

JPMorgan Global Growth & Income plc
Responsibilities of the Senior Independent Director

Date: October 2025

The Senior Independent Non-Executive Director ('SID') is responsible for:

1. Leadership

- 1.1 acting as a sounding board and providing support for the Chair of the Board;
- 1.2 serving as an intermediary for the other Directors and shareholders, where appropriate, to resolve any significant issues;
- 1.3 convening and chairing those meetings of the Directors at which the Chair of the Board is not present;
- 1.4 taking responsibility for the orderly succession of the Chair of the Board, working closely with the Nomination Committee;
- 1.5 chairing meetings of the Nomination Committee when it is considering the appointment of a successor to the Chair of the Board;
- 1.6 deputising for the Chair of the Board, as and when required and appropriate; and
- 1.7 working with the Chair of the Board and the other Directors, and/or shareholders, to resolve significant issues and, where necessary, intervening in order to maintain Board and company stability, including in situations where:
 - shareholders and/or the other Directors have expressed concerns that are not being addressed by the Chair of the Board;
 - the strategy of the Company is not supported by the full Board;
 - decisions are being made without the approval of the full Board; and
 - succession planning is being ignored.

2. Shareholder Communication

- 2.1 being available to shareholders if they have concerns which have not been or cannot be resolved through contact with the Chair of the Board or other Directors or for which such contact is inappropriate;
- 2.2 attending sufficient meetings with major shareholders and financial analysts to obtain a balanced understanding of the views, issues and concerns of such shareholders and analysts; and
- 2.3 attending the Company's Annual General Meeting and being available to answer questions put by shareholders.

3. Performance Evaluation

- 3.1 liaising with the other Directors without the Chair of the Board present at least annually (and on other occasions as necessary), and leading the performance evaluation of the Chair of the Board on behalf of the other Directors and ensuring that it is effectively conducted; and

3.2 ensuring, in conjunction with the Chair of the Board, that the performance of the Board, its Committees and individual Directors is evaluated at least once a year and acting on the results of such evaluation by recognising the strengths and addressing the weaknesses of the Board.

Document version control:	
Date of adoption	October 2025
Last amended	
Last reviewed	