

Annual General Meeting to be held on 6th February 2018

Statement of votes 48 hours before the time of the Meeting received at
Equiniti, Aspect House, Lancing, West Sussex, appointing the Chairman of the meeting

<u>Resolution</u>	<u>Total For/Discretion</u>		<u>Against</u>		<u>Total</u>		<u>Votes Withheld</u>
	<u>Shares</u>	<u>%</u>	<u>Shares</u>	<u>%</u>	<u>Shares</u>	<u>%</u>	<u>Shares</u>
1 To receive the Directors' Report, the Annual Accounts and the Auditors' Report for the year ended 30th September 2017.	51,160,319	99.96%	22,750	0.04%	51,183,069	100.00%	8,834
2 To approve the Directors' remuneration policy.	49,039,672	95.94%	2,072,750	4.06%	51,112,422	100.00%	79,481
3 To approve the Directors' Remuneration Report for the year ended 30th September 2017.	50,951,410	99.67%	169,924	0.33%	51,121,334	100.00%	70,569
4 To reappoint Richard Burns as a Director of the Company.	47,568,829	92.98%	3,590,813	7.02%	51,159,642	100.00%	32,260
5 To reappoint Jasper Judd as a Director of the Company.	50,841,084	99.40%	306,074	0.60%	51,147,158	100.00%	44,745
6 To reappoint Rosemary Morgan as a Director of the Company.	50,866,787	99.42%	294,379	0.58%	51,161,166	100.00%	30,737
7 To reappoint Nimi Patel as a Director of the Company.	50,890,390	99.47%	272,067	0.53%	51,162,457	100.00%	29,446
8 To reappoint Hugh Sandeman as a Director of the Company.	50,873,156	99.43%	289,884	0.57%	51,163,040	100.00%	28,863
9 To reappoint PricewaterhouseCoopers LLP as Auditors to the Company and to authorise the Directors to determine their remuneration.	51,012,120	99.70%	154,331	0.30%	51,166,451	100.00%	25,452
10 To grant authority to allot new shares.	50,863,832	99.42%	298,687	0.58%	51,162,519	100.00%	29,384
11 To grant authority to disapply pre-emption rights on the allotment of new shares.	50,818,790	99.37%	324,511	0.63%	51,143,301	100.00%	48,602
12 To grant authority to repurchase the Company's shares.	50,864,984	99.39%	313,338	0.61%	51,178,322	100.00%	13,581
13 To approve an increase in the maximum aggregate of Directors' fees.	48,624,382	95.15%	2,479,935	4.85%	51,104,317	100.00%	87,586
No of shares in issue on 2nd February 2018	125,617,586		Total number of shares voted by proxy				48.61%
Treasury Shares:	20,329,971						
Voting Capital:	105,287,615						