

Annual General Meeting to be held on the 16th November 2016

Statement of votes 48 hours before the time of the Meeting received at
Equiniti, Aspect House, Lancing, West Sussex, appointing the Chairman of the meeting

<u>Resolution</u>	<u>Total For/Discretion</u>		<u>Against</u>		<u>Total</u>		<u>Votes Withheld</u>
	<u>Shares</u>	<u>%</u>	<u>Shares</u>	<u>%</u>	<u>Shares</u>	<u>%</u>	<u>Shares</u>
1 To receive the Directors' Report, the Annual Accounts and the Auditors' Report for the year ended 30th June 2016	90,896,180	100.00%	274	0.00%	90,896,454	100.00%	12,265
2 To approve the Company's remuneration policy	90,693,349	99.83%	150,216	0.17%	90,843,565	100.00%	65,154
3 To approve the Directors' Remuneration Report for the year ended 30th June 2016	90,668,174	99.81%	170,312	0.19%	90,838,486	100.00%	70,233
4 To approve a final dividend of 9.0p per share	90,859,882	99.95%	44,283	0.05%	90,904,165	100.00%	4,554
5 To reappoint Sarah Arkle as a Director of the Company	90,821,008	99.96%	39,282	0.04%	90,860,290	100.00%	48,429
6 To reappoint Anatole Kaletsky as a Director of the Company	89,719,378	98.74%	1,140,521	1.26%	90,859,899	100.00%	48,820
7 To reappoint Richard Laing as a Director of the Company	90,814,875	99.95%	43,898	0.05%	90,858,773	100.00%	49,946
8 To reappoint Andrew Page as a Director of the Company	90,814,961	99.95%	43,295	0.05%	90,858,256	100.00%	50,463
9 To reappoint Alan Saunders as a Director of the Company	90,707,820	99.83%	151,065	0.17%	90,858,885	100.00%	49,834
10 To reappoint PricewaterhouseCoopers LLP as Auditors to the Company and to authorise the Directors to determine their remuneration	89,637,346	98.63%	1,243,816	1.37%	90,881,162	100.00%	25,606
11 To grant authority to allot new shares	90,789,596	99.90%	89,158	0.10%	90,878,754	100.00%	29,965
12 To grant authority to disapply pre-emption rights on allotment of relevant securities	90,757,138	99.87%	122,206	0.13%	90,879,344	100.00%	29,375
13 To grant authority to repurchase the Company's shares	90,820,479	99.91%	78,712	0.09%	90,899,191	100.00%	9,528

No of shares in issue on 14th November 2016: 132,363,525

Treasury Shares: 6,639,224

Voting Capital: 125,724,301

Total number of shares voted by proxy

72.30%