

Annual General Meeting to be held on 17th November 2015 @ 3pm

Statement of votes 48 hours before the time of the Meeting received at
Equiniti, Aspect House, Lancing, West Sussex, appointing the Chairman of the meeting

<u>Resolution</u>	<u>Total For/Discretion</u>		<u>Against</u>		<u>Net Total</u>		<u>Votes Withheld</u>
	<u>Shares</u>	<u>%</u>	<u>Shares</u>	<u>%</u>	<u>Shares</u>	<u>%</u>	<u>Shares</u>
1 To receive the Directors' Report and Accounts and the Auditors' Report for the year ended 30th June 2015	91,408,912	99.99%	11,880	0.01%	91,420,792	100.00%	12,815
2 To approve the Company's remuneration policy	91,171,798	99.79%	188,952	0.21%	91,360,750	100.00%	72,857
3 To approve the Directors' Remuneration Report for the year ended 30th June 2015	91,189,893	99.79%	193,420	0.21%	91,383,313	100.00%	50,294
4 To approve a final dividend of 6.0p per share	91,410,369	99.98%	15,255	0.02%	91,425,624	100.00%	7,983
5 To reappoint Sarah Arkle a Director of the Company	91,321,951	99.91%	81,221	0.09%	91,403,172	100.00%	30,435
6 To reappoint Anatole Kaletsky a Director of the Company	91,033,995	99.61%	352,539	0.39%	91,386,534	100.00%	47,073
7 To reappoint Nigel Kenny a Director of the Company	91,290,672	99.88%	106,014	0.12%	91,396,686	100.00%	36,921
8 To reappoint Richard Laing a Director of the Company	91,296,438	99.92%	75,536	0.08%	91,371,974	100.00%	61,633
9 To reappoint Percy Mistry a Director of the Company	91,298,325	99.90%	90,240	0.10%	91,388,565	100.00%	45,042
10 To reappoint Andrew Page a Director of the Company	91,275,102	99.88%	106,204	0.12%	91,381,306	100.00%	52,301
11 To reappoint Alan Saunders a Director of the Company	91,030,579	99.60%	364,052	0.40%	91,394,631	100.00%	38,976
12 To reappoint PricewaterhouseCoopers LLP as Auditors to the Company and to authorise the Directors to determine their remuneration	90,228,985	99.34%	596,123	0.66%	90,825,108	100.00%	608,499
13 To grant authority to allot new shares	91,347,016	99.92%	73,151	0.08%	91,420,167	100.00%	13,440
14 To grant authority to disapply pre-emption rights on allotment of relevant securities	91,253,755	99.85%	136,363	0.15%	91,390,118	100.00%	43,489
15 To grant authority to repurchase the Company's shares	91,343,216	99.91%	79,835	0.09%	91,423,051	100.00%	10,556
16 To grant authority to increase the maximum aggregate of Directors' fees payable	90,973,714	99.62%	346,805	0.38%	91,320,519	100.00%	113,088
No of shares in issue on 13 November 2015:	132,363,525		Total number of shares voted by proxy				71.18%
Treasury Shares	3,915,149						
Voting Capital	128,448,376						