

Annual General Meeting to be held on 27th January 2016

Statement of votes 48 hours before the time of the Meeting received at
Equiniti, Aspect House, Lancing, West Sussex, appointing the Chairman of the meeting

<u>Resolution</u>	<u>Total For/Discretion</u>		<u>Against</u>		<u>Total</u>		<u>Votes Withheld</u>
	<u>Shares</u>	<u>%</u>	<u>Shares</u>	<u>%</u>	<u>Shares</u>	<u>%</u>	<u>Shares</u>
1 To receive the Directors' Report, the Annual Accounts and the Auditors' Report for the year ended 30th September 2015.	49,556,377	99.94%	28,082	0.06%	49,584,459	100.00%	19,331
2 To approve the Directors' remuneration policy.	49,388,851	99.75%	123,623	0.25%	49,512,474	100.00%	91,317
3 To approve the Directors' Remuneration Report for the year ended 30th September 2015.	49,401,827	99.78%	108,175	0.22%	49,510,002	100.00%	93,789
4 To reappoint Richard Burns as a Director of the Company.	49,490,899	99.89%	56,511	0.11%	49,547,410	100.00%	56,380
5 To reappoint Jasper Judd as a Director of the Company.	49,449,660	99.81%	95,001	0.19%	49,544,661	100.00%	59,129
6 To reappoint Rosemary Morgan as a Director of the Company.	49,502,429	99.91%	44,673	0.09%	49,547,102	100.00%	56,689
7 To reappoint Nimi Patel as a Director of the Company.	49,516,711	99.93%	32,882	0.07%	49,549,593	100.00%	54,198
8 To reappoint Hugh Sandeman as a Director of the Company	49,487,697	99.90%	47,296	0.10%	49,534,993	100.00%	68,798
9 To reappoint PricewaterhouseCoopers LLP as Auditors to the Company and to authorise the Directors to determine their remuneration.	49,463,614	99.77%	113,067	0.23%	49,576,681	100.00%	27,110
10 To grant authority to allot relevant securities.	49,511,552	99.91%	44,611	0.09%	49,556,163	100.00%	47,628
11 To grant authority to disapply pre-emption rights.	49,440,513	99.81%	94,252	0.19%	49,534,765	100.00%	69,026
12 To grant authority to repurchase the Company's shares.	49,520,980	99.91%	45,224	0.09%	49,566,204	100.00%	37,587

No of shares in issue on 25th January 2016:

125,617,586

Total number of shares voted by proxy

46.91%

Treasury Shares:

19,909,788

Voting Capital:

105,707,798