveney as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2f	Elect Emma Hynes as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2g	Re-elect Sly Bailey as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2h	Elect Paul Drechsler as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2i	Elect Gordon Hardie as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2j	Re-elect Helen Rose as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	2k	Elect Helen Weir as Director	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	3	Approve Remuneration Report	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	4	Ratify Deloitte Ireland LLP as Auditors	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	6	Authorise Issue of Equity	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	8	Authorise Market Purchase of Shares	For	For
Greencore Group Plc	26-Jan-21	24-Jan-21	Annual	Management	9	Authorise the Re-allotment of Treasury Shares	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	1	Receive Report of Board		
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	5	Set Number of Members of Board up to Eight; Amend Articles Accordingly	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	6.1	Reelect Lars Soren Rasmussen as Director	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	6.2	Reelect Lene Skole-Sorensen as Director	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	6.3	Reelect Lars Erik Holmqvist as Director	For	Abstain
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	6.4	Reelect Jeffrey Berkowitz as Director	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	6.5	Reelect Jeremy Max Levin as Director	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	6.6	Elect Santiago Arroyo as New Director	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	9.1	Authorize Share Repurchase Program	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	9.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	9.4.a	Adopt English as Corporate Language; Amend Articles Accordingly	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	9.4.b	Change Language of the Company's General Meetings to English at Board's Discretion; Amend Articles Accordingly	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	9.4.c	Prepare Documents in Connection with General Meetings in English; Amend Articles Accordingly	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	9.4.d	Approve Company Announcements in English; Amend Articles Accordingly	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
H. Lundbeck A/S	23-Mar-21	16-Mar-21	Annual	Management	10	Other Business		
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	1	Receive Report of Board		
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	1	Receive Report of Board		
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	3	Approve Discharge of Management and Board	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	4	Approve Allocation of Income and Omission of Dividends	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 412,500 for Vice Chairman and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	7.a	Authorize Share Repurchase Program	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	7.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	8	Ratify Deloitte as Auditors	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	9.a	Reelect Kent Arentoft as Director	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	9.b	Reelect Stewart Baseley as Director	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	9.c	Reelect Volker Christmann as Director	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	9.d	Reelect Pierre-Yves Jullien as Director	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	9.e	Reelect Miguel Kohlmann as Director	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	9.f	Reelect Helen MacPhee as Director	For	For
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	10	Other Business		
H+H International A/S	26-Mar-21	19-Mar-21	Annual	Management	10	Other Business		
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	2	Approve Remuneration Policy	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	3	Approve Remuneration Report	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	4	Approve Final Dividend	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	5	Re-elect Victoria Hastings as Director	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	6	Re-elect Eliza Dungworth as Director	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	7	Re-elect Robin Archibald as Director	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	10	Authorise Issue of Equity	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	11	Authorise the Company to Use Electronic Communications	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Henderson European Focus Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	15	Adopt Amended Articles of Association	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	2	Approve Remuneration Policy	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	3	Approve Remuneration Report	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	4	Re-elect John Russell as Director	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	5	Re-elect Julia Chapman as Director	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	6	Re-elect Timothy Clissold as Director	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	7	Re-elect Nicholas George as Director	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	8	Re-elect David Mashiter as Director	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	9	Ratify KPMG Channel Islands Limited as Auditors	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	11	Approve Dividend Policy	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	12	Authorise the Company to Hold Shares It Repurchases as Treasury Shares	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	14	Adopt New Articles of Association	For	For
Henderson Far East Income Ltd.	21-Jan-21	19-Jan-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	2	Approve Remuneration Report	For	Against
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	3	Re-elect Nick Backhouse as Director	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	4	Re-elect Peter Boddy as Director	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	5	Re-elect Stephen Burns as Director	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	6	Re-elect Laurence Keen as Director	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	7	Re-elect Ivan Schofield as Director	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	8	Re-elect Claire Tiney as Director	For	Against
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	9	Reappoint KPMG LLP as Auditors	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	11	Authorise Issue of Equity	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Hollywood Bowl Group Plc	29-Jan-21	27-Jan-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hostelworld Group Plc	04-Feb-21	02-Feb-21	Special	Management	1	Approve Increase in Borrowing Limit	For	For
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	1	Open Meeting		
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	6	Approve Remuneration of Auditors	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 150,000 for Chairman and NOK 100,000 for Other Directors	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	8	Approve 2021 Share Option Program for Key Employees and Board Members	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	9.1	Reelect Graham Spencer Williams as Director and Board Chairman	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	9.2	Reelect Per Kare Haug Kogstad as Director	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	9.3	Reelect Jostein Devold as Director	For	Do Not Vote
Huddly AS	18-Mar-21	17-Mar-21	Annual	Management	9.4	Reelect Kristian Kolberg as Director	For	Do Not Vote
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	2	Re-elect Richard Last as Director	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	3	Re-elect Nicholas Backhouse as Director	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	4	Re-elect Sharon Baylay as Director	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	5	Elect John Gulliver as Director	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	6	Re-elect Stephen Puckett as Director	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	7	Re-elect Mark Shashoua as Director	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	8	Reappoint BDO LLP as Auditors	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	10	Approve Remuneration Report	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	11	Authorise Issue of Equity	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Hyve Group Plc	21-Jan-21	19-Jan-21	Annual	Management	16	Adopt New Articles of Association	For	For
ICG-Longbow Senior Secured UK Property Debt Investments Ltd.	14-Jan-21	12-Jan-21	Special	Management	1	Approve the New Investment Objective and Investment Policy of the Company	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	2	Elect Simon O'Regan as Director	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	3	Re-elect Sally Bridgeland as Director	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	4	Re-elect Lindsey Brace Martinez as Director	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	5	Reappoint KPMG LLP as Auditors	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	7	Approve Final Dividend	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	8	Authorise Issue of Equity	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Impax Asset Management Group Plc	18-Mar-21	16-Mar-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For
Impax Environmental Markets Plc	12-Jan-21	08-Jan-21	Special	Management	1	Authorise Issue of Equity	For	For
Impax Environmental Markets Plc	12-Jan-21	08-Jan-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	2	Approve Remuneration Report	For	Against
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	3	Approve Remuneration Policy	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	4	Approve International Sharesave Plan	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	5	Approve Long Term Incentive Plan	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	6	Approve Deferred Share Bonus Plan	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	7	Approve Final Dividend	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	8	Elect Stefan Bomhard as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	9	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	10	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	11	Elect Alan Johnson as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	12	Elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	13	Re-elect Simon Langelier as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	14	Elect Pierre-Jean Sivignon as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	15	Re-elect Steven Stanbrook as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	16	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	17	Re-elect Oliver Tant as Director	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	18	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	20	Authorise EU Political Donations and Expenditure	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	21	Authorise Issue of Equity	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	03-Feb-21	01-Feb-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	2	Approve Discharge of Board of Directors	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 16.00 per Share	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	4.1	Reelect Beat Luethi as Director and Board Chairman	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	4.2	Reelect Richard Fischer as Director	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	4.3	Reelect Vanessa Frey as Director	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	4.4	Reelect Beat Siegrist as Director	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	4.5	Elect Reto Suter as Director	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	4.6	Reappoint Richard Fischer as Member of the Compensation Committee	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	4.8	Appoint Reto Suter as Member of the Compensation Committee	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	5	Designate Baur Huerlimann AG as Independent Proxy	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	6	Ratify KPMG AG as Auditors	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	7	Approve Remuneration Report	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For
INFICON Holding AG	31-Mar-21		Annual	Management	10	Amend Articles Re: Virtual AGM	For	Against
INFICON Holding AG	31-Mar-21		Annual	Management	11	Transact Other Business (Voting)	For	Against
Infineon Technologies AG	25-Feb-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)		
Infineon Technologies AG	25-Feb-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Infineon Technologies AG	25-Feb-21		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Friedrich Eichner (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal 2021	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	6	Approve Remuneration Policy	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	9	Amend Articles Re: Information for Registration in the Share Register	For	For
Infineon Technologies AG	25-Feb-21		Annual	Management	10	Amend Articles Re: Supervisory Board's Rules of Procedure	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	2	Re-elect Richard Cranfield as Director	For	Against
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	3	Re-elect Caroline Banszky as Director	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	4	Re-elect Victoria Cochrane as Director	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	5	Elect Jonathan Gunby as Director	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	6	Re-elect Neil Holden as Director	For	Against
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	7	Re-elect Michael Howard as Director	For	Against

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	8	Re-elect Charles Robert Lister as Director	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	9	Re-elect Christopher Munro as Director	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	10	Re-elect Alexander Scott as Director	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	11	Approve Remuneration Report	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	12	Reappoint BDO LLP as Auditors	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	15	Authorise Issue of Equity	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Integrafin Holdings Plc	08-Mar-21	04-Mar-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Irish Continental Group Plc	12-Feb-21	10-Feb-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Irish Continental Group Plc	12-Feb-21	10-Feb-21	Special	Management	2	Adopt New Articles of Association	For	For
Irish Continental Group Plc	12-Feb-21	10-Feb-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
JLEN Environmental Assets Group Ltd.	08-Mar-21	04-Mar-21	Special	Management	1	Approve Changes to the Company's Investment Policy	For	For
JLEN Environmental Assets Group Ltd.	08-Mar-21	04-Mar-21	Special	Management	2	Adopt the Articles of Incorporation	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	5	Approve Agenda of Meeting	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	7	Approve Allocation of Income and Dividends of SEK 12.75 Per Share	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.1	Approve Discharge of Fredrik Persson as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.2	Approve Discharge of Kaj-Gustaf Bergh as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.3	Approve Discharge of Kerstin Gillsbro as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.4	Approve Discharge of Camilla Krogh as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.5	Approve Discharge of Olav Line as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.6	Approve Discharge of Eva Nygren as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.7	Approve Discharge of Thomas Thuresson as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.8	Approve Discharge of Annica Anas as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.9	Approve Discharge of Jan Stromberg as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.10	Approve Discharge of Peter Olsson as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.11	Approve Discharge of Jonny Anges as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.12	Approve Discharge of Per Petersen as Board Member	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	8.13	Approve Discharge of Johan Skoglund as President	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JM AB	24-Mar-21	16-Mar-21	Annual	Management	9	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	11	Approve Remuneration of Auditors	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	12.1	Reelect Fredrik Persson (Chair) as Director	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	12.2	Reelect Kaj-Gustaf Bergh as Director	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	12.3	Reelect Kerstin Gillsbro as Director	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	12.4	Reelect Camilla Krogh as Director	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	12.5	Reelect Olav Line as Director	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	12.6	Reelect Thomas Thuresson as Director	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	12.7	Reelect Annica Anas as Director	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	14	Approve Remuneration Report	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	15	Authorize Share Repurchase Program	For	For
JM AB	24-Mar-21	16-Mar-21	Annual	Management	16	Amend Articles Re: Powers of Attorneys and Postal Ballots	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1a	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1b	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1c	Elect Director Michael E. Daniels	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1d	Elect Director Juan Pablo del Valle Perochena	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1e	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1f	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1g	Elect Director Simone Menne	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1h	Elect Director George R. Oliver	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1i	Elect Director Jurgen Tinggren	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1j	Elect Director Mark Vergnano	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1k	Elect Director R. David Yost	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	1l	Elect Director John D. Young	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	6	Approve Omnibus Stock Plan	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	7	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	10-Mar-21	07-Jan-21	Annual	Management	8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	4	Re-elect Bronwyn Curtis as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	5	Re-elect Junghwa Aitken as Director	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	6	Re-elect Dean Buckley as Director	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	7	Re-elect Peter Moon as Director	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	8	Re-elect Sir Richard Stagg as Director	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	9	Reappoint Mazars LLP as Auditors and Authorise Their Remuneration	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	10	Authorise Issue of Equity	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	13	Approve Dividend Policy	For	For
JPMorgan Asia Growth & Income plc	17-Feb-21	15-Feb-21	Annual	Management	14	Adopt New Articles of Association	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	4	Re-elect Vanessa Donegan as Director	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	5	Re-elect Jasper Judd as Director	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	6	Re-elect Rosemary Morgan as Director	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	7	Re-elect Hugh Sandeman as Director	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	8	Re-elect Jeremy Whitley as Director	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	10	Authorise Issue of Equity	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan Indian Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	13	Adopt New Articles of Association	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	2	Approve Remuneration Policy	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	3	Approve Remuneration Report	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	4	Approve Final Dividend	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	5	Re-elect Stephen Cohen as Director	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	6	Elect Yoko Dochi as Director	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	7	Re-elect Sir Stephen Gomersall as Director	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	8	Re-elect Sally Macdonald as Director	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	9	Re-elect George Olcott as Director	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	10	Re-elect Christopher Samuel as Director	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	13	Authorise Issue of Equity	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
JPMorgan Japanese Investment Trust Plc	14-Jan-21	12-Jan-21	Annual	Management	16	Adopt New Articles of Association	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Jumia Technologies AG	11-Mar-21	18-Feb-21	Special	Management	1	Approve Creation of EUR 88.2 Million Pool of Capital for Virtual Restricted Stock Unit Program	For	Against
Jumia Technologies AG	11-Mar-21	18-Feb-21	Special	Management	2	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 77.2 Million Pool of Capital to Guarantee Conversion Rights	For	Against
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	a	Receive Report of Board		
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	b.1	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Shareholder	b.2	Abandon Dividend Payment for 2020	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	c	Approve Remuneration Report (Advisory)	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	d.1	Approve Remuneration of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	d.2	Approve Remuneration of Directors	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	e	Authorize Share Repurchase Program	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	f.2	Approve Creation of DKK 70 Million Pool of Capital without Preemptive Rights	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	f.3	Approve Creation of DKK 140 Million Pool of Capital with Preemptive Rights	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	f.4	Amend Articles Re: Board-Related	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.1	Reelect Anette Thomsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.2	Reelect Anne Mette Kaufmann as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.3	Reelect Annette Bache as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.4	Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.5	Reelect Dorte Brix Nagell as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.6	Reelect Eddie Holstebro as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.7	Reelect Gerner Wolff-Sneedorff as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.8	Reelect Hans Bonde Hansen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.9	Reelect Henrik Braemer as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.10	Reelect Henrik Lassen Leth as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.11	Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.12	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.13	Reelect Jens-Christian Bay as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.14	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.15	Reelect Jesper Lund Bredesen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.16	Reelect Jess Th. Larsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.17	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.18	Reelect Jorgen Simonsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.19	Reelect Karsten Jens Andersen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.20	Reelect Kim Elfving as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.21	Reelect Michael Heinrich Hansen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.22	Reelect Mogens O. Gruner as Member of Committee of Representatives	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.23	Reelect Palle Svendsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.24	Reelect Philip Baruch as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.25	Reelect Poul Poulsen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.26	Reelect Steen Jensen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.27	Reelect Soren Lynggaard as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.28	Reelect Soren Tscherning as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.29	Reelect Thomas Moberg as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.30	Reelect Tina Rasmussen as Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.31	Elect Frank Buch-Andersen as New Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.32	Elect Marie-Louise Pind as New Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.33	Elect Soren Elmann Ingerslev as New Member of Committee of Representatives	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	g.2	Elect Directors (No Members Will be Elected Under this Item)	For	For
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	h	Ratify Ernst & Young as Auditors	For	Abstain
Jyske Bank A/S	23-Mar-21	16-Mar-21	Annual	Management	i	Other Business		
Kahoot! AS	14-Jan-21		Special	Management	1	Elect Chairman of Meeting	For	Do Not Vote
Kahoot! AS	14-Jan-21		Special	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Kahoot! AS	14-Jan-21		Special	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Kahoot! AS	14-Jan-21		Special	Management	4	Approve Creation of NOK 6.7 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	1	Elect Chairman of Meeting	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	4.1	Change Corporate Form to a Norwegian Public Limited Liability Company	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	4.2	Elect Lori Wright and Joanne Bradford as New Directors	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	4.3	Approve Remuneration of New Directors in the Amount of USD 50,000 Each	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	4.4	Approve Issuance of Restricted Stock Units to New Directors	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	4.5	Establish Nominating Committee; Elect Jan Haudemann-Andersen (Chair) and Fredrik Cassel as Members of Nominating Committee	For	Do Not Vote
Kahoot! AS	23-Feb-21		Special	Management	4.6	Amend Articles	For	Do Not Vote
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	1	Open Meeting		
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	2	Call the Meeting to Order		
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.58 Per Share	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 92,000 for Chairman, EUR 55,000 for Vice Chairman and EUR 44,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	12	Fix Number of Directors at Seven; Reelect Wolfgang Buchele, Shirley Cunningham, Werner Fuhrmann, Timo Lappalainen and Jari Paasikivi (Chairman) as Directors; Elect Matti Kahkonen (Vice Chairman) and Kristian Pullola as New Directors	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	13	Approve Remuneration of Auditors	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	14	Ratify Ernst & Young as Auditors	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	15	Authorize Share Repurchase Program	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	16	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	17	Approve Change of Procedures for Nominating Committee	For	For
Kemira Oyj	24-Mar-21	12-Mar-21	Annual	Management	18	Close Meeting		
Kenmare Resources Plc	21-Jan-21	19-Jan-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Kenmare Resources Plc	21-Jan-21	19-Jan-21	Special	Management	2	Adopt New Articles of Association	For	For
Kenmare Resources Plc	21-Jan-21	19-Jan-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Kerry Group Plc	28-Jan-21	26-Jan-21	Special	Management	1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For	For
Kerry Group Plc	28-Jan-21	26-Jan-21	Special	Management	2	Amend Articles of Association	For	For
Kerry Group Plc	28-Jan-21	26-Jan-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Special	Management	1	Adopt the Investment Objective and Policy	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	3	Approve Dividend Payment Policy	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	5	Re-elect Karen Brade as Director	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	6	Re-elect Ian Armfield as Director	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	7	Re-elect Katrina Hart as Director	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	8	Re-elect William Kendall as Director	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	9	Re-elect John Wood as Director	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	10	Authorise Issue of Equity	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Keystone Investment Trust Plc	10-Feb-21	08-Feb-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Kingspan Group Plc	12-Feb-21	10-Feb-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Kingspan Group Plc	12-Feb-21	10-Feb-21	Special	Management	2	Adopt New Articles of Association	For	For
Kingspan Group Plc	12-Feb-21	10-Feb-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
KKV Secured Loan Fund Ltd.	17-Feb-21	15-Feb-21	Special	Management	1	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	1	Open Meeting		
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	2	Call the Meeting to Order		
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	Against
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	12	Fix Number of Directors at Eight	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	For	Against
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	18	Approve Issuance of Shares and Options without Preemptive Rights	For	For
Kone Oyj	02-Mar-21	18-Feb-21	Annual	Management	19	Close Meeting		
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	1	Open Meeting		
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	2	Call the Meeting to Order		
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.88 Per Share	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	9	Authorize Board to Decide on the Distribution of an Extra Dividend of up to EUR 2 Per Share	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	10	Approve Discharge of Board and President	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	13	Fix Number of Directors at Seven	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	14	Reelect Janina Kugel, Ulf Liljedahl, Janne Martin, Niko Mokkila, Per Vegard Nerseth, Paivi Rekonen and Christoph Vitthum (Chair) as Directors	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	15	Approve Remuneration of Auditors	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	18	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	19	Authorize Reissuance of Repurchased Shares	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	20	Approve Transfer of up to 500,000 Shares in Connection to Share Saving Plans for Entitled Participants	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	21	Approve Charitable Donations of up to EUR 200,000	For	For
Konecranes Oyj	30-Mar-21	18-Mar-21	Annual	Management	22	Close Meeting		
Law Debenture Corp. Plc	11-Feb-21	09-Feb-21	Special	Management	1	Adopt New Articles of Association	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	3	Approve Final Dividend	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	4	Re-elect Robert Robertson as Director	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	5	Re-elect Duncan Budge as Director	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	6	Re-elect Susan Coley as Director	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	7	Re-elect Karl Sternberg as Director	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	8	Re-elect Thomas Walker as Director	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	11	Authorise Issue of Equity	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Lowland Investment Co. Plc	27-Jan-21	25-Jan-21	Annual	Management	15	Adopt New Articles of Association	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	1	Open Meeting		
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	7	Receive President's Report		
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	8	Receive Financial Statements and Statutory Reports; Receive Board's Report		
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	10	Approve Allocation of Income and Dividends of USD 1.80 Per Share	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.a	Approve Discharge of Board Member Peggy Bruzelius	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.b	Approve Discharge of Board Member C. Ashley Heppenstall	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.c	Approve Discharge of Board Chairman Ian H. Lundin	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.d	Approve Discharge of Board Member Lukas H. Lundin	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.e	Approve Discharge of Board Member Grace Reksten Skaugen	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.f	Approve Discharge of Board Member Torstein Sanness	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.g	Approve Discharge of Board Member and CEO Alex Schneider	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.h	Approve Discharge of Board Member Jakob Thomasen	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	11.i	Approve Discharge of Board Member Cecilia Vieweg	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	12	Approve Remuneration Report	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	13	Receive Nomination Committee's Report		
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	14	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.a	Reelect Peggy Bruzelius as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.b	Reelect C. Ashley Heppenstall as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.c	Reelect Ian H. Lundin as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.d	Reelect Lukas H. Lundin as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.e	Reelect Grace Reksten as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.f	Reelect Torstein Sanness as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.g	Reelect Alex Schneider as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.h	Reelect Jakob Thomasen as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.i	Reelect Cecilia Vieweg as Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.j	Elect Adam I. Lundin as New Director	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	16.k	Reelect Ian H. Lundin as Board Chairman	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	17	Approve Remuneration of Auditors	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	18	Ratify Ernst & Young as Auditors	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	19	Approve Performance Share Plan LTIP 2021	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	20	Approve Equity Plan Financing of LTIP 2021	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	21	Approve Extra Remuneration for Alex Schneider	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Shareholder	24.a	Instruct Company to Align its Legal Defence Strategy with its Human Rights Policy	Against	Against
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Shareholder	24.b	Instruct Company to Disclose All Current and Projected Direct and Indirect Costs Connected with the Legal Defence	Against	For
Lundin Energy AB	30-Mar-21	22-Mar-21	Annual	Management	25	Close Meeting		
LXI REIT Plc	10-Mar-21	08-Mar-21	Special	Management	1	Authorise Issue of Shares in Connection with the Initial Issue and the Share Issuance Programme	For	For
LXI REIT Plc	10-Mar-21	08-Mar-21	Special	Management	2	Authorise Issue of Shares without Pre-emptive Rights in Connection with the Initial Issue and the Share Issuance Programme	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	3	Approve Remuneration Policy	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	4	Approve Final Dividend	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	5	Elect Christopher Getley as Director	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	6	Elect Richard Killingbeck as Director	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	7	Re-elect Jane Lewis as Director	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	8	Re-elect Mark Little as Director	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	9	Re-elect William Barlow as Director	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	10	Re-elect David Henderson as Director	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	11	Reappoint Ernst & Young LLP as Auditors	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	13	Authorise Issue of Equity	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Majedie Investments Plc	20-Jan-21	18-Jan-21	Annual	Management	17	Adopt New Articles of Association	For	Against
Manchester & London Investment Trust Plc	07-Jan-21	05-Jan-21	Special	Management	1	Authorise Issue of Equity in Connection with the Issue	For	Against
Manchester & London Investment Trust Plc	07-Jan-21	05-Jan-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue	For	Against
Manchester & London Investment Trust Plc	07-Jan-21	05-Jan-21	Special	Management	3	Approve Matters Relating to the Allotment and Issue of New Ordinary Shares to the Related Party	For	Against
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	2	Approve Integrated Report for Fiscal Year 2020 Including Consolidated Non-Financial Information Statement	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	4	Approve Discharge of Board	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	5	Reelect Ana Isabel Fernandez Alvarez as Director	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	6	Reelect Francisco Jose Marco Orenes as Director	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	7	Reelect Fernando Mata Verdejo as Director	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	8	Amend Article 11	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	9	Add Article 8 bis	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	10	Authorize Share Repurchase Program	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	11	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	12	Renew Appointment of KPMG Auditores as Auditor	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	13	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mapfre SA	12-Mar-21	05-Mar-21	Annual	Management	15	Authorize Board to Clarify or Interpret Preceding Resolutions	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	3	Re-elect Andrew Andrea as Director	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	4	Re-elect Carolyn Bradley as Director	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	5	Re-elect Ralph Findlay as Director	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	6	Re-elect Bridget Lea as Director	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	7	Re-elect Octavia Morley as Director	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	8	Re-elect Matthew Roberts as Director	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	9	Re-elect William Rucker as Director	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	12	Authorise Issue of Equity	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Marston's Plc	27-Jan-21	25-Jan-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Martin Currie Global Portfolio Trust Plc	10-Mar-21	08-Mar-21	Special	Management	1	Authorise Issue of Equity without Pre-emptive Rights	For	For
Martin Currie Global Portfolio Trust Plc	10-Mar-21	08-Mar-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Melrose Industries Plc	21-Jan-21	19-Jan-21	Special	Management	1	Approve Employee Share Plan	For	For
Melrose Industries Plc	21-Jan-21	19-Jan-21	Special	Management	2	Approve Amendments to the Remuneration Policy	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	1	Open Meeting		
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	2	Call the Meeting to Order		
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 62,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	12	Fix Number of Directors at Nine	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	13	Reelect Hannu Anttila, Ilkka Hamala, Kirsi Komi, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect APA Raija-Leena Hankonen and Erja Hyrsky as New Directors	For	Against
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	15	Ratify KPMG as Auditors	For	For
Metsa Board Corp.	25-Mar-21	15-Mar-21	Annual	Management	16	Close Meeting		

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	2	Approve Final Dividend	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	3	Approve Remuneration Report	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	4	Re-elect Greg Lock as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	5	Re-elect Stephen Murdoch as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	6	Re-elect Brian McArthur-Muscroft as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	7	Re-elect Karen Slatford as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	8	Re-elect Richard Atkins as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	9	Re-elect Amanda Brown as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	10	Re-elect Lawton Fitt as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	11	Elect Robert Youngjohns as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	12	Elect Sander van 't Noordende as Director	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	15	Authorise Issue of Equity	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Micro Focus International Plc	25-Mar-21	23-Mar-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mitchells & Butlers Plc	11-Mar-21	09-Mar-21	Special	Management	1	Authorise Issue of Equity in Connection with the Open Offer	For	For
Mitchells & Butlers Plc	11-Mar-21	09-Mar-21	Special	Management	2	Authorise Issue of Shares Pursuant to the Open Offer at a Discount to Middle Market Price	For	For
Mitchells & Butlers Plc	11-Mar-21	09-Mar-21	Special	Management	3	Authorise Implementation of Open Offer	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	3	Approve Remuneration Policy	For	Against
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	4	Approve Restricted Share Plan	For	Against
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	5	Re-elect Keith Browne as Director	For	Against
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	6	Re-elect Dave Coplin as Director	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	7	Re-elect Eddie Irwin as Director	For	Against
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	8	Re-elect Bob Ivell as Director	For	Against
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	9	Re-elect Tim Jones as Director	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	10	Re-elect Josh Levy as Director	For	Against
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	11	Re-elect Jane Moriarty as Director	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	12	Re-elect Susan Murray as Director	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	13	Re-elect Ron Robson as Director	For	Against
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	14	Re-elect Colin Rutherford as Director	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	15	Re-elect Phil Urban as Director	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	16	Re-elect Imelda Walsh as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	17	Reappoint Deloitte LLP as Auditors	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	19	Authorise EU Political Donations and Expenditure	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	20	Adopt Amended Articles of Association	For	For
Mitchells & Butlers Plc	24-Mar-21	22-Mar-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.1	Approve Reorganization via Acquisition of OOO Stv	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.1	Approve Reorganization via Acquisition of OOO Stv	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.2	Approve Reorganization via Acquisition of OOO Stream	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.2	Approve Reorganization via Acquisition of OOO Stream	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.3	Approve Reorganization via Acquisition of OOO Oblachnyi Riteil	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.3	Approve Reorganization via Acquisition of OOO Oblachnyi Riteil	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.4	Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plus	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.4	Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plus	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.5	Approve Reorganization via Acquisition of OOO MKS Balashikha	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.5	Approve Reorganization via Acquisition of OOO MKS Balashikha	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.6	Approve Reorganization via Acquisition of AO NPO Progtekhn	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	1.6	Approve Reorganization via Acquisition of AO NPO Progtekhn	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.1	Amend Charter in Connection with Reorganization Proposed under Item 1.1	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.1	Amend Charter in Connection with Reorganization Proposed under Item 1.1	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.2	Amend Charter in Connection with Reorganization Proposed under Item 1.2	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.2	Amend Charter in Connection with Reorganization Proposed under Item 1.2	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.3	Amend Charter in Connection with Reorganization Proposed under Item 1.3	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.3	Amend Charter in Connection with Reorganization Proposed under Item 1.3	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.4	Amend Charter in Connection with Reorganization Proposed under Item 1.4	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.4	Amend Charter in Connection with Reorganization Proposed under Item 1.4	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.5	Amend Charter in Connection with Reorganization Proposed under Item 1.5	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.5	Amend Charter in Connection with Reorganization Proposed under Item 1.5	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.6	Amend Charter in Connection with Reorganization Proposed under Item 1.6	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	2.6	Amend Charter in Connection with Reorganization Proposed under Item 1.6	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	3.1	Approve Company's Membership in SroySvyazTelecom	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	3.1	Approve Company's Membership in SroySvyazTelecom	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	3.2	Approve Company's Membership in ProektSvyazTelecom	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	3.2	Approve Company's Membership in ProektSvyazTelecom	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	4	Approve New Edition of Regulations on Board of Directors	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	4	Approve New Edition of Regulations on Board of Directors	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	5	Approve New Edition of Regulations on Management	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	5	Approve New Edition of Regulations on Management	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	6	Approve New Edition of Regulations on CEO	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	6	Approve New Edition of Regulations on CEO	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	7	Approve New Edition of Regulations on Audit Commission	For	For
Mobile TeleSystems PJSC	15-Feb-21	11-Jan-21	Special	Management	7	Approve New Edition of Regulations on Audit Commission	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	1	Open Meeting		
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	2	Elect Chairman of Meeting	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	4	Prepare and Approve List of Shareholders	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	5	Approve Agenda of Meeting	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	7	Approve Creation of Pool of Capital with Preemptive Rights	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	8	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	9	Approve Transaction with Related Parties; Approve Issuance of Shares for Private Placement for Certain Sellers of Hutch Games	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	10	Approve Transaction with Related Parties; Approve Issuance of Shares in Subsidiary NyaEsportholdingbolaget to Minority Shareholders of ESL Gaming	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	11	Approve Performance Share Matching Plan LTI 2021	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	12	Approve Equity Plan Financing	For	For
Modern Times Group MTG AB	21-Jan-21	13-Jan-21	Special	Management	13	Close Meeting		
Moncler SpA	25-Mar-21	16-Mar-21	Special	Management	1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	For	For
Moncler SpA	25-Mar-21	16-Mar-21	Special	Management	2	Amend Company Bylaws Re: Article 8, 12 and 13	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	1	Open Meeting		
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	2	Call the Meeting to Order		
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	8	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.38 Per Share	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	11	Approve Monthly Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 35,000 for Vice Chairman and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	12	Fix Number of Directors at 4	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	13	Reelect Jeffrey David, Ingrid Jonasson Blank and Juho Frilander as Directors; Elect Ilkka Laurila as New Director	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	14	Approve Remuneration of Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	15	Renew Appointment of Ernst & Young Ltd as Auditors	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	17	Approve Issuance of up to 3,185,000 Shares without Preemptive Rights	For	For
Musti Group Oyj	21-Jan-21	11-Jan-21	Annual	Management	18	Close Meeting		
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	5	Approve Discharge of Board	For	For
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	6	Approve Remuneration Policy for FY 2021, 2022 and 2023	For	Against
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	7	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	8	Appoint KPMG Auditores as Auditor for FY 2021, 2022 and 2023	For	For
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	9	Receive Amendments to Board of Directors Regulations		
Naturgy Energy Group SA	09-Mar-21	04-Mar-21	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	1	Open Meeting		
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	2	Call the Meeting to Order		
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 115,000 for Chairman, EUR 65,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	12	Fix Number of Directors at Seven	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	13	Reelect Anu Hamalainen, Niko Pakalen, Teija Sarajarvi, Jukka Tiitinen and Mark Vernon as Directors; Elect Jaakko Eskola (Chair) and Perttu Louhiluoto as New Directors	For	Against
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	18	Amend Articles Re: Location of General Meetings, Notice of General Meetings	For	For
Neles Oyj	26-Mar-21	16-Mar-21	Annual	Management	19	Close Meeting		
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	1	Open Meeting		

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	2	Call the Meeting to Order		
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Shareholder	11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	None	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	12	Fix Number of Directors at Nine	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	15	Ratify KPMG as Auditors	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	17	Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs	For	For
Neste Corp.	30-Mar-21	18-Mar-21	Annual	Management	18	Close Meeting		
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	1	Receive Report of Board		
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 1.00 Per Share	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Travel Fees	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	6a	Reelect Bo Rygaard (Chair) as Director	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	6b	Reelect Juha Christensen (Vice Chair) as Director	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	6c	Reelect Scanes Bentley as Director	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	6d	Reelect Hege Skryseth as Director	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	6e	Reelect Asa Riisberg as Director	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	7	Ratify Ernst & Young as Auditors	For	For
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	8	Authorize Share Repurchase Program (Not Submitted for Proposal)		
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	9	Other Proposals from Board or Shareholders (None Submitted)		
Netcompany Group A/S	09-Mar-21	02-Mar-21	Annual	Management	10	Other Business		
Nexi SpA	03-Mar-21	22-Feb-21	Special	Management	1	Approve Merger by Incorporation of Nets Topco 2 Sarl into Nexi SpA	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nexi SpA	03-Mar-21	22-Feb-21	Special	Management	1.1	Approve Increase in Size of Board from 13 to 15	For	Against
Nexi SpA	03-Mar-21	22-Feb-21	Special	Management	1.2	Elect Bo Nilsson and Stefan Goetz as Directors	For	Against
Nexi SpA	03-Mar-21	22-Feb-21	Special	Management	1.3	Fix Board Terms for New Directors	For	Against
Nexi SpA	03-Mar-21	22-Feb-21	Special	Management	1.4	Approve Remuneration of New Directors	For	Against
NIBC Holding NV	15-Feb-21	18-Jan-21	Special	Management	1	Open Meeting		
NIBC Holding NV	15-Feb-21	18-Jan-21	Special	Management	2	Amend Articles of Association as per the Settlement Date	For	For
NIBC Holding NV	15-Feb-21	18-Jan-21	Special	Management	3	Amend Articles of Association as per Delisting of Shares in the Capital of NIBC Holding	For	For
NIBC Holding NV	15-Feb-21	18-Jan-21	Special	Management	4	Announce Intention to Reappoint H. Dijkhuizen as Member of the Management Board		
NIBC Holding NV	15-Feb-21	18-Jan-21	Special	Management	5	Other Business (Non-Voting)		
NIBC Holding NV	15-Feb-21	18-Jan-21	Special	Management	6	Close Meeting		
Nielsen Holdings Plc	11-Feb-21	23-Dec-20	Special	Management	1	Approve Sale of the Global Connect Business	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	1	Receive Report of Board		
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 1.00 Per Share	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 450,000 for Vice Chairman and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	6.1	Reelect Carsten Dilling (Chairman) as Director	For	Abstain
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	6.2	Reelect Peter Haahr (Vice Chairman) as Director	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	6.3a	Reelect Anne Broeng as Director	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	6.3b	Reelect Christian Kanstrup as Director	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	6.3c	Reelect Eivind Kolding as Director	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	6.3d	Reelect Caroline Serfass as Director	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	8	Authorize Share Repurchase Program	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	9a	Approve Creation of DKK 25 Million Pool of Capital without Preemptive Rights	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	9b	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	Against
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	9c	Amend Articles Re: Voting on the Company's Remuneration Report and Discharge of Board at Annual General Meetings	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	9d	Amend Articles Re: Editorial Changes Regarding Notification of Participation at General Meetings	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	9e	Remove Age Restriction of Directors	For	For
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	9f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
NNIT A/S	10-Mar-21	03-Mar-21	Annual	Management	10	Other Business		
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	1	Open Meeting		
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	2	Call the Meeting to Order		
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	9	Approve Discharge of Board and President and CEO	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 102,500 for Chairman, EUR 72,500 for Deputy Chairman and Audit Committee Chairman, and EUR 50,000 for Other Directors; Approve Meeting Fees	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	12	Fix Number of Directors at Nine	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	13	Reelect Jukka Hienonen (Chair), Heikki Allonen, Raimo Lind, Inka Mero, George Rietbergen, Pekka Vauramo and Veronica Lindholm as Directors; Elect Christopher Ostrander and Jouko Polonen as New Directors	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	For	For
Nokian Renkaat Oyj	30-Mar-21	18-Mar-21	Annual	Management	18	Close Meeting		
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	1	Open Meeting		
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	2	Call the Meeting to Order		
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	For	Against
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	16	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	17	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	24-Mar-21	12-Mar-21	Annual	Management	21	Close Meeting		
Novartis AG	02-Mar-21		Annual	Management	1	Share Re-registration Consent	For	For
Novartis AG	02-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	02-Mar-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	02-Mar-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Novartis AG	02-Mar-21		Annual	Management	4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	02-Mar-21		Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	02-Mar-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For
Novartis AG	02-Mar-21		Annual	Management	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For
Novartis AG	02-Mar-21		Annual	Management	6.3	Approve Remuneration Report	For	For
Novartis AG	02-Mar-21		Annual	Management	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
Novartis AG	02-Mar-21		Annual	Management	7.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.3	Reelect Ton Buechner as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.4	Reelect Patrice Bula as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.6	Reelect Ann Fudge as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.7	Reelect Bridgette Heller as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.8	Reelect Frans van Houten as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.9	Reelect Simon Moroney as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.10	Reelect Andreas von Planta as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.12	Elect Enrico Vanni as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	7.13	Reelect William Winters as Director	For	For
Novartis AG	02-Mar-21		Annual	Management	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Novartis AG	02-Mar-21		Annual	Management	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	02-Mar-21		Annual	Management	8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For
Novartis AG	02-Mar-21		Annual	Management	8.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	02-Mar-21		Annual	Management	8.5	Appoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	02-Mar-21		Annual	Management	9	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Novartis AG	02-Mar-21		Annual	Management	10	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	02-Mar-21		Annual	Management	11	Amend Articles Re: Board of Directors Tenure	For	For
Novartis AG	02-Mar-21		Annual	Management	12	Transact Other Business (Voting)	For	Against

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	1	Receive Report of Board		
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	1	Receive Report of Board		
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.1	Reelect Helge Lund as Director and Board Chairman	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.1	Reelect Helge Lund as Director and Board Chairman	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3e	Reelect Martin Mackay as Director	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3e	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3f	Elect Henrik Poulsen as New Director	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	6.3f	Elect Henrik Poulsen as New Director	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	7	Ratify Deloitte as Auditors	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	7	Ratify Deloitte as Auditors	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.2	Authorize Share Repurchase Program	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For	Do Not Vote

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.4a	Approve Indemnification of Members of the Board of Directors	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.4a	Approve Indemnification of Members of the Board of Directors	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.4b	Approve Indemnification of Members of Executive Management	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.4b	Approve Indemnification of Members of Executive Management	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	Against
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.6b	Allow Electronic Distribution of Company Communication	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.6b	Allow Electronic Distribution of Company Communication	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.6c	Amend Articles Re: Differentiation of Votes	For	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	8.6c	Amend Articles Re: Differentiation of Votes	For	For
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Shareholder	8.7	Initiate Plan for Changed Ownership	Against	Do Not Vote
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Shareholder	8.7	Initiate Plan for Changed Ownership	Against	Against
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	9	Other Business		
Novo Nordisk A/S	25-Mar-21	18-Mar-21	Annual	Management	9	Other Business		
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	1	Receive Report of Board		
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	4	Approve Remuneration Report	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	7	Reelect Cornelis de Jong (Vice Chair) as Director	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	8a	Reelect Heine Dalsgaard as Director	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	8b	Elect Sharon James as Director	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	8c	Reelect Kasim Kutay as Director	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	8d	Reelect Kim Stratton as Director	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	8e	Reelect Mathias Uhlen as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	9	Ratify PricewaterhouseCoopers as Auditors	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	10a	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	10c	Authorize Share Repurchase Program	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	10d	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	10e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novozymes A/S	11-Mar-21	04-Mar-21	Annual	Management	11	Other Business		
Octopus Renewables Infrastructure Trust Plc	04-Feb-21	02-Feb-21	Special	Management	1	Approve Changes to the Company's Investment Policy	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	3	Re-elect Richard Pennycook as Director	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	4	Re-elect Simon Cooper as Director	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	5	Elect Shaun Morton as Director	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	6	Re-elect David Kelly as Director	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	7	Re-elect Elaine O'Donnell as Director	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	8	Reappoint Ernst & Young LLP as Auditors	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	10	Authorise Issue of Equity	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	11	Authorise EU Political Donations and Expenditure	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
On The Beach Group Plc	05-Feb-21	03-Feb-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	1	Open Meeting		
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	2	Call the Meeting to Order		
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairmen of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	12	Fix Number of Directors at Eight	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Veli-Matti Mattila as New Director	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	15	Ratify KPMG as Auditors	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	25-Mar-21	15-Mar-21	Annual	Management	17	Close Meeting		
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	1	Receive Report of Board		
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	1	Receive Report of Board		
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	4	Approve Discharge of Management and Board	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	6	Authorize Share Repurchase Program	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	6	Authorize Share Repurchase Program	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	7.1	Approve Director Indemnification Scheme	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	7.1	Approve Director Indemnification Scheme	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	8	Other Proposals from Shareholders (None Submitted)		
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	8	Other Proposals from Shareholders (None Submitted)		
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.1	Determine Number of Members (8) and Deputy Members of Board	For	Do Not Vote

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.1	Determine Number of Members (8) and Deputy Members of Board	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.2	Reelect Thomas Thune Andersen (Chair) as Director	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.2	Reelect Thomas Thune Andersen (Chair) as Director	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.3	Reelect Lene Skole (Vice Chair) as Director	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.3	Reelect Lene Skole (Vice Chair) as Director	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4a	Reelect Lynda Armstrong as Director	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4a	Reelect Lynda Armstrong as Director	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4b	Reelect Jorgen Kildah as Director	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4b	Reelect Jorgen Kildah as Director	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4c	Reelect Peter Korsholm as Director	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4c	Reelect Peter Korsholm as Director	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4d	Reelect Dieter Wemmer as Director	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4d	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4e	Elect Julia King as New Director	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4e	Elect Julia King as New Director	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4f	Elect Henrik Poulsen as New Director	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	9.4f	Elect Henrik Poulsen as New Director	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	Do Not Vote
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	11	Ratify PricewaterhouseCoopers as Auditors	For	For
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	12	Other Business		
Orsted A/S	01-Mar-21	22-Feb-21	Annual	Management	12	Other Business		
OSB Group Plc	28-Jan-21	26-Jan-21	Special	Management	1	Approve Capital Reduction	For	For
Pacific Horizon Investment Trust Plc	19-Jan-21	15-Jan-21	Special	Management	1	Authorise Issue of Equity	For	For
Pacific Horizon Investment Trust Plc	19-Jan-21	15-Jan-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pacific Horizon Investment Trust Plc	19-Jan-21	15-Jan-21	Special	Management	3	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Pacific Horizon Investment Trust Plc	22-Mar-21	18-Mar-21	Special	Management	1	Authorise Issue of Equity	For	For
Pacific Horizon Investment Trust Plc	22-Mar-21	18-Mar-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Pacific Horizon Investment Trust Plc	22-Mar-21	18-Mar-21	Special	Management	3	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	1	Receive Report of Board		
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	5	Approve Allocation of Income and Omission of Dividends	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	6.1	Reelect Peter A. Ruzicka (Chair) as Director	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	6.2	Reelect Christian Frigast (Vice Chair) as Director	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	6.3	Reelect Birgitta Stymne Goransson as Director	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	6.4	Reelect Isabelle Parize as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	6.5	Reelect Catherine Spindler as Director	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	6.6	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	6.7	Elect Heine Dalsgaard as New Director	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	6.8	Elect Jan Zijderveld as New Director	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	8	Approve Discharge of Management and Board	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	9.1	Approve Creation of DKK 50 Million Pool of Capital with Preemptive Rights	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	9.2	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	9.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	9.5	Authorize Board to Distribute Dividends of up to DKK 15 Per Share	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	9.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	11-Mar-21	04-Mar-21	Annual	Management	10	Other Business		
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	3	Approve Final Dividend	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	4	Elect Peter Hill as Director	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	5	Elect Alison Morris as Director	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	6	Re-elect Fiona Clutterbuck as Director	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	7	Re-elect Nigel Terrington as Director	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	8	Re-elect Richard Woodman as Director	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	9	Re-elect Barbara Ridpath as Director	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	10	Re-elect Hugo Tudor as Director	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	11	Re-elect Graeme Yorston as Director	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	15	Authorise Issue of Equity	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	22	Adopt New Articles of Association	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Paragon Banking Group Plc	24-Feb-21	22-Feb-21	Annual	Management	23	Approve Maximum Ratio of Variable to Fixed Remuneration	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	1	Receive Report of Board		
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	4	Approve Discharge of Management and Board	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	5.1	Approve Remuneration Report	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	5.2	Approve Remuneration of Directors for 2020/21 in the Aggregate Amount of DKK 275,000	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	5.3	Amend Articles Re: General Meetings	For	Against
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	6.1	Reelect Ebbe Malte Iversen as Director	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	6.2	Reelect Bjarne Moltke Hansen as Director	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	6.3	Reelect Jens Bjerg Sorensen as Director	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	6.4	Reelect Charlotte Strand as Director	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	6.5	Reelect Henrik Hojen Andersen as Director	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	6.6	Elect Kent Arentoft as New Director	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Per Aarsleff Holding A/S	27-Jan-21	20-Jan-21	Annual	Management	8	Other Business		
Personal Assets Trust Plc	10-Mar-21	08-Mar-21	Special	Management	1	Authorise Issue of Equity	For	For
Personal Assets Trust Plc	10-Mar-21	08-Mar-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Peugeot SA	04-Jan-21	31-Dec-20	Special	Management	1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles		
Peugeot SA	04-Jan-21	31-Dec-20	Special	Management	2	Remove Double-Voting Rights for Long-Term Registered Shareholders		
Peugeot SA	04-Jan-21	31-Dec-20	Special	Management	3	Authorize Filing of Required Documents/Other Formalities		
Peugeot SA	04-Jan-21	31-Dec-20	Special	Management	1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	For	For
Peugeot SA	04-Jan-21	31-Dec-20	Special	Management	2	Remove Double-Voting Rights for Long-Term Registered Shareholders	For	For
Peugeot SA	04-Jan-21	31-Dec-20	Special	Management	3	Authorize Filing of Required Documents/Other Formalities	For	For
Pirelli & C. SpA	24-Mar-21	15-Mar-21	Special	Management	1	Elect Angelos Papadimitriou as Director	For	For
Pirelli & C. SpA	24-Mar-21	15-Mar-21	Special	Management	1	Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service of the Bond	For	For
Polar Capital Global Financials Trust Plc	01-Feb-21	28-Jan-21	Special	Management	1	Authorise Directors to Re-issue Existing Treasury Shares	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	3	Re-elect Robert Kyprianou as Director	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	4	Re-elect Joanne Elliot as Director	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	5	Re-elect Katrina Hart as Director	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	6	Re-elect Simon Cordery as Director	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	7	Approve Company's Dividend Policy	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	10	Authorise Issue of Equity	For	For
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Polar Capital Global Financials Trust Plc	30-Mar-21	26-Mar-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	2	Approve Remuneration Implementation Report	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	3	Re-elect Lisa Arnold as Director	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	4	Re-elect Neal Ransome as Director	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	5	Re-elect Andrew Fleming as Director	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	6	Re-elect Jeremy Whitley as Director	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	7	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	9	Approve the Company's Dividend Policy	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	10	Authorise Issue of Equity	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Polar Capital Global Healthcare Trust Plc	26-Jan-21	22-Jan-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Premier Foods Plc	11-Jan-21	09-Jan-21	Special	Management	1	Approve Cancellation of the Share Premium Account	For	For
Premier Oil Plc	12-Jan-21	08-Jan-21	Special	Management	1	Approve Merger Agreement	For	For
Premier Oil Plc	12-Jan-21	08-Jan-21	Special	Management	2	Approve the Waiver of Rule 9 of the Takeover Code	For	For
Premier Oil Plc	12-Jan-21	08-Jan-21	Special	Management	3	Authorise Issue of Equity in Connection with the Merger and Debt Restructuring	For	For
Premier Oil Plc	12-Jan-21	08-Jan-21	Special	Management	4	Approve Share Sub-Division	For	For
Premier Oil Plc	12-Jan-21	08-Jan-21	Special	Management	5	Authorise Issue of Equity	For	For
Premier Oil Plc	12-Jan-21	08-Jan-21	Special	Management	6	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Merger and Debt Restructuring	For	For
Premier Oil Plc	12-Jan-21	08-Jan-21	Special	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Primary Health Properties Plc	04-Jan-21	30-Dec-20	Special	Management	1	Approve Matters Relating to the Acquisition by the Company of the Entire Issued Share Capital of Nexus Tradeco Holdings Limited	For	For
Primary Health Properties Plc	04-Jan-21	30-Dec-20	Special	Management	2	Adopt New Articles of Association	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	1	Open Meeting		
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	2	Call the Meeting to Order		
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive CEO report		
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	8a	Demand Minority Dividend	Abstain	Abstain
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	11	Approve Monthly Remuneration of Directors in the Amount of EUR 5,500 to Chairman, EUR 3,500 to Vice Chairman and EUR 2,500 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	12	Fix Number of Directors at Five	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	13	Reelect Robert Ingman, Jaakko Koppinen, Mikko Marsio, Leena Saarinen and Tommi Uhar as Directors	For	Against
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	15	Authorize Share Repurchase Program	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	For	For
Qt Group Plc	16-Mar-21	04-Mar-21	Annual	Management	17	Close Meeting		
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	1	Open Meeting		
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)		
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	2b	Approve Remuneration Report	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	2c	Adopt Financial Statements	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	2d	Receive Explanation on Company's Reserves and Dividend Policy		
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	2e	Approve Regular Dividends of EUR 1.62 Per Share	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	2f	Approve Special Dividends of EUR 1.62 Per Share	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	3a	Approve Discharge of Management Board	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	3b	Approve Discharge of Supervisory Board	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	4	Amend Remuneration Policy	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	5	Elect Sander van't Noordende to Supervisory Board	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	6c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6b	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	7	Ratify Deloitte as Auditors	For	For
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	8	Other Business (Non-Voting)		
Randstad NV	23-Mar-21	23-Feb-21	Annual	Management	9	Close Meeting		
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	3	Re-elect Gavin Tipper as Director	For	Abstain
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	4	Re-elect Sue Ford as Director	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	5	Re-elect Elizabeth Peace as Director	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	6	Elect Matthew Parrott as Director	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	7	Elect Stephen Oakenfull as Director	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	8	Re-elect Donald Grant as Director	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	9	Reappoint KPMG LLP as Auditors	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	11	Authorise Issue of Equity	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
RDI REIT Plc	28-Jan-21	26-Jan-21	Annual	Management	15	Adopt New Articles of Association	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	4	Approve Discharge of Board	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	9	Reelect Manuel Manrique Cecilia as Director	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	10	Reelect Mariano Marzo Carpio as Director	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	11	Reelect Isabel Torremocha Ferrezuelo as Director	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	12	Reelect Luis Suarez de Lezo Mantilla as Director	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	13	Ratify Appointment of and Elect Rene Dahan as Director	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	14	Elect Aurora Cata Sala as Director	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	15	Amend Articles	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	16	Amend Articles of General Meeting Regulations	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	17	Advisory Vote on Remuneration Report	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	18	Approve Remuneration Policy	For	For
Repsol SA	25-Mar-21	19-Mar-21	Annual	Management	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	3	Re-elect Robert Whiteman as Director	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	4	Re-elect Robert Gray as Director	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	5	Re-elect John Carleton as Director	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	6	Elect Elaine Bailey as Director	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	7	Reappoint BDO LLP as Auditors	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	9	Approve Dividend Policy	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	10	Authorise Issue of Equity	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Residential Secure Income Plc	20-Jan-21	18-Jan-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	2	Receive Report of Board	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	4	Approve Allocation of Income	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7a	Elect Anette Orbaek Andersen as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7b	Elect Erik Jensen as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7c	Elect Anne Kaptain as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7d	Elect Henrik Lintner as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7e	Elect Jacob Moller as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7f	Elect Jens Moller Nielsen as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7g	Elect Bente Skjorbaek Olesen as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7h	Elect Karsten Sandal as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7i	Elect Lone Rejkjaer Sollmann as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7j	Elect Egon Sorensen as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7k	Elect Lise Kvist Thomsen as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	7l	Elect Dennis Christian Conradsen as Member of Committee of Representatives	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	9	Authorize Share Repurchase Program	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	10a	Approve Creation of Pool of Capital with and without Preemptive Rights; Adopt New Articles of Association	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	10b	Approve DKK 160,600 Reduction in Share Capital via Share Cancellation	For	For
Ringkjøbing Landbobank A/S	03-Mar-21	24-Feb-21	Annual	Management	10c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Roche Holding AG	16-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	2.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	2.2	Approve CHF 837,585 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	3	Approve Discharge of Board of Directors	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	4	Approve Allocation of Income and Dividends of CHF 9.10 per Share	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.1	Reelect Christoph Franz as Director and Board Chairman	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.3	Reelect Andre Hoffmann as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.4	Reelect Julie Brown as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.5	Reelect Paul Bulcke as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.6	Reelect Hans Clevers as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.7	Reelect Joerg Duschmale as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.8	Reelect Patrick Frost as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.9	Reelect Anita Hauser as Director	For	Do Not Vote

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Roche Holding AG	16-Mar-21		Annual	Management	5.10	Reelect Richard Lifton as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.11	Reelect Bernard Poussot as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.12	Reelect Severin Schwan as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.13	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.14	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.15	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	5.16	Reappoint Bernard Poussot as Member of the Compensation Committee	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	6	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	7	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	8	Designate Testaris AG as Independent Proxy	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	9	Ratify KPMG AG as Auditors	For	Do Not Vote
Roche Holding AG	16-Mar-21		Annual	Management	10	Transact Other Business (Voting)	For	Do Not Vote
RSA Insurance Group Plc	18-Jan-21	14-Jan-21	Special	Management	1	Approve Matters Relating to the Recommended Cash Acquisition of RSA Insurance Group plc by Regent Bidco Limited	For	For
RSA Insurance Group Plc	18-Jan-21	14-Jan-21	Court	Management	1	Approve Scheme of Arrangement	For	For
RSA Insurance Group Plc	18-Jan-21	14-Jan-21	Special	Management	2	Approve Re-registration of the Company as a Private Limited Company by the Name of RSA Insurance Group Limited; Adopt New Articles of Association	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	3	Reappoint Deloitte LLP as Auditors	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	5	Approve Final Dividend	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	6	Elect Gert van de Weerdhof as Director	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	7	Re-elect David Hearn as Director	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	8	Re-elect Frederic Vecchioli as Director	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	9	Re-elect Andy Jones as Director	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	10	Re-elect Ian Krieger as Director	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	11	Re-elect Joanne Kenrick as Director	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	12	Re-elect Claire Balmforth as Director	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	13	Re-elect Bill Oliver as Director	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	15	Authorise Issue of Equity	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Safestore Holdings Plc	17-Mar-21	15-Mar-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	6	Approve Compensation of Corporate Officers	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	8	Approve Remuneration Policy of Corporate Officers	For	Against
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	10	Reelect Anne-Marie Graffin as Director	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	11	Reelect Susan Dexter as Director	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	12	Renew Appointment of KPMG as Auditor	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA	24-Mar-21	22-Mar-21	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 4.6 Million	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.2	Elect Adam Keswick as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.3	Elect Günter Schaeuble as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.1	Reelect Alfred Schindler as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.2	Reelect Pius Baschera as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.3	Reelect Erich Ammann as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.4	Reelect Luc Bonnard as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.5	Reelect Patrice Bula as Director	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.6	Reelect Monika Buetler as Director	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.7	Reelect Orit Gadish as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.8	Reelect Tobias Staehelin as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.4.9	Reelect Carole Vischer as Director	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.5	Appoint Adam Keswick as Member of the Compensation Committee	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.6.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	Against
Schindler Holding AG	23-Mar-21		Annual	Management	5.6.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	5.7	Designate Adrian von Segesser as Independent Proxy	For	For
Schindler Holding AG	23-Mar-21		Annual	Management	5.8	Ratify PricewaterhouseCoopers AG as Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schindler Holding AG	23-Mar-21		Annual	Management	6	Transact Other Business (Voting)	For	Against
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	2	Approve Final Dividend	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	3	Approve Remuneration Report	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	4	Re-elect Keith Craig as Director	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	5	Re-elect Vivien Gould as Director	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	6	Re-elect Rosemary Morgan as Director	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	7	Re-elect Martin Porter as Director	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	8	Re-elect James Williams as Director	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	9	Approve Continuation of Company as Investment Trust	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	12	Authorise Issue of Equity	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroder AsiaPacific Fund Plc	03-Feb-21	01-Feb-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	3	Elect Elizabeth Edwards as Director	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	4	Re-elect Sir Julian Berney as Director	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	5	Re-elect Jonathan Thompson as Director	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	6	Re-elect Mark Patterson as Director	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	7	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	9	Approve the Company's Dividend Policy	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	10	Authorise Issue of Equity	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroder European Real Estate Investment Trust Plc	03-Mar-21	01-Mar-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	2	Approve Final Dividend	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	3	Approve Remuneration Report	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	4	Re-elect Wendy Colquhoun as Director	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	5	Re-elect Clare Dobie as Director	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	6	Re-elect Andrew Page as Director	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	7	Re-elect Robert Talbut as Director	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	8	Reappoint KPMG LLP as Auditors	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	10	Authorise Issue of Equity	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
Schroder UK Mid Cap Fund Plc	08-Feb-21	04-Feb-21	Annual	Management	13	Adopt New Articles of Association	For	For
SeSa SpA	27-Jan-21	18-Jan-21	Special	Management	1	Amend Company Bylaws Re: Article 19	For	For
SeSa SpA	27-Jan-21	18-Jan-21	Special	Management	2	Amend Company Bylaws Re: Articles 16, 18, 21, and 22	For	For
SGS SA	23-Mar-21		Annual	Management	1	Share Re-registration Consent	For	For
SGS SA	23-Mar-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
SGS SA	23-Mar-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
SGS SA	23-Mar-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
SGS SA	23-Mar-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For
SGS SA	23-Mar-21		Annual	Management	4.1a	Reelect Calvin Grieder as Director	For	For
SGS SA	23-Mar-21		Annual	Management	4.1b	Reelect Sami Atiya as Director	For	For
SGS SA	23-Mar-21		Annual	Management	4.1c	Reelect Paul Desmarais as Director	For	For
SGS SA	23-Mar-21		Annual	Management	4.1d	Reelect Ian Gallienne as Director	For	For
SGS SA	23-Mar-21		Annual	Management	4.1e	Reelect Shelby du Pasquier as Director	For	For
SGS SA	23-Mar-21		Annual	Management	4.1f	Reelect Kory Sorenson as Director	For	For
SGS SA	23-Mar-21		Annual	Management	4.1g	Reelect Tobias Hartmann as Director	For	For
SGS SA	23-Mar-21		Annual	Management	4.1h	Elect Janet Vergis as Director	For	For
SGS SA	23-Mar-21		Annual	Management	4.2	Reelect Calvin Grieder as Board Chairman	For	For
SGS SA	23-Mar-21		Annual	Management	4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against
SGS SA	23-Mar-21		Annual	Management	4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	For	Against
SGS SA	23-Mar-21		Annual	Management	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For
SGS SA	23-Mar-21		Annual	Management	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For
SGS SA	23-Mar-21		Annual	Management	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For
SGS SA	23-Mar-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	For
SGS SA	23-Mar-21		Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For	For
SGS SA	23-Mar-21		Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	For
SGS SA	23-Mar-21		Annual	Management	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SGS SA	23-Mar-21		Annual	Management	6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
SGS SA	23-Mar-21		Annual	Management	7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	For
SGS SA	23-Mar-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	3	Elect Ruth Anderson as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	4	Re-elect Jonathan Nicholls as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	5	Re-elect Brian Bickell as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	6	Re-elect Simon Quayle as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	7	Re-elect Christopher Ward as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	8	Re-elect Thomas Welton as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	9	Re-elect Richard Akers as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	10	Re-elect Jennelle Tilling as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	11	Re-elect Sally Walden as Director	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	14	Authorise Issue of Equity	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	17	Authorise Market Purchase of Shares	For	For
Shaftesbury Plc	25-Feb-21	23-Feb-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Siemens AG	03-Feb-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
Siemens AG	03-Feb-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Siemens AG	03-Feb-21		Annual	Management	3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Siemens AG	03-Feb-21		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueeller for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	For
Siemens AG	03-Feb-21		Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For
Siemens AG	03-Feb-21		Annual	Management	6.1	Elect Grazia Vittadini to the Supervisory Board	For	For
Siemens AG	03-Feb-21		Annual	Management	6.2	Elect Kasper Rorsted to the Supervisory Board	For	For
Siemens AG	03-Feb-21		Annual	Management	6.3	Reelect Jim Snabe to the Supervisory Board	For	For
Siemens AG	03-Feb-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Siemens AG	03-Feb-21		Annual	Management	8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For
Siemens AG	03-Feb-21		Annual	Management	9	Amend Affiliation Agreement with Siemens Bank GmbH	For	For
Siemens AG	03-Feb-21		Annual	Shareholder	10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	For
Siemens Energy AG	10-Feb-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
Siemens Energy AG	10-Feb-21		Annual	Management	2	Approve Discharge of Management Board for Fiscal 2019/20	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.2	Elect Sigmar Gabriel to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.3	Elect Joe Kaeser to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.4	Elect Hubert Lienhard to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.5	Elect Hildegard Mueller to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.6	Elect Laurence Mulliez to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.7	Elect Matthias Rebellius to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.8	Elect Ralf Thomas to the Supervisory Board	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Siemens Energy AG	10-Feb-21		Annual	Management	5.9	Elect Geisha Williams to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	5.10	Elect Randy Zwirn to the Supervisory Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For
Siemens Energy AG	10-Feb-21		Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	4	Approve Discharge of Board	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	5	Approve Treatment of Net Loss	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	6	Ratify Appointment of and Elect Tim Dawidowsky as Director	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	7	Reelect Mariel von Schumann as Director	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	8	Reelect Klaus Rosenfeld as Director	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	9	Renew Appointment of Ernst & Young as Auditor	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	10	Approve Remuneration Policy	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	11	Approve Restricted Stock Plan	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Siemens Gamesa Renewable Energy SA	17-Mar-21	12-Mar-21	Annual	Management	13	Advisory Vote on Remuneration Report	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)		
Siemens Healthineers AG	12-Feb-21		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	6	Amend Articles Re: Information for Registration in the Share Register	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	7	Approve Increase in Size of Board to Ten Members	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	8	Elect Peer Schatz to the Supervisory Board	For	Against
Siemens Healthineers AG	12-Feb-21		Annual	Management	9	Approve Remuneration Policy	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Siemens Healthineers AG	12-Feb-21		Annual	Management	10	Approve Remuneration of Supervisory Board	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	For	Against
Siemens Healthineers AG	12-Feb-21		Annual	Management	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
Siemens Healthineers AG	12-Feb-21		Annual	Management	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Signature Aviation Plc	18-Mar-21	16-Mar-21	Special	Management	1	Approve Matters Relating to the Recommended Cash Acquisition of Signature Aviation plc by Brown Bidco Limited	For	For
Signature Aviation Plc	18-Mar-21	16-Mar-21	Court	Management	1	Approve Scheme of Arrangement	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	1	Receive Report of Board		
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	3	Approve Allocation of Income	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	5.a	Reelect Peter Schutze (Chair) as Director	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	5.b	Reelect Morten Hubbe (Vice Chair) as Director	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	5.c	Reelect Herve Couturier as Director	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	5.d	Reelect Simon Jeffreys as Director	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	5.e	Reelect Adam Warby as Director	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	5.f	Reelect Joan Binstock as Director	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	5.g	Elect Susan Standiford as New Director	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	7a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	7b	Approve Remuneration of Directors	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	7c.a	Amend Corporate Purpose	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	7c.b	Authorize Share Repurchase Program	For	For
SimCorp A/S	24-Mar-21	17-Mar-21	Annual	Management	8	Other Business		
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	1	Open Meeting		
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	3.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	3.2	Designate Per Colleen as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.1	Approve Discharge of Johan H. Andresen	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.2	Approve Discharge of Signhild Arnegard Hansen	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.4	Approve Discharge of Samir Brikho	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.5	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.6	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.7	Approve Discharge of Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.8	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.9	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.10	Approve Discharge of Magnus Olsson	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.11	Approve Discharge of Lars Ottersgard	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.12	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.13	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.14	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.15	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.16	Approve Discharge of Hakan Westerberg	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	10.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	11	Determine Number of Members (9) and Deputy Members of Board	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	12	Determine Number of Auditors (1) and Deputy Auditors	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.1	Reelect Signhild Arnegard Hansen as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.2	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.3	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.4	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.5	Reelect Lars Ottersgard as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.6	Reelect Jesper Ovesen as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.7	Reelect Helena Saxon as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.8	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.9	Reelect Marcus Wallenberg as Director	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	14.10	Reelect Marcus Wallenberg as Board Chairman	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	16	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	17.1	Approve SEB All Employee Program 2021 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	17.2	Approve SEB Share Deferral Program 2021 for Group Executive Committee, Senior Managers and Key Employees	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	17.3	Approve SEB Restricted Share Program 2021 for Some Employees in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	18.1	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	18.3	Approve Transfer of Class A Shares to Participants in 2021 Long-Term Equity Programs	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	21	Amend Articles Re: Editorial Changes; Participation at General Meetings; Location of General Meetings; Attendance of Persons not being Shareholders at General Meetings	For	For
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Shareholder	22.1	The Bank Immediately shall Work for the Exclusion of Fossil Companies as Borrowers in the Bank	None	Against
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Shareholder	22.2	The Bank shall Exclude Fossil Fuels as Investment Objects	None	Against
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Shareholder	23.1	By 2025, the Bank will Only Finance those Companies and Projects that are in Line with what Science Requires for the World to Stay below 1.5 Degree Celsius	None	Against
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Shareholder	23.2	The Board of Directors of the Bank shall Report back on how this has been Implemented at the Latest at the 2022 AGM and thereafter Annually until it has been Fully Implemented	None	Against
Skandinaviska Enskilda Banken AB	30-Mar-21	22-Mar-21	Annual	Management	24	Close Meeting		
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	2.1	Designate Helena Stjernholm as Inspector of Minutes of Meeting	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	2.2	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 9.5 Per Share	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.a	Approve Discharge of Board Chairman Hans Biorck	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.b	Approve Discharge of Board Member Par Boman	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.c	Approve Discharge of Board Member Jan Gurander	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.d	Approve Discharge of Board Member Fredrik Lundberg	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.e	Approve Discharge of Board Member Catherine Marcus	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.f	Approve Discharge of Board Member Jayne McGivern	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.g	Approve Discharge of Board Member Asa Soderstrom Winberg	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.h	Approve Discharge of Board Member Charlotte Stromberg	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.i	Approve Discharge of Employee Representative Richard Horstedt	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.j	Approve Discharge of Employee Representative Ola Falt	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.k	Approve Discharge of Employee Representative Yvonne Stenman	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.l	Approve Discharge of Employee Representative Anders Rattgard (Deputy Board Member)	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.m	Approve Discharge of Employee Representative Par-Olow Johansson (Deputy Board Member)	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.n	Approve Discharge of Employee Representative Hans Reinholdsson (Deputy Board Member)	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	9.o	Approve Discharge of President Anders Danielsson	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	10.a	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	12.a	Reelect Hans Biorck as Director	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	12.b	Reelect Par Boman as Director	For	Against
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	12.c	Reelect Jan Gurander as Director	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	12.d	Reelect Fredrik Lundberg as Director	For	Against
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	12.e	Reelect Catherine Marcus as Director	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	12.f	Reelect Jayne McGivern as Director	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	12.g	Reelect Asa Soderstrom Winberg as Director	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	12.h	Reelect Hans Biorck as Board Chairman	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	14	Approve Remuneration Report	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	15	Approve Equity Plan Financing	For	For
Skanska AB	30-Mar-21	22-Mar-21	Annual	Management	16	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	1	Open Meeting		
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	1	Open Meeting		
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	5	Approve Agenda of Meeting	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	5	Approve Agenda of Meeting	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.1	Approve Discharge of Board Member Hans Straberg	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.1	Approve Discharge of Board Member Hans Straberg	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.2	Approve Discharge of Board Member Hock Goh	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.2	Approve Discharge of Board Member Hock Goh	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.3	Approve Discharge of Board Member Alrik Danielson	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.3	Approve Discharge of Board Member Alrik Danielson	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.4	Approve Discharge of Board Member Ronnie Leten	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.4	Approve Discharge of Board Member Ronnie Leten	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.5	Approve Discharge of Board Member Barb Samardzich	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.5	Approve Discharge of Board Member Barb Samardzich	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.6	Approve Discharge of Board Member Colleen Repplier	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.6	Approve Discharge of Board Member Colleen Repplier	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.7	Approve Discharge of Board Member Hakan Buskhe	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.7	Approve Discharge of Board Member Hakan Buskhe	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.8	Approve Discharge of Board Member Susanna Schneeberger	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.8	Approve Discharge of Board Member Susanna Schneeberger	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.9	Approve Discharge of Board Member Lars Wedenborn	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.9	Approve Discharge of Board Member Lars Wedenborn	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.10	Approve Discharge of Board Member Jonny Hilbert	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.10	Approve Discharge of Board Member Jonny Hilbert	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.11	Approve Discharge of Board Member Zarko Djurovic	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.11	Approve Discharge of Board Member Zarko Djurovic	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.12	Approve Discharge of Board Member Kennet Carlsson	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.12	Approve Discharge of Board Member Kennet Carlsson	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.13	Approve Discharge of Board Member Claes Palm	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.13	Approve Discharge of Board Member Claes Palm	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.14	Approve Discharge of CEO Alrik Danielson	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	10.14	Approve Discharge of CEO Alrik Danielson	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.1	Reelect Hans Straberg as Director	For	Do Not Vote

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.1	Reelect Hans Straberg as Director	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.2	Reelect Hock Goh as Director	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.2	Reelect Hock Goh as Director	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.3	Reelect Barb Samardzich as Director	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.3	Reelect Barb Samardzich as Director	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.4	Reelect Colleen Repplier as Director	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.4	Reelect Colleen Repplier as Director	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.5	Reelect Geert Follens as Director	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.5	Reelect Geert Follens as Director	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.6	Reelect Hakan Buskhe as Director	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.6	Reelect Hakan Buskhe as Director	For	Against
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.7	Reelect Susanna Schneeberger as Director	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.7	Reelect Susanna Schneeberger as Director	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.8	Elect Rickard Gustafson as New Director	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	13.8	Elect Rickard Gustafson as New Director	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	14	Elect Hans Straberg as Board Chairman	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	14	Elect Hans Straberg as Board Chairman	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	16	Approve Remuneration of Auditors	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	16	Approve Remuneration of Auditors	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	17	Ratify Deloitte as Auditors	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	17	Ratify Deloitte as Auditors	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	19	Approve Remuneration Report	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	19	Approve Remuneration Report	For	For
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	20	Approve 2021 Performance Share Program	For	Do Not Vote
SKF AB	25-Mar-21	17-Mar-21	Annual	Management	20	Approve 2021 Performance Share Program	For	Against
Smurfit Kappa Group Plc	05-Feb-21	03-Feb-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Smurfit Kappa Group Plc	05-Feb-21	03-Feb-21	Special	Management	2	Adopt New Articles of Association	For	For
Smurfit Kappa Group Plc	05-Feb-21	03-Feb-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
SNAM SpA	02-Feb-21	22-Jan-21	Special	Management	1	Amend Company Bylaws Re: Article 2	For	For
SNAM SpA	02-Feb-21	22-Jan-21	Special	Management	2	Amend Company Bylaws Re: Article 12	For	For
SNAM SpA	02-Feb-21	22-Jan-21	Special	Management	3	Amend Company Bylaws Re: Articles 13 and 24	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	3	Approve Allocation of Income and Absence of Dividends	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	4	Reelect Sophie Bellon as Director	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	5	Reelect Nathalie Bellon-Szabo as Director	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	6	Reelect Francoise Brougher as Director	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	7	Elect Federico J Gonzalez Tejera as Director	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	8	Renew Appointment of KPMG as Auditor	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	9	Approve Compensation Reports of Corporate Officers	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	10	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	11	Approve Compensation of Denis Machuel, CEO	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	12	Approve Remuneration Policy of Directors	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	13	Approve Remuneration Policy for Chairman of the Board	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	14	Approve Remuneration Policy for CEO	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Sodexo SA	12-Jan-21	08-Jan-21	Annual	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	2	Receive Report of Board		
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 28 Per Share	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 15 Per Share	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	5.2	Authorize Share Repurchase Program	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	6	Approve Remuneration Report (Advisory Vote)	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	8.1	Elect Michael Troensegaard Andersen as New Director	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	8.2	Reelect Morten Chrones as Director	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	8.3	Reelect Peter Bang as Director	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	8.4	Reelect Louise Knauer as Director	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	8.5	Reelect Jesper Dalsgaard as Director	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	8.6	Reelect Jens Borum as Director	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	9	Ratify Deloitte as Auditors	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Solar A/S	19-Mar-21	12-Mar-21	Annual	Management	11	Other Business		
SpareBank 1 Nord-Norge	11-Feb-21	05-Feb-21	Annual	Management	1	Elect Lars Martin Lunde, Elin Wintervold, Kjell Kolbeinsen and Kjell Olav Pettersen as Members of Committee of Representatives; Elect John-Oskar Nyvoll and Hallgeir Angell as Deputy Members of Committee of Representatives	For	Do Not Vote
Sparebank 1 Ostlandet	18-Feb-21		Annual	Management	1	Receive President's Report		

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sparebank 1 Ostlandet	18-Feb-21		Annual	Management	2	Elect Members and Deputy Members to the Bank's Supervisory Board	For	Do Not Vote
SpareBank 1 SMN	10-Feb-21		Annual	Management	1	Elect Members and Deputy Members of Committee of Representatives	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	1	Open Meeting		
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	5a	Elect Gry Marit Eikremsvik as Member of Corporate Assembly	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	5b	Elect Roy Kjorsvik as Member of Corporate Assembly	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	5c	Elect Lars Martin Lunde as Member of Corporate Assembly	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	5d	Elect Asmund Skar as Member of Corporate Assembly	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	6a	Elect Karin Marie Midthaug as Member of the Nominating Committee	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	6b	Elect Finn Moe Stene as Member of the Nominating Committee	For	Do Not Vote
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	7	Receive President's Report Regarding Fiscal Year 2020		
Sparebanken More	18-Feb-21	17-Feb-21	Annual	Management	8	Receive Information about Economic Outlook from the Chief Economist		
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	3	Approve Remuneration Policy	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	4	Approve Restricted Share Plan	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	5	Re-elect Mike Clasper as Director	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	6	Re-elect Simon Smith as Director	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	7	Re-elect Jonathan Davies as Director	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	8	Re-elect Carolyn Bradley as Director	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	9	Re-elect Ian Dyson as Director	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	10	Elect Judy Vezmar as Director	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	11	Elect Tim Lodge as Director	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	15	Authorise Issue of Equity	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
SSP Group Plc	25-Mar-21	23-Mar-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	1	Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting)		
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	2	Receive Supervisory Board Report on Financial Statements and Statutory Reports (Non-Voting)		
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	3	Receive Auditor's Reports		

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	4	Approve Financial Statements	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	5	Approve Allocation of Income	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	6	Approve Consolidated Financial Statements and Statutory Reports	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	7	Approve Discharge of Michael Buchsner as Management Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	8	Approve Discharge of Mark Wilhelms as Management Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	9	Approve Discharge of Markus Schadlich as Management Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	10	Approve Discharge of Andreas Sievers as Management Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	11	Approve Discharge of Andreas Schroder as Management Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	12	Approve Discharge of Stephan Kessel as Supervisory Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	13	Approve Discharge of Joachim Rauhut as Supervisory Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	14	Approve Discharge of Ralf-Michael Fuchs as Supervisory Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	15	Approve Discharge of Dirk Linzmeier as Supervisory Board Member	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	16	Renew Appointment of KPMG Luxembourg as Auditor	For	For
Stabilus S.A.	10-Feb-21	27-Jan-21	Annual	Management	17	Approve Remuneration Report	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	2	Approve Remuneration Report	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	3	Approve the Company's Dividend Policy	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	4	Re-elect Jonathon Bond as Director	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	5	Re-elect Alan Devine as Director	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	6	Re-elect Christina McComb as Director	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	7	Re-elect Diane Seymour-Williams as Director	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	8	Re-elect Calum Thomson as Director	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	9	Reappoint BDO LLP as Auditors	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	11	Authorise Issue of Equity	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Standard Life Private Equity Trust Plc	23-Mar-21	19-Mar-21	Annual	Management	15	Adopt New Articles of Association	For	For
Stellantis NV	08-Mar-21	08-Feb-21	Special	Management	1	Open Meeting		
Stellantis NV	08-Mar-21	08-Feb-21	Special	Management	2	Approve Faurecia Distribution	For	For
Stellantis NV	08-Mar-21	08-Feb-21	Special	Management	3	Close Meeting		
Stobart Group Ltd.	03-Feb-21	01-Feb-21	Special	Management	1	Approve Change of Company Name to Esken Limited	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	3	Approve Final Dividend	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	4	Approve Special Dividend	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	5	Re-elect David Maloney as Director	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	6	Re-elect John Nicolson as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	7	Re-elect Mirosław Stachowicz as Director	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	8	Re-elect Paul Bal as Director	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	9	Re-elect Diego Bevilacqua as Director	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	10	Re-elect Michael Butterworth as Director	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	11	Re-elect Tomasz Blawat as Director	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	12	Re-elect Kate Allum as Director	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	15	Authorise Issue of Equity	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For
Stock Spirits Group Plc	04-Feb-21	02-Feb-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	1	Open Meeting		
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	2	Call the Meeting to Order		
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	12	Fix Number of Directors at Nine	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	13	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	For	Against
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	18	Decision Making Order		
Stora Enso Oyj	19-Mar-21	09-Mar-21	Annual	Management	19	Close Meeting		
Strategic Equity Capital Plc	30-Mar-21	26-Mar-21	Special	Shareholder	1	Approve Continuation of Company as Investment Trust	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Strategic Equity Capital Plc	30-Mar-21	26-Mar-21	Special	Shareholder	2	Enable Shareholders to Realise Their Investment in the Company for Cash at Close to Net Asset Value or Exchange Their Shares for Shares in Another Investment Vehicle	Against	Against
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	1	Open Meeting		
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	3.1	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.2	Approve Discharge of Board Member Hans Biorck	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.3	Approve Discharge of Board Chairman Par Boman	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.4	Approve Discharge of Board Member Kerstin Hessius	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.5	Approve Discharge of Board Member Lisa Kaae	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.6	Approve Discharge of Board Member Fredrik Lundberg	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.7	Approve Discharge of Board Member Ulf Riese	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.8	Approve Discharge of Board Member Arja Taaveniku	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.9	Approve Discharge of Board Member Carina Akerstrom	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.10	Approve Discharge of Board Member Jan-Erik Hoog	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.11	Approve Discharge of Board Member Ole Johansson	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.12	Approve Discharge of Board Member Bente Rathe	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.13	Approve Discharge of Board Member Charlotte Skog	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.14	Approve Discharge of Employee Representative Anna Hjelmberg	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.15	Approve Discharge of Employee Representative Lena Renstrom	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	11.18	Approve Discharge of President Carina Akerstrom	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	17	Determine Number of Auditors (2)	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	18.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	18.2	Approve Remuneration of Auditors	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.1	Reelect Jon-Fredrik Baksaas as Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.2	Elect Stina Bergfors as New Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.3	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.4	Reelect Par Boman as Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.5	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.6	Reelect Fredrik Lundberg as Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.7	Reelect Ulf Riese as Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.8	Reelect Arja Taaveniku as Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	19.9	Reelect Carina Akerstrom as Director	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	20	Reelect Par Boman as Chairman	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	21.1	Ratify Ernst & Young as Auditors	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	21.2	Ratify PricewaterhouseCoopers as Auditors	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	23	Appoint Auditors in Foundations without Own Management	For	For
Svenska Handelsbanken AB	24-Mar-21	16-Mar-21	Annual	Management	24	Close Meeting		
Swedbank AB	15-Feb-21	05-Feb-21	Special	Management	1	Open Meeting		
Swedbank AB	15-Feb-21	05-Feb-21	Special	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	15-Feb-21	05-Feb-21	Special	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Swedbank AB	15-Feb-21	05-Feb-21	Special	Management	4	Prepare and Approve List of Shareholders	For	For
Swedbank AB	15-Feb-21	05-Feb-21	Special	Management	5	Approve Agenda of Meeting	For	For
Swedbank AB	15-Feb-21	05-Feb-21	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	15-Feb-21	05-Feb-21	Special	Management	7	Approve Dividends of SEK 4.35 Per Share	For	For
Swedbank AB	15-Feb-21	05-Feb-21	Special	Management	8	Close Meeting		
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	1	Open Meeting		
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	4	Prepare and Approve List of Shareholders	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	5	Approve Agenda of Meeting	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	7.a	Receive Financial Statements and Statutory Reports		
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	7.b	Receive Auditor's Report		
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.a	Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.b	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.c	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.d	Approve Discharge of Magnus Uggle as Ordinary Board Member Until 28 May 2020	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.f	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.g	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.h	Approve Discharge of Anna Mossberg as Ordinary Board Member	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.i	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.j	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.k	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.l	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.m	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.n	Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.o	Approve Discharge of Jens Henriksson, CEO	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.p	Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.q	Approve Discharge of Roger Ljung as Ordinary Employee Representative	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.r	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	10.s	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	11	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	12	Determine Number of Members (12) and Deputy Members of Board (0)	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.a	Elect Annika Creutzer as New Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.b	Elect Per Olof Nyman as New Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.c	Reelect Bo Bengtsson as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.d	Reelect Goran Bengtsson as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.e	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.f	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.g	Reelect Bengt Erik Lindgren as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.h	Reelect Josefin Lindstrand as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.i	Reelect Bo Magnusson as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.j	Reelect Anna Mossberg as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.k	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	14.l	Reelect Goran Persson as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	15	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	18	Authorize General Share Repurchase Program	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2021)	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	20.c	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	21	Approve Remuneration Report	For	For
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Shareholder	22.a	Deliberation on Possible Legal Action Against Representatives	Against	Against
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Shareholder	22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	Against	Against
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Shareholder	22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	Against	Against
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Shareholder	22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	Against	Against
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Shareholder	23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	None	Against
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Shareholder	23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	None	Against
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Shareholder	23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	None	Against
Swedbank AB	25-Mar-21	17-Mar-21	Annual	Management	24	Close Meeting		
Swiss Prime Site AG	23-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.35 per Registered Share	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	6	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.1.1	Reelect Ton Buechner as Director	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.1.2	Reelect Christopher Chambers as Director	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.1.3	Reelect Barbara Frei-Spreiter as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.1.4	Reelect Gabrielle Nater-Bass as Director	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.1.5	Reelect Mario Seris as Director	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.1.6	Reelect Thomas Studhalter as Director	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.1.7	Elect Barbara Knoflach as Director	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.2	Reelect Ton Buechner as Board Chairman	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.4	Designate Paul Wiesli as Independent Proxy	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	7.5	Ratify KPMG AG as Auditors	For	For
Swiss Prime Site AG	23-Mar-21		Annual	Management	8	Transact Other Business (Voting)	For	Against
Swisscom AG	31-Mar-21		Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	31-Mar-21		Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For
Swisscom AG	31-Mar-21		Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	31-Mar-21		Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.1	Reelect Roland Abt as Director	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.2	Reelect Alain Carrupt as Director	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.3	Elect Guus Dekkers as Director	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.4	Reelect Frank Esser as Director	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.5	Reelect Barbara Frei as Director	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.8	Reelect Michael Rechsteiner as Director	For	For
Swisscom AG	31-Mar-21		Annual	Management	4.9	Elect Michael Rechsteiner as Board Chairman	For	For
Swisscom AG	31-Mar-21		Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	31-Mar-21		Annual	Management	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	31-Mar-21		Annual	Management	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For
Swisscom AG	31-Mar-21		Annual	Management	5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	For	For
Swisscom AG	31-Mar-21		Annual	Management	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For
Swisscom AG	31-Mar-21		Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	31-Mar-21		Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For
Swisscom AG	31-Mar-21		Annual	Management	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For
Swisscom AG	31-Mar-21		Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	31-Mar-21		Annual	Management	9	Transact Other Business (Voting)	For	Against
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	1	Receive Report of Board		
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	3a	Approve Allocation of Income and Dividends of DKK 4 Per Share	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Shareholder	3b	Approve Omission of Dividends	Against	Against
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6a	Elect Tine Seehausen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6b	Elect Robin Feddern as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6c	Elect Per Nordvig Nielsen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6d	Elect Jon Stefansson as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6e	Elect Carsten Sandbaek Kristensen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6f	Elect Lars Mikkjelgaard-Jensen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6g	Elect Christian Bring as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6h	Elect Susanne Schou as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6i	Elect Lars Andersen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6j	Elect Jacob Chr. Nielsen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6k	Elect Hans-Jorgen Skovby Jorgensen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6l	Elect Jens Iwer Petersen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6m	Elect Michael Torp Sangild as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6n	Elect Otto Christensen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6o	Elect Bjarne Emborg Pedersen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6p	Elect Jan Christensen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	6q	Elect Hans Maigaard Petersen as Member of Committee of Representatives	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	8	Authorize Share Repurchase Program	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	9	Approve Creation of DKK 59.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 59.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 59.7 Million	For	For
Sydbank A/S	25-Mar-21	18-Mar-21	Annual	Management	10	Other Business		
TalkTalk Telecom Group Plc	01-Mar-21	25-Feb-21	Special	Management	1	Approve Matters Relating to the Recommended Acquisition of TalkTalk Telecom Group plc by Tosca IOM Limited	For	For
TalkTalk Telecom Group Plc	01-Mar-21	25-Feb-21	Court	Management	1	Approve Scheme of Arrangement	For	For
Target Healthcare REIT Plc	01-Mar-21	25-Feb-21	Special	Management	1	Authorise Issue of Equity in Connection with the Initial Issues and Subsequent Placing Programme	For	For
Target Healthcare REIT Plc	01-Mar-21	25-Feb-21	Special	Management	2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Initial Issues and Subsequent Placing Programme	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1a	Elect Director Pierre R. Brondeau	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1c	Elect Director Carol A. (John) Davidson	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1f	Elect Director David M. Kerko *Withdrawn Resolution*		
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1g	Elect Director Thomas J. Lynch	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1h	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1i	Elect Director Yong Nam	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1j	Elect Director Daniel J. Phelan	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1k	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1l	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1m	Elect Director Dawn C. Willoughby	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	1n	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	4	Designate Rene Schwarzenbach as Independent Proxy	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	10	Approve Maximum Aggregate Remuneration of Board of Directors	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	11	Approve Allocation of Available Earnings at September 25, 2020	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	12	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	13	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	14	Amend Non-Qualified Employee Stock Purchase Plan	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	15	Amend Omnibus Stock Plan	For	For
TE Connectivity Ltd.	10-Mar-21	18-Feb-21	Annual	Management	16	Adjourn Meeting	For	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	2	Approve Allocation of Income	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	3	Approve Remuneration Policy	For	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	4	Approve Second Section of the Remuneration Report	For	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	5	Fix Number of Directors	For	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	6	Fix Board Terms for Directors	For	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	7.1	Slate Submitted by Management	For	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	7.2	Slate Submitted by a Group of Fund Managers and SICAVs	None	Against
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	7-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	8	Approve Remuneration of Directors	For	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	9.1	Slate Submitted by Vivendi SA	None	Against
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	9.2	Slate Submitted by a Group of Fund Managers and SICAVs	None	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	9.3	Slate Submitted by Cassa Depositi e Prestiti SpA	None	Against
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	9-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	None	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	10.a	Appoint Angelo Rocco Bonisconi as Chairman of Internal Statutory Auditors	None	Against
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	10.b	Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	None	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	10.c	Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	None	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Shareholder	11	Approve Internal Auditors' Remuneration	None	For
Telecom Italia SpA	31-Mar-21	22-Mar-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.1	Accept Financial Statements and Statutory Reports	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.2	Approve Remuneration Report	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3a	Approve Discharge of Board Chairman Ronnie Leten	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3b	Approve Discharge of Board Member Helena Stjernholm	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3c	Approve Discharge of Board Member Jacob Wallenberg	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3e	Approve Discharge of Board Member Jan Carlson	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3f	Approve Discharge of Board Member Nora Denzel	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3g	Approve Discharge of Board Member Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3h	Approve Discharge of Board Member Eric A. Elzvik	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3i	Approve Discharge of Board Member Kurt Jofs	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3j	Approve Discharge of Board Member Kristin S. Rinne	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3m	Approve Discharge of Employee Representative Roger Svensson	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.3q	Approve Discharge of President Borje Ekholm	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.1	Reelect Jon Fredrik Baksaas as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.2	Reelect Jan Carlson as Director	For	Against
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.3	Reelect Nora Denzel as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.4	Reelect Borje Ekholm as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.5	Reelect Eric A. Elzvik as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.6	Reelect Kurt Jofs as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.7	Reelect Ronnie Leten as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.8	Reelect Kristin S. Rinne as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.9	Reelect Helena Stjernholm as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	10.10	Reelect Jacob Wallenberg as Director	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	11	Reelect Ronnie Leten as Board Chair	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	12	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	13	Approve Remuneration of Auditors	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	14	Ratify Deloitte as Auditors	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	For	Against
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	16.2	Approve Equity Plan Financing of LTV 2021	For	Against
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	For	Against
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	17	Approve Equity Plan Financing of LTV 2020	For	For
Telefonaktiebolaget LM Ericsson	30-Mar-21	22-Mar-21	Annual	Management	18	Approve Equity Plan Financing of LTV 2018 and 2019	For	For
Tesco Plc	11-Feb-21	09-Feb-21	Special	Management	1	Approve Special Dividend	For	For
Tesco Plc	11-Feb-21	09-Feb-21	Special	Management	2	Approve Share Consolidation	For	For
Tesco Plc	11-Feb-21	09-Feb-21	Special	Management	3	Authorise Issue of Equity	For	For
Tesco Plc	11-Feb-21	09-Feb-21	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tesco Plc	11-Feb-21	09-Feb-21	Special	Management	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tesco Plc	11-Feb-21	09-Feb-21	Special	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
The Renewables Infrastructure Group Ltd.	25-Mar-21	23-Mar-21	Special	Management	1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Share Issuance Programme	For	For
The Restaurant Group Plc	29-Mar-21	25-Mar-21	Special	Management	1	Approve Issuance of Shares to Threadneedle Pursuant to the Capital Raising	For	For
The Restaurant Group Plc	29-Mar-21	25-Mar-21	Special	Management	2	Authorise Issue of Equity Pursuant to the Capital Raising	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	3	Approve Final Dividend	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	4	Elect Sangeeta Anand as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	5	Elect Irana Wasti as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	6	Re-elect Sir Donald Brydon as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	7	Re-elect Dr John Bates as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	8	Re-elect Jonathan Bewes as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	9	Re-elect Annette Court as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	10	Re-elect Drummond Hall as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	11	Re-elect Steve Hare as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	12	Re-elect Jonathan Howell as Director	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	15	Authorise Political Donations and Expenditure	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	16	Amend Discretionary Share Plan	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	17	Authorise Issue of Equity	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
The Sage Group Plc	04-Feb-21	02-Feb-21	Annual	Management	22	Adopt New Articles of Association	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	3	Approve Remuneration Policy	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	4	Approve Final Dividend	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	5	Re-elect James Will as Director	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	6	Re-elect Jane Lewis as Director	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	7	Re-elect Mick Brewis as Director	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	8	Re-elect Karyn Lamont as Director	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	9	Re-elect Neil Rogan as Director	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For
The Scottish Investment Trust Plc	02-Feb-21	29-Jan-21	Annual	Management	13	Adopt New Articles of Association	For	For
ThyssenKrupp AG	05-Feb-21	14-Jan-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20(Non-Voting)		
ThyssenKrupp AG	05-Feb-21	14-Jan-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2019/20	For	For
ThyssenKrupp AG	05-Feb-21	14-Jan-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
ThyssenKrupp AG	05-Feb-21	14-Jan-21	Annual	Management	4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	For	For
ThyssenKrupp AG	05-Feb-21	14-Jan-21	Annual	Management	5	Amend Articles Re: Supervisory Board Term of Office	For	For
ThyssenKrupp AG	05-Feb-21	14-Jan-21	Annual	Management	6	Elect Verena Volpert to the Supervisory Board	For	For
ThyssenKrupp AG	05-Feb-21	14-Jan-21	Annual	Management	7	Approve Remuneration Policy for the Management Board	For	For
ThyssenKrupp AG	05-Feb-21	14-Jan-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	1	Open Meeting		
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	2	Call the Meeting to Order		
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.32 Per Share	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 125,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 53,000 for Other Directors; Approve Meeting Fees	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	12	Fix Number of Directors at Eleven	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	13	Reelect Thomas Franzen (Chair), Salim Nathoo, Harri-Pekka Kaukonen, Timo Ahopelto, Rohan Haldea, Liselotte Engstam, Katharina Mosheim, Niko Pakalen, Endre Rangnes and Leif Teksum as Directors; Elect Angela Mazza as New Director	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	15	Ratify Deloitte as Auditors	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	For	For
TietoEVRY Corp.	25-Mar-21	15-Mar-21	Annual	Management	18	Close Meeting		
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	1	Open Meeting		
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	2	Call the Meeting to Order		
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.85 Per Share	For	For
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	For	For
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	12	Fix Number of Directors at Six	For	For
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	13	Reelect Seppo Saastamoinen (Chair), Harri Sivula, Therese Cedercreutz, Juha Blomster, Erkki Jarvinen and Ulla Lettijeffer as Directors	For	For
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	Against
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Tokmanni Group Oyj	23-Mar-21	11-Mar-21	Annual	Management	17	Close Meeting		
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	3	Re-elect Darren Shapland as Director	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	4	Re-elect Robert Parker as Director	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	5	Re-elect Claire Tiney as Director	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	6	Re-elect Keith Down as Director	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	7	Elect Stephen Hopson as Director	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	10	Authorise Issue of Equity	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Topps Tiles Plc	20-Jan-21	18-Jan-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
TP ICAP Plc	01-Feb-21	28-Jan-21	Special	Management	1	Approve Matters Relating to the Introduction of a New Holding Company	For	For
TP ICAP Plc	01-Feb-21	28-Jan-21	Special	Management	1	Approve Matters Relating to the Acquisition of Liquidnet Holdings, Inc.	For	For
TP ICAP Plc	01-Feb-21	28-Jan-21	Court	Management	1	Approve Scheme of Arrangement	For	For
TP ICAP Plc	01-Feb-21	28-Jan-21	Special	Management	2	Amend Articles of Association	For	For
TP ICAP Plc	01-Feb-21	28-Jan-21	Special	Management	3	Approve Reduction of Capital	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	3	Approve Final Dividend	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	4	Re-elect Tim Jones as Director	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	5	Re-elect Daemmon Reeve as Director	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	6	Re-elect Richard Hope as Director	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	7	Re-elect David Johnston as Director	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	8	Re-elect Jeff Iliffe as Director	For	For
Trealt Plc	29-Jan-21	27-Jan-21	Annual	Management	9	Re-elect Richard Illek as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	10	Re-elect Yetunde Hofmann as Director	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	11	Re-elect Lynne Weedall as Director	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	12	Elect Vijay Thakrar as Director	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	13	Appoint BDO LLP as Auditors	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	15	Approve Remuneration Policy	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	16	Authorise Issue of Equity	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Treatt Plc	29-Jan-21	27-Jan-21	Annual	Management	21	Adopt New Articles of Association	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	5	Approve Remuneration Policy for Chairman of the Supervisory Board	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	6	Approve Remuneration Policy for Members of the Supervisory Board	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	7	Approve Remuneration Policy for Chairman of the Management Board	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	8	Approve Remuneration Policy for CEOs	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	9	Approve Remuneration Policy for Members of the Management Board	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214,500	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	11	Approve Compensation of Report of Corporate Officers	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	13	Approve Compensation of Francois Feuillet, Chairman of the Management Board	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	14	Approve Compensation of Marie-Helene Feuillet, CEO	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	15	Approve Compensation of Michel Freiche, CEO	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	16	Approve Compensation of Paolo Bicci, Management Board Member	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	17	Reelect Alice Cavalier Feuillet as Supervisory Board Member	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	18	Reelect Guido Carissimo as Supervisory Board Member	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	19	Reelect Jean-Luc Gerard as Supervisory Board Member	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	20	Reelect Francois Feuillet as Supervisory Board Member	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	21	Elect Valerie Frohly as Supervisory Board Member	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For	Against
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	23	Renew Appointment of BM&A as Auditor	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	24	Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For
Trigano SA	08-Jan-21	06-Jan-21	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	3	Re-elect Robert Orr as Director	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	4	Re-elect Taco De Groot as Director	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	5	Re-elect Keith Mansfield as Director	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	6	Re-elect Eva-Lotta Sjostedt as Director	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	7	Reappoint KPMG LLP as Auditors	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	10	Authorise Issue of Equity	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Tritax EuroBox Plc	09-Feb-21	05-Feb-21	Annual	Management	15	Adopt New Articles of Association	For	For
Tritax EuroBox Plc	08-Mar-21	04-Mar-21	Special	Management	1	Authorise Issue of Equity in Connection with the Placing, Open Offer, Offer for Subscription and Intermediaries Offer	For	For
Tritax EuroBox Plc	08-Mar-21	04-Mar-21	Special	Management	2	Authorise Issue of Equity Pursuant to the Placing Programme	For	For
Tritax EuroBox Plc	08-Mar-21	04-Mar-21	Special	Management	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, Open Offer, Offer for Subscription and Intermediaries Offer	For	For
Tritax EuroBox Plc	08-Mar-21	04-Mar-21	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing Programme	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	3	Approve Dividend Policy	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	4	Re-elect David Warnock as Director	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	5	Re-elect Jann Brown as Director	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	6	Re-elect Roger White as Director	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	7	Re-elect David Garman as Director	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	10	Authorise Issue of Equity	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For
Troy Income & Growth Trust Plc	28-Jan-21	26-Jan-21	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	1	Receive Report of Board		
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	6.a	Authorize Share Repurchase Program	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	6.b	Amend Articles Re: Amend Corporate Purpose	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	6.d	Amend Articles Re: General Meeting Agenda	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	6.e	Approve Company Announcements in English; Amend Articles Accordingly	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.1	Reelect Jukka Pertola as Member of Board	For	Abstain
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.2	Reelect Torben Nielsen as Member of Board	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.3	Reelect Lene Skole as Member of Board	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.4	Reelect Mari Thjomoe as Member of Board	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.5	Reelect Carl-Viggo Ostlund as Member of Board	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.6	Elect Lone Moller Olsen as New Member of Board	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.7	Reelect Ida Sofie Jensen as Member of Board	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.8	Reelect Claus Wistoft as Member of Board	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	7.9	Reelect Karen Bladt as Member of Board	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditor	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Tryg A/S	26-Mar-21	19-Mar-21	Annual	Management	10	Other Business		
TUI AG	05-Jan-21	23-Dec-20	Special	Management	1	Approve EUR 919 Million Reduction in Share Capital via Reduction of Par Value from EUR 2.56 to EUR 1.00	For	For
TUI AG	05-Jan-21	23-Dec-20	Special	Management	2	Approve Creation of EUR 509 Million Pool of Capital with Preemptive Rights	For	For
TUI AG	05-Jan-21	23-Dec-20	Special	Management	3	Approve EUR 420 Million Increase in Share Capital for Private Placement	For	For
TUI AG	25-Mar-21		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)		
TUI AG	25-Mar-21		Annual	Management	2.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	2.3	Approve Discharge of Management Board Member Birgit Conix for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	2.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	2.5	Approve Discharge of Management Board Member Elke Eller for Fiscal Year 2019/20	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TUI AG	25-Mar-21		Annual	Management	2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.4	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.5	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.6	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.7	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.8	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.9	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.10	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.11	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.13	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.14	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.15	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.16	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.18	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.21	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.22	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2019/20	For	For
TUI AG	25-Mar-21		Annual	Management	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2020/21	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
TUI AG	25-Mar-21		Annual	Management	5	Approve Creation of EUR 110 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against
TUI AG	25-Mar-21		Annual	Management	6	Approve Creation of EUR 417 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
TUI AG	25-Mar-21		Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 110 Million Pool of Capital to Guarantee Conversion Rights	For	For
TUI AG	25-Mar-21		Annual	Management	8.1	Elect Jutta Doenges to the Supervisory Board	For	Against
TUI AG	25-Mar-21		Annual	Management	8.2	Elect Edgar Ernst to the Supervisory Board	For	For
TUI AG	25-Mar-21		Annual	Management	8.3	Elect Janina Kugel to the Supervisory Board	For	For
TUI AG	25-Mar-21		Annual	Management	8.4	Elect Alexey Mordashov to the Supervisory Board	For	Against
TUI AG	25-Mar-21		Annual	Management	9	Approve Remuneration Policy	For	For
TUI AG	25-Mar-21		Annual	Management	10	Approve Remuneration of Supervisory Board	For	For
TUI AG	25-Mar-21		Annual	Management	11	Approve Remuneration Report	For	For
Tulla Resources plc	09-Mar-21	05-Mar-21	Special	Management	1	Approve Consolidation of Shares	For	Do Not Vote
Tulla Resources plc	09-Mar-21	05-Mar-21	Special	Management	2	Approve Buyback of Deferred Shares	For	Do Not Vote
Tulla Resources plc	09-Mar-21	05-Mar-21	Special	Management	3	Approve Non-Executive Director's Remuneration	For	Do Not Vote
Tulla Resources plc	09-Mar-21	05-Mar-21	Special	Management	4	Adopt New Articles of Association	For	Do Not Vote
Tulla Resources plc	09-Mar-21	05-Mar-21	Special	Management	5	Approve Allotment of Shares	For	Do Not Vote
Tulla Resources plc	09-Mar-21	05-Mar-21	Special	Management	6	Approve Dis-application of Pre-emption Rights	For	Do Not Vote
Tullow Oil Plc	18-Mar-21	16-Mar-21	Special	Management	1	Approve Disposal of Tullow Equatorial Guinea Limited	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	2	Approve Final Dividend	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Special	Management	2	Adopt New Articles of Association	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	3	Approve Remuneration Report	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4a	Re-elect Peter Chambre as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4b	Re-elect Nigel Clerkin as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4c	Re-elect Shane Cooke as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4d	Re-elect Myles Lee as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4e	Re-elect Brendan McAtamney as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4f	Re-elect Lisa Ricciardi as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4g	Elect Liz Shanahan as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4h	Re-elect Erik Van Snippenberg as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4i	Elect Anna Whitaker as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	4j	Re-elect Linda Wilding as Director	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	7	Authorise Issue of Equity	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	10	Authorise Market Purchase of Shares	For	For
UDG Healthcare Plc	26-Jan-21	24-Jan-21	Annual	Management	11	Determine Price Range at which Treasury Shares May be Re-issued Off-Market	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.1	Approve Company's Balance Sheet as of June 30, 2020	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.2	Approve Merger Agreement with Liberbank SA	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.3	Approve Merger by Absorption of Liberbank SA	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.4.A	Amend Article 7	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	3	Approve Discharge of Board	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.4.B	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.4.C	Amend Articles 11 and 31	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.4.D	Amend Articles	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	6.1	Approve Remuneration Policy	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.5	Approve Issuance of Shares in Connection with Merger by Absorption of Liberbank SA	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	6.2	Approve Annual Maximum Remuneration	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.6	Approve Instructions to Assume as of its Own the Powers of Attorney Granted by Liberbank	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	6.3	Approve Grant of Company Shares to Executive Directors under the Variable Remuneration Plan	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	1.7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	7	Approve Capital Reduction by Decrease in Par Value	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	2.1	Fix Number of Directors at 15	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	2.2.A	Elect Manuel Menendez Menendez as Director	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	9	Authorize Share Repurchase Program	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	2.2.B	Elect Felipe Fernandez Fernandez as Director	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	10	Advisory Vote on Remuneration Report	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	2.2.C	Elect Ernesto Luis Tinajero Flores as Director	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	2.2.D	Elect David Vaamonde Juanatey as Director	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	2.2.E	Elect Maria Luisa Garana Corces as Director	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	2.2.F	Elect Jorge Delclaux Bravo as Director	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	2.2.G	Elect Manuel Gonzalez Cid as Director	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	3.A	Amend Articles of General Meeting Regulations	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	3.B	Amend Article 30 of General Meeting Regulations	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	3.C	Remove Transitional Provision of General Meeting Regulations	For	For
Unicaja Banco SA	30-Mar-21	25-Mar-21	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Uniphar Plc	15-Feb-21	13-Feb-21	Special	Management	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Uniphar Plc	15-Feb-21	13-Feb-21	Special	Management	2	Adopt New Articles of Association	For	For
Uniphar Plc	15-Feb-21	13-Feb-21	Special	Management	3	Authorise Company to Take All Actions to Implement the Migration	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	1	Open Meeting		
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	2	Call the Meeting to Order		
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	10	Approve Remuneration Report	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	12	Fix Number of Directors at Nine	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	18	Authorize Charitable Donations	For	For
UPM-Kymmene Oyj	30-Mar-21	18-Mar-21	Annual	Management	19	Close Meeting		
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	1	Open Meeting		
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	2	Call the Meeting to Order		
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.57 Per Share	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 51,000 for Vice Chairman and Chairman of Audit Committee, and EUR 46,000 for Other Directors; Approve Meeting Fees	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	12	Fix Number of Directors at Six	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	13	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Casimir Lindholm, Michael G. Marchi and Annika Paasikivi (Chair) as Directors	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	15	Ratify KPMG as Auditors	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	17	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	For	For
Uponor Oyj	18-Mar-21	08-Mar-21	Annual	Management	18	Close Meeting		
Vallourec SA	29-Mar-21	19-Mar-21	Bondholder	Management	1	Approve Extraordinary Resolution as per Meeting Notice	For	For
Vallourec SA	29-Mar-21	19-Mar-21	Bondholder	Management	1	Approve Extraordinary Resolution as per Meeting Notice	For	For
Vallourec SA	29-Mar-21	19-Mar-21	Bondholder	Management	1	Approve Extraordinary Resolution as per Meeting Notice	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	1	Open Meeting		
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	2	Call the Meeting to Order		
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	12	Fix Number of Directors at Eight	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors; Elect Per Lindberg as New Director	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For
Valmet Corp.	23-Mar-21	11-Mar-21	Annual	Management	18	Close Meeting		
Value & Income Trust Plc	07-Jan-21	05-Jan-21	Special	Management	1	Adopt the Investment Objective and Policy	For	For
Value & Income Trust Plc	07-Jan-21	05-Jan-21	Special	Management	2	Adopt New Articles of Association	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)		
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019/20	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal 2020/21	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	6	Approve Remuneration Policy	For	Against
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	9	Amend Articles Re: Participation and Voting Rights	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	10.1	Elect Alexander von Witzleben to the Supervisory Board	For	Against
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	10.2	Elect Ulrike Kraemer to the Supervisory Board	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	10.3	Elect Klaus Niemann to the Supervisory Board	For	For
VERBIO Vereinigte BioEnergie AG	29-Jan-21	07-Jan-21	Annual	Management	10.4	Elect Christian Doll as Alternate Supervisory Board Member	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	1	Open Meeting		
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	2	Call the Meeting to Order		
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report		
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	8a	Approve Allocation of Income and Dividends of EUR 0.276 Per Share	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	8b	Approve Extra Dividends of up to EUR 0.174 Per Share	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman, EUR 55,000 for Vice Chairman and EUR 35,000 for Other Directors; Approve Committee Fees	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	13	Fix Number of Directors at Seven	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	14	Reelect Christoffer Haggblom, Kai Seikku, Samuli Seppala and Arja Talma as Directors; Elect Mikko Karkkainen, Frida Ridderstolpe and Johan Ryding as New Directors	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	15	Approve Remuneration of Auditors	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	17	Approve Amendment of the Charter of the Shareholders' Nomination Board	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	18	Authorize Share Repurchase Program	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	19	Approve Issuance of up to 4.5 Million Shares without Preemptive Rights	For	For
Verkkokauppa.com Oyj	25-Mar-21	15-Mar-21	Annual	Management	20	Close Meeting		
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	3	Approve Final Dividend	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	4	Re-elect Larry Pentz as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	5	Re-elect Jane Toogood as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	6	Re-elect Janet Ashdown as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	7	Re-elect Brendan Connolly as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	8	Re-elect David Thomas as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	9	Re-elect Jakob Sigurdsson as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	10	Re-elect Dr Martin Court as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	11	Re-elect Richard Armitage as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	12	Elect Ros Rivaz as Director	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	16	Authorise Issue of Equity	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Victrex Plc	12-Feb-21	10-Feb-21	Annual	Management	21	Adopt New Articles of Association	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	2	Approve Remuneration Report	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	3	Re-elect David Bennett as Director	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	4	Re-elect Paul Coby as Director	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	5	Re-elect David Duffy as Director	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	6	Re-elect Geeta Gopalan as Director	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	7	Re-elect Darren Pope as Director	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	8	Re-elect Amy Stirling as Director	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	9	Re-elect Tim Wade as Director	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	12	Authorise Issue of Equity	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	15	Authorise Issue of Equity in Connection with AT1 Securities	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	18	Authorise Off-Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	19	Authorise EU Political Donations and Expenditure	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	20	Authorise Issue of Equity in Connection with the Conduct Indemnity Deed	For	For
Virgin Money UK Plc	25-Feb-21	23-Feb-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conduct Indemnity Deed	For	For
Vivendi SA	29-Mar-21	25-Mar-21	Special	Management	1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	For	For
Vivendi SA	29-Mar-21	25-Mar-21	Special	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For
Value AS	17-Mar-21	16-Mar-21	Special	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
Value AS	17-Mar-21	16-Mar-21	Special	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote
Value AS	17-Mar-21	16-Mar-21	Special	Management	3	Elect Christine Grabmair and Solfrid Dalum as New Directors	For	Do Not Vote
Value AS	17-Mar-21	16-Mar-21	Special	Management	4	Change Company Form to a Public Limited Liability Company	For	Do Not Vote
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	1	Elect Chairman of Meeting	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President's Report		
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.2	Approve Discharge of Eckhard Cordes	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.3	Approve Discharge of Eric Elzvik	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.4	Approve Discharge of Kurt Jofs	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.5	Approve Discharge of James W. Griffith	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.6	Approve Discharge of Martin Lundstedt (as Board Member)	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.7	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.8	Approve Discharge of Martina Merz	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.9	Approve Discharge of Hanne de Mora	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.10	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.11	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.12	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.13	Approve Discharge of Mats Henning (Employee Representative)	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	9.17	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	10.1	Determine Number of Members (11) of Board	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	10.2	Determine Number of Deputy Members (0) of Board	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.2	Reelect Eckhard Cordes as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.3	Reelect Eric Elzvik as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.4	Elect Martha Finn Brooks as New Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.5	Reelect Kurt Jofs as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.6	Reelect Martin Lundstedt as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.7	Reelect Kathryn Marinello as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.8	Reelect Martina Merz as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.9	Reelect Hanne de Mora as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.10	Reelect Helena Stjernholm as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	12.11	Reelect Carl-Henric Svenberg as Director	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	13	Reelect Carl-Henric Svanberg as Board Chairman	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	14.1	Elect Bengt Kjell to Serve on Nomination Committee	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	14.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	14.3	Elect Ramsay Brufer to Serve on Nomination Committee	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	14.5	Elect Chairman of the Board to Serve on Nomination Committee	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	15	Approve Remuneration Report	For	Against
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Management	17	Amend Articles Re: Auditors	For	For
Volvo AB	31-Mar-21	23-Mar-21	Annual	Shareholder	18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	None	Against
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	1	Open Meeting		
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	2	Call the Meeting to Order		
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	5	Prepare and Approve List of Shareholders	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	9	Approve Discharge of Board and President	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	13	Fix Number of Directors at Eight	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	14	Reelect Maarit Aarni-Sirvio, Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair) and Mats Rahmstrom as Directors; Elect Tiina Tuomela as New Director	For	Against
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	15	Approve Remuneration of Auditors	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	17	Authorize Share Repurchase Program	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
Wartsila Oyj Abp	04-Mar-21	22-Feb-21	Annual	Management	19	Close Meeting		
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	2	Approve Final Dividend	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	3	Approve Remuneration Report	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	4	Re-elect Grenville Turner as Director	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	5	Re-elect Richard Simpson as Director	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	6	Re-elect Philip Byrom as Director	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	7	Re-elect Simon Laffin as Director	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	8	Re-elect Liz Reilly as Director	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	9	Reappoint Ernst & Young LLP as Auditors	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	11	Authorise Issue of Equity	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For
Watkin Jones Plc	19-Feb-21	17-Feb-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	2	Approve Remuneration Report	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	3	Approve US Employee Stock Purchase Plan	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	4	Re-elect Carl Cowling as Director	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	5	Elect Nicky Dulieu as Director	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	6	Re-elect Annemarie Durbin as Director	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	7	Re-elect Simon Emeny as Director	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	8	Re-elect Robert Moorhead as Director	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	9	Re-elect Henry Staunton as Director	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	10	Re-elect Maurice Thompson as Director	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	13	Authorise EU Political Donations and Expenditure	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	14	Authorise Issue of Equity	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
WH Smith Plc	20-Jan-21	18-Jan-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Worldwide Healthcare Trust Plc	12-Feb-21	10-Feb-21	Special	Management	1	Authorise Issue of Equity	For	For
Worldwide Healthcare Trust Plc	12-Feb-21	10-Feb-21	Special	Management	2	Authorise Issue of Equity in Connection with the Placing Programme	For	For
Worldwide Healthcare Trust Plc	12-Feb-21	10-Feb-21	Special	Management	3	Authorise Issue of Equity without Pre-emptive Rights	For	For
Worldwide Healthcare Trust Plc	12-Feb-21	10-Feb-21	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing Programme	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	1	Open Meeting		
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	2	Call the Meeting to Order		
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	4	Acknowledge Proper Convening of Meeting		
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	5	Prepare and Approve List of Shareholders		
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	6	Receive Financial Statements and Statutory Reports		
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	8A	Demand Minority Dividend	Abstain	Abstain
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	9	Approve Discharge of Board and President	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	10	Approve Remuneration Report	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	12	Fix Number of Directors at Eight	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	13	Reelect Harri-Pekka Kaukonen (Chairman), Eero Heliövaara (Vice Chair), Alexander Ehrnrooth, Frank Hyldmar, Olli-Petteri Lehtinen, Kristina Pentti-von Walzel, Barbara Topolska and Tiina Tuomela as Directors	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	14	Approve Remuneration of Auditors	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	16	Authorize Share Repurchase Program	For	For

Company Name	Meeting Date	Record Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	17	Approve Issuance of up to 21 Million Shares without Preemptive Rights; Authorize Board to Decide on a Free Share Issue to the Company Itself	For	For
YIT Oyj	18-Mar-21	08-Mar-21	Annual	Management	18	Close Meeting		
Zehnder Group AG	26-Mar-21		Annual	Management	1	Share Re-registration Consent	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	3	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	4.3	Approve Remuneration Report	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.1.2	Reelect Urs Buchmann as Director	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.1.3	Reelect Riet Cadonau as Director	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.1.4	Reelect Joerg Walther as Director	For	Against
Zehnder Group AG	26-Mar-21		Annual	Management	5.1.5	Reelect Ivo Wechsler as Director	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.1.6	Reelect Milva Zehnder as Director	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.2.1	Reappoint Urs Buchmann as Member of the Compensation Committee	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.2.2	Reappoint Riet Cadonau as Member of the Compensation Committee	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.2.3	Reappoint Milva Zehnder as Member of the Compensation Committee	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.3	Designate Werner Schib as Independent Proxy	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	6	Amend Articles Re: Editorial Changes Relating to the Compensation Committee Clause	For	For
Zehnder Group AG	26-Mar-21		Annual	Management	7	Transact Other Business (Voting)	For	Against



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LV-JPM53292 | 08/21